

: Yf]Yb ']b ' GUW gYb . ' D`i g6i ggY`i bX
HU_h6i ggY`ZU\ fYb`k]Y`[Yk c\ b h°

9fZU\ fYb`G]Yž`k]Y`XYf`² DBJ`]b`A Y]» Yb`k Å\ fYbX`XYf` : Yf]Yb
cdh]a]Yfh`k]fXž`i a` 'GWØ`Yf`ni` : fY]nY]hUb[YVchYb`ni
Vf]b[Yb"



A Y]» Ybž`8 Yi hgW`UbX`!` : ð`GUW gYb`[Yb]Y» Yb`X]Y`GWØ`Yf
ni fnY]h`]\ fY`k c\`j YfX]YbhYb` : Yf]Ybž`k Ug`XUni` 'ZØ\ fhž`XUgg`Ui Z
j]Y`Yb`FY[]cbU`Vi g`]b]Yb`XYf`J Yf`_Y\ f`gY`hYbYf`k]fX`"8 Yf
J Yf`_Y\ fgj YfVi bX`CVYfY`VY`fU J C Ł`V`Y]Vh`YXcW`Ua` 'Di`g`XYf`NY]h
i bX`gcf[h`XUZØfž`XUgg`X]Y`D`i g6i g!`i bX`HU_h6i g!`@]b]Yb`Ui W
k Å\ fYbX`XYf`gW`i`ZFY]Yb`NY]h`fY[Y`a`Å»] [`i bhYfk Y[g`g]bX`"8]Yg
k]fX`j ca` 'J J C`!A]hUfVY]hYf`GhYZUb` ; YfghYbVYf[`VYghÅh][hž`XYf
Yf`_`Åfhž`XUgg`X]YgY`6i g`]b]Yb`_Y]bY` : Yf]Yb`a` UWYb"

8]Y`VY`]YVhYb` : fY]nY]hn]Y`Y`g]bX`XUb`_`XYf`D`i g6i g!`@]b]Yb`[`i h
YffY]W`VUF`"Ni`XYb`<] [\`][\ hg`[Y\ ÒfYb`VY]gd]Y`gk Y]gY`XYf
D`i g6i g` (% , žXYf` : U\ f[ÅghY`ni a` : fY]VUX`bUW`B`cggYb`Vf]b[hž`XYf
D`i g6i g`)' &žXYf`Y]bYb`5i gZi [`]b`XYb`Ncc`<c mYfgk YfXU

Yfa Ò[`]Wkž'i bX`XYf`D`i g6i g' * \$ž`XYf`ni f`Gca a YffcXY`VU\`b
bUWk`5`hYbVYf[`ZØ\`fh"K À\`fYbX`XYf`GWk`i`k`cWkY`ZU\`fYb`X]Y
D`i g6i ggY`a`cbhU[g`V]g`ZfY]hU[g`]a`Ghi bXYbhU`_h"5i Wk`Ub
GUa`ghU[Yb`]gh`XYf`GYfj`]Wk`Ub`a`]bXYghYbg`gYWk`g`: U\`fhYb`i`bX`Ub
Gcbb!`gck`]Y`:`Y]YfhU[Yb`Ub`j`]Yf`:`U\`fhYb`Y`F`]Wk`hi`b[
[Yk À\`f`Y]ghYh"

J Yf`Àgg`]Wk Yf`HU`_h`ZØf`_`Y]bYfY`C`fhY

: Øf`X]Y`5bV]bXi`b[`_Y]bYfYf`8`ØfZf`V]YhYh`XYf`J`J`C`a`]h`ZØbZ
HU`_h6i`g!`@]Yb`Y]bYb`UhfhU`_h]j`Yb`GYfj`]Wk`ž`XYf`U`Y`nk`Y]`Ghi`bXYb
j`Yf`_Y\`fh`i`Ui`Wk`Ua`GUa`ghU[`i`bX`]b`XYb`ZfØ\`Yb`5VYbXghi`bXYb`"
8]YgY`@]Yb`g]bX`Y]bY`YWk`hY`6YfY]Wk`Yfi`b[`ž`XU`g]Y`]b`XYf`
: Yf]YbnY]h`k`Y]hYf\`]b`]a`fY[`Y`a`À»][`Yb`HU`_h`ZU\`fYb`i`bX`_i`fnY
,`VYf[`Ub[`gnY]hYb`ni`NØ[`Yb`i`bX`UbXYfYb`6i`gj`YfV]bXi`b[`Yb
V]YhYb`"8]Y`:`]bUbn]Yfi`b[`X]YgYf`5b[`YVchY`YfZc`[`h`Xi`fWk`X]Y
@UbX`_fY]gYž`XYb`:`fY]ghUUh`GUWk`gYb`i`bX`XYb`J`J`C`"

8]Y`D`i`g6i`ggY`j`YfV]bXYb`gY]h`&\$%,`a`Y\`fYfY`C`fhY`]b`GUWk`gYb`ž
XUfi`bhYf`8`fYgXYb`ž`5`hYbVYf[`ž`:`fc»`Yb\`U]b`i`bX`GYVb]h"K`Y]hYfY
J`YfV]bXi`b[`Yb`YfghfYW`_Yb`g]Wk`nk`]gWk`Yb`?`Ua`Ybn`i`bX`6Ui`hYb
gck`]Y`<`cmYfgk`YfXU`i`bX`7`chVi`g"l`a`X]Y`F`Y[`]cb`i`a`A`Y]»`Yb`i`bX
XUg`C`ghYfn[`YV]f[`Y`ni`YfgWk`Y]Y»`Yb`ž`k`i`fXYb`ni`g`À`h" `Wk`gYWk`g
@]b]Yb`]a`d`Ya`Ybh]Yfh"

GhUUh`]Wk`Y`:`Øf`XYfi`b[`Yb`i`bX

A`c`XYfb]g]Yfi`b[`Yb

≠`X]YgYa`i`Z\`f`ghY`h`XYf`:`fY]ghUUh`GUWk`gYb`ØVYf`XfY]`A`j`]cbYb
9i`fc`ZØf`XYb`6Yhf]YV`XYf`@]b]Yb`]a`J`J`C`ni`f`J`YfZØ[`i`b[`"8]Yg`]gh
HY]`Y]bYf`i`a`ZUggYbXYfYb`GhfUhY[`]Y`ni`f`:`Øf`XYfi`b[`XYg
ÒZYbh]Wk`Yb`DYfgcbYbbU\`j`Yf`_Y\`fg`]b`GUWk`gYb`"9]bY`[`i`h
Ui`g[`YVUi`hY`≠`ZfUghfi`_hi`f`]gh`Yb`hgWk`Y]XYbX`ZØf`X]Y`@YVYbgei`U`]h`À`h
i`bX`ZØf`XYb`K`]fhgWk`UZhgghUb`Xc`fh"

8Yf`:`fY]ghUUh`\`Uh`g]Wk`ni`a`N]Y`[`YgYhnhž`XYb`5bhY]`XYg
ÒZYbh]Wk`Yb`B`U\`j`Yf`_Y\`fg`ni`Yf`\`Ø\`Yb`i`bX`]bj`Ygh]Yfh

cbh]bi]Yf`]W`]b`]bbcj Uh]j Y`HYWb]`gck]Y`XYb`5i gVUi`XYf
 ðZfUghfi _hi f``5_hi Y``g]bX`VYfY]hg`%' \$`XYf`[Yd`UbhYb`%) ' `@]b]Yb
]b`6Yhf]YVž`k Ug`Y]bYa`VYY]bXfi W`YbXYb` : cfhgW`f]hhj cb`+'
 DfcnYbh`Ybhgd]W`h``8 Ug`6]`Xi b[gH]W`Yh`ZØf`GW`Ø`Yfž`XUg
 a`cbUh]W`bi`f`%) `9i fc`_cghYhž`YfZfYi`h]g]W`YVYbZU``g`[fc»Yf
 6Y`]YVh\Y]hi`bX`Yfa`Ø[`]W`h`X]Y`Bi`hni`b[`U``Yf`²`DBJ!
 JYf`_Y`fga`]hhY`"

A]h`Dfc`Y`_hyb`k]Y`HF`5BG!6CF`89FGž`ž`X]Y`]bbcj Uh]j Y`@Øgi`b[Yb
 ZØf`XYb`²`DBJ`]b` ; fYbnfY[]cbYb`Ybhk]W`Y`bž`nY][`h`GUW`gYbž`XUgg
 Yg`]b`X]Y`Ni`_i`bZ`h`XYb`h``8]YgYg`Dfc`Y`_h`k]fX`ni` , \$`DfcnYbh`j`ca
 9i`fcd`Ä]gW`Yb` : cbXg`ZØf`fY[]cbU`Y`9bhk]W`i`b[`fØ: F`9Ě[YZØfXYfh
 i`bX`YbXYh`i`a`Bcj`Ya`VYf`&\$&*"`5i`W`X]Y`A`cXYfb]g]Yfi`b[`j`cb
 : U\`f[Ugh]bZcfa`Uh]cbgUb`U[Yb`i`bX`VUff]YfYZfY]Yb`<`U`hYghY`Yb
 k]fX`Xi`fW` : ØfXYfa`]hhY`XYg` : fY]ghUUhYg`i`bhYfghØhnh"

: U\`fd`UbUi`g`_ØbZHy`ZØf`U`Y`6i`gj`YfV]bXi`b[Yb`g]bX`hÄ[`]W`ØVYf
 X]Y` ðZc<ch]bY`\$`)`%`,`)`&*)`))`gck]Y`i`bhYf`k`k`k`"j`j`c!
**cb`]bY`"XY`#d`i`gVi`g`Yf\`Ä`h`]W`"Gc`V`Y]Vh`a`Ub`Ui`W`k`Ä`fYbX`XYf`
 : Yf]Yb`[`i`h]bZcfa`]Yfhi`bX`_Ubb`X]Y` : fY]nY]hUb[YVchY`]b`GUW`gYb`
 g]bbj`c``bi`hnYb`"**

8YhU]`g	
Cfh	A Y]»Ybž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "j j c!cb`]bY"XY • k k k "a`cV]`]hUYh"gUW`gYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U["bYh