

; YbYfÀ`Y`]b`8fYgXYb.`K Y]WXYbghY`i b[  
ZØf`X]Y`Ni`\_i bZh`XYf`G]WXYf`Y]h°

; YbYfU`6cXYa Ubb`VYgi W`h; fUZ]GhUi ZYbVYf[ !? UgYfbY`]b  
8fYgXYbž`i a`<YfUi gZcfXYfi b[ Yb`XYf`6i bXYgk Y`f`]b`XYf  
@UbXYgj YfhY]X][ i b[ `ni`YfØfhYfb"



8fYgXYbž`8Yi hgW`UbX`!`#`X]YgYb`hi fVi`YbhYb`NY]hYb`\_Ua  
`c`Yf`6Ygi W`]b`X]Y`; fUi Y`GhUi ZYbVYf[ !? UgYfbY`]b`8fYgXYb`"5a  
j Yf[ Ub[ YbYb`8]YbghU[ `ghUhhYhY`; YbYfU`Yi hbUbh`5bXfÅ  
6cXYa Ubbž`ghY`j YfhfYhYbXYf`6YZY`g`UVYf`XYg`cdYfUh]j Yb  
: Ø`fi b[ g\_ca a UbXcg`XYf`6i bXYgk Y`f`ž`XYf`9]bf]W`hi b[ `Y]bYb  
Ui ZgW`i ggfY]WXYb`6Ygi W`UV"; Ya Y]bgUa`a`]h`8]j ]g]cbÅf  
5`YI UbXYf`?c`ž`XYa`?ca a UbXUbhYb`XYf`HYff]hcf]U`X]j ]g]cb`&  
XYf`GW`k Y]nž`k i fXY`ØVYf`X]Y`<YfUi gZcfXYfi b[ Yb`i bX`5i Z[ UVYb  
XYf`6i bXYgk Y`f`]bg]W`h]W`XYf`@UbXYg!`i bX  
6ØbXb]gj YfhY]X][ i b[ `X]g\_i h]Yfh`8]YgY`H`Y`a Yb`g]bX`b]W`h`bi f`j`cb  
bUh]cbU`Yfž`gcbXYfb`Ui W`j`cb`]bhYfbUh]cbU`Yf`K`]W`h][`\_Y]hž`k`]Y`  
**X]YgUW`gYb`"XY`VYf]W`hYh"**

6cXYa Ubb`VYhcbhY`k`À\`fYbX`gY]bYg`6Ygi`W`g`X]Y`nYbhfU`Y`F`c`Y`  
XYg`@UbXYg`\_ca`a`UbXcg`GUW`gYbž`XUg`Ui`Z[`fi`bX`gY]bYf`  
[`Yc[`fUZ]gW`Yb`@U[`Y`i`bX`J`Yf`\_Y`fg]bZfUghfi`\_hi`f`Y]bY`  
GW`ØggY`dcg]h]cb`Y]bb]a`a`h" `8]Y`@UbXYg!`i`bX`  
6ØbXb]gj`YfhY]X][`i`b[`]gh`XYf`?`YfbUi`ZhfU[`]XYf`6i`bXYgk`Y`f`ž`gc`  
6cXYa`Ubbž`XYf`X]Y`ghYh][`Y`i`À\][`\_Y]h`XYf`Hfi`ddYb`c`VhYž]a`i`U`Y`  
Y]bYf`?`UhUghfcd`Y`c`XYf`6YXfc`i`b[`]YZZ]n]Ybh`ni`"\`UbXY`b`"  
=bgVYgcbXYfY`X]Y`Ni`gUa`a`YbUfVY]h`i`h`n]j`]Yb`6Y`ØfXYb`gY]j`cb`  
[`fc`»`Yf`K`]W`h][`\_Y]h" `8]Yg`k`i`fXY`ni`Y`mh`VY]a`K`U`XVfUbX`]b`XYf`  
;`c`f]gW`Y`Y]XY`\_`Ufž`k`c`gW`bY`Y`i`bX`\_`ccfX]b]YfhY`A`U`»`bU`a`Yb`  
YfZcfXYf`]W`k`UfYb`"

## 8]Y`F`c`Y`XYf`N]j`]`!`A`]`h`À`f]gW`Y`b` Ni`gUa`a`YbUfVY]h`

8Yf`6Ygi`W`XYf`VY]XYb`i`YbYf`À`Y`Z`À`h]b`Y]bY`NY]hž]b`XYf`X]Y`n]j`]`!  
a`]h`À`f]gW`Y`Ni`gUa`a`YbUfVY]h`f`NA`N`E]b`8Yi`hgW`UbX`ni`bY`a`YbX`  
Ub`6YXYi`hi`b[`]Yk`]bbh" `8]Y`g]W`Yf`Y]hgdc`]h]gW`Yb`6YXfc`i`b[`]Ybž`  
]bgVYgcbXYfY`Xi`fW`F`i`gg`UbXž`g]bX`gY]h`XYf`5bbYI`]cb`XYf`?`f]a`  
&\$%(`i`bX`XYa`5b[`]f]ZZ`Ui`Z`X]Y`i`\_fU]bY`]a`i`»`f`&\$&&`  
\_cbh]bi`]Yf`]W`[`Yk`UW`gYb" `8]YgY`9bhk`]W`i`b[`]Yb`YfZcfXYfb`Y]b`  
I`a`XYb`\_Yb`]b`XYf`G]W`Yf`Y]hg]i`bX`5i`»`Ybdc`]h]\_ž`k`]Y`]a`  
;`F`\_`B`6I`7<`NA`N`("`\$`VYgW`f]YVYbž`XUg`j`cb`NcYg!`6i`bX`  
YfUi`g[`]Y[`YVYb`k`i`fXY`"

=b`X]YgYa`?`cbhYI`h]gh`XYf`i`fUa`Yk`cf`\_`7ca`dfY`Ybg]j`Y`8YZYbW`  
j`cb`nYbhfU`Yf`6YXYi`hi`b[`]9f`ghY`h`Y]bYb`]bhY[`]fUh]j`Yb`5bgUhn`XUfž`  
XYf`gck`c`Y]bbYfY`U`g`Ui`W`À`i`»`YfY`G]W`Yf`Y]h`VYf`ØW`g]W`h][`i`bX`  
Ui`Z`X]Y`<`YfUi`gZcfXYfi`b[`]Yb`mVf]XYf`6YXfc`i`b[`]Yb`fYU[`]Yfh`  
8]YgYg`i`fUa`Yk`cf`\_ž`XUg`g]W`Ub`XYb`J`cf[`]UVYb`XYf`B`Uh]cbU`Yb`  
G]W`Yf`Y]hgghfUhy[`]Y`j`cb`&\$&`c`f]Ybh]Yfhž]`YfV]bXYh`6Ygh`  
DfUWh]W`g`Ui`g`UbXYfYb`@`AbXYfb`i`bX`d`Uggh`X]YgY`Ub`U`hi`Y`Y`  
XYi`hgW`Y`9fZcfXYfb]ggY`Ub" `8YhU]`g`Y]Yfni`V]YhYh`6k`7c`bgi`h]b[`"

## 9]b`5i`gV`]W`\_`Ui`Z`X]Y`Ni`\_`i`b`Zh`

8]Y`<`YfUi`gZcfXYfi`b[`]Ybž]`cf`XYbYb`X]Y`6i`bXYgk`Y`f`i`bX`]`fY`

DUfhbYf`ghY\Ybž`g]bX`gc`j`jY`Z`h][`k`jY`\_ca`d`YI`"Bi`f`Xi`fW`Y]bY`\_ccfX]b]YfhY`i`bX`Yb`hgW`cgYbY`FYU\_h]cb`\_`ÒbbYb`6YXfc\i`b[`Yb`YZZY`\_hj`VY[`Y[`bYh`k`YfXYb`"8Yg`K`Y]hYfYb`VfUi`W`h`Yg`Y]b`6Y`\_Yb`hb]g`ni`f`Gh`Àf`\_i`b[`X`Yf`F`Yg`]Ybn`Ui`Z`U`Yb`[`YgY`g`W`UZh]W`Yb`9VYbYb`i`bX`ni`f`J`YfhY]X][`i`b[`Y]bYf`fY[`Y`V`Ug]YfhYb`]bhYfbUh]cbU`Yb`C`fXbi`b[`"8]Y`n]j`]!a`j]h`Àf]gW`Y`Ni`gUa`a`YbUfVY]h`k`]fX`i`bj`Yfn]W`hVuf`gY]bž`i`a`gck`c`\`X]Y`a`j]h`Àf]gW`Yb`U`g`Ui`W`X]Y`[`YgY`g`W`UZh]W`Yb`<`YfUi`gZcfXYfi`b[`Yb`ni`VYk`À`h][`Ybž`X]Y`i`bg`]b`XYb`\_ca`a`YbXYb`>\fYb`Yfk`UfhYb`k`YfXYb`"

;`YbYfU`6cXYa`Ubb`i`bX`8]j`]g]cb`Àf`?`c\`]g`6Ygi`W`\_`ÒbbhY`gca`]h`U`g`ghUfhYbXYg`NY]W`Yb`Z0f`Y]bY`Yb[`YfY`?`ccdYfUh]cb`i`bX`XYb`5i`ghUi`gW`nk`]gW`Yb`XYb`GhfY]h`f`ÀZhYb`i`bX`n]j`]Yb`&`gh]hi`h]cbYb`VYhfUW`hYh`k`YfXYb`"8]YgY`DUfhbYfgW`UZh]gh`Yb`hgW`Y]XYbXž`i`a`Ui`Z`X]Y`XmbUa`]gW`Yb`g]W`Yf\Y]hgdc`]h]gW`Yb`9bhk`]W`\_i`b[`Yb`a`]h`Y]bYf`[`YV0bXY`hYb`?`fUZh`ni`fYU[`]YfYb`"

| 8YhU]`g   |   |
|-----------|---|
| C`fh      | 8fYgXYbž`8Yi`hgW`U`bX   |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k`k`k`"X]YgUW`gYb"XY</li> <li>• k`k`k`"Vk`W`bgi`h]b[`"XY</li> <li>• ncYg!Vi`bX"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh`