

9b [U[]YfhYg`9\ fYbUa h. `6]ghi a `8 fYgXYb!
A Y]» Yb `ghUfhYh`bYi Yg`Dfc `Y_h`

5a `&' " ' ð b] & \$ &) `ghUfhYh`XUg`6]ghi a `8 fYgXYb!A Y]» Yb `Y]b
Dfc`Y_h`ni f`Gh`Åf`_i b[`XYg`Y`fYbUa h`]W`Yb`9b[U[Ya Ybhg`]b
DZUffY]Yb"



A Y]» Ybž`8Yi hgW`UbX`!`5a `&' " ' ð b] & \$ &) `k i fXY`ja `6]ghi a
8 fYgXYb!A Y]» Yb `Y]b`VYa Yf`_Ybgk YfhYg`GcbXYfdfc`Y_h`ni f
9b[U[Ya YbhYb`hk]W`_i b[`]bg`@YVYb`[Yfi ZYb`"N]Y`X]YgYg
Jcf\UVYbg`]gh`Ygž`XUg`Y`fYbUa h`]W`Y`9b[U[Ya Ybh`]b`XYb
DZUffY]Yb`ni `gh`Åf`_Yb`i bX`XYb`U`_hi Y`Yb`<YfUi gZcfXYfi b[Yb
[YfYW`h`ni `k YfXYb`"DZUffY]Yb`UVYb`X]Y`A Ò[`]W`_Y]hž`g]W`i a
Y]bY`j cb`a Ul`ja U`nk Ò`Z` GcbXYfdfc`Y`_hghY`Yb`ni `VYk YfVYbž`X]Y
`Yk Y]`g`) \$i `Y]bYf`Jc`nY]hghY`Y`i a ZUggYb`"8]YgY`GhY`Yb`gc`Yb
ØVYf`Y]bYb`NY]hfUi a `j cb`" \$`A cbUhYb`X]Y`9b`hk]W`_i b[
Yb[U[Ya YbhZfYi bX`]W`Yf`Ghfi `_hi fYb`i bhYfgh`ØhnYbž`i a `X]Y
6YXØfZb]ggY`XYf`; Ya Y]bXY`VYggYf`ni `UXfYgg]YfYb`"8 Ug`6]ghi a
**VYf]W`hYhž`XUgg`gW`k Yfdi b`_ha`Å»][`H`Ya Yb`k]Y`7]hmdUghcfU`ž
X]U`cb]gW`Y; Ya Y]bXYž`gck]Y`X]Y`5fVY]h`a]h`?]bXYfbž`i: Ua]`Yb**

i bX`đ [YbX`]WYb`ja ``ÅbX`]WYb`FUi a`ja`JcfXYf[fi bX`ghY`Yb`"

8]Y`YfghYb`GcbXYfdfc`Y`_hghY``Yb`k`YfXYb`ja`<YfVgh`&\$&)`b`XYb`
DZUffY]Yb`5bbUVYf[!6i`W`c`nž`5i`Y!6UX`GW`Ya`Už`@Y]dn][ž
A`Y]»Ybž`F]YgU`i`bX`Nk`jW`Ui`j`\fY`5fVY]h`Ui`ZbY`a`Ybž`[YZc`[h]`cb
k`Y]hYfYb`GhUfhg]b`8`ÖVY`bž: fY]VYf[`i`bX`;`YfU`ja` :`fØ`\\f`&\$&*"`
@YbU`GhY]b`Ubž`X]Y`F`YZYfYb]b`ZØf`9`fYbUa`h`i`bX`;`fYa`jYbUfVY]hž
k`jFX`XUg`Dfc`Y`_h`VY[`Y]hYb`i`bX`\\Uh`X]Y`bUW`\\U`h][`Y`K`j]f`_i`b`[`ja
6`jW`_`"9g`gc``?`cbnYdhY`ni`f`9b[U[Ya`Ybhl: `ÖfXYfi`b[`Yb`hk`jW`_Y`h
k`YfXYbž`X]Y`Ui`W`ØVYf`XYb`Dfc`Y`_h`mY]hfUi`a`\\b`Ui`g`6YghUbX
\\UVYb`" `đhYfYgg]YfhY`DZUffY]Yb`_`ÖbbYb`Ui`ZY]bY`X][`j]hU`Y
5fVY]hg`\\`ZY`ni`fØW`[`fY]ZYbž]b`XYf`X]Y`[`YgUa`a`Y`hYb`9fZU`fi`b[`Yb
Ui`ZYfY]hYh`k`YfXYb`i`Y]b`k`Yfhj`c``Yf`GW`f]hž`i`a`K`jggYb
k`Y]hYfni`[`YVYb`i`bX`ni`j`YfbYhYb`"

9`fYbUa`h]a`K`UbXY`

8cW`k`jY`g]Y`h`X]Y`U`_hi`Y``Y`@UbXgW`UZh`XYg`9`fYbUa`hg]b
8Yi`hgW`UbX`Ui`g3`@Ui`h`Y]bYa`**6Yf]W`h`XYg`7Uf]hUgj`YfVUbXg**
ZØf`XUg`6]ghi`a`8fYgXYb!A`Y]»Yb`Yb[U[]Yfhg]W`ØVYf`\$i`XYf
6Yj`Ö`_Yfi`b[`Y`fYbUa`h]W`"8]Y`F`YU]h`h`\\Uh]g]W`Y`XcW`
[`Yk`UbXY`hž`i`bX`XUg`_`Ugg]gW`Y`9`fYbUa`hž`XUg`Ui`Z`Ub[`Zf]gh][`Yb
6]bXi`b[`Yb`VUg]Yfhž`gW`Y]bh`b]W`h`a`Y`f`n`Y]h[`Ya`Å`ni`gY]b`"J`cf
U`Ya`i`†`b[`Y`A`YbgW`Yb`Yb[U[]YfYb`g]W`ni`bY`a`YbX`_i`fnZf]gh][`ž
k`Ug`gd`Å`hYghYbg`k`Å`fYbX`XYf: `ØW`h]b[`g`_f]gY`&\$%)`XYi`h]W`
k`i`fXY`"A`YW`h`X;`UhYfž`5VhY]i`b[`g`Y]hYf]b`ja
8]ÖnYgUbWUf]hUgj`YfVUbXž`\\YVh`\\Yfj`c`ž`XUgg`Yg`YggYbn]Y``]ghž`C`fhY
XYg`9b[U[Ya`Ybhg`g]W`hVUf`ni`a`UW`Ybž`i`a`X]Y`J`YfV]bXi`b[
nk`jgW`Yb`<`]ZYgi`W`YbXYb`i`bX`<Y`ZYbXYb`ni`ZØfXYfb`"

9]b`D]`chdfc`Y`_h`k`i`fXY`]bg`@YVYb`[`Yfi`ZYbž`i`a`j`YfgW]YXYbY
6YfY]W`Y`XYg`Y`fYbUa`h]W`Yb`9b[U[Ya`Ybhgž`k`jY`X]Y
GW`i`XbYfVYfUhi`b[`i`bX`B`chZU`gY`Y`gc`f[`Yž`ni`i`bhYfghØ`hnYb`"A`Ub`U
8`ÖW`_Y`ghY``hY`XUg`Dfc`Y`_h`B`UW`V`UfgW`UZh`g`\\`ZY`j`c`f`ž`XUg`Å`hYfYb
A`YbgW`Yb`ja`5``hU[`I`bhYfghØ`hni`b[`V]YhYh`Gc`W`Y`đ]h]Uh]j`Yb`g]bX
j`cf`XYa`<`]bhYf[`fi`bX`Y]bYf`U`hYfbXYb`6Yj`Ö`_Yfi`b[`j`cb]ja`a`YbgYf
6YXYi`hi`b[``8cf]g`K`U`h`Yf`j`cb`XYf`7Uf]hUg`A`Y]»Yb`df`ÅgYbh]YfhY
j`YfgW]YXYbY`9b`h`Ughi`b[`gX]YbhgYž`X]Y`Ui`Z`9`fYbUa`h]W`Y`

Ub[Yk]YgYb'g]bXž'i a 'X]Y'5b[YVchY'ZØf'X]Y'; Ya Y]bgWkUZh
Ui ZfYWk hni Yf\U'hYb"

8]Y 'NU\`Yb 'gd fYWk Yb 'ZØf 'g]Wk

5VYf'k Ug'g]bX'X]Y'fYU`Yb'NU\`Yb'XYg'Y\fybUa h`]WkYb
9b[U[Ya Ybhg']b'8Yi hgWk`UbX3'GhUh]gh]_Yb'nY][Ybž'XUgg'(\$i'XYf
A YbgWkYb']b'8Yi hgWk`UbX'g]Wk'&\$%-`ZfY]k']`][Yb[U[]Yfh\UVYb"
9]b'j YfÖZZYb h`]Wk hYf'6Yf]Wk h\YVh\Yfj cfž'XUgg'X]Y
9b[U[Ya Ybhei chY'&\$%-`VY]' -ž+ı'`U[žk Ug'gY]h'%- - -`Y]bYb
5bgh]Y['j cb'ØVYf' \$i'XUfghY`h"6YgcbXYfg`cWk']gh'X]Y
9b[U[Ya Ybhei chY'VY]' \$!`V]g'(-!>Å\f][Yb'a]h'((ž+ı ž[YZc`[hij cb
%(!`V]g'&-!>Å\f][Yb'a]h'(&i "8Yf'gcn]U`Y'6YfY]Wk ž'Gdcfh'i bX
6Yk Y[i b['gck]Y'_i`hi fY`Y'Dfc`Y_hY'g]bX'X]Y'<Ui dhZY`XYfž]b
XYbYb'g]Wk'X]Y'A YbgWkYb'Yb[U[]YfYb"

8]Y`Yb[U[]YfhYb'DYfgcbYb'Vf]b[Yb'cZh'V]g'ni`nk Y]'Ghi bXYb'dfc
K cWkY'Ui Zžk Å\fybX'X'+ž%a'g]Wk'a]higYWk'g'Ghi bXYb'cXYf'a Y\f
dfc'K cWkY'Y]bVf]b[Yb'"8UVY]'bi hnYb') +ı'XUg'`b hYfbYh'U_h]j'ZØf
]\fy'Y\fybUa h]WkY'HÄh][_Y]h'"8Ug'nY][hž'k]Y'X]Y'8][]hU`g]Yfi b[
ni f'J YfbYhni b['i bX'5_h]j]Yfi b['Y]bYg'VfY]hYfyb'Di V`_i a g
VY]hfÄ[h"

8]Y'9bhk]W`_i b[Yb']a'9\fybUa h'a UWkYb'XYi h]Wk ž'XUgg'Yg'Ub'XYf
NY]h]ghž'X]Y'Ghfi _hi fYb'Ubni dUggYb'ı bX'bYi Y'K Y[Y'ni'Z]bXYbž
i a'AYbgWkYb'ZØf'ZfY]k']`][Y'HÄh][_Y]hYb'ni'VY[Y]ghYfb'"8Ug
6]ghi a'8fYgXYb!AY]»Yb']gh'a]higY]bYa'ıbYi Yb'Dfc`Y_h'Ui ZY]bYa
j]Y'j YfgdfYWkYbXYb'K Y['i bX'gYhnh'Ui Z'bUWk\U'h][Y'Ghfi _hi fYbž
X]Y'XUg'9\fybUa h]b'XYf'F Y[]cb'ghÄf_Yb'gc`Yb"

8 YhU]`g	
C fh	A Y]»Ybž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]ghi a !XfYgXYb! a Y]ggYb"XY• k k k "Wf]hUg!X]Wj XfYgXYb"XY• k k k "Va ZgZ^XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh