

; fUZZ]h]!J UbXU`]ga i g`YfgWx ØhhYfh
A cf]hnVi f[. `Dc`]nY]`gi Wx h`NYi [Yb`

I bVY_UbbhY`HÄhYf`VYgdfØ`Yb`]b`A cf]hnVi f[`a Y`fYfY
; YVÄi XY`a]h; fUZZ]h`"8]Y`Dc`]nY]`Yfa]hY`hi bX`gi Wx h
NYi [Yb`"



A cf]hnVi f[ž`8Yi hgWx`UbX`!`#`A cf]hnVi f[`g]bX`X]Y
6Yk c`bYf]]bbYb`X]YgYf`WxUfa UbhYb`GhUXh`U_hi Y`a]h`Y]bYa
Ub`U`hYbXYb`Yf[Yfb]g`_cbZfcbh]Yfh`I bVY_UbbhY`UVYb`Yg`]b`XYf
BUW`hgY]h]Yf[Ub[YbYa`GcbbhU[`Ui Za Y`fYfY`; YVÄi XY`i bX
: fY]ZÄWYb`UV[YgY`Yb`i bX`a]h; fUZZ]h`VYgdfØ`h`"8]Y`VYhfcZZYbYb
GhfU» Yb`g]bX`i bhYf`UbXYfYa`X]Y`GWx`cggU`YYž`6fUi`cZghfU» Yž
6U`b`cZghfU» Y`gck]Y`Y]b][Y`k Y]hYfY`V]g`\\b`ni a`DZYfXYk Y[`i bX
?]fWx k Y[" `#g[YgUa`h`k`i`fXYb`; fUZZ]h] Ub`%)`GhfU» Yb`ZYgh[YghY`hž
k cVY]`XYf`a Uf_UbhY`GWx f]Zni [`6D8`VYgcbXYfg`]bg`5i [Y`ZÄ`h`
8]Y`[YbUi Y`6YXYi hi b[`X]YgYg`?ØfnY`g`V`Y]Vh`]bXYg`i b`_Uf/
a`Ö[`]Wx`]gh`VY]gd]Y`gk Y]gYž`XUgg`Yg`ZØf`6cfXYf`]bY!
DYfg`Öb`]Wx`_Y]hggh`Öfi b[`ghY`h`"

8]Y`GWÅXYbž`X]Y`Xi fW`X]YgY`a i hk]`[Yb`5_hY`Yb hghUbXYb`g]bXž
g]bX`a ca YbhUb`bcW`b]W`h`UVgWÅhnVUF" `X`Yf`B UW`VUFghUXh
F UXYVYi ``g]bX`Å`b`]W`Y`J cfZÅ``Y`j YfnY]W`bYh`k cfXYb" `5i W`Å`]Yf
k]fX`k Y[Yb`GUW`VYgWÅX][i b[`Xi fW` ; fUZZ]h]`Yfa]hhY`h"
6YgcbXYfg`VYhfcZZYb`g]bX`XYf`C fhghY]`K U`bgXcfZž`k c`Y]bY
<Ui`gk UbX`Ub`XYf`GhfU» Y`5`hk U`bgXcfZgck]Y`Y]b`HfUbgdcfhYf`]b
XYf`Gd]hn`Ui`gghfU» Y`VYgW`a]Yfh`k i fXYb" `X`F Y]W`YbVYf[`k i fXYb
ni`gÅhn`]W`X]Y`K UbX`Y]bYg`<Ui`gYg`Ub`XYf`GhfU» Y`5`a`K UggYfhi`fa
gck]Y`K`ÅbXY`i bX`HfUZc`Åi`gW`Yb`Ub`XYf` ; fc» Yb`ÅU]bYf`GhfU» Y
i bX`XYf`5i [i gh!6YVY`!GhfU» Y`VYUfVY]hYh" `8]Y`Dc`]nY]`]gh`Ui`ZXYf
Gi`W`Y`bUW`NYi [Ybž`X]Y`b`Å`YfY` `Zcfa`Uh]cbYb`ni`X]YgYb
J cfZÅ``Yb``]YZYfb`_`ÖbbYb"

5i Zfi Z`ni f`A]h`]`ZY

CV`]b`A cf]hnVi`f[`cXYf`F UXYVYi `` `X]Y`Dc`]nY]`V]hhYh`X]Y
6Øf[Yf]`]bbYb`Y]bXf]b[`]W`i`a`i`bhYfghØhni`b[" <]bk`Y]gY`ni`XYb
HÅhYfb`cXYf`XYb`[YbUi`Yb`5V`Åi`ZYb`_`ÖbbYb`X]fY`_h`Ub`X]Y
Dc`]nY]X]fY`_h]cb`8fYgXYb`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`f\$`)`%&(` ,`
&`&`'`'`'`[Y[YVYb`k`YfXYb" `9g`]gh`k`]W`h][ž`XUgg`X]Y`9fa`]hhYf`Ui`Z`U`Y
<]bk`Y]gY`ni`[fY]ZYbž`X]Y`ni`Y]bYf`5i`Z`_`Åfi`b[`X]YgYf
GUW`VYgWÅX][i b[Yb`ZØ`fYb`_`ÖbbYb"

9]bY`]bhYfYggUb`hY`GhUh]gh]_`nY][hž`XUgg`GUW`VYgWÅX][i b[Yb
Xi`fW` ; fUZZ]h]`]b`8Yi`hgW`UbX`]b`XYb` `J`fYb`j`cb`&\$%(`V]g`&\$&(`
YfZUggh`k`i`fXYb" `8]YgY`8UhYb`j`YfXYi`h]W`Yb`X]Y`Ub`Å`U`hYbXY
DfcV`Ya`Uh]_`i`bX`XYb`HfYbX`]b`6Yni`[`Ui`Zgc`W`Y
J`UbXU`]ga`i`gU`hY" `5i`W`k`Ybb`X]Y`[YbUi`Yb`NU`Å`Yb`ni`fnY]h`b]W`h
ÖZZYb`h]W`VY`_`Ubb`h`g]bXž`]gh`_`Ufž`XUgg` ; fUZZ]h]`Y]b`Åi`Z][Yg
DfcV`Ya`XUfghY`h`GhUh]ghU`Å`Uh`Å]Yf`XUfUi`Z`Å]b[Yk`]YgYb"

Ni`gUa`a`YbZUggYbX`Åggh`g]W`gU[Ybž`XUgg`X]Y`@UbX[Ya`Y]bXY
A`cf]hnVi`f[`i`bX`X]Y`Ub[fYbnYbXYb`GhÅXhY`a`]h`Y]bYa`Yfbgh`ÅUZhYb
DfcV`Ya`ni`_`_`Åa`dZYb`Å`UVYb" `8]Y`6Øf[Yf]`]bbYb`g]bX`[YZcfXYfhž
Ui`Za`Yf`_gUa`ni`gY]b`i`bX`[Y[YVYbYbZU`g`X]Y`6Y`Å`ÖfXYb`ni
]bZcfa`]YfYb" `Bi`f`[Ya`Y]bgUa`_`Ubb`XYa`J`UbXU`]ga`i`g`9]b`Å`U`h
[YVchYb`k`YfXYb" : ÖfXYfb`k`]f`Y]bY`gUi`VYfY`i`bX`gW`ÖbY
I`a`[YVi`b[`ZØf`U`Y`

8YhU]`g	
C fh	A cf]hnVi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW g]gW Y"XY • k k k "V`]W_"XY • XY"ghUh]ghU"Wč a

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh