

: YghbU\ a Y`b UW\ `5i hcX]YVghU\ ` .`HÀhYf  
gW\ `]YZ`]a `[ Yghc\ `YbYb`Hc mc hU

5a `\*"'&`]'&\$&) `k i fXY`Y]b`hUj YfXÀW\h][ Yf`5i hcZU\ fYf`]b  
GhUi W\ ]hnž`@UbX\_fY]g`A Y]» Ybž`bUW\ `8]YVghÀ\`Yb  
ZYgh[ Ybca a Yb"



GhUi W\ ]hnž`8 Yi hgW\ `UbX`!`9]b`fi \][ Yf`GcbbhU[ ž`X]Y`@Yi hY  
[ Yb]Y» Yb`XUg`K YhYfi bX`D`ÀhnY`]a `: fY]Ybž`XcW\ `]b`GhUi W\ ]hnž  
@UbX\_fY]g`A Y]» Ybž`[ UV`Yg`\Yi hY`Y]bYb`5i ZFY[ Yf`XYf`VYgcbXYfYb  
5fh`8]Y`Dc`]nY`\Uh`Y]bYb`" (!`À\][ Yb`8Yi hgW\Yb`ZYgh[ Ybca a Ybž  
XYf`]b`Y]bYa `a i ha U» `]W\ `[ Yghc\ `YbYb`Hc mc hU`gU» ž`i bX`nk Uf  
gW\ `UZYbX`K ]Y`X]Y`**GÀW\ g]gW\ Y`**VYf]W\ hYhž`[ ]b[ `U`Yg`n]Ya `]W\  
gW\ bY`"6Y]`XYf` , VYfd fØZ b[ `XYg` : U\fnYi [ g`gh]Y» Yb`X]Y`6YUa hYb  
Ui Z[ YZÀ`gW\ hY`?Yb bnY]W\ Yb`i bX`Y]bY`]bhYfYggUbhY`9bhXYW\i b[ .  
=a `5i hc`k i fXYb`6Yk Y]ga ]hY`[ YZ] bXYbž`X]Y`Ui Z`k Y]hYfY  
8]YVghÀ\`Y`]b`6fUbXYbVi f[ `i bX`7\Ya b]m`\]bXYi hYb"

»XYf`\_Ubb`g]W\ `j c fghY`Ybž`XUgg`X]Yg`\_Y]b`[ Yk Ò\b`]W\Yf` : U`k Uf"  
8Yf`J YfXÀW\h][ Y`k ]fX`bYVYb`XYa `5i hcX]YVghU\`Ui W\ `a ]h

9]bVfØWYb`]b`nk Y]; UfU[ Yb`i bX`Y]bYf`5fnhdfUI ]g`]b`GhUi W`]hn`]b  
J YfV]bXi b[ ` [ YVfUW`h"8 Ug` \ Uh`VY]`XYb`5bk c`bYfb`bUhØf`]W`  
[ `Y]W`ZØf`; YgdfÅW`gghc ZZ[ Ygcf[ h" Gc`Yhk Ug`g]Y`h`a Ub` \ ]Yf`b]W`h  
U`Y`HU[ Y`ž`gc`Y]b`DUggUbh" A Ub`\_ØbbhY`gU[ Ybž`X]Y`Dc`]nY]` \ Uh  
 \ Yi hY`Y]b` [ i hYg` < ÅbXW`Yb`VYk ]YgYb"

## Dc`]nY]`]W`Y`9b`hk ]W`\_`i b [ Yb`]b`U`Y`b F Y [ ]cbYb

≠`XYf` [ YgUa hYb`F Y [ ]cb`]gh`X]Y`? f]a ]bU`]hÅhgYb`hk ]W`\_`i b [ `Y]b  
 \ Y]» Yg`H`Y`a U"5i W`X]Y`A Åf\_]gW`Yb`5` `[ Ya Y]bYb`Y`Y [ h  
U`\_hi Y`Y`9fY][ b]ggY`bU` \ Yž`i bhYf`UbXYfYa`Y]bYb`6UXYi bZU`]]b  
?Øm`\_ck`i bX`j YfgW`]YXYbY`Hf]W`X]YVghÅ` \ Y`Ub`XYf`5`&"8 Ug`nY][ hž  
XUgg`X]Y`Dc`]nY]`]b`J cfVYfY]hi b [ `Ui Z`X]Y`Gca`a Yfa`cbUhY`i bX`X]Y  
XUa`]hj`YfVi bXYbY`Ni bU` \ a Y`j cb`5`\_hj ]hÅhYb`ghÅbX][ `Ui ZXYf`< i h  
]gh"9]b`k ]W`h][ Yf`< ]bk Y]g`ZØf`U`Y. `a`B`chZU`]]gc`hY`a Ub  
i bVYX]b [ h`X]Y`B`chfi Zbi`a`a Yf`%%&`k Å` \ Yb`i bX`X]Y`G]hi Uh]cb  
gW`]XYfb"

8cW`k ]Y`g]Y`h`Yg` [ YbYfY`a` ]h`XYf`? f]a ]bU`]hÅh`]b`8Yi hgW` \ UbX  
Ui g3`8]Y`GhUh]ghU`VY`Yi W`hYhž`XUgg`]a` \ J` \ f`&\$&(`X]Y`Dc`]nY]`]W`Y  
? f]a ]bU`ghUh]gh]\_`Y]bYb`F ØW`\_ [ Ub [ `i`a`%ž`+`i` `Ui Z`fi bX`) ž` (  
A`j`]cbYb`GhfUZhUhYb`j`YfnY]W`bYhY"6YgcbXYfg`Ui ZÅ`][ `]gh`XYf  
F ØW`\_ [ Ub [ `VY]`7UbbUV]g!8Y`\_hYb`gY]h`XYf`HY]`Y [ U`]g]Yfi b [ `]a  
5df]`&\$&(`Hf`chnXYa`V`Y]Vh`XUg`G]W`Yf` \ Y]hg[ YZØ` \ `XYf`A`YbgW`Yb  
VYY]bhfÅW`h][ hž`k Ug`g]W`]b`XYf`Ni bU` \ a Y`UbXYfYf`8Y`\_hY`nY][ h"

## 8 ]Y `; YZU` \ fYb`]a`5`hU [

9]b`9]bV`]W`\_]b`X]Y`GhUh]gh]\_`nY][ hž`XUgg`X]Y` \ Åi Z][ ghYb`GhfUZhUhYb  
8]YVghÅ` \ Yž`J Yfa`Ø [ Ybg!`i bX` : Å`gW`i b [ gXY`]\_hY`gck ]Y  
F c` \ \ Y]hgXY`]\_hY`g]bX"9]bnY`bY`8Y`\_hY`ž`k ]Y`J Yf [ Yk U`h][ i b [ Ybž  
g]bX`a` ]h`&ž`i` `XYf` : Å`Y`nk Uf`k Yb][ Yf` \ Åi Z][ ž`UVYf`g]Y`VY`UghYb  
XUg`G]W`Yf` \ Y]hg[ YZØ` \ `Yf` \ YV`]W`"Ni XYa` `]gh`X]Y  
K U` \ fgW`Y]b`]W`\_Y]hž`]b`ghÅXh]gW`Yb`; YV]YhYbž`k ]Y`B`cfXf` \ Y]b!  
K YghZU`Yb`cXYf`XYb`GhUXghhUUhYbž` \ Ø`YfYb`? f]a ]bU`]hÅhgnU` \ Yb  
Ui g [ YgYhnhni`gY]bž` [ fØ» Yf"

8 ]Y': YghbU\ a Y ]b`GhUi W\ ]hn`]gh`Y]b`6Y]gd]Y`XUZØfž`k ]Y`gW\ bY``Yg  
]b`XYf`FY [ ]cb`ni`\_f]a ]bU`]gh]gW\ Yb`5\_hj ]hÅhYb`\_ca`a`Yb`\_Ubb``8]Y  
Dc`]nY]`V`Y]Vh`U\_hj ]i`bX`[ ]Vh`XYb`A`YbgW\ Yb`XUg`; YZØ\`ž`XUgg`g]Y  
[ i`h[ YgW\Øhnh`g]bX``5VYf`Ui`W\`X]Y`6Øf[ Yf`g]bX`[ YZFU[ hž  
Ui`Za`Yf\_gUa`ni`gY]b`i`bX`j`YfXÅW\h][ Y`5\_hj ]hÅhYb`ni`a`Y`XYb`

8 Ug`9b[ U[ Ya`Ybh`XYf`Dc`]nY]i`bX`X]Y`GYbg]V`]hÅh`XYf`6Øf[ Yf`g]bX  
Ui`ggW\`U[ [ YVYbXž`i`a`X]Y`G]W\ Yf\`Y]h]b`i`bgYfYb`GhÅXhYb`ni  
[ Yk`Å\`f`Y]ghYb``K`Ybb`k`]f`U`Y`i`bgYfYb`HY]`XUni`VY]hfU[ Ybž  
\_ØbbYb`k`]f`[ Ya`Y]bgUa`Y]b`g]W\ YfYg`I`a`ZY`X`gW\ UZZYb`XUZØf  
`c\`bh`Yg`g]W\ ž`k`UW\gUa`ni`gY]b`°

8 YhU]`g	
C fh	GhUi W\ ]hnž`8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• k k k "a Un!c b`]bY"XY</li> <li>• XY"ghUh]ghU"Wĉa</li> </ul>

6Ygi W\ Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh