

8fYgXYbg'7Ufc`UVfØW_Y.'GhUXhfUh VYgWX`]Y»h'gWXbY``Yb'BYiVUi'

8 Y f 'GhUXhfUh '8 f Y g X Y b '\ Uh 'X Y b 'j] Y f g d i f] [Y b '9 f g Uhn b Y i V U i X Y f '7 U f c `UV f Ø W_Y 'V Y g W `c g g Y b ž i a 'X Y b 'J Y f _Y \ f 'V] g '& \$ & + 'n i c d h] a] Y f Y b "



A Y]» Ybž8Yi hgWX`UbX`!`9]b`k]WXh][Yf'GWXf]hh'ZØf'X]Y

DZfUghfi _hi f']b`8fYgXYb.`8Yf'GhUXhfUh'\Uh'VYgWX`cggYbž'X]Y

Ufc`UVfØW_Y'U`g'j]Yfgdi f][Yb'9fgUhnbYi VUi 'k]YXYfUi Zni VUi Yb"

BUWX`Y]bYf'fi bX`nk Y]ghØbX][Yb'8YVUhhYž']b`XYf'Ya ch]cbU`Y

f[i a YbhY'Ui g[YhUi gWXh'k i fXYbž'Z]Y``XUg'l fhY]``ni [i bghYb`XYg

BYi VUi g"'8]Y': fU_h]cbYb'5Z8ž'78I ž': 8D# fY]Y'6Øf[Yfž'6GK i bX

HYUa 'NUghfck 'gh]a a hYb'ZØf'XYb'D`Ubž'k À\fYbX'X]Y'GD8ž'X]Y

fØbYb'i bX'X]Y'@]b_Y'g]WX'XU[Y[Yb'Ui ggdfUWXYb"'@Ui h'

X]YgUWX gYb"XY'[]Vh'Yg'bi b'Y]bY'_`UfY'DYfgdY_h]j Y'ZØf'XYb

6fØW_YbVUi ž'XU'XYf'j cb'6Ui VØf[Yfa Y]ghYf'?Ø\b'j cf[YgWX`U[YbY

9]b 'XfUa Uh]gWXYg '9fY][b]gž 'XUg 'XYb '5Vf]gg 'XYf '7 Ufc `UVfØW_Y

i bi a [Àb[`]WX 'a UWX hYž'k Uf'XYf'9]bVfi WX 'XYg'k Ygh`]WX Yb

J Yf_Y\fgghfUb[g']b'XYf'BUWX h'ni a '%%"'GYdhYa VYf'&\$&("'8]YgYf

VfUWX 'Ui Z'Yhk U'%\$\$'A YhYfb'@Àb[Y'Y]b'i bX'ZØ\fhY'ni 'Y]bYf

gc Zcfh][Yb'GWX`]Y»i b['XYf'6fØW_Y"'; `ØW_`]WX Yfk Y]gY'[UV'Yg'XUVY]

_Y]bY'DYfgcbYbgWX ÀXYb"'8Yf'< Ui dh[fi bX'ZØf'X]YgYb'J cfZU```k Uf

X]Y'Xi fWX': Yi WX h][_Y]h'Ui g[Y`ÒghY'?cffcg]cbž'X]Y'X]Y'GhUV]`]hÀh

Yf\YV`]WX'VYY]bhfÀWX h][hY"'I a 'X]Y'FYghY'XYg'6Ui k Yf_g'YbX[Ø'h][

ni 'VYgY]h][Ybž'gc``Yb'X]Y'5Vf]ggUfVY]hYb'V]g'9bXY'&\$&)

UV[YgWX`cggYb'gY]bž'[YZc`[h'j ca 'K]YXYfUi ZVUi 'UV'&\$&+ž'XYf
i cfUi qq]WX h`]WX'nk Y]Y]b\U`V'\$\X\fY']b\5bqdfi WX'bY\a Yb'k]fX"

? Ua d Za]hhY`]a : c_i g

9]b'k Y]hYfYg'Vf]gUbhYg'H\Ya U'fi bX'i a 'XYb'6Ui 'g]bX'X]Y? Qua dZa]hhY`ž'X]Y'Ua 'A cbhU[']b'XYf'BÀ\Y'XYf'6fØW_Y'YbhXYW_h k i fXYb"'9]b'YfZU\fYbYf'A i b]h]cbgYl dYfhY'ØVYfk UW\h'X]Y 5Vf]ggUfVY]hYbž'i a 'g]W\Yfni ghY``Ybž'XUgg'_Y]bY'; YZU\f'j cb'XYb [YZi bXYbYb'K Y`h_f]Y[gVca VYb'Ui g[Y\h"'9]bY'&) \$'_['gW\k YfY Vf]h]gW\Y':`]Y[YfVca VY'k i fXY'Ua 'A]hhk cW\'Ui g'XYa ':`i ggVYhh [YVcf[Yb'i bX'Ua '8cbbYfghU['YbhgW\ÀfZh"'8]YgY'A U» bU\a Yb g]bX'Ài »Yfgh'k]W\h][ž'XU'X]Y'?Ua dZa]hhY`gcbX]Yfi b[']b'XYf'9`VY Ui Z[fi bX'j cb'GhU\`fYghYb'bi f'Y]b[YgW\f\Ab_h'a Ò[`]W\']gh"'8]Y 5fVY]hgUV`\Ai ZY'a ØggYb'`Ui ZYbX'Ub[YdUggh'k YfXYbž'k]Y' a YX]n]b"XY'VYf]W\hYh"

Ni gÀhn`]W\ni 'XYb'?Ua dZa]hhY`b'a ØggYb'nk Y]'6fØW_Yb[Y`Yb_YUi g'GhU\`ž'X]Y']b'nk Y]'V]g'XfY]'A YhYfb'H]YZY'`]Y[Ybž'[YVcf[Ybk YfXYb"'8]YgY'5i Z[UVYb'[YghU`hYb'g]W_ca d`]n]YfhYf'U`g[YXUW\hž'k Ug'X]Y'Bchk YbX][_Y]h'Y]bYf'cdh]a U`'[YghU`hYhYb6Ui ghfU» Y']b'XYf'9`VY'ni f'G]W\YfghY``i b['YZZ]n]YbhYf5fVY]hgUV`Ài ZY'bcW\'Y]ba U`'i bhYfghfY]W\h"'9]b'i a ZUggYbXYfA U» bU\a Ybd`Ub'ni f'6Y_Àa dZi b['j cb'<Uj Uf]Yb'k i fXY'YfghY``hžXYf'i bhYf'UbXYfYa 'Y]bY' 5`Ufa _YhhY'ZØf'?Ua dZa]hhY`Zi bXYi a ZUggh"

5i Z'X]Y f]W h][Y 9f_i bXi b['_ca a h'Yg'Ub

8]Y'?ca d`YI]hÀh'XYf'?Ua dZa]hhY`fÀi a i b[Yb'k]fX'XifW

j YfgWX]YXYbY: U_hcfYb'VYY]bZi gghžX]Y'g]WX'ghUf_'Ui Z'XYb'9fZc`[XYf'A U» bU\a Yb'Ui gk]f_Yb'_ObbYb"GhUbXcfhZU_hcfYb'k]Y'XUgBi hni b[gi a ZY`Xž'X]Y'Hcdc[fUd\]Y'i bX'X]Y'; Yc`c[]Y'gd]Y`YbXUVY]'Y]bY'k YgYbh`]WXY'Fc``Y"'6: F!?A F'VYgWXfY]Vh']b'Y]bYa6Yf]WXhž'XUgg'ZfØ\nY]h][Y'9f\YVi b[Yb'XYf?cghYbk]f_i b[gZU_hcfYb'XUVY]'\Y`ZYb'_ObbYbž'?cghYb'i bX6YUfVY]hi b[gnY]hYb'ni 'fYXi n]YfYb"'8]YgY'JcfVYfY]hi b[Yb'g]bXjcb'cVYfghYf'6YXYi hi b[ži a 'dchYbn]Y``Y'F]g]_Yb'ni 'a]b]a]YfYbi bX'X]Y'9ZZ]n]Ybn'XYf'[YgUa hYb'FÀi a i b['ni 'ghY][Yfb"

±g[YgUa h'V`Y]Vh'UVni k UfhYbž'k]Y'g]W\X]Y'G]hi Uh]cb'i a 'X]Y
7 Ufc`UVfØW_Y'k Y]hYfYbhk]W_Y`b'k]fX"'8Yf'6YgW\`i gg'ni a 'BYi VUi
Vf]b[h'<cZZbi b['ZØf'Y]bY'ni _i bZhgg]W\YfY'J Yf_Y\fgUbV]bXi b[']b
8 fYgXYbž'kÀ\fYbX'X]Y'<YfUi gZcfXYfi b[Ybž'X]Y'a]h'XYf'6Yf[i b[XYf'?Ua dZa]hhY`'j YfVi bXYb'g]bXž'b]W\h'i bhYfgW\Àhnh'k YfXYb
XØfZYb"

8 YhU]`g	
Cfh	AY]» Ybž'8 Yi hgWX`UbX
EiY``Yb	• k k k "X]YgUW\ gYb"XY
	• k k k "a n"XY
	• k k k "V Zf!_a f"X Y

6Ygi WXYb G]Y i bg Ui Z b!U["bYh