

: fY]k]`][Yg`Gcn]U`Yg`>U\ f`]b
8]ddc`X]gk U`XY. `>Yhnh`VYk YfVYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XUg` : fY]k]`][Y`Gcn]U`Y`>U\ f`]a
K]bZf]YX\Ui g`8]ddc`X]gk U`XY. `GhUfhž`6Yk YfVi b[`i bX
7\ UbW`b`ZØf`† b[Y`A YbgW`Yb`"



HU`B Ui bXcfZ`&ž`\$%+((`8]ddc`X]gk U`XYž`8Yi hgW`UbX`!`5V
GYdhYa VYf`&\$&) `ÖZbYh`XUg`K]bZf]YX\Ui g`]b`8]ddc`X]gk U`XY
gY]bY`HØfYb`ZØf`† b[Y`A YbgW`Ybž`X]Y`g]W`ZØf`Y]b` : fY]k]`][Yg
Gcn]U`Yg`>U\ f`fi Gž`cXYf`XYb`6i bXYgZfY]k]`][YbX]Ybghf`b: 8 Ł
]bhYfYgg]YfYb`"8]YgY`Dfc[fUa` a`Y`k YfXYb`VYgcbXYfg`^YbYb`Ubg
<Yfn`[Y`Y[hž`X]Y`g]W`gcn]U`Yb[U[]YfYb`i bX`XUVY]`k Yfhj`c`Y
VYfi Z]W`Y`9fZU\fi b[Yb`gUa` a`Y`b`a` ÖW`hYb`"8 Ug`K]bZf]YX\Ui g
VYf]W`hYhž`XUgg`X]Y`GhY`Y`b]W`h`bi`f`nU\`fY]W`Y`9]bV`]W`Y`]b`X]Y
5fVY]h`Y]bYf`_]fW`^]W`Yb`6]`Xi b[gY]b]f]W`hi b[`V]YhYhž`gcbXYfb`Ui W`
Y]bY`U`_h] Y`A]h[YghU`hi b[`]b`GYa`]bUf[fi ddYb`i bX`VY]`XYf
6YhfYi i b[`j`cb` ;` ÅghYb`Yfa` Ö[`]W`h`"

K Ug`Yfk UfhYh`X]Y` : fY]k]`][Yb`_cb`_fYh3`<]Yf`_ÖbbYb`dfU`_h]gW`Y

9fZU\ fi b[Yb`i]b`6YfY]W\Yb`k`jY`2`ZZYb`h`]W\`_Y]hgUfVY]hž
J YfUbgH`hi b[gcf[Ub]gUh]cbž? ØW\Yba`UbU[Ya`Yb`hi`bX`A`Uf`_Yh]b[
[YgUa`a`Y`h`k`YfXYb`"8]YgY`Vi`bhY`DU`YhhY`Ub`HÀh][`_Y]hYb`ZØfXYfh
b]W\h`bi`f`XYb`9fk`YfV`gcn]U`Yf`i`bX`ZUW\`]W\Yf`?ca`dYhYbnYbž
gcbXYfb`Ui`W\`X]Y`GY`VghghÀbX][`_Y]hi`bX`XUg`GY`Vghj`YfhfUi`Yb`XYf
: fY]k`j`][`Yb`"8Yf`6i`bXYgZfY]k`j`][`YbX]Ybgh`ZØ[`h`\]bni`žXUgg
XUg`: G>_Y]bY`5fVY]hgj`Yf\`À`hb]ggY`gW`UZhž`YXcW\`XYf
FYW\hgghY`i`b[`j`cb`5i`gni`V]`XYbXYb`À\bY`h`

F U\ a YbVYX]b[i b[Yb`i`bX`6Yk`YfVi`b[

8Yf`: fY]k`j`][`YbX]Ybgh`XUi`Yfh]b`XYf`FY[`Y`%&`A`cbUhYž`k`cVY]`Y]bY
A]bXYghXUi`Yf`j`cb`*`A`cbUhYb`i`bX`Y]bY`<ØW\ghXUi`Yf`j`cb`%,
A`cbUhYb`a`Ø[`\]W\`g]bX`"8]Y`K`cW\YbUfVY]hgnY]h`]Y[`h`VY]`'`-
Ghi`bXYbž`i`bX`X]Y`: fY]k`j`][`Yb`\UVYb`5bgdfi`W\`Ui`Z&,
I`f`Ui`VghU[`Y`]a``š\`fž`k`Ybb`g]Y`Y]bYb`nk`Ø`Za`cbUh][`Yb`8]Ybgh
`Y]ghYb`" <]Yf`k`]fX`Ui`W\`Yfk`À\b`hž`XUgg`: fY]k`j`][`Y`Ub
VY[`\Y]hYbXYb`6]Xi`b[`ggYa`]bUfYb`hY]`bY\`a`Ybž`k`Ug`ni`Y]bYf
i`a`ZUggYbXYb`d`ÀXU[`c[`]gW\Yb`6Y[`\Y]hi`b[`\VY]hfÀ[`h`

8]Y`Z]bUbn]Y`Yb`FU\`a`YbVYX]b[`i`b[`Yb`g]bX`YVYbZU`g`j`Yf`cW`_YbX.
: fY]k`j`][`Y`Yf\`U`hYb`Y]b`a`cbUh]W\Yg`HUgW\Yb[`Y`X`j`cb`&)`\$`9i`fc
gck`]Y`Y]bYb`Ni`gW\i`gg`ni`J`YfdZY[`i`b[`i`bX`i`bhYf`_i`bZi]b`<Ø\Y
j`cb`%)`\$`9i`fc`"8`UfØVYf`\]bUi`g`k`YfXYb`gÀa`h]W\Y
Gcn]U`j`Yfg]W\Yfi`b[`gVY]hfÀ[`Y`ØVYfbca`a`Ybž`k`Ug`ZØf`j`]Y`Y`↑`b[`Y
A`YbgW\Yb`Y]b`b]W\h`ni`i`bhYfgW\ÀhnYbXYf`J`cfhY]`j`gh`

6Yk`YfVi`b[`gXYhU]`g`i`bX`:`f]ghYb`

8]Y`6Yk`YfVi`b[`gZ]gh`ZØf`&\$&)``Ài`Zh`V]g`ni`a``" `%`ž`j`&\$&)`"
`bhYfYgg]YfhY`gc`hYb`]fY`6Yk`YfVi`b[`gi`bhYf`U[`Ybž`VYghY`YbX`Ui`g
Y]bYa`5bgW\fY]VYbž`Y]bYa`hUVY`Uf]gW\Yb`@YVYbg`Ui`Z`gck`]Y`Y]bYf
?cd]Y`XYg`YhhYb`GW\i`nYi`[`b]ggYg`i`bX`BUW\k`Y]gYb`ØVYf
DfU`_h]_U`cXYf`Y\`fYbUa`h]W\Yg`9b[`U[`Ya`Yb`h`fgcZYfb`j`c`f\`UbXYbž
ni`gUa`a`YbghY`Yb`"8]YgY`_ØbbYb`Ybhk`YXYf`dcghU`]gW\`Ub`X]Y
5XfYggY`K`]bZf]YX\`Ui`gž`HU`B`Ui`bXc`fZ`&ž`\$%+(`(`8]ddc`X]gk`U`XY
cXYf`dYf`9]A`U]`Ub`k`]bZf]YX\`Ui`g4`VXXa`Y]"XY`[`YgYbXYh`k`YfXYb`
5`hYfbUh]j`j`gh`Y]bY`6Yk`YfVi`b[`ØVYf`XYb`7Uf]hUgj`YfVUbX`XYg`

6]ghi a g'8fYgXYb!A Y]» Yb'a Ô[`]W"

K Yf'XUg': G>]b'5bgdfi W'`b]a a hž'gc`hY`k]ggYbž'XUgg'Yg'b]W'h'bi f
Y]bY': cfa `Vøf[YfgW UZh]W Yb'9b[U[Ya Ybhg']ghž'gcbXYfb'Ui W
[YgY`gW UZh]W `cW [YgW`Àhnh'k]fX"Ni g`Àh`W`k]fX'XUg': G>cZh
U`g`K UfhYnY]h'Zøf`Y]b`Ghi X]i a `UbYf_Ubbh'cXYf'U`g'DfU_h]_i a
Ub[YfYW`bYh"K Yf'U`gc`hYfYggY'Ub`Y]bYa `gcn]U`cf]Ybh]YfhYb
»\f`\Uhi bX'gc[Uf'i bhYf`&+`»\fY'U`h']ghž`\Uhi\]Yf'a Ô[`]W Yfk Y]gY
X]Y'7\UbW`Ui ZY]bY`k Yfhj c`Y'9fZU\fi b[ž'X]Y'øVYf'XUg
dYfgòb`]W Y'9b[U[Ya Ybh`\]bUi g[Y`h"

8 YhU]`g	
C fh	HU`B Ui bXcfZ&ž\$%+((`8]ddc`X]gk U`XYž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "V]ghi a !XfYgXYb! a Y]ggYb"XY• k k k "Vi bXYg! ZfY]k]`][YbX]Ybgh"XY• k k k "Ā [YbXZfY]k]`][YbX]YbghY" XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh