

: fUbncgYb `YfcVYfb `F]YgU. `Hf]Uh\ `cb!
K cWXYbYbXY `gcf[h`ZØf` : i fcfY °

: fUbnØg]gWXY`Hf]Uh\`YhYb`VYgi WXYb`F]YgU`i bX`A cf]hnVi f[
ZØf`XYb`GWX`cgg!Hf]Uh\`cb`&\$&) "'9]b`K cWXYbYbXY`j c`Yf
Gdcfh`i bX`?i`hi f"



A cf]hnVi f[ž`8Yi hgWX`UbX`!`9]b`<Ui WX`j cb` : fUb_fY]WX`k Y`h
XYfnY]h`Xi fWX`XUg`gÅWX`g]gWXY`F]YgU`"GÅVUgh]Yb`F Y`[V]`i bX
8Y`d\]bY`DYh]ha Ub[]b`Ui g`J]`Yfi dh`g]bX`HY]`Y]bYf`nk Ò`Z`ÒdZ[Yb
; fi ddYžX]Y`Ua `8cbbYfghU[`]b`F]YgU`Ub[Y`ca`a Yb`]gh`"Àf
6Ygi WX`k i fXY`j ca `Gh`XhYdUf`hbYfgWX`UZhj YfY]b` F]YgU`i bX`X]Y
K Y`h `cf[Ub]g]Yfhi bX`\Uh`g]WX`XYa `Gdcfh`j YfgWX`f]YVYbž`a]h`XYa
<Ò`Ydi b`h`Ua `GUa`ghU[`VY]a `& " `GWX`cgg!Hf]Uh\`cb`]b
A cf]hnVi f["'8cfh[Y`h`Yg`ZØf`X]Y`Gdcfh`Yf`]b`XYf`<U`VX]ghUbn`ni f
GUWX`Y` `XUg`VYXYi hYh`Yhk U`nk Y`]`?`]ca`YhYf`GWX`k]a`a Ybž`- \$
?]`ca`YhYf`F`UXZU`\fYb`i bX`a`Y`\f`U`g`&\$`?]`ca`YhYf`@Ui`ZYb`"'8]YgY
gdcfh]WX`Y`<YfUi`gZcfXYfi`b[`\UVYb`g]Y`g]WX`a`]h`Y]bYa`_`UfYb`N]Y`
[YgYhnh`BUWX`i`b[`YZ`A`\f`ZØbZY]b`\U`V`Ghi`bXYb`a`ÒWX`hYb`g]Y`]bg`N]Y`
Y]b`Ui`ZYbž`Ui`WX`k`Ybb`g]Y`_Y]bY`\c`Yb`5a`V]h]cbYb`\Y[Yb`"

5a : fY]hU[j cfa]hhU['ghUbX'ni bÅW gh'Y]bY : Ø\fi b['Xi fW 'XUg
F]YgUYf'?'cghYf'Ui ZXYa 'Dfc[fUa a žVYj cf'Yg'Ua
: fY]hU[bUW'a]hhU['ni f'GhfYW_YbVYg]W'h][i b[']'b'A cf]hnVi f['[Y\h"
B UW 'Y]bYf', VYfbUW'h' b[']'b'F]YgU'fY]gYb'X]Y'Gdcfh'Yf'Ua
GUa ghU[a cf[Yb'ni a 'K Yhh_Ua dZcfh'ni fØW_ž'i a 'g]W 'XUbb'XYa
K YhhVYk YfV'ni 'ghY''Yb''9g'k]fX'gdUbbYbXžk]Y'g]W 'X]Y
HY]'bY\ a Yf'XYg'J YfY]bg' Hf]Uh\`cb'; fUbX'J]'Yfi dh') ('i bhYf'XYb
_bUdd'%" , \$\$'GhUfhYfb'gW 'U[Ybž'X]Y'ZØf'XUg'K cW'YbYbXY
Yfk UfhY'h'k YfXYb"

&' "'GW\`cgg!Hf]Uh\`cb']b'A cf]hnVi f[

8Yf'&' "'GW\`cgg!Hf]Uh\`cb']bXYh'Ua '%('i bX'%) "'ž b] &\$&) 'ghU'h
i bX'j Yfgdf]W'h'Y]b][Yg'ZØf'X]Y '[YgUa hY': Ua]'Y"'5a 'GUa ghU[
ghY\Yb'X]Y '@Ub[X]ghUbnž'< U'VX]ghUbn'i bX'GhUZZY'k YhhVYk YfVY'Ui Z
XYa 'Dfc[fUa a ž'k Å\fybX'Ua 'GcbbhU['X]Y'C`ma d]gW'Y'8]ghUbn
gck]Y'X]Y'žXYfa Ubb'8]ghUbn'Ui g[YhfU[Yb'k YfXYb''9]b
VYgcbXYfYg'<][\'][\ h']b'X]YgYa 'ž\ f']ghž'XUgg'XYf'GW'k]a a dUfh
]a 'a U'Yf]gW'Yb'GW\`cggY]W'ž'bUW'XYa 'Yf']a 'J cf'U\ f'k Y[Yb
:]gW'ghYfVYbg'UV[YgU[h'k YfXYb'a i gghY'ž'k]YXYf'ghUhhZ]bXYb
_Ubb''8]Y'K UggYfdfcVY'\ Uh'VYfY]hg'6UXY!E i U'hÅh'VYghÅh][hž'k Ug
X]Y'J cfZfYi XY'Ui Z'X]Y'J YfUbghU'hi b['bi f'bcW'ghY][Yfh"

8]Y'?'i ']'ggY'gh'Y]bXYi h]['Y]b'6']W_ZUb[. '8 Ug'VUfcW_Y'ž[XgW\`cgg
]b'A cf]hnVi f['V]YhYh'Y]bY'i bj Yfk YW'gY'VUfY'5ha cgd\Åfyž'X]Y'XYb
Hf]Uh\`cb'ni 'Y]bYa 'VYgcbXYfYb'9f'YVb]g'a UW'h''8Yf
7\YZcf[Ub]gUhc fž'žbg'?UZ_Už]gh'ØVYfnYi [h'j cb'XYf'[i hYb
Cf[Ub]gUh]cb'i bX'XYf'ZUa]]ÅfYb'Gh]a a i b[ž'X]Y'XYb'K Yhh_Ua dZ
ni 'Y]bYa '<][\'][\ h']a '9]Ybh_U'YbXYf'a UW'Yb''8]Y'FUX!i bX
GW'k]a a ghfYW_Yb'V'Y]VYb'i bj YfÅbXYfhž'k Å\fybX'X]Y '@Ui ZghfYW_Y
Ui Z[fi bX'Y]bYf'['Y]W'nY]h][Yb'J YfUbghU'hi b[']'a 'GW\`cgg'Y]W'h
Ub[YdUggh'k i fXY"

A]h'X]YgYf'A]gW'i b['Ui g'gdcfh]W'Ya '9\ f[Y]nž'gW'ØbYf
I a [YVi b['i bX'; Ya Y]bgW'UZhg[Y]gh'k]fX'XYf'GW\`cgg!Hf]Uh\`cb
g]W'Yf'ni 'Y]bYa 'i bj Yf[Ygg']W'Yb'9f'YVb]g'ZØf'U''Y'6YhY']][hYb''8]Y
J cfZfYi XY'VY]'GÅVUgh]Yb'i bX'8Y'd\]bY'gh[fc» ž'i bX'k]f'XØfZYb
[YgdUbb'h'gY]bž'k]Y'X]Y'J YfUbghU'hi b[Yb']b'XYb'_ca a YbXYb

HU[Yb`j Yf`Ui ZYb`k YfXYb"5a`GcbbhU[`j YfUVgW`jYXYhg]W`X]Y
 ; fi ddY`XUbb`Ui g`F]YgU`i bX`hf]hh`X]Y`F Y]gY`ni fØW`bUW`
 BcfXZfUb`fY]W`Ub"

: Øf`X]Y`[Ubny`FY[]cb`]gh`XYf`Hf]Uh\`cb`Y]bY`k i bXYfVUfY
 ; Y`Y[Yb`Y]hž`g]W`gdcfh]W`ni`VYh`h[Yb`i bX`X]Y`]bhYfbUh]cbU`Y
 JYfV]bXi b[`ni`ZY]Yfb"K`]Y`X]Y`g`W`g]gW`Y`K`YVgY]hY`
**G`W`g]gW`Y`"XY`VYf]W`hYhž`ghY`h`X]Y`J`YfUbghU`hi`b[`[Ubni`a
 NY]W`Yb`j`cb`: fYi`bXgW`UZhi`bX`gdcfh]W`Ya`A`]hY]bUbXYfž
 k`À`fYbX`Ui`W`A`Y]8fYgXYb"XY`X]Y`Gh]a`a`i`b[`j`cf`C`fh`hfY`ZYbX
 VYgW`fY]Vh"8]Y`J`cfVYfY]hi`b[Yb`g]bX`]b`j`c`Ya`; Ub[Yž`X]Y
 gdcfh]W`Yb`<YfUi`gZcfXYfi`b[Yb`k`UfhYb`i`bX`X]Y`<c`Zbi`b[Yb`g]bX
 \cW`"6]g`ni`a`GhUfhgW`i`gg`Ua`GUa`ghU[`"**

8YhU]`g	
C`fh	A`cf]hnVi`f[ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gUYW`g]gW`Y`"XY • k`k`k`"a`Y]XfYgXYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh