

9]bVfi W\ `]b`F UXYVYi `.`&\$\$\$`9i fc
GW\ UXYb`i bX`gdi f`cg`j YfgW\ k i bXYbY
8]YVY`°

≠`A Y]» Yb`_Ua`Yg`ni`Y]bYa`9]bVfi W\ `]b`F UXYVYi`ž`VY]`XYa
`cW\k Yfh][`Y`K`Yf_nYi`[`Y`[`Yghc`\`Yb`k`i`fXYb``Dc`]nY]
]bZcfa`]Yfh`ØVYf`G]W\Yf\Y]hg`U[`Y"



A Y]» bYf`GhfU» Yž`F UXYVYi`ž`8Yi hgW\`UbX`!`≠`XYf`B UW\h`ni
A]h`k`cW\`_Ua`Yg`]b`F UXYVYi`ni`Y]bYa`9]bVfi W\ `]b`Y]bY
K`Yf_ghUhh`i`bVY`_UbbhY`HÄhYf`\YVY`hYb`Y]b`:`YbghYf`Ub`XYf
A Y]» bYf`GhfU» Y`Ui`Zi`bX`Yb`hk`YbXYhYb`Y]bY`GhUfhYfVcl`ia`]h
@UXY[`YfÄh`]a`K`Yfh`j`cb`Yhk`U`&\$\$\$`9i`fc`"8]Y`Dc`]nY]`j`YfnY]W\`bYhY
Y]bYb`GUW\gW\ UXYb`j`cb`fi`bX`%\$\$\$`9i`fc`"≠`hYfYggUbh`]ghž`XUgg`X]Y
9]bVfYW\Yf`nk`Y]`j`cfVYfY]hYhY`K`Yf_nYi`[_cZZYf`ni`fØW`_Y]» Ybž`k`Ug
XUfUi`Z`\]bXYi`hYhž`XUgg`g]Y`a`Ø[`\]W\Yfk`Y]gY`[`Ygh`Øfh`k`i`fXYb`c`XYf
]\fY`6Yi`hY`b]W\h`gc`[`fc`»`k`Ufž`k`]Y`g]Y`[`Y`c`Zzh`\`UhYb`"8]Yg`]gh`_Y]b
9]bnY`ZU`ž`XYbb`X]Y`?`f]a`]bU`]hÄ`hg`fU`hY`]b`8Yi`hgW\`UbX`nY][`h`Y]b
ni`bY`a`YbXYg`DfcV`Ya`VY]`K`c`b`i`b[`gY]bVfØW\Yb"

K]Y`X]Y`GÅW`g]gW`Y`VYf]W`hYhž`U`h`Yg`ja` `&`\$`&` `VYfY]hg`fi` bX`
`+`,` \$`\$`K` c`\\bi` b[` gY]bVfØW`Y`[` Y[` YVYbž`k` Ug`Y]bYb`5bgh]Y[` `XYf`
: `Å`Y`ja` `J`Yf[` `Y]W`ni` `XYb`J`cf`U`fYb`XUfghY`h` `8`UVY]`]gh`
8Yi`hgW`UbX`]bg[` YgUa` h`a`]h`%`-` "\$`\$`\$`8`]YVghU`\\Z`Å`Yb`]b`
K` c`\\bi` b[` Yb`_cbZfcbh]Yfhž`i` bX`X]Y`9]bVfi` W`gnU`\\Yb`g]bX`Ui` ZXYa`
\\ØW`ghYb`GhUbX`gY]h`&`\$`-` "6YgcbXYfg`VYhfc`ZYb`g]bX`gh`ÅXh]gW`Y`
;` YV]YhYž`k` Å`fYbX`]b` `ÅbX`]W`YfYb`F`Y[`]cbYb`X]Y`9]bVfi` W`gnU`\\Yb`
XYi`h`]W`b`]YXf][` Yf`g]bX`"Gc`\\U`h`VY]gd]Y`gk` Y]gY`A`Ø`\\Y]a` `Ub`XYf`
F`i`\\f`X]Y`\\ØW`ghY`9]bVfi` W`gfUhY`a`]h`&`,` '`: `Å`Yb`d`f`c`%`\$`\$`\$`\$`
9]bk`c`\\bYf`"

9]bVfYW`Yf`i` bX`]`fY`A` Yh`cXYb`

8Yf`K` c`\\bi` b[` gY]bVfi` W`X]YVghU`\\ž`k`]Y`Yf`ja` `GhfUZ[` YgYhnVi` W`fz`
&(` (`Gh` 6E`XYZ]b]Yfh`k`]fXž`VYgW`fY]Vh`XUg`i` bYf`Ui` VhY`9]bXf]b[` Yb`
]b`K` c`\\bf`Åi` a` Y`a`]h`XYf`5Vg]W`h`ni` `ghY`\\`Yb`"8`]Y`H`ÅhYf`bi` hnYb`
a`Y]gh[` Yk`U`hgUa` Y`A` Yh`cXYb`cXYf`[` Y`Ub[` Yb`Xi`fW`i`@]gh]bg`
`b`bYfY`"8`]Yg`\\U`h`b]W`h`bi`f`a` UhYf]Y`Y`G`W`ÅXYb`ni`f`i` c`[` Yž`gcbXYfb`
j`Yf`Yhh`Ui` W`X]Y`Df]j` Uhgd`\\ÅfY`i` bX`XUg`G]W`Yf`\\Y]hg[` YZØ`\\`XYf`
6Yhfc`ZYbYb`"DgmW`]gW`Y`i` c`[` YgW`ÅXYb`g]bX`VY]`XYb`C`dZYfb`
\\Åi`Z][` ni` `VYcVUW`hYbž`k` Ug`X]Y`dgmW`c`c`[`]gW`Yb`5i`gk`]f`_i` b[` Yb`
j`cb`gc`W`Yb`J`YfVfYW`Yb`XYi`h`]W`a`UW`h`"

:`Øf`X]Y`Dc`]nY]`]gh`X]Y`5i`Z`_`Åfi`b[` `gc`W`Yf`GhfUZhUhYb`YggYbn]Y`""`
&`\$`&` `U[` `X]Y`5i`Z`_`Åfi`b[` gei`chY`VY]`K` c`\\bi` b[` gY]bVfi` W`X]YVghU`\\`
VY]`%(` ž`-`i` ž`k` Ug`Y]bYf`XYf`b]YXf][` ghYb`K` YfhY`]gh`i` `b`g[` YgUa` h`
_cbbhY`X]Y`Dc`]nY]`a` Y`f`U`g`i`-` "`,` -`\$`HUh`j`YfX`ÅW`h][` Y`Yfa`]hY`bž`
k`cVY]`Y]b`\\c`\\Yf`5bhY]`XYf`Ui`Z[` Y`_`ÅfhYb`i` Å`Y`Ui`g`ÅbX]gW`Y`
HUh`j`YfX`ÅW`h][` Y`VYhfc`ZYb`k`Uf` `XYf`<`ØW`ghghUbX`j`cb`(` &`ž`-`i`
nY][` hž`XUgg`]bhYfbUh]cbU`Y`6UbXY`a` Ø[`]W`Yfk`Y]gY`Y]bY`F`c`Y`
gd]Y`Yb`"

<]`ZY`ZØf`6Yhfc`ZZYbY`

`b`XYf`\\Yi`h][` Yb`8][`]hU`k`Y`h`V]YhYh`X]Y`Dc`]nY]`a`]h`Yfk`Y]`Y`X]Y`
A`Ø[`]W`_Y]hž`Y]bZUW`Y`GhfUZhUhYb`X]fY`_h`cb`]bY`ni` `a`Y`XYb`"i` bhYf`
UbXYfYa` `_ØbbYb`6Øf[` Yf.]bbYb`i` Å`Y`k`]Y`6Yhfi` [` ž`8]YVghU`\\ž`cXYf`
GUW`VYgW`ÅX][` i` b[` `ØVYf`X]Y`C`b`]bYk`UW`Y`XYf`Dc`]nY]`]gW`bY`"

i bX'g]W\Yf'Ub'nY][Yb"8]Yg' [YgW\jY\h'a]h'Y]bYa '\c\Yb
 8UhYbgW\i hngHUbXUfXž'XU'U`Y`5b[UVYb'j YfgW\ØggY`h'ØVYfhfU[Yb
 k YfXYb"

8]Y'9bHk]W`i b['X]YgYf'X][]hU`Yb`A Y`XYa Ø[`]W\`Y]hYb`nY][[hž'XUgg
 X]Y`6Y\ØfXYb`Ui W\`Ui ZX]Y`6YXØfZb]ggY`XYf'6Yj Ø`_Yfi b[
 fYU[]YfYb`i bX'j Yfgi W\Ybž'X]Y`? f]a]bU`]hÀh'ZZY`_h]j Yf`ni
 VY_`Aa dZYb"8]Y`ghY][YbXYb`NU\`Yb`nY][Yb`YXcW\ž'XUgg
 k Y]hYf\]b`< UbX`i b[gVYXUfZ`VYghY\hž'i a `X]Y`G]W\Yf\Y]h`b
 i bgYfYb`K c\ b[YV]YhYb`ni `[Yk À\`f`Y]ghYb"

8YhU]`g	
Cfh	A Y]» bYf`GhfU» Yž`F UXYVYi `ž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • dcfhU`"cb`]bYk UW\ Y"dc`]nY]"XY • XY"ghUh]ghU"Wca

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh