

9f`YVb]gfY]W\Y': Yf]Yb`]a`?'`cghYfdUf_
5`hnY``U.`A i g]_ž'? i bgh'i bX`5VYbhYi Yf°

9bhXYW_Yb`G]Y`X]Y`J YfUbgH`hi b[Yb`]a`?'`cghYfdUf_`5`hnY``Už
A Y]» Ybž`Ua`%*"'i bX`%, "'ž`]'&\$&)'`Y]b`9f`YVb]g`ZØf
: Ua`]'Yb°



@Ub XgW\ UZhgd Uf_`5`hnY``Už`\$%*, ' `A Y]» Ybž`8Yi hgW\`UbX`!
: Yf]Yb[ÄghY`i bX`9]b\Y]a`]gW\Y`Ui Z[YdUggh`8Yf`@UbXgW\ UZhgd Uf_
5`hnY``U`]b`BcggYb`\Uh]b`XYf`nk Y]hYb`ž`]'! < Ä`ZhY`gdUbbYbXY
J YfUbgH`hi b[Yb`]a`Dfc[fUa`a`žX]Y`[UfUbh]Yfh`ZØf`5Vk YW\g`i b[
gcf[Yb`"5a`A`]hkcW\žXYb`%*"'ž`]'ž`XØfZYb`g]W\`6Ygi W\Yf`Ui ZXUg
9j Ybh`K`]dZY`fUi gW\Ybž`Jc[Y`[YgUb[/`' < UfZYbgd]Y`'ZfYi Yb`"Jcb
) . \$\$`V]g`%* . \$\$`I` \f`ÄXh`< UfZYbj`]fhi cgY`GhYZUb`K`Ym\`XUni`Y]bž
]ba`]hhYb`XYf`BUhi`f`Ui ZY]bY`_`Ub[j`c`Y`FY]gY`ni`[Y\Yb`"8Yf
9]bhf]hh`]gh`]a`fY[i`ÄfYb`DfY]g`XYg`?'`cghYfdUf_g`Ybh\U`hYb`"Gc`hY
XUg`K`YhhYf`b]W\h`a`]hgd]Y`Ybž`Z]bXYh`X]Y`J YfUbgH`hi b[`]a`
6]V`]ch\Y`_ggUU`XYg`Y\Ya`U`][Yb`N]ghYfn]YbgYf`_`cghYfg`ghUhh`
**8]YgUW\gYb`VYf]W\hYh]j`cb`X]YgYf`Ub[YbY\`a`Yb`A`i`g]_Y]b`U[Yž
X]Y`XUg`5a`V]YbhY`XYg`DUf_g`]XYU`Yf[Äbnh`**

5VYf`XUg`]gh`bcW`b]W`h`U`Yg`5i`W`X]Y`_`Y]bYb` : Yf]Yb[`ÀghY
k`YfXYb`b]W`h`ni`_`i`fn`_`ca`a`Yb`"5a` : fY]hU[ž`XYb`%,`" `ž`k`]fX`Y]b
[`Ubn`VYgcbXYfYg`K`cf`_`g`cd!5b[`YVch`i`bhYf`XYa` `H]hY` `J`cb
;`ÀbgY`_]Y`i`bX`8fUW`YbV`i`h`8]Y`6i`W`!`i`bX`GW`fY]V`_`i`bgh`]a
?`cghYf` `Ub[`YVchYb`"i`a`%)`.\$`\$`!` \`f`_`ÒbbYb`_`fYUh]j`Y`?`ÒdZY`]a
?`cghYfdUf`_`5`hnY`U`]\`fYf` : UbhUg]Y`ZfY]Yb`@Ui`Z`UggYb`" : Øf
`YX][`]W` ,` `9i`fcž`VYn]Y`i`b[`gk`Y]gY`(`9i`fc`ZØf`?]bXYf`V]g`%*` `Y`fYž
\`UVYb`X]Y`HY]`bY`a`Yf`X]Y`A`Ò[`]W`_Y]hž`?i`bghk`Yf`_`Y`Ui`g
8fUW`YbV`i`h`ni` `[`YghU`hYb`i`bX`_`ÒbbYb`c`VYb`XfY]b`Ub`Y]bYf
 : Ø`fi`b[`a`]hY]bYa` `A`ÒbW`hY]`bY`a`Yb`"8]Y`H]W`_Yhg`g]bX`VYe`i`Ya
cb`]bY`ØVYf`X]Y`K`YVg]hY`XYg`?`cghYfg`Vi`W`VUf`"

: Ua]`]YbUVYb`hY`i`Yf`]a` `5`hnY`U`!`F`i`W`_gUW`_`

9]b`[`Ubn`VYgcbXYfYf`H]dd`ZØf` : Ua]`]Yb`]gh`X]Y` ;`DG!GW`b]dgY`U[`X
`5i`Z`X]Y`Gdi`fYb`XYf`A`ÒbW`Y` " : Øf`%`\$`9i`fc`ni`nØ[`]W`X`Yg
fY[`i`ÀfYb`9]bhf]hgg`YVh`X]YgYf`5`hnY`U`!`F`i`W`_gUW`_`X]Y`9f`_i`bXi`b[
Ui`ZY]bY`gd]Y`Yf]gW`Y`9VYbY`" <`Yf`_`ÒbbYb` : Ua]`]Yb`X]Y
VYY]bXfi`W`_YbXY`5b`U[`Y`Ui`ZY][`YbY` : Ui`gh`YbhXYW`_Yb`"9]bY
J`cfUba`Y`Xi`b[`]gh`YXcW`YfZcfXYf`]W`ž`Yb`hk`YXYf`dYf`9!`A`U]`Ub`
**U`hnY`U`4`gW`c`YggYf`UbX!`gUW`gYb`XY`c`XYf`hY`Y`Zcb]gW`i`bhYf`
\$`)`&(`&#`\$`(`)`\$`"**

6Uff]YfYZfY]\`Y]h`ZØf`U`Y`

8Yf`?`cghYfdUf`_`5`hnY`U`Y`Y[`h[`fc`»`Yb`K`Yfh`Ui`Z`Ni`[`Àb[`]W`_Y]h`8]Y
6Ygi`W`Yf]bZcfa`Uh]cb`]gh`a`]hY]bYa` `F`c`gh`i` \`ZU`fYf!`K`7
Ui`g[`YghUhhYhž`XUg`ØVYf`X]Y`b`Òh][`Yb`D`Uhnj`Yf`À`hb]ggY`j`YfZØ[`hi`bX
[`i`h`VYZU`fVUFY`DUf`_k`Y[`Y`VYfY]hghY`h`8Yf`Ni`[`Ub[`]ni`f
9]bf]W`hi`b[`]gh`VUff]YfYZfY]ž`a`]h`b`Òh][`Yb`F`Ua`dY`i`bX`HØfVfY]hYb
j`cb`a`]bXYghYbg`+`\$`W`a`"5i`Z`**GUW`gYb!`Hci`f]ga`i`g`k`YfXYb`X]Y**
[`YbUi`Yb`8YhU]`g`ni`f`6Uff]YfYZfY]\`Y]h`Ui`Z[`Y`ZØ`f`hž`X]Y`Yg`Ui`W`
A`YbgW`Yb`a`]hY]b[`YgW`f`Àb`_`hYf`A`cV]`]h`h`Yfa`Ò[`]W`Yb`ž`Ub`XYb
J`YfUbghU`hi`b[`Yb`]a` `?`cghYfdUf`_`hY]`ni`bY`a`Yb`"

C`V`Y]b`Yb`hgdUbbYbXYf`B`UW`a`]hU[`a`]h`<`UfZYb`_`Àb[`Yb`ž`_`fYUh]j`Y
K`cf`_`g`cdg`cXYf`UVYb`hY`i`Yf`]W`Y`9f`_i`bXi`b[`Yb` `XYf`?`cghYfdUf`_
5`hnY`U`U`h`ZØf`Y`XYb`Y`hk`Ug`ni` `V]YhYb`"Gc`k`]fX`Y`XYf`6Ygi`W`h`ni`

Y]bYa i bj Yf[Ygg]WYb'9f'YVb]gž[Ubni[`Y]Wž'cV': Yf]Yb[UghicXYf
 9]b\Y]a]gWYf"8]Y'U\fi bXYfhYU'hY'; YgW]W'hY'XYg?'`cghYfg'i bX
 X]Y'k i bXYfgW.ÖbY'B Uhi f'XYg'DUf_g'a UWYb'X]YgYb'c fh'ni `Y]bYa
 k U\fyb`đ k Y`"K Yf'a Y\f'ØVYf'X]Y'6Uff]YfYžfY\Y]h'YfZU\fyb
 a ÖW'hYž`_Ubb'XYb'DUf`!K YVg]hY`VYgi WYbž'i a `k Y]hYfY
 ðZcfa Uh]cbYb'ni `Yf\U'hYb"

8YhU]`g	
C fh	@JbXgWUZhgduf_`5`hnY`Už`\$%*, ' `A Y]» Ybž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW gYb"XY • k k k "gUW gYb!hci f]ga i g"XY • k k k "_`cghYf!U`hnY``U"XY

6Ygi WYb'G]Y'i bg'Ui Z.`b!U["bYh