

9]bVfYWX Yf`bi hnYb`l f`Ui VgnY]h. `Gc gWX Øhnh'g]WX `; fc» Yb\U]b`

9]bY`+&!`Å\ f][Y` : fUi`Ui g` ; fc» Yb\U]b`VYcVUWX hYhY
j YfXÅWX h][Yb`HfUbgdcfhYf`k Å\ fYbX`XYf`l f`Ui VgnY]h`'8]Y
Dc`]nY]`fÅ`hni f`9]bVfi WXgdfÅj Ybh]cb`"



; fc» Yb\U]b`ž`8 Yi hgWX`UbX`!`8]Y`Gca a YfZYf]Yb`g]bX`[YghUfhYh
i bX`a]h]\bYb`X]Y`\c\Y`NY]h`XYf`9]bVfYWX Yf`'8]Yg`nY][h`g]WX`b]WX h
bi f`]b`[fc» Yb`GhÅXhYb`k]Y`?`Ö`b`ž`k`c`Yg`nU\`fY]WX Y`9]bVfØWX Y`[]Vhž
gcbXYfb`Ui WX`]b`ÅbX`]WX YfYb`FY []cbYb`'9]bY`+&!`Å\ f][Y
; fc» Yb\U]b`Yf]b`\Uh`]b`XYb`YmhYb`HU[Yb`Y]b`Ui ZÅ`][Yg
6YcVUWX hi b[ga i ghYf`YbhXYW_h`K Å\ fYbX`g]Y`XYb`6f]YZ_UghYb
]\fYf`ja`l f`Ui V`VYz]bX`]WX Yb`BUWX VUfb`\ØhYhž`VYa Yf`hY`g]Y`Y]bYb
[fUi Yb`HfUbgdcfhYf`a]h`ZfYa X`ÅbX]gWX Yf`Bi a a Yf`ž`XYf
j YfXÅWX h][`Ub[gUa`Xi fWX`X]Y`GhfU»Y`Z`\f`i bX`]a a Yf`k]YXYf
Ub\]Y`h`≠f`]bgh]b`_hj Yg`< UbXY`b`_ÖbbhY`a Ö[`]WX Yfk Y]gY
GWX`]a a YfYg`j Yf\]bXYfh`\UVYbž`VYf]WX hYh`X]Y`GÅWX`g]gWX Y
NY]hi b["8]Y`8 fYgXbYf`Dc`]nY]X]fY`_h]cb`\Uh`]b`X]YgYa
Ni gUa a Yb\Ub[`nk Uf`_Y]bY`U_hi Y`Yb`6Yf]WX hY`ØVYf`9]bVfØWX Y`]b

; fc» Yb\U]bž'XYbbcW'k]fX'X]Y'K UWgUa _Y]h'XYf'B UWVUfb'U`g
k]W'h][Y'DfÄj Ybh]cbga U» bU\ a Y`Yfj cf[Y\cVYb"

9]bVfYWYf'bi hnYb'cZh'X]Y'5Vk YgYb\Y]hj cb'6Yk c\bYfb'Ui gž'i a
i b[YghÖfh'bUW'k Yfhj c`Yb'; Y[YbghÄbXYb'ni 'gi WYb"9]b`_i fnYf
6`]W_`Ui ZX]Y`U_hi Y`Y'9]bVfi W'ghU]gh]_`nY][hž'XUgg'U`Y'gYW'g
A]bi hYb']b'8Yi hgW'UbX'Y]b'9]bVfi W'fY[]ghf]Yfh'k]fX" 'GhU]gh]gW
[YgY\Yb'g]bX'X]Y'GWÄXYb'Ui W']b]W'h'ni 'j YfUW'hYb. 'G]Y'g]bX'ja
GWb]h'Ui Z' ", \$\$'9i fc'dfc'9]bVfi W' [Ygh]Y[Ybž'k Ug'Y]bYb
5bgh]Y['j cb'&\$\$'9i fc'ja 'JYf[`Y]W'ni a 'Jcf'U\ f'VYXYi hYh" 8 Ug
VYf[Yb'\c\Y'?cghYbž'i bX'9i dYfhYb'fUhYb'Xf]b[YbX'ni 'Y]bYf
gc`]XYb'<Ui gfU]j Yfg]WYfi b['gck]Y'Y]bYa 'YZZY_h]j Yb
9]bVfi W'gW'i hm"

8]Y ; YZU\ fYb'ja ' , VYfV`]W_

K]Y'XUg'C b`]bY'A U[Un]b'Dfc W'cbhfU'VYf]W'hYhž'ZØ\fh'XYf'Gca a Yf
Ui W'ni 'Y]bYa '5bgh]Y['XYf'9]bVfØW'Yž'XU'j]Y'Y'A YbgWYb
j YffY]gYb"6YgcbXYfg']b'; fc» ghÄXhYb']gh'X]Y'; YZU\ f'Ua ' [fÖ» hYb"
8]Y'Dc`nY']W'Y'?f]a]bU`ghU]gh]_`nY][hž'XUgg'6Yf']b'a]h' ") &-
9]bVfØW'Yb'X]Y'Gd]hnY'UbZØ\fhž' [YZc` [hj cb'?Ö'b'a]h' "\$' -
fY[]ghf]YfhYb': Ä`Yb'i bX'Y]bYf'<Äi Z[_Y]hgnU\`j cb'&+- 'dfc
%\$\$"\$\$\$'9]bk c\bYfb"5b'X]YgYf'GhY`Y']gh'Y]b'6`]W_`Ui ZX]Y'nY\ b
GhÄXhY'a]h'XYa '\ØW'ghYb'9]bVfi W'gf]g]_c'a Y\ f'U`g
Ui ZgW'i ggfY]W'.

GhUXh

9]bVfØW'Y'&\$&(<

<Äi Z[_Y]hgnU\`dfc
%\$\$"\$\$\$'9]bk c\bYf

6Yf`]b	, ") &-	&&*
?Ö`b	' "\$' -	&+-
9ggYb	%) +'	&*,
A Ø`Y]a `Ub'XYf F i \f) * &	' &(
6fYa Yf\Uj Yb	') -	' %'
; Y`gYb_]fW'Yb	* * *	&) \$
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6cW'i a	, +\$	&' +
8ØggY`XcfZ	%"(&	&&*

DfÀj Ybh]cb`i bX`G]W\ Yf\ Y]h

I a`X]Y` ; YgY`gW\UZh`ZØf`X]Y`9]bVfi W\ [YZU\ f`ni`gYbg]V`]g]YfYbž
 Ya dZ]Y\`h`X]Y`Dc`nY]`GUW\gYbžY]b][Y`Y]bZUW\Yž`UVYf`YZZY_h]j Y
 A U» bU\ a Yb`ni`Yf[fY]ZYb.

- ÆZcfa]YfYb`G]Y`B UW\ VUfb`ØVYf`ÆfY`5Vk YgYb\Y]h"
- 5`Y`HØfYb`i bX` : YbghYf`gc`hYb`ZYgh] YfgW\`cggYb`gY]b"
- J YfghY_W_Yb`G]Y`GW\`ØggY`b]W\h`i bhYf`6`i a YbhØdZYb"
- ÆghU`]YfYb`G]Y`g]W\hVUfY`5`Ufa Ub`U[Yb`cXYf
 , VYfk UW\i b[g_Ua YfUg"
- @Ja dYb`i bX`F UX]cg`gc`hYb`fY[Y`a Å»][`Y]b!`i bX
 Ui g[YgW\U`hYh`k YfXYbž`i a`Y]bYb`VYk c\`bhYb`9]bXfi W`ni
 Yfk YW_Yb"

Ni ZÀ`][`cXYf[Yd`Ubh` , \$i`XYf`9]bVfi W\gj Yfgi W\Y`g]bX
 i bdfcZYgg]cbY`Yf`B Uhi f`i bX`V`Y]VYb`cZh`YfZc`[`cg"8]Yg`YfØZZbYh
 Gd]YfUi a`ZØf`k Y]hYfY`G]W\Yfi b[ga U» bU\ a Yb`"A YW\ Ub]gW\ Y
 G]W\Yfi b[Yb`Ub`HØfYb`i bX` : YbghYfb`\UVYb`g]W\`U`g`gY\`f`YZZY_h]j
 \YfUi g[YghY`h` : Øf`k Y]hYfZØ\ fYbXY`ÆZcfa Uh]cbYb`V]YhYh`X]Y
 Dc`nY]`_cghYb`cgY`6YfUhi b[Yb`Ubž`i a` [Ya Y]bgUa`]bX]j]Xi Y`Y
 G]W\Yf\Y]hgghfUhY[]Yb`ni`Ybhk]W_Y`b"

Æ`Y]bYf`NY]hž`]b`XYf`X]Y`NU\`XYf`9]bVfØW\Y`ghYh][`UbghY][hž`]gh`Yg
 YbhgW\Y]XYbXž`k UW\gUa`ni`V`Y]VYb`i bX`[YY][bYhY`A U» bU\ a Yb
 ni`f`9]bVfi W\gd fÀj Ybh]cb`ni`Yf[fY]ZYbž`i a`XUg`Y][YbY`Ni` \Ui gY
 ni`gW\ØhnYb`"6`Y]VYb`G]Y`g]W\Yf`

8YhU]`g	
Cfh	; fc» Yb\U]bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • k k k "dfcW\ bhfU!cb`]bY"XY • \ca Y!]bg]XYf"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh