

9fXVYYfYb`gY`Vgh'dZØW_Yb. `K c `c \bh`Yg
g]W\ `bc W\ `]a `@UbX_fY]g`A Y]» Yb 3

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`9fXVYYfgU]gcb`&\$&) `]a
@UbX_fY]g`A Y]» Yb. `H]ddg`ni a `GY`VghdZØW_Ybž`DFY]gY`i bX
U_hi Y`Y`5b[YVchY"



A Y]» Ybž`8 Yi hgW\ `UbX`!`8]Y`9fXVYYfgU]gcb`]b`GUW\gYb`]gh`Y]bY
VY`]YVhY`HfUX]h]cbž`X]Y`j]Y`Y`A YbgW\Yb`Ubn]Y\`h" `ŒXYg`Œ\`f
VY[]bbh`X]YgY`Zfi W\h[]Y`NY]h`]b`XYf`F Y[]Y`nk]gW\Yb`A]hY`A U]`i bX
5bZUb[`† b]ž`UV\`Äb[][]j`cb`XYb`K`YhhYfVYX]b[]i b[]b`"8]Y
<Ui`dhYfbhY`]b`XYf`A Y]» bYf`F Y[]cb`YfghfYW_h]g]W\`j`cb`5bZUb[`† b]
V]g]b`X]Y`YfghY`†`]k`cW\Y`"8`cW\`k`]Y`g]Y\`h`X]Y`G]hi`Uh]cb`U_hi`Y`
Ui`g3`@Ui`h`GÄW`g]gW\`Yb`"XY`]gh`X]Y`<Ui`dhgU]gcb`j`]Y`Yfc`fhg`VYfY]hg
j`cfVY]ž`k`Ug`VYXYi`hYhž`XUgg`X]Y`fY]ZYb`9fXVYYfYb`Ub[]gUa
gY`hYbYf`k`YfXYb`"J`]Y`Y`Y`XYf`k`]f`_Yb`UV[]YfbhYhž`XcW\`]b
gW\Uh[]Yb`@U[]Yb`cXYf`VY]`gd`Ä`h`fU[]YbXYb`GcfhYb`[]Vh`Yg`bcW\
Y]bY`[]i`hY`5i`gVYi`hY"

5i`ZXYb`Y`XYfb`]b`F Y]W\YbVYf[`VY]gd]Y`gk`Y]gY`_ÖbbYb

9fXVYYfZUbg]b'bi f'%) 'A]bi hYb'Yhk U'%ž) '?'c[fUa a 'XYf'gØ» Yb
: fØW hY 'dZØW_Yb"'@UbX_fY]g'A Y» Yb'\Uh'a Ub'Xi fWUi g'bcW
X]Y'7\UbWž'gW a UW\UZhY'9fXVYYfYb'ni 'Z]bXYbž'Ui W'k Ybb'XYf
[fc» Y'5bXfUb['VYfY]hg'UV[YYVvh]gh"FY []cbU'Y'A Uf_Yb'k]Y'XYf
GdUf[Y'\cZ'Dcb]W_Ui 'a ØggYb'YXcW'j Yfa Y'XYbž'XUgg'g]Y'_Y]bY
9fXVYYfYb'a Y'f'ni a 'GY'VghdZØW_Yb'UbV]YhYb'_ØbbYb"'8cfh'U[
XYf'DfY]g'ZØf'XUg'DZØW_Yb'VY]' +ž- \$'9i fc'dfc'?'c' 'd'i g'Y]bYf
DZØW_dUi gWU'Y'j cb'ZØbZ'9i fc'dfc'DYfgcbž'gcXUgg'a Ub'ZØf
UbXYfh\U'V'?'c'9fXVYYfYb']bg[YgUa hifi bX'nk Ø'Z'9i fc'nU'\hY"

H]ddg'ZØf'XUg'GY'VghdZØW_Yb

8 Ug'GY'VghdZØW_Yb'\Uh'g]W'U'g'VY']YVhYf'HfYbX'YhUV']Yfhž'XYf
b]W'h'bi f'ZØf': Ua]]YbUi gZØ[Yž'gcbXYfb'Ui W'ZØf'fca Ubh]gWY
8 UhY'g'gY'f' [YgW'Àhnh'k]fX"'5i Zj]Y'Yb'9fXVYYfZY'XYfb']gh'Yg
Yf'Ui Vhž'X]Y'gØ» Yb': fØW hY'k À'fYbX'XYg'DZØW_Ybg'ni 'dfcV]YfYbž
gc'Ub[Y'a Ub'A U» '\À'h"'8]Y'DfY]gY'ZØf'9fXVYYfYb'Ui Z
GY'VghdZØW_ZY'XYfb'j Uf]]YfYb'i bX''Y[Yb'a Y]gh'nk]gWYb'ZØbZ'i bX
UW'h'9i fc'dfc'?'c[fUa a ž'k Ug'g]Y'ni 'Y]bYf'dfY]gk YfhYb
5'hYfbUh]j Y'ni a 'Gi dYfa Uf_h'a UW'hž'k c'g]Y'U_hi Y''Yhk U'nk Ø'Z
9i fc'_cghYb"

9]b'dUUf'bØhn']WY'H]ddg'ZØf'X]Y'b'ÀW'ghY'GhfYi cVghk]YgY. '5a
VYghYb'Yhk Ug'ZfØ\ a cf[Ybg'dZØW_Yb'Gc'V'Y]Vh'X]Y': f]gWY'XYf
: fØW hY'Àb[Yf'Yf\U'hYb"'5i » YfXYa 'Ya dZ]Y'\h'Yg'g]W'ž'ZUWY'i bX
VfY]hY'6Y'\À'hYf'a]hni Vf]b[Ybž'i a 'X]Y'9fXVYYfYb'b]W'h'ni
nYfXfØW_Yb"'A Ub'gc''hY'bi f'X]Y'j c''gh'ÀbX]['fY]ZYbž'fchYb
9fXVYYfYb'YfbhYbž'XYbb'X]YgY'fY]ZYb'b]W'h'a Y'f'bUW"'8]YgY
ϻZcfa Uh]cbYb'ghUa a Yb'Ui g'Y]bYf'GUa a 'i b['dfU_h]gWYf
F UhgW'À[Yž'X]Y'Ui Z'k Uhgc b"XY'VYfY]h[YghY''h'k i fXYb"

B]W'h'bi f'9fXVYYfYb'ghY\Yb'\cW'ja '?'i fg"J]Y'Y'< ØZY'V]YhYb
bVYYb'9fXVYYfYb'Ui W'UbXYfY': fØW hY'i bX'6'i a Yb'ni a
GY'VghYfbhYb'Ubž'XUfi bhYf'<Y]XY'VYYfYbž'<]a VYYfYbž'ŸdZY''i bX
Hi 'dYb"'8]Y'< ØZY'ghY''Yb'cZiUi W'ghUV]Y'DUdd_ØfVY'ni f
JYfZØ[i b['i bX'VYfØW_g]W'h][Yb'X]Y'5VfYW'bi b['ØVYf'Y]bY
'? UggY'XYg'JYfhfUi Ybg "'Gc'W'Y'ZUa]]'ÀfYb'5i gZØ[Y'V]YhYb'X]Y
; Y'Y[Yb\Y]hž'XUgg'?]bXYf'X]Y'DZUbnyb'_YbbYb'YfbYbž'j cb'XYbYb

]\fY`@]YV`]b[gZfØW\hY`ghUa a Yb"

: Un]h'ni f`9fXVYYfgU]gcb`&\$&)

≠g[YgUa h'nY][h'g]W\ž'XUgg'hfc h'n'XYg'VU`X][Yb`9bXYg'XYf`GU]gcb
XUg`9f`YVb]g`XYg`9fXVYYfdZØW_Ybg`bUW`k]Y`j`cf`j`]Y`Y`A`YbgW\Yb
Ubn]Y\h"5i`W`k`Ybb`[fc»Y`A`Yb[Yb`Ub`9fXVYYfYb`Y`hnh'gW`k]Yf][
ni`Yfn]Y`Yb`g]bXž`V`Y]Vh`XYf`7\Ufa`Y`XYg`GY`VghdZØW_Ybg
i`b[YVfcW\Yb"K`Yf`bcW`X]Y`;`Y`Y[Yb\Y]h`bi`hYb`a`ØW\hY`ž`gc`hY
g]W\`j`cf`Y]bYa`6Ygi`W`Ui`ZXYb`≠hYfbYhgY]hYb`XYf`5bV]YhYf`ØVYf
X]Y`²`Zbi`b[gnY]hYb`i`bX`J`YfZØ[VUf_Y]hYb`]bZcfa`]YfYb"8]Yg`]gh
VYgcbXYfg`k`]W`h][ž`XU`X]Y`J`YfZØ[VUf_Y]hij`cb`9fXVYYfYb`ghUf_
gW`k`Ub`_`hi`bX`j`]Y`Y`:`Y`XYf`VYfY]hg`YfgW`ØdZh'g]bX"

C V`ZØf`XUg`:`Ua`j`]Ybd]W_b]W`_cXYf`U`g`gØ»Y`?`Y]b][_Y]h`ZØf
nk`]gW\YbXi`fW`_`XUg`DZØW_Yb`j`cb`9fXVYYfYb`V`Y]Vh`Y]b
k`i`bXYfgW`ØbYg`9f`YVb]gž`XUg`]a`a`Yf`Y]bY`5i`gnY]hij`ca`5`hU[
V]YhYh"6Ygi`W`h`U`gc`X]Y`bU\Y[Y`Y[YbYb`:`Y`XYf`i`bX`[Yb]Y»h`X]Y
`Y`hnhYb`HU[Y`XYf`GU]gcb`°

| | |
|---------|---|
| 8YhU]`g | |
| Cfh | A Y]»Ybž8Yi hgW`UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "k`Uhgc`b"XY • k k k "`UbXk`]fhgW`UZh"XY |

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh