

: Y`XVfUbX`]b`A cf]hnVi f[.: Yi Yfk Y\ f
gYhnh`gWk bY```bYVYb` : `Ua a Yb`°

: Y`XVfUbX`]b`A cf]hnVi f[.: Yi Yfk Y\ f`ÒgWk h: `Ua a Yb
YZZY_h]j "I fgUWk Ybi bhYfgi Wk i b[``Ài Zh" <c\Y`HYa dYfUhi fYb
U`g`J YfXUWk h"



A cf]hnVi f[ž 8 Yi hgWk `UbX`!`b`A cf]hnVi f[`Ua `Yg`Ua `8]YbghU[ž
XYa `&(" ě b] &\$&) žni `Y]bYa `9]bgUhn`XYf` : Yi Yfk Y\ fž`XYf`X]Y
5bk c\ bYf`]b`5hYa ` \]Y`h" ; Y[Yb`%%.` ` I \f`k i fXY`X]Y : Yi Yfk Y\ f
U`Ufa]Yfhž`bUWk XYa `Y]b` : Y`XVfUbX`Ua `9]gYbVYf[Yf`K Y[
ZYgh[YghY`h`k i fXY`5i ZY]bYf` : `ÀWk Y`j cb`Yhk U`&\$ \$
E i UXfUha YhYfb`VfY]hYhYb`g]Wk `X]Y : `Ua a Yb`Ui gž`XcWk `X]Y
: Yi Yfk Y\ f`A cf]hnVi f[`fYU[]YfhY`gWk bY``i bX`_cbbhY`XUg` : Yi Yf
a]h`nk Y]`8!GhfU\ `fc\ fYb`YZZ]n]Ybh`ÒgWk Ybž`VYj cf`Yg`Ui Z
Ub[fYbnYbXY` : `ÀWk Yb`ØVYf[fY]ZYb`_cbbhY`**8]YgUWk gYb`VYf]Wk hYh**
j cb`Y]bYa `9]bgUhn`Y]hYf`bUa Ybg`GWk a]Xhž`XYf`X]Y
Ni gUa a YbUfVY]h`XYf`9]bgUhn`f`ÀZhY`c`VhY"

8]Y`6fUbXi fgUWk Y`]ghni fnY]h`bcWk `i b`_Ufž`U`YfX]b[g`_ÒbbhY`X]Y

Ub\U`hYbXY`HfcW_Yb\Y]hi bX`X]Y`c\Yb`HYa dYfUhi fYb`Y]bYb
 9]bZi gg`[Y\UVh\UVYb"8]Y`Yi Yfk Y`f`k UfbhY`XYg\U`V
 Y]bXf]b[`]W`j cf`a Ò[`]W`Yb`k Y]hYfYb`9]bgÀhnYb`]b`XYf
 gca a Yf`]W`Yb`<]hnY"8]YgY`5fh]j cb`6fÀbXYb`k]fX`]b`XYf`FY[Y`
 Xi fW`gc`W`Y`K]hhYfi b[gVYX]b[i b[Yb`VY[Øbgh][hž`k]Y`Ui W`]b
 Y]bYf`_ VYfg]W`hØVYf`X]Y`6fUbXghUh]gh]_Yb`]b`8Yi hgW`UbX
 XYi h`]W`k]fXž`X]Y`Ui Z`**Yi YfHfi hn`ni`Z]bXYb`]gh`**

5`Ufa `]a `GW`cgg`A cf]hnVi f[

8YhU]`g	
C fh	A cf]hnVi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "gUYW`g]gW`Y"XY • k k k "ZYi Yfhfi hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh