

: mb b ' ? fUhc Wk ]` . 'H\ Øf]b [ Ybg '%( !>À\ f][ Yf  
Ui Z'XYf` , VYf\c`gdi f'ni f'K A °

: mb b ' ? fUhc Wk ]`ž%( ž'Ui g'A Ø\` \Ui gYbž'nY][ h'[ fc» Yg  
DchYbn]U`'ja 'A chc fgdch'i bX'ghfYVh'9fZc`[ Y`ja 'Bcfh\Yfb  
HU`Ybh'7i d'Ub"



A Ø\` \Ui gYbž'H\ Øf]b [ Ybž'8 Yi hgWk`UbX`!`K Ug`[ Y\h'VY]'XYb  
A chc fUXfYbbgdcfhYfb3'6YgcbXYfg`X]Y`5i [ Yb`XYf`XYi hgWk`Yb  
A chc fgdchZUbg`g]bX`XYfnY]h'Ui Z'Y]bYb`'† b [ Yb`6i fgWk`Yb`Ui g  
A Ø\` \Ui gYb`[ Yf]Wk`hYh` : mb b ' ? fUhc Wk ]`" 8 Yf`Yfgh%( !>À\ f][ Y` \Uh  
]b`X]YgYf`GU]gcb`XYg`Bcfh\Yfb`HU`Ybh'7i dg`VYfY]hg`ZØbZ'j cb`gYWk`g  
FYbbYb`[ Yk`cbbYb`i bX`nY][ h'XUa` ]hž`XUgg`Yf`XUg`NYi [ ` \Uhž`b`X]Y  
: i » ghUdZYb`[ fc» Yf`D]`chYb`ni`hfYhYb`"8]f`\_<Y]Xc`Zž`Y]b`Y\Ya`U`][ Yf  
: U\YfYž`g]Y\h`b`? fUhc Wk ]`Y]b`Ybcfa`Yg`DchYbn]U`'i bX`\À`h`\b`ZØf  
Y]bYg`XYf`[ fØ» hYb`HU`YbhY`'ja`XYi hgWk`Yb`A chc fgdch`" ? ØbbhY  
k Ug`k YfXYb` ž`gU[ h`<Y]Xc`Z`cdh]a` ]gh]gWk`VYnØ[ `]Wk`XYf`Ni`\_i bZh  
XYg`hU`Ybh]YfhYb`HYYbU[ Yfg"

? fUhc Wk ]` \Uh`g]Wk`VY]a` <Y]a` k`cWk`YbYbXY`Ua`'GUWk`gYb]b]

VYY]bXfi W\_YbX:]b`GnYbY`[ YgYhnhž`k c`Yf`g]W\`]b`XYf`E`i`U`]Z]\_Uh]cb  
a`]h`a`Y`f`U`g`Y]bYf`\U`VYb`GY`\_i`bXY`J`c`f`g`d`f`i`b[ `XYb`YfghYb  
GhUfhd`Uhn`g]W\Yfb`\_`c`b`b`h`Y":`Øf`XYb`↑`b[ Yb`:`U`f`Y`f`ž`X`Y`f`U`i`W`H`Y`]  
XYg`5`8`5`7`!`:`Øf`XYf`d`f`c[ fUa`a`g`]gh`i`b`X`]a`'9i`f`c`d`Y`U`b`H`U`Y`b`h`7`i`d`  
ghUfhYhž``Äi`Zh`Y`g`f`i`b`X`" `l`b`h`Y`f`X`Y`f`5`b`Y`]h`i`b[ `j`c`b`9a` `]c`5`n`Ua`c`f`U`ž`  
XYa`Y`Y`a`U`][ Yb`%&`)!\_a`!K`Y`h`a`Y`]ghYf`i`b`X`7`\`Y`Z`g`Y]b`Y`g`H`Y`Ua`g`ž`  
\`U`h`?`f`U`h`c`W`k` `]`X`]Y`7`\`U`b`W`ž`g`Y]b`Y`:`Ä`\`[ \_Y]hYb`k`Y]hYf`ni`  
j`YfZY]bYfb"

## 8 Yf`K` Y[ `ni`f`K` Y`ha` Y]ghYfgW\UZh

8]f\_`<`Y]Xc`Z`i`b`X`:`m`b`b`?`f`U`h`c`W`k` `]`h`f`Äi`a`Yb`j`c`b`Y]b`Ya`'G`d`f`i`b[ `]b`  
XYb`f`Y`b`c`a`a`]Y`f`h`Y`b`F`Y`X`'6i` ``F`c`c`\_]Y`g`7`i`d`ž`X`Y`f`U`g`k`]W\h][ Yf`  
G`d`f`i`b[ V`f`Y`h`h`i`n`i`f`K`Y`h`a`Y]ghYfgW\UZh[ ]h`"8`c`W`X`Y`b`b`c`W`a`U`b`h`  
<`Y]Xc`Z`n`i`f`J`c`f`g]W\h`'9`g`\_`Ö`b`b`h`Y`g`Y]b`ž`X`U`g`g`X`Y`f`G`W`f`]h`i`]b`X`Y`b`7`i`d`  
U`i`Z[ f`i`b`X`g`Y]b`Y`g`↑`b[ Yb`5`h`Y`f`g`b`c`W`n`i`Z`f`Ø`\`\_`c`a`a`h`" `l`a`U`i`Z`  
X]Y`g`Y`a` `c`Y`b`B`]j`Y`U`i`Y`f`Z`c`[ fY]W\`n`i`g`Y]b`ž`a`i`g`g`?`f`U`h`c`W`k` `]  
^`X`Y`b`Z`U`g`j`Y`f`Y`h`i`b[ gZfY]V`Y]VYb"

8]Y`F`Y`b`b`g`h`f`Y`W`\_`Y`]gh`b]W\h`b`i`f`Y]b`C`f`h`X`Y`g`K`Y`h`V`Y`k`Y`f`V`g`Z`Ø`f`  
?`f`U`h`c`W`k` `]`ž`g`c`b`X`Y`f`b`U`i`W`H`Y]b`k`]W\h][ Yf`G`W`f`]h`i`]b`g`Y]b`Y`f`?`U`f`f`Y`f`Y`"  
J`c`b`g`Y]b`Y`b`9`f`Y`V`b]g`g`Y`b`V`Y]X`Y`b`F`Y`b`b`Y`b`V`Y`f`]W\h`Y`h`Y`f`f`'8]Y`  
;`Y`g`W`k`]b`X][ \_Y]hž`X`U`g`?`Ä`a`d`Z`Y`b`i`a`X`Y`b`9`f`Z`c`[ `i`b`X`X]Y`g`h`Ä`b`X][ Y`  
J`Y`f`V`Y`g`g`Y`f`i`b[ `a`U`W`Y`b`X`Y`b`G`d`c`f`h`Z`Ø`f`a`]W\`g`c`g`d`U`b`b`Y`b`X`" `GY]b`  
J`c`f`V]X`]gh`\_`Y]b`:`Y`f]b[ Y`f`Y`f`U`g`A`U`f`W`A`U`f`e`i`Y`n`ž`X`Y`g`g`Y`b`9`f`Z`c`[ Y`i`b`X`  
7`c`a`Y`V`U`W`\_`g`]\`b`]a`a`Y`f`k`]Y`X`Y`f`a`c`h]j`]Y`f`Y`b"

## N]Y`Y`i`b`X`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`

5`\_`h`i`Y` ``V`Y`g`i`W`h`?`f`U`h`c`W`k` `]`X`]Y`U`W`h`Y`?`U`g`g`Y`Y]b`Y`g`:`m`a`b`U`g]i`a`g`  
i`b`X`'c`b[ `]Y`f`h`i`n`k`]g`W`Y`b`G`W`i`Y`i`b`X`F`Y`b`b`g`d`c`f`h`"B`Y`V`Y`b`X`Y`f`  
F`Y`b`b`U`W`h]c`b`Ä`h`]\`b`:`]h`b`Y`g`g`h`f`U]b]b[ ž`F`U`X`Z`U`\`f`Y`b`i`b`X`[ Y`Y`[ Y`b`h`]W`  
:`i`»`V`U` ``g`d]Y`Y`b`Z]hž`U`i`W`k`Y`b`b`]\`b`n`i`f`n`Y]h`?`b]Y`d`f`c`V`Y`a`Y`d`U[ Y`b`"  
B`U`W`g`W`k`]Y`f][ Y`b`H`U[ Y`b`U`b`X`Y`f`G`h`f`Y`W`\_`Y`g`d`f`Y`W`Y`]W`c`Z`h`a`]h`  
a`Y]b`Ya`H`f`U]b`Y`f`i`b`X`X`Y`b``b[ Y`b]Y`i`f`Y`b`"8`U`g`]\`Z`h`a`]f`ž`a`c`h]j`]Y`f`h`i`n`i`  
V`Y]V`Y`b`ž`g`c`?`f`U`h`c`W`k` `]"

GY]b[ `f`c`»`Y`g`N]Y`Z`Ø`f`X]Y`U`i`Z`Y`b`X`Y`G`U]g`c`b`3`H`Y]b`U`\`a`Y`U`a`

9i fcdYUb`HU`Ybh7i d`i bX`Bcfh\Yfb`HU`Ybh7i d`k c`Yf`gck c`\`  
 [ Yk ]bbYb`U`g`Ui W`a ]bXYghYbg`i bhYf`X]Y`Hcd!'`\_ca a Yb`a ÒW`hY"  
 ð`ZØbZ`š\`fYb`g]Y`h`g]W`?`fUhcW`k ]`]b`XYf`A chc' !`cXYf  
 A chc&!K Y`ha Y]ghYfgW`UZh` `Y]bY`J ]g]cbž`X]Y`a ]h`\UfhYf`5fVY]hi bX  
 XYa `f]W`h][ Yb`Gi ddcfh`ni a `@YVYb`Yfk YW`\_h`k YfXYb`\_Ubb"

8]Y`XYi hgW`Y`A chc`fgdcfh[ Ya Y]bXY`\_Ubb`g]W`U`gc`Ui Z`gdUbbYbXY  
 NY]hYb`ZfYi Yb``6Y]`HU`YbhYb`k ]Y` : mbb`?`fUhcW`k ]`ghY`Yb`X]Y  
 NY]W`Yb`Ui Z`9fZc`[ ži bX`Yg`V`Y]Vh`UVni k UfhYbž`k c`\]b`X]Y`F`Y]gY  
 XYg`↑ b[ Yb` : U`fYfg`Y`h`h]W`ZØ`fh"

8YhU]`g	
C fh	A Ø`\`Ui gYbž`H\Øf]b[ Ybž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUW`gYb"XY</li> <li>• k k k "UXUW`a chc`fgdcfh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh