

: Yi Yf]bZYfbc`]b` ; c\ f]gW\ \Y]XY.
: Yi Yfk Y\ f`_Àa dZh'fi bX`i a `X]Y`l \ f°

-a `@UbX_fY]g`A Y» Yb`_Àa dZYb` : Yi Yfk Y\ f`Yi hY`gY]h`XYa `%"
đ`]'[Y[Yb`Y]bYb`j Yf\YYfYbXYb`K U`XVfUbX"
< YfUi gZcfXYfi b[Yb`g]bX`ZY\`YbXYg`DYfgcbU`i bX`HYW\ b]_"



; c\ f]gW\ \Y]XYž`8Yi hgW\`UbX`!`8]Y`YhnhYb`HU[Y`k UfYb`[Yk]gg
b]W\hY]bZUW\`Z0f`X]Y`9]bgUhn_`f`Z`hY`]b`XYf` ; c\ f]gW\ \Y]XY`"8Yf
j Yf\YYfYbXY`K U`XVfUbXž`XYf`Ua`%"`đ`]'&\$&) `Ui gVfUW\ž`VfUW\hY
nU\`fY]W\Y`< YfUi gZcfXYfi b[Yb`a`]h]g]W\`"8]f`_`NYb`_Yfž`XYf
GhUXhk Y\`f`Y]hYf`j cb` ; fc» Yb\U]bž`ghY\`h`a`]h]gY]bYb`&) \$
?Ua YfUXYb`]b`g]YVYb`C fhgk Y\`f`Yb`Ub`j cfXYfghYf` : fcb`h`i bX`]gh`gY]h
6Y[]bb`XYg`6fUbXYg`fi bX`i a `X]Y`l \ f`]a`'9]bgUhn`"đ`%&!Ghi bXYb!
GW\]W\hYb`_Àa dZYb`X]Y` : Yi Yfk Y\`f`Yi hY`[Y[Yb`X]Y` : `Ua a Ybž
k À\`f`YbX`X]Y`[YbUi Y`NU\`XYf`[Y`Y]ghYhYb`9]bgUhnghi bXYb`U`_hi Y`
YfZUggh`k]fX`"NYb`_Yfž`XYf`VYfY]hg`gY]h`%- , - `]b`XYf` : Yi Yfk Y\`f`h`h]h]
]gh`i bX`&\$%, `ni a `GhUXhk Y\`f`Y]hYf`Yfb`Ub`bh`k i fXYž`VYhc`b`hž`XUgg
X]Y`[f0» hY`< YfUi gZcfXYfi b[`b]W\h`X]Y`Y]b[YgYhnhY`HYW\ b]_ž
gcbXYfb`XUg`ZY\`YbXY`DYfgcbU`k Ufž`XU`j]Y`Y` : Yi Yfk Y\`f`Yi hY

VYfi ZghÀh]['g]bX"i bhYfghØhnhk YfXYb'g]Y'j cb'ZfY]k]`][Yb'<Y`ZYfb
i bX'@UbXk]fhYbžX]Y'a]h'9ggYb'i bX'UbXYfYf'<]`ZY'ni f'GY]hY
ghY\Yb'VYf]W hYh'X]Y'GAW g]gW Y"XY"

8cW'X]Y'G]hi Uh]cb']gh'b]W h'bi f'Y]bY'cf[Ub]gUhc f]gW Y
<YfUi gZcfXYfi b["5a'8]YbghU[žXYa '%`đ`ž]VfUW'XYf'6fUbX']b
Y]bYa '[fc»Yb'; YV]Yh'Ui gžXUg]j cb'nU\`fY]W Yb'6fUbX\YfXYb
[YdfÀ[h]ghž'k Ug'Y]bY`_ccfX]b]YfhY'6fUbXVY_Àa dZi b[
i bi a [Àb[`]W'a UW hY"NYb_Yf'Ài » Yfhž'XUgg'hfc'h'XYf'; YZU\fyb
Xi fW'a Ò[`]W Yfk Y]gY'a '6cXYb'j YfghYW_hY'A i b]h]cbž`_Y]bY
5b[gh]j YfgdØfh'k i fXYž'XcW'X]Y'j YfUbhk c fhi b[`ZØf'X]Y
?Ua YfUXYb'gY]Ybcfa "'8]Yg'nY][h'g]W'Ui W']b'XYb'K cfhYb'j cb
@UbXfUh'F U'Z'<ÀbgY'ž'XYf'Øb[gh'Yf'Y]W hYfh'j Yf_ØbXYhYž'XUgg'XYf
?UhUghfcd\YbU'Ufa 'ja '@UbX_fY]g'A Y]» Yb'i a '%' i \f'Ui Z[Y\cVYb
k i fXY"Ni a'; `ØW_[UV'Yg'_Y]bY'A YbgW YbcdZYfž'k c\`UVYf'XfY]
j Yf'YhnhY'; Yi Yfk Y\`f'Yi hY"'8Yf'?UhUghfcd\YbZU``k Uf'Ua
8cbbYfghU[ž'nk Y]HU[Y'bUW'XYa '6fUbXž'Ui g[Yfi ZYb'k cfXYbž'Y]b
XYi h]W Yg'NY]W Yb'ZØf'X]Y'9fbgh\UZh][_Y]h'XYf'@U[Yž'X]Y'Ui W'X]Y
; Ya Y]bXYb'NY]h\U]bž'K Ø'_b]h'n'i bX'X]Y'GhUXh'; fØX]h'n'a]h
K Ufbi b[Yb'Ui g'XYf'K Ufb!5dd'B]bU'YffY]W hY'Yf'Ài hYfh'A 8F "

: c`[Yb'XYg'K U`XVfUbXYg

8]Y'VYXYi hYbXYb'5i ga U» Y'XYg'K U`XVfUbXg'g]bX'YfgW fYW_YbX.
, VYf'&"(\$ \$ <Y_hUf': `AW Yž'XUfi bhYf', *`DfcnYbh'XYf'j Y[YhUh]cb
]a'BUhi fgW'i hn[YV]Yhž'g]bX'nYfghØfh'k cfXYb"Ni f'6Y_Àa dZi b[
XYf'; `i hbYghYf'nY][Yb'(\$ \$'9]bgUhn_fÀZhY'[fc»Yb'9]bgUhnž'j cf
U`Ya ']b'XYf'BA\Y'XYg'6i bXYgk Y\`f'U[Yfg']b'NY]h\U]b'gck]Y']b
XYb'c fhYb'jWcVgh\U'ž'<Y]XY\Ài gYf'i bX'B]Yg_U"'9I dYfhYb'XYg
gAW g]gW Yb'@UbXYgi a k Y'hUa hYg'k YfXYb'YVYbZU``g]j cf'c fh'gY]bž
i a'X]Y'5i gk]f_i b[Yb'XYg'6fUbXg'i bX'X]Y'Ni _i bZiXYg
VY`UghYhYb'; YV]Yhg'a]h'5`ha i b]h]cb'ni `YfØfhYfb VYf]W hYh'A 8F "

8]Y'9fXYfk Àfa i b[`Uh'Ui W'Ui Z'8Yi hgW'UbX'ni bY\ a YbXYb
9]bZi gg.'K U`XVfÀbXY'bY\ a Yb'Xi fW'a Y\`f'HfcW_Yb!'i bX
<]hYdYf]cXYb'ni ž'k Ug'ZØf'A YbgW' i bX'B Uhi f'Y]bY'YfbghY
6YXfc\i b[`XUfghY``h"Gc'j YfnY]W bYhY'8Yi hgW'UbX'ja 'j\`f'&\$&&
ØVYf' "\$ \$ \$ <Y_hUf'j Yf'cfYbž'k Ug'XYb`\ØW ghYb'K Yfh]b'XYb

YhnhYb' '\$\fYb'XUfghY'h'5i W'k Ybb'X]Y'NU\`XYf'K U`XVfAbXY
]b'&\$&' '[YgYb_h'k i fXYž'g]bX'X]Y'< YfUi gZcfXYfi b[Yb'XYbbcW
 Ybcfa "'8]Y'l fgUWXYb'g]bX'cZha YbgW\`]WYf'B Uhi f' 'gY]'Yg'Xi fW
 6fUbXgh]Zhi b['cXYf'[fcVY': U\`f`Àgg][_Y]h"NYb_Yf'UddY``]Yfh'XU\Yf
 Ub'X]Y'6Yj Ò_Yfi b[žj YfUbhk cfhi b[gVYk i gghini '\UbXY'bž'i a
 ØbZh][Yb'?UhUghfcd\Yb'j cfni VYi [Yb'ghY``h'GhUh]ghU'`Uf"

5_hi Y``V`Y]Vh'X]Y'Ub\U`hYbXY'; YZU\`Xi fW'X]Y'; 'i hb'YghYf'i bX
 a Ò[`]WY'B Yi V]Xi b[Yb'j cb'6fAbXYb'Y]b'H\Ya Už'XUg'b]W'h'bi f
 X]Y': Yi Yfk Y\`Yi hYž'gcbXYfb'X]Y'[YgUa hY'FY[]cb'VYhf]Zh"'8 Ug
 6Yk i gghgY]b'ZØf'X]Y'F]g]_Yb'k]fX'k Y]hYf\]b'[YgW'ÀfZhž'XYbb'k]Y
 NYb_Yf'f]W'h][`ZYgh\`À'hž' `]Y[Yb'X]Y'a Y]ghYb'6fAbXY'jb
 a YbgW\`]WYf'j YfUbhk cfhi b["

8YhU]`g	
C fh	; c\`f]gW\`Y]XYž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "a Xf"XY • XY"ghUh]ghU"Wč a

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh