

9`hYfb`]b`7cgk ][ .`GhY][ YbXY`? ]hU!`? cghYb  
UV`GYdhYa VYf`&\$&) °

9`hYfb`]b`7cgk ][ `a ØggYb`UV`GYdhYa VYf`&\$&) `a ]h`\\Ò\YfYb  
6Y]hfÄ[ Yb`ZØf`X]Y`? ]bXYfVYhfYi i b[ `fYW`bYb`"8YhU]`g`ni f  
?cghYbghY][ Yfi b[ "



7cgk ][ ž`8Yi hgW`UbX`!`5V`XYa`"GYdhYa VYf`&\$&) `k ]fX`Yg`]b  
7cgk ][ `\_cb\_fYh`8]Y`GhUXh`Yf`Ò\h`X]Y`9`hYfbVY]hfÄ[ Y`ZØf`X]Y  
? ]bXYfVYhfYi i b[ `]b`U`Yb`9]b]W`hi b[ Yb`"8]Yg`VYhf]Zh`gck`c`\`X]Y  
? ]bXYf\_f]ddYb`U`g`Ui`W`X]Y`? ]bXYf[ `ÄfhYbž`<`cfhY`i`bX`X]Y  
HU[ YgdZY[ Y`"K ]Y`G`ÄW`g]gW`Y`"XY`VYf]W`hYhž`k`YfXYb`X]Y`6Y]hfÄ[ Y  
i a`Zc`[ YbXYg`UbghY][ Yb.

- ? ]bXYf\_f]ddY.`9f`Ò\i b[ `i a` `&) ž&\$`9i fc`Ui Z]bg[ YgUa h  
` \*%ž+\$`9i fc
- ? ]bXYf[ `UfhYb.`9f`Ò\i b[ `i a` `%( ž(\$`9i fc`Ui Z&\$(`ž&\$`9i fc
- <cfh.`9f`Ò\i b[ `i a` `+ž\*`\$`9i fc`Ui Z%\$, ž(\$`9i fc

8]Y`9bhgW`Y]Xi b[ `ni f`6Y]hfU[ gYf`Ò\i b[ `]gh`b]W`h`c`\`bY` ; fi bX

[ YZU`Yb"8]Y`GhUXhj Yfk U`hi b[ `Uh`X]Y`6Yhf]YVg\_cghYb`ZØf`X]Y  
9]bf]W`hi b[ Yb`ØVYfdfØZhi` bX`ZYgh[ YghY`hž`XUgg`X]YgY`ja`J Yf[ `Y]W`  
ni a`J c f`U`f`i a`Yhk U`+ž` DfcnYbh[ Ygh]Y[ Yb`g]bX" < Ø`YfY  
; Y`À`hYf`ja`Gcn]U`!`i bX`9fn]Y`i b[ gX]Ybgh`gck ]Y`U`[ Ya`Y]bY  
DfY]gghY][ Yfi b[ Yb`ZØ`fYb`ni`X]YgYf`b`chk YbX][ Yb`5bdUggi b[ "  
Ni g`À`h`W` [ ]Vh`Yg`gY]h`5i [ i gh`&\$`&`Y]b`bYi Yg; YgYhnž`XUg`a`Y`f  
DYfgcbU`]b`XYb`9]bf]W`hi b[ Yb`j`c fgW`fY]Vhž`k Ug`X]Y`5i g[ UVYb  
k Y]hYf`]b`X]Y` < Ø`Y`hY]Vh`

## 6YhfYi i b[ gUb[ YVchY`]b`7cgk ]

æg[ YgUa`h`ghY`Yb`]b`7cgk ] [ `%"\*`&`+`D`À`h`Y`]b`XYb`j`YfgW`]YXYbYb  
6YhfYi i b[ gZcfa`Yb`ni`f`J`YfZØ[ i b[ " `a`j`Yf[ Ub[ YbYb`æ`U`f`k`UfYb  
XUj`cb`]a`8i`fW`gW`b]hh`%"( ` ` %`?)bXYf`VYhfYi`hž`k`Ug`Y]bYf`ghc`nYb  
5i`g`Ughi`b[ `j`cb`fi`bX` , , `DfcnYbh`Yb`hgd]W`h"8]Y`GhUXh`U`h`ZØf`XUg  
\_ca`a`YbXY`æ`U`f`&\$`&(`Yhk`U`ž` - `A`])cbYb`9i`fc`Ui`g`]`fYa  
<Ui`g`U`h`ZØf`X]Y`9]bf]W`hi`b[ Yb`VYfY]h[ YghY`h`

: Øf`9`hYfbž`X]Y`Z]bUbn]Y`Y`!`bhYfghØhni`b[ `VYbØh][ Ybž`[ ]Vh`Yg`X]Y  
A`Ø[ `]W`\_Y]hž`Y]bYb`5bhfU[ `Ui`Z`9fa`À`»][ i b[ `XYf`6Y]hfÀ[ Y`VY]a  
@UbX`\_fY]g`A`Y]»Yb`ni`ghY`Yb" < ]YfVY]`a`ØggYb`X]Y`k`]fhgW`UZhi`W`Y  
@Y]ghi`b[ gZ`À`][ \_Y]h`XYf`9`hYfb`gck ]Y`XYf`!`a`ZUb[ `XYf`6YhfYi`i`b[  
VYfØ`\_g]W`h][ h`k`YfXYb" `Gc`gc f[ h`XUg`ž` [ YbXUa`h`XUZØfž`XUgg`X]Y  
< Ø`Y`XYf`6Y]hfÀ[ Y`gc n]U`[ YghUZY`h`]ghž`k ]Y`Yg`XUg  
? ]bXYfV]`Xi`b[ g[ YgYhn`f? ]6]nŁ`j`c fgW`fY]Vh"9`hYfb`gc`hYb`g]W`Ui`W`  
XUfUi`Z]Y]bghY`Ybž`XUgg`X]Y` < Ø`Y`XYg`6Y]hfU[ g`Y`bUW`  
6YhfYi`i`b[ gnY]hi`bX`9]b`\_ca`a`Yb`j`Uf]]Yfhž`]b`a`UbW`Yb` : `À`Yb`]gh  
gc[ Uf`Y]b`9f`Ugg`XYf`6Y]hfÀ[ Y`a`Ø[ `]W`ž`k ]Y`X]Y`K`YVgY]hY`XYg`  
: Ua` ]`]YbdcfhU`g`BFK`Yf`\_`À`fh`

8]Y`?`cghYbghY][ Yfi`b[ Yb`i`bX`5bdUggi`b[ Yb`g]bX`Y]b`NY]W`Yb  
XUZØfž`XUgg`X]Y`GhUXh`k`Y]hYf`]b`Ui`Z`X]Y`E`i`U`]h`À`h`XYf`6YhfYi`i`b[ `]b  
7cgk ] [ `UW`hYh"8`Ua`]h`X]YgYg`k`]W`h][ Y`H`Y`a`U`Ui`Z`XYa`F`UXUf  
V`Y]Vhž`g]bX`U`Y`9`hYfb`i`bX`æ`hYfYgg]YfhYb`Ui`Z[ Yfi`Z]bž`g]W`  
fYW`hnY]h][ `ØVYf`X]Y`bYi`Yb`6Y]hfÀ[ Y`i`bX  
!`bhYfghØhni`b[ gUb[ YVchY`ni`]bZcfa`]YfYb`

8YhU]`g	
C fh	7cgk ][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW g]gW Y"XY</li> <li>• k k k "ZUa ]`]YbdcfhU`"bfk</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh