

: Ugn]b Uh]c b ; i W__UghYb. '9]b '6`]W_]b 'X]Y
; YgW\]W\ hY 'XYg'GY\ Ybg°

5a ' & (" ' ð b] ' & \$ &) ' i a ' % + ' l \ f \ \ Ä ` h ' 5 b X f Y U g ' G W \ Ö b Y '] a
F] Y g U Y f ' A i g Y i a ' Y] b Y b ' J c f h f U [' Ø V Y f ' X] Y ' ; Y g W \] W \ h Y ' X Y f
; i W__ÄghYb " ' 9] b h f] h h (' 9 i f c "



A Y]» Ybž'8 Yi hgW\ `UbX ' ! `K Ug [] Vh'Yg'GW\ ÖbYfYgž'U`g'Y]bYb'6`]W_
]b'X]Y'J Yf[Ub[Yb\Y]h'ni 'k YfZYb3'æ ' F] Y g U Y f ' A i g Y i a ' k] f X ' X] Y g Y
A Ö [`] W \ _ Y] h ' U a ' 8] Y b g h U [ž ' X Y b ' & (" ' ð b] ž ' i a ' % + ' l \ f ' U b [Y V c h Y b "
8 Y f ' g d U b b Y b X Y ' J c f h f U [' j c b ' 5 b X f Y U g ' G W \ Ö b Y ž ' X Y a
; Y g W \ Ä Z h g Z Ø \ f Y f ' X Y f ' ; Y g Y ` ` g W \ U Z h i n i f ' : Ö f X Y f i b [' X Y f ' : f U i Y b _] f W \ Y
8 f Y g X Y b ' Y ' ' J " ž ' k] X a ' Y h ' g] W \ ' X Y f ' Z U g n] b] Y f Y b X Y b ' ; Y g W \] W \ h Y ' X Y f
; i W__ÄghYb ' U i g ' X Y a ' % , " ' i b X ' % - " ' ð \ f \ i b X Y f h ' ' 9] b ' k U \ f Y g
< [\] [\ h ' Z Ø f ' U ' Y ž ' X] Y ' g] W \ ' Z Ø f ' X U g ' 6 Y g c b X Y f Y ' X Y f ' j] g i Y ` Y b
A Y X] Y b '] b h Y f Y g g] Y f Y b °

; i W__ÄghYbž'X]Y]b 'XYf'A]hY'XYg'% , " ' ð \ f \ i b X Y f h g] b ' 9 i f c d U
d c d i ` Ä f ' k i f X Y b ž ' k U f Y b ' b] W \ h ' b i f ' Y] b Z U W \ Y ' 6 Y h f U W \ h i b [g [Y f Ä h Y "
8] Y g Y ' ð \ f a U f _ h g U h f U _ h] c b ' \ U h j] Y ` a Y \ f ' n i ' V] Y h Y b . ' G] Y ' k U f Y b

Y]bY`XYf`YfghYb': cfa Yb`j cb`A UggYba YX]Yb`i bX`Yfa Ò[`]W\hYb
XYb`A YbgW\Ybž`YI ch]gW\Y`GnYbYb`cXYf`Yi fcd`À]gW\Y
GY\Ybgk ØfX][`Y]hYb`j] Y`ni`Yf`YVYb"`, VYf`Y]bYb`; i W__UghYb
Yf`YVhY`a Ub`cdh]gW\Y`è`i g]cbYb`i bX`VYY]bXfi W_YbXY
8 UfghY`i b[Yb`i` [Ub`n`UbXYfg`U`g`VY]`XYf`@UhYfbU`a U[]WUž`VY]`XYf
a Ub`dfc`n]YfhY`6]`XYf`gU\`"GhUhX`YggYb`gW\Ui hY`a Ub`X]fY`_h`Ui Z
8 fi W_Yž`X]Y`cZi]b`YV\UZhYb`; ci UW\YZUfVYb`Ui g[YZØ\fh`k UfYb
i bX`i`k]Y`gdUbbYbX`i`]b`Y]bYa`A YX]Ub!: c`]c!: cfa Uhj cb`Yhk U
&*`Wá`i3`i`(%`Wá`i`[YZYfh][h`k`i`fXYb"

; YgW\]W\ hY`i` bX`5 hhfU`_h]c bYb

8]Y`Df`ÀgYb`hUh]cb`nY]W\ bYh`g]W\`b]W\`h`bi`f`Xi`fW\`_\]ghc`f]gW\Y
F ØW_V`]W_Y`Ui gž`gcbXYfb`i`a ZUggh`Ui W\`Y]bY`J`cfghY`i`b[`]`cb
; i W__UghYbV`ÀhYfb`a]h`A`ch]j`Yb`Ui`g`8`fYgXYbž`X]Y`g]W\`Ui`g
j`YfgW\]YXYbYb`GUa`a`i`b[Yb`ni`gUa`a`YbgYhnYb"8`Ug`H\`Ya`U
; i W__UghYb`]gh`YXcW\`VY]`K`Y]hYa`b]W\`h`bi`f`h\`YcfYh]gW\ž`XYb`b
k`À`fYbX`XYg`J`cfhfU[`g`k`]fX`Y]b`HcbXc`_i`a`Ybh`Ui`g`XYa`i`&\$"
X\`f\`i`bXYfh`d`f`ÀgYb]Yfhž`XUg`XUg`5a`V]Yb`hY`Y]bYf`YW\`hYb
; i W__UghYb]`cfZØ\`fi`b[`Y]bXfi`W_gj`c`k`]XYfgd]Y[`Y`h`Gc`k`]fX`XYf
XYb`Ni` \ØfYfb`Y]b`; YZØ\`j`Yfa`]hY`hž`U`g`k`ÀfYb`g]Y`gY`Vgh`HY]`XYg
; YgW\Y\Ybg"

5VYf`k`Ug`[`Yb`Ui`a`UW\`h; i W__ÀghYb`gc`VYgcbXYfg3`8]YgY`; Yf`ÀhY
[`Yb]Y»`Yb`b]W\`h`bi`f`Y]bYb`\`c\`Yb`GhY`Ybk`Yfh]b`XYf`B`cgHU`[]Y`XYf
Ni`gW\`Ui`Yfž`gcbXYfb`V]YhYb`Ui`W\`X]Y`A`Ò[`]W\`_Y]hž`Xi`fW\`XUg
6YhfUW\`hYb`j`cb`; i W__UghYbV`]`XYfb`]b`UbXYfY`K`Y`hYb
Y]bni`hUi`W\`Yb"8]YgY`6]`XYf`g]bX`\`Ài`Z[`U`g`?`i`dZYfgh]W\Y`cXYf
F`UX]Yfi`b[Yb`[YZYfh][h`i`bX`nY][Yb`U`Yg`j`cb`GW\`UW\`hYb`ØVYf
B`Uhi`f`_UhUghfcd\`Yb`V]g`\`b`ni`V]V`]gW\Yb`; YgW\]W\`hYb`i`bX
_`Ugg]gW\Yb`A`mh\`Yb"

J`cb`XYf`: Ugn]bUh]cb`ni`f`GUa`a`i`b[

8]Y`: i`b`_h]cb`XYf`; i W__ÀghbYfž`X]Y`cZi`?`f]Y[`g]b]`U`]XYb`cXYf
Y\`Ya`U`][`Y`GY`Yi`hY`k`UfYbž`k`Uf`Ygž`X]YgY`9f`YVb]ggY`XYa
Di`V`]i`a`b`À\`Yfni`Vf]b[Yb`"G]Y`[YghUhhYhYb`Yg`XYf`VfY]hYb
6Yj`Ò`_Yfi`b[ž`6]`XYf`Ui`»`Yf\`U`V`j`cb`?]fW\Yb`ni`gY\`Yb`i`bX`g]W\

a]h'XYb'NUi VYfk Y`hYb'XYf'?i bgh'Ui gY]bUbXYfni gYhmYb"8Ua]h
k Uf'XYf'; i W__UghYb'b]W\h'bi f'Y]b'l bhYf\U`hi b[ga]hY`ž'gcbXYfb
Ui W`Y]b'k]W\h][Yg'A YX]i a `ZØf'X]Y`J YfVfY]hi b['j cb'6]'XYfb'i bX
; YgW\]W\hYbž'X]Y`gcbghj]Y`Y]W\h'b]Y`XUg'@]W\h'XYf'K Y`h'YfV`]W_h
\ÄhYb"

: Øf'bi f'(`9i fc'fYfa Ä»][h' `9i fcŁ`_ÖbbYb'÷bhYfYgg]YfhY`XYb
J cfhfU[`VYgi W\Yb'i bX'? UfhYb'Ub'XYf'A i gYi a g_UggY`]b'F]YgU
Yfk YfVYb"J]Y`Y]W\h'Vf]b[h'XUg'Y]bYb'bYi Yb'6`]W`Ui Z'X]YgY
Y]bn][Ufh][Yb'GhØW_Y`XYf'; YgW\]W\hYž'X]Y'a]hj]Y`@]YVY`ni a
8YhU]`[YZYfh][h'k YfXYb'i bX'g]W\`]b'GUa a `Yf_fY]gYb' [fc» Yf
6Y`]YVh\Y]h'YfZfYi Yb"

GY]Yg'XYf'bcghU`[]gW\Y'; `Ubn'j Yf[Ub[YbYf'÷\fa Äf_hY`cXYf'X]Y
hYW\b]gW\Y`F UZZ]bYggY`X]YgYf'ZfØ\Yb'A UggYba YX]Yb' `XYf'J cfhfU[
j Yfgdf]W\hž'Y]b'gdUbbYbXYf'9]bV`]W`]b'X]Y`K Y`h'XYf'; i W__ÄghYb
ni `k YfXYb" Gc'ghY\hZYghž'XUgg'Ua `&(" `÷ b]]a `F]YgUYf'A i gYi a
b]W\h'bi f'; YgW\]W\hg`]YV\UVYf'Ui Z]\fY'?cghYb'_ca a Ybž'gcbXYfb
Ui W`U`Yž'X]Y`Y]b' [i hYg'; YgdØf'ZØf'j]gi Y`Y`9f'YVb]ggY`\UVYb`

8YhU]`g	
C fh	A Y]» Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k cW\Yb_i f]Yf"]bZc • XY"k]_]dYX]U"cf[• XY"a "k]_]dYX]U"cf[

6Ygi W\Yb'G]Y`i bg'Ui Z.`b!U["bYh