

9bhk Ufbi b['bUWΛ ; fc» ZYi Yf.
; c \ f]gWΛ \ Y]XY 'k]YXYf'g]WΛ Yf°

ϕ'A Y» Yb'k i fXY'9bhk Ufbi b['bUWΛ 'XYa ; fc» ZYi Yf']b'XYf
; c \ f]gWΛ \ Y]XY '[Y[YVYb" : Yi Yfk Y \ f'a Y'XYh_Y]bY ; YZU \ f
a Y \ f"



; c \ f]gWΛ \ Y]XYž'8 Yi hgWΛ `UbX '! ϕ'XYf'; c \ f]gWΛ \ Y]XY'Ub'XYf
; fYbnY'j cb'GUWΛ gYb'i bX'6fUbXYbVi f[']gh'bi b'X]Y'U_i hY ; YZU \ f
Y]bYg'; fc» ZYi Yfg' [YVUbbh" '8]Y : Yi Yfk Y \ f']b'NY]h \ U]b' [UV \ Yi hY
9bhk Ufbi b[ž bUWΛ XYa 'X]Y']bhYbg]j Yb'FY [YbZÄ`Y'Ua
K cWΛ YbYbXY'YbhgWΛ Y]XYbX'ni f?cbhfc`Y'XYg'K U`XVfUbXYg
VY] [YhfU [Yb' \ UVYb" 'K Ä \ fYbX'cZZ]n]Y`bcWΛ '_Y]b' : Yi Yf'Ui g°
j Yf_ØbXYh'k i fXYž']gh'g]WΛ 'X]Y : c fghj Yfk U`hi b['g]WΛ Yfž'XUgg'X]Y
_f]h]gWΛ Y'G]hi Uh]cb'j c fVY]']gh" '8 Ug'VYf]WΛ hYhY 'X]YgUWΛ gYb"XY"

8Yf'K U`XVfUbXž'XYf'Ua ' % " ' & \$ &) 'Ui gVfUWΛ ž []'h'U'g'XYf' [fØ» hY'gY]bYf
5fh']b'GUWΛ gYb'gY]h'ϕ \ fnY \ bhYb" , VYf' & " (\$ \$ < Y_hUf'K U`Xž'XUg
Ybhgd]f]WΛ h'a Y \ f'U'g'XfY]'J]YfhY`XYg'BUhi fgWΛ i hn [YV]Yhgž'k i fXYb
]b'A]hY]XYbgWΛ UZh' [Ync [Yb" '5i ZXYb'6fUbX'Ui Za Yf_gUa 'k i fXY

a Ub`]b`XYf`B`Ä`Y`Y]bYg`GdfYb[d`UhnYg`XYg`g`Ä`W`g]gW`Yb
?Ua`d`Za`]hhY`VYgY]h][i`b[gX]YbghYgž`Y]bYa`5fYU`a`]h
`U`fnY`b`hY`Ub[Yf`a`]`h`Ä`f]gW`Yf`Bi`hni`b[ž`k`c`XYf`6cXYb`a`]h
A`i`b]h]cb`VY`UghYh`]gh"

B`U`W`X`Y`b`:``U`a`a`Y`b``X`J`Y`F`Ø`W`_`_`Y`f`ni`f`
B`c`f`a`U`]h`Ä`h`

:`Ø`f`X`Y`b`@`U`b`X`_`f`Y]g`A`Y]»`Y`b`_`U`a``X`J`Y`9`f`Y]W`h`Y`fi`b[`V`Y`g`c`b`X`Y`f`g`
g`W`b`Y`":`@`U`b`X`f`U`h`F`U`Z`<`Ä`b`g`Y`"Ä`i`»`Y`f`h`Y`g`Y]b`Y`Ni`Z`f]Y`X`Y`b`Y`h`Ø`V`Y`f`
X`J`Y`?`c`b`h`f`c`"Y`X`Y`g`:`Y`i`Y`f`Y`f`X`Y`g`"H`f`U`[`g`W`Y`f`k`Y]g`Y`[`U`V`Y`g`X`f`Y`]
j`Y`f`Y`h`h`Y`:`Y`i`Y`f`k`Y`f`Y`i`h`Y`ž`X`c`W`[`Ø`W`_]W`Y`f`k`Y]g`Y`g]b`X`_`Y]b`Y`
A`Y`b`g`W`Y`b`c`d`Z`Y`f`ni``V`Y`_`U`[Y`b`"8`Y`f`?`U`h`U`g`h`f`c`d`Y`b`U`U`f`a`ž`X`Y`f`U`a`
8`c`b`b`Y`f`g`h`U`[`U`i`g[Y`fi`Z`Y`b`k`i`f`X`Y`ž`k`i`f`X`Y`Y`i`h`Y`i`a`%)`I`f`
U`i`Z[Y`f`c`V`Y`b`"5`i`W`X`Y]Y`:`Y`a`Y]b`X`Y`b`N`Y]h`U]b`ž`K`Ø`_`b]h`i`b`X`X`J`Y`
G`h`U`X`h`:`f`Ø`X]h`_`c`b`b`h`Y`b`]f`Y`K`U`f`b`i`b[Y`b`Ø`V`Y`f`X`J`Y`B`B`5`!`K`U`f`b`!`5`d`d`
n`i`f`Ø`W`_`n]Y`f`Y`b`ž`k`U`g`Z`Ø`f`X`J`Y`5`b`k`c`b`Y`f`Y]b`Y`g`Y`f`[i`h`Y`B`U`W`X`f]W`X`h`]g`h`ž`
k`J`Y`a`X`f`"X`Y`V`Y`f]W`X`h`h`"

H`f`c`h`X`Y`f`d`c`g]h]j`Y`b`9`b`h`k`]W`_`i`b[Y`b`g]b`X`i`a`Z`U`b[f`Y]W`X`Y`
5`i`Z`f`Ä`i`a`U`f`V`Y]h`Y`b`b`c`h`k`Y`b`X]["A`Y`f`Y`f`Y`?`]c`a`Y`h`Y`f`
G`W`X`U`i`W`X`Y]h`i`b[Y`b`a`Ø`g`g`Y`b`j`Y`f`Y`[h`k`Y`f`X`Y`b`ž`i`a`X`J`Y`Y`h`h`Y`b`
;`i`h`b`Y`g`h`Y`f`ni``V`Y`_`Ä`a`d`Z`Y`b`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`]b`X`Y`f`B`Ä`Y`X`Y`g`
6`i`b`X`Y`g`k`Y`f`U`[Y`f`g`N`Y]h`U]b`i`b`X`X`Y`f`C`f`h`g`W`X`U`Z`h`Y`b`U`W`c`V`g`h`U`ž`
<Y]X`Y`f`Ä`i`g`Y`f`i`b`X`B`]Y`g`_`U`"æ`g[Y`g`U`a`h`g]b`X`fi`b`X`i`+`\$`9]b`g`U`h`_`f`Ä`Z`h`Y`
j`c`b`:`Y`i`Y`f`k`Y`f`ž`D`c`]h`Y]i`b`X`U`b`X`Y`f`Y`b`C`f[U`b]g`U`h]c`b`Y`b`k`Y]h`Y`f`Y]b`
j`c`f`C`f`h`ž`i`a`X`J`Y`G]h`i`U`h]c`b`j`c`Y`b`X`g`ni`g`h`U`V`]g]Y`f`Y`b`"

@`U`b[Z`f]g`h][Y`5`i`g`k`]f`_`i`b[Y`b`i`b`X`
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[Y`b`

æ`a`<]b`V`]W`_`U`i`Z`X`J`Y`K`U`X`V`f`U`b`X`f]g]_`Y`b`]g`h`X`J`Y`G]h`i`U`h]c`b`]b`
8`Y`i`h`g`W`X`U`b`X`b]W`X`h`b`Y`i`"æ`X`Y`b`Y`h`h`Y`b`U`f`Y`b`g`h]Y[Y`b`X`J`Y`
K`U`X`V`f`Ä`b`X`Y`g][b]Z]_`U`b`h`U`b`"æ`a`U`f`&`\$`&`[`U`V`Y`g`%`\$)`-`6`f`Ä`b`X`Y`]b`
8`Y`i`h`g`W`X`U`b`X`ž`k`U`g`Y]b`Y`b`F`Ø`W`_`[U`b[`]a`J`Y`f[`Y]W`X`ni`a`J`c`f`U`f`
X`U`f`g`h`Y`h`ž`X`c`W`X`J`Y`V`Y`h`f`c`Z`Y`b`Y`:`Ä`W`X`Y`j`c`b`%`&`(\$`<`Y`_`h`U`f`]Y[h`i`Ø`V`Y`f`
X`Y`a`U`b[`Ä`f][Y`b`A`]h`h`Y`"8`J`Y`]b`h`Y`b`g]j`g`h`Y`6`f`U`b`X[Y`Z`U`f`k`U`f`X]Y`g`Y`g`

6fUbXYbVi f['fY[]ghf]Yfhž'k c'Y]bY'À\b`]WXY'DfcV'Ya Uh]_ 'k]Y']b'XYf
 ; c\ f]gW\Y]XY'\YffgW hYž'k]Y'XUg' i a k Y`hVi bXYgUa h'Ui ZnY][h"

8]Y'<YfUi gZcfXYfi b[Ybž'a]h'XYbYb'X]Y': c fghk]fhgWUZh
 _cbZfcbh]Yfh'k]fXž'g]bX'Yf\YV`]WXY'"8Ug'K U'XVfUbXf]g]_c'k]fX']b
 XYb'_ca a YbXYb' 6fUbXYbVi f['fY[]ghf]Yfhž'k c'Y]bY'À\b`]WXY'DfcV'Ya Uh]_ 'k]Y']b'XYf
 HYa dYfUhi fYb' i bX' [Yf]b[YfYb'B]YXYfgW`À[Yb'j cfUi gg]W h`]Wk
 k Y]hYf'ghY][Yb'"9]bY' i a ghY` i b['Ui Z'A]gWk `À'XYf'ghUhh
 BUXY`VUi a a cbc_ i `hi fYb'k]fX'U'g'dfÀj Ybh]j Y'A U» bU\ a Y
 Ya dZc\`Ybž'i a `X]Y'K U'XÖ_cgmgHYa Y'ni `ghUV`]g]YfYb"

CVk c\`X]Y' i ba]hhY`VUFY'; YZU\ f`]b'XYf'; c\ f]gW\Y]XY'bi b
 [YVUbbh]ghž'VY]VYb'j]Y'Y': fU[Yb'ØVYf'X]Y'bUW\U'h][Y
 6Yk]fhgWUZh i b['i bX'XYb'GW i hn'X]YgYf'k Yfhj c`Yb
 BUhi f`UbXgWUZh'VYghY\Yb'"9g'k]fX' _`Ufž'XUgg'gck c\`B Uhi f`U'g
 Ui W`A YbgW`Ui Z`Ub[Zf]gh][Y'GhfUHY[]Yb'Ub[Yk]YgYb'g]bXž'i a
 gc`WYb'? UhUghfcd\Yb']b'Ni _i bZi'VYggYf'VY[Y[bYb'ni ` _ÖbbYb"

8YhU]`g	
Cfh	; c\ f]gW\Y]XYž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW gYb"XY • k k k "a Xf"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WXYb'G]Y' i bg'Ui Z. 'b!U["bYh