

9f`YVY`XYb` ; UfhYbgW`ÀZYf. : Ø\fi b[Yb
]a `9`VY!H]Yf!Duf_`<YVY`Y]°

9f`YVYb`G]Y`XYb`G]YVYbgW`ÀZYfhU[`]a `9`VY!H]Yf!Duf_
<YVY`Y]a`h: Ø\fi b[Yb`i bX`†Zcg`ØVYf`XYb` ; UfhYbgW`ÀZYf
Ua`&+"!&- " ' † b] &\$&)"



A Y]» Ybž`8Yi hgW`UbX`!`a `9`VY!H]Yf!Duf_`<YVY`Y]`gh`k`]YXYf
a`U`Yhk`Ug`c`g`5b`Àgg`]W`XYg`G]YVYbgW`ÀZYfhU[`Yg`k`YfXYb`j`ca
&+"`V]g`ni`a`&-`" `† b]`[`Ubn`VYgcbXYfY` : Ø\fi b[Yb`Ub[`YVchYb`
8]YgY`Z]bXYb`Yk`Y]`g`i`a`%%`\$\$ž`%`(.`\$\$`i`bX`%*`.\$`\$`l` \`f`ghUhh`i`bX
ghY`Yb`[`Ubn`]a`NY]W`Yb`XYg` ; UfhYbgW`ÀZYfgž`XYf`]b`X]YgYa`†U`f
ni`a` ; UfhYbh]Yf`XYg`†U`fYg`&\$&)`[`Y_Øfh`k`i`fXY`"8]Y`<Y]bn
G]Y`a`Ubb`Gh]Zi`b[`\`Uh`a`]h`X]YgYf`5i`gnY]W`bi`b[`Ui`ZX]Y
;`YZ`À`f`Xi`b[`X]YgYf`5fh`Ui`Za`Yf_gUa`[`Ya`UW`hž`XYbb`XYf
; UfhYbgW`ÀZYf`]gh`b]W`h`bi`f`j`Yfk`UbX`h`a`]h`XYa`G]YVYbgW`ÀZYfž
gcbXYfb`gd]Y`h`Ui`W`Y]b`Y`k`]W`h[`Y`F`c`Y`]b`i`bgYfYa`²`_cgmghYa`"

8UfØVYf`\"bUi`g`nY][`h`XYf`9`VY!H]Yf!Duf_ž`XUgg`Yf`g]W`U`h]j`i`a
XYb`9f`U`h`X]YgYf`i`bX`UbXYfYf`GW`ÀZYfUfhYb`_Øa`a`Yfh`GY]h`&\$&-

nØW hYh'XYf'DUF_YfZc`[fY]W j YfgW]YXYbY'GW`ÄZYf'i bX`U h
VYfY]hg'; UfhYbgW`ÄZYf'Ui g[Yk]'XYfhž'i a`]\fYb'6YghUbX'ni
g]W Yfb"'9]b'VYgcbXYfYg': cfgW i b[gdfc`Y_h'Ub'XYf'ž ghi g!@]YV][!
l b]j Yfg]hÄh';]Y»Yb'i bhYfgi W h'X]Y [YbYh]gW Yb'DfcVYb'X]YgYf
H]YfYž'i a`bcW`VYggYf'[Y[Yb']\fY'FØW_[Äb[Y'j cfnl [Y\Yb"

8 Yf'; UfhYbgW`ÄZYf']a` : c_i g

8 Yf'; UfhYbgW`ÄZYf'fk]ggYbgW UZi]W`VY_Ubbh'U'g'9]ca mg
ei YfW]bi gL'nY]W bYhig]W`Xi fW`gY]b'Ui ZÄ`][Yg'5i ggY\Yb'Ui gž
]bgVYgcbXYfY'Xi fW`X]Y`W UfU_hYf]gh]gW Y`gW k UfnY` Ncffc!
A Ug_Y`i bX'X]Y [fc»Ybž'Xi b`_Yb'5i [Yb"'9f'k]fX`Yhk U`%&'V]g`%+
W`_Ub[`i bX']gh'ZØf'gY]bY`XÄa`a`Yfi b[gU_h]j Y`@VYbgk Y]gY
VY_Ubbh"A]h'Y]bYa`UVk YW`g'i b[gfY]W Yb'GdY]gYd`Ub'j cb
ÆgY_hYb'V]g`\]b'ni` : fØW hYb'hfÄ[h'Yf'ni f'bUhØf`]W Yb'6U`UbW`]b
i bgYfYa` ; UfhYb'VY]"@]XYf']gh'XYf'; UfhYbgW`ÄZYf'ghUf_
[YZÄ\ fXYhž']bgVYgcbXYfY'Xi fW`X]Yb'J Yf'i gh'gY]bYg`@VYbgfUi a`g
Xi fW` ; YgW Y\`b]ggY`k]Y : `ÄW Ybj Yfg]Y [Y'i b[`i bX'Ui Z[YfÄi a`hY
; ÄfhYb"

8]Y`BUhi fgW i mj YfvÄbXY'fi ZYb'; UfhYbVYg]hYf'XUni`Ui Zž'\fYb
HY]'ni a`GW i hn'X]YgYf'H]YfY'VY]ni hfU[Yb"'8Uni` [Y\Öfhž
l bhYfgW`i dZa`Ö[`]W`_Y]hYb'ni`gW UZZYb'i bX'Ui ZXYb'9]bgUhn'j cb
DYgh]n]XYb'ni`j Yfn]W hYb"'Ni XYa`_Ubb`YXYfž'XYf'XYb'9`VY!H]Yf!
DUF_i bhYfghØhYb'a`ÖW hYž'j]U`GdYbXY`\Y`ZYb"'8]Y'6Ub`XU hYb'ZØf
X]Y'9]bnU`\`i b[Yb'g]bX'Ui ZXYf'<ca`YdU[Y`XYg'DUF_g
VYfY]h[YghY`h"

l bhYfgW]YXY'nk]gW Yb'; UfhYbgW`ÄZYf'i bX G]YVYbgW`ÄZYf

C V k c\`; UfhYbgW`ÄZYf'i bX'G]YVYbgW`ÄZYf'cZi'a`]hY]bUbXYf
j Yfk YW`gY'h'k YfXYbž'[]Vh'Yg'Y]b][Y'a`Uf_UbhY`l bhYfgW]YXYž'X]Y
'Y]W h'ni`Yf_YbbYb'g]bX.

A Yf_a U`Y	G]YVYbgW`ÄZYf	; UfhYbgW`ÄZYf
?ÖfdYf`Äb[Y	%) !&\$`W`	%&!%+`W`

GWk Ubn`Àb[Y	%&!%) `Wà	!\$!%(`Wà
: Y`ZUfVY	[fUi ž`Vi gW][Yf GWk Ubn	[fUi VfUi bž gWk UfnY` Ncffc! A Ug_Y
5_h]j]hÀhgnY]h	bUWk hg`U_h]j	bUWk hg`U_h]j ž hU[gØVYf`gW`UZYbX

8]Y`H]Yfk Y`h`ja `9`VY!H]Yf!DUf`_]gh`gdUbbYbXYf`XYbb`Y`"K Yf`a Y\ f
ØVYf`XYb`; UfhYbgWk`ÀZYf`i bX`gY]bY`@YVYbgk Y]gY`YfZU\fyb
a ÒWkhYž`gc`hY`g]Wk`X]Y: Ø\fi b[Yb`b]Wk`hYbh[Y\Yb`UggYb`"<]Yf
k]fX`b]Wk`h`bi f`K]ggYb`j Yfa]hhY`hž`gcbXYfb`Ui Wk`Y]b`6Y]hfU[`ni a
BUhi fgWki hn`[Y`Y]ghYh`?ca a hij cfVY]`i bX`YbhXYW_h`X]Y
ZUgn]b]YfYbXY`K Y`h`X]YgYf`_`Y]bYb`BU[Yf`

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUWk`gYb"XY • k k k "bUVi "XY • k k k "[UfhYbgWk`UYZYf"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U["bYh