

# 9fghYf`l b[ Uf!5Vgc`j Ybh`\_Àa dZh`[ Y[ Yb ÿfnhYa Ub[ Y``]b`Nk ]W\_Ui °

9]b`bYi Yf`A YX]n]bghi XYbh`Ui g`l b[ Ufb`VY[ ]bbh`U`g`< Ui gUfnh  
]b`Nk ]W\_Ui ži a `XYa `ÿfnhYa Ub[ Y``]b`GUWgYb  
Ybh[ Y[ Ybni k ]f\_Yb"



Nk ]W\_Ui ž`8 Yi hgW`UbX`!`=a`?Ua dZ`[ Y[ Yb`XYb`ÿfnhYa Ub[ Y``]b  
GUWgYb`[ ]Vh`Yg`Yhnh`d`cg]h] Y`B UWf]W`hYb`"A UI ]a` ]]Ub`6fUi bž`XYf  
YfghY`5Vgc`j Ybh`Y]bYg`A YX]n]bghi X]i a`g`Ub`XYf`l b]j Yfg]h`Àh`D`ÀWg  
]b`l b[ Ufbž`U`h`gY]bY`5fVY]h`U`g`< Ui gUfnh]b`Nk ]W\_Ui `VY[ cbbYb`  
8]Yg`]gh`b]W`h`bi`f`Y]b`d`Yfg`Òb`]W`Yf`9fZc`[ `Z`Øf`XYb`" &!>À`f][ Ybž  
gcbXYfb`Ui W`Y]b`k ]W`h][ Yf`GWf]h`ni`f`J`YfVYggYfi b[ `XYf  
Àfnh]W`Yb`J`Yfgcf[ i b[ `]b`XYf`FY[ ]cb`"; Ygi bX`Y]hga`]b]ghYf]b  
DYhfU`?`Òdd]b[ `fGD8`È`YVh`X]Y`6YXYi hi b[ `XYf`Ub[ Zf]gh][ Yb  
G]W`YfghY``i b[ `Àfnh]W`Yf`J`Yfgcf[ i b[ `Yfj`cfž]bgVYgcbXYfY`]b  
5bVYhfUW`h`XYf`Ub[ Yb`5i`gV]Xi b[ gnY]hYbž`X]Y`Xf]b[ YbX  
YfZcfXYf]W`g]bXži a`XYa`6YXUfZ`[ YfYW`h`ni`k`YfXYb`"  
**8]YgUWgYb`"XY`VYf]W`hYhž`XUgg]b`GUWgYb`ØVYf`" +\$**  
< Ui gUfnhghY``Yb`i bVYgYhnh`g]bXž`k`cVY]j`cf`U`Ya`]b`ÀbX`]W`Yb

; YV]YhYb`Y]b`U\_i hYf`A Ub[ Y``\YffgWk h"

8]Y`G]hi Uh]cb`k ]fX`]b`XYb`b`ÅWk ghYb`ϣ\ fYb`k Y]hYf`Ub[ YgdUb bhž`XU  
Yhk U` \$`Dfc nYb h`XYf`XYfnY]h`dFU\_h]n]YfYbXYb`< Ui g`ÅfnhY`]b  
GUWk gYb`ØVYf`\* \$`ϣ\ fY`U`h`g]bX`i bX`VU`X`]b`F Yb hY`[ Y\Yb`"8]YgY  
XYa c[ fUZ]gWk Yb`J Yf`ÅbXYfi b[ Yb`j YfXYi h]Wk Yb`XYb`Xf]b[ YbXYb  
6YXUfZ`Ub`DfUI ]gbUWk Zc`[ Yfb`"8 Ug`Dfc`Y\_h` Ghi X]YfYb`]b`9i fcdU`  
Ni \_i bZi]b`GUWk gYb` ž`XUg`gY]h`&\$%` VYghY\hž`n]Y`h`XUfUi Z`UVž`XYa  
ŸfnhYa Ub[ Y`Yb h[ Y[ Ybni k ]f\_Yb`"Å\`f`]Wk`k YfXYb`(\$  
Ghi X]Ybd`ÅhnY`ZØf`Y]bYb`XYi hgWk gdfUWk][ Yb`A YX]n]bghi X]Yb[ Ub[  
Ub`XYf`i b]j Yfg]h`Åh`D`ÅWg`Ub[ YVchYbž`i bX`X]Y`:]bUbn]Yfi b[ YfZc`[ h  
Xi fWk`X]Y`? UggYb`Åfnh]Wk Y`J YfY]b][ i b[ `GUWk gYb`ž`X]Y`g`ÅWk g]gWk Yb  
?fUb\_Yb\_UggYb`gck ]Y`XUg`@JbX"

## 8 YhU]`g`ni a `Ghi X]Ybdfc[ fUa a

6Yk YfVYf`ZØf`XUg`Dfc[ fUa a `a ØggYb`Y]bYb`5V]hi fXi fWk gWk b]hh  
j cb`&ž`cXYf`VYggYf`j cfk Y]gYb`i bX`g]Wk`j YfdZ]Wk hYb`ž`bUWk`]`fYa  
5VgWk`i gg`a ]bXYghYbg`ZØbZ`ϣ\ fY`U`g`< Ui gUfnh]b`i bhYfj Yfgcf[ hYb  
FY[ ]cbYb`]b`GUWk gYb`ni `UfVY]hYb`"8]Yg`gWk`]Y» h`X]Y`Gh`ÅXhY  
@Y]dn][ ž`A Uf`\_\_`Y`YVYf[ ž`8 fYgXYb`i bX`F UX`YVYi ``Ui g`"8]Y  
Ghi X]Yb[ YVØ\ fYb`j cb`+", \$\$`9i fc`dfc`GYa YghYf`k YfXYb`j cb  
j YfgWk]YXYbYb`ϣgh]hi h]cbYb`[ YhfU[ Yb`"8 YfnY]h`g]bX`&%  
HY]`bY\`a YbXY`ja `Dfc[ fUa a ž`XUfi bhYf`%\*( `bcWk`ja `Ghi X]i a`"  
GY]h`&\$%-`g]bX`VYfY]hg`(-`5Vgc`j Yb hYb`bUWk`GUWk gYb  
ni fØW\_[ Y\_Y\fhž`i a`]`fY`K`Y]hYfV]`Xi b[ `ja`:]UWk[ YV]Yh  
5``[ Ya Y]ba YX]n]b`ni `UVgc`j]YfYb`"8 YbbcWk`[ UV`Yg`Ui Wk`Y]b][ Y  
Ghi X]YbUVVfØWk Yž`UVYf`XUg`Dfc[ fUa a `nY][ h`VYfY]hg`Y`hnh`YfghY  
: fØWk hY"

8]Y`A ]b]ghYf]b`VYnY]Wk bYh`XUg`Dfc`Y\_h`U`g`Yb hgWk Y]XYbXYb  
6Ui ghY]b`ZØf`X]Y`\_ØbZi][ Y`G]Wk YfghY``i b[ `Åfnh]Wk Yf`J Yfgcf[ i b[ `ja  
`ÅbX`]Wk Yb`F Ui a`"BYVYb`XYa`< Ui dhdfc[ fUa a`[ ]Vh`Yg`XUg  
@JbXUfnhdfc[ fUa a ž`XUg`ni g`Åhn`]Wk Y`&\$`D`ÅhnY`ZØf`ϣhYfYgg]YfhY  
c`bY`9]bgYf!5V]hi f`V]YhYh`i bX`X]Y`HY]`bY\`a Yf`ni`Y]bYf  
\Ui g`Åfnh]Wk Yb`H`Åh][ \_Y]h]b`i bhYfj Yfgcf[ hYb`FY[ ]cbYb  
j YfdZ]Wk hYh`5i » YfXYa`[ ]Vh`Yg`5bfY]nY`ZØf`ŸfnhYž`X]Y`ØVYf`XUg  
F Yb hYbY]bhf]h`gU`hYf`\]bUi g`dfU\_h]n]YfYb`"ϣbcj Uh]j Y`5bg`ÅhnY`k ]Y

HY`Ya YX]n]b`i bX`a cV]`Y`DfUI Yb`k YfXYb`VYbZU`g[ YhYghYhzi a  
X]Y`AbX`]WXY`a YX]n]b]gWXY`J Yfgcf[ i b[ `ni`i bhYfghØhnYb"

## 8 Yf`6YXUfZ`Ub`ÿfnhYb`k`ÅW gh

@Ui h`XYa`?fUb`\_Yb`U`i`g!6Ufca`YhYf`&\$%-`UVYb`ØVYf`+) `DfcnYbh  
XYf`VYZfU[ hYb`?fUb`\_Yb`U`i`gYf`G`W`k` ]Yf][`\_Y]hYb`ž`c`ZYb`Y`Åfnh`]WXY`  
GhY`Yb`ni`VYgYhmYb`"6]g`&\$` )`k`]fX`Y]b`A`Ub[`Y`j`cb`fi`bX`%`"\$`\$\$`  
<Ui`g`ÅfnhYb`dfc[`bcgh]n]Yfhž`k`Ug`ZUgh(`\$`DfcnYbh`XYf`@UbX`\_fY]gY`]b  
8Yi`hgW`UbX`VYhf]Zh`"8]Y`i`fgUW`Yb`ZØf`XYb`ÿfnhYa`Ub[`Y`g]bX  
j`]Y`Z`h[`ž`i`bhYf`UbXYfYa`X]Y`i`bUhfU`\_h]j`Y`AbX`]WXY`fY[`]cb`i`bX  
X]Y`c`Yb`5bZcfXYfi`b[`Yb`Ub`X]Y`5i`gV]`Xi`b[`gd`ÅhmY`"8Yf  
A`UghYfd`Ub`A`YX]n]bghi`X]i`a`&\$&\$`k`i`fXY`]bg`@VYb`[`Yfi`ZYbž`i`a  
X]Y`5`[`Ya`Y]ba`YX]n]b`UhfU`\_h]j`Yf`ni`a`UW`Yb`i`bX`X]Y`NU`XYf  
A`YX]n]bYf`]b`i`bhYfj`Yfgcf[`hYb`;`YV]YhYb`ni`Yf`Ø`Yb`"8 I N"XY  
YVh`ni`XYa`Yfj`cfž`XUgg`XYf`6YXUfZ`Ub`b]YXYf[`Y`UggYbYb  
ÿfnhYbž`VYgcbXYfg`]b`XYf`<Ui`gUfnh]`Yfgcf[`i`b[`ž`Ybcfa`c`W`]gh"

8]Y`DYfgdY`\_h]j`Yb`ZØf`X]Y`5i`gV]`Xi`b[`]cb`A`YX]n]bghi`XYbhYb`]a  
5i`g`UbX`g]bX`XU`Yf`j`cb`Yb`hgW`Y]XYbXYf`6YXYi`hi`b[`]`X`Yb  
Y`h`hYb`Y`fYb`UVYb`]a`a`Yf`a`Y`f`f`b[`Y`A`YbgW`Yb`X]Y`C`dh]cb  
[`Yk`Å`hž]b`@AbXYfb`k`]Y`i`b[`Ufb`A`YX]n]b`ni`ghi`X]YfYb`"8]YgYf  
HfYbX`]gh`b]W`h`bi`f`Y]bY`5b`hk`cf`h`Ui`ZX]Y`k`UW`gYbXY`B`UW`ZfU[`Y  
b`UW`Ghi`X]Ybd`ÅhmYb`]b`8Yi`hgW`UbX`ž`gcbXYfb`Ui`W`Y]bY`7`Ub`W  
ZØf`j`]Y`Y`ž`]`fYb`HfUi`a`ž`U`g`5fnh`UbXYfYb`ni`Y`ZYbž`ni  
j`Yfk`]f`\_]W`Yb`"8Ug`Dfc`Y`\_h]j`G`UW`gYb`ghY`h`Y]bYb`k`]W`h[`]Yb  
6Y]hfU[`XUfž`X]Y`fY[`]cb`U`Y`a`YX]n]b]gWXY`J`Yfgcf[`i`b[`]ni`g]W`Yfb  
i`bX`XYb`VYj`cfghY`YbXYb`ÿfnhYa`Ub[`Y`ni`VY`\_`A`a`d`ZYb"

8YhU]`g	
C`fh	Nk`]W`_`Ui`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k k k "X]YgUW`gYb"XY</li><li>• k k k "bUW`k`i`W`gUYfnhY! gUW`gYb"XY</li><li>• k k k "Xi`n"XY</li></ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh