

; fc» U`Ufa .`K U`XVfUbX`]b`XYf
; c`f]gW` \Y]XY`VYXfc` \h`%\$\$` < Y`_hUf`°

5_hi Y`Yf`K U`XVfUbX`]b`XYf`; c`f]gW` \Y]XYž`@UbX`_fY]g
A Y]» Yb.`%\$\$` < Y`_hUf`VYhfc`ZYbž`9]bgUhn`_fÄZhY`j c`f`C`fhž
6Yj` Ò`_Yfi` b[`g]W`Yf`"



; c`f]gW` \Y]XYž`8Yi` hgW` `UbX`!`8YfnY]h`]gh`XYf`K U`XVfUbX`]b`
XYf`; c`f]gW` \Y]XY`Y]b`[`fc» Yg`H`Ya U`]b`XYf`FY[`]cb`A Y]» Yb`"5`g
Ua` `ZfØ`Yb`B`UW`a`]hU[`XYg`%"`ž` `]'&\$&) `XUg`: Yi`Yf`Ui`ZY]bYa
Y`Ya U`] [Yb`Hfi` ddYbØVi` b[gd`Uhn`Ui` gVfUW`ž`k` i`fXYb`gc`Zc`fh
nU`fY]W`Y`9]bgUhn`_fÄZhY`a` cV`]g]Yfh`"5_hi Y`Y`6Yf]W`hY`j` cb`
X]YgUW`gYb`"XY`nY] [Ybž`XUgg`X]Y`: `Ua` a` Yb`VYfY]hg`Y]bY`: `ÄW`Y
j` cb`Yhk` U`%\$\$` < Y`_hUf`YffY]W`h` \UVYb`"; `ØW`_]W`Yfk` Y]gY`_cbbhY
V]g`Ub[`Y]bY`; YŽ` \fXi` b[`ZØ`X]Y`6Yj` Ò`_Yfi` b[`ZYgh[YghY`h`
k`YfXYb`"

8]Y`: Yi`Yfk`Y`f`NY]h`U]bž`X]Y`]b`XYf`; Y[YbX`U`_h]j` `]ghž` \Uh
ZYgh[YghY`hž`XUgg`XUg`: Yi`Yf`Ui`ZY]bYa` `; Y`AbXY`]b`XYf`B`Ä`Y
Y]bYg`GdfYb[`d`UhnYg`XYg`?`Ua` dZa`]hY`VYgY]h][` i` b[gX]YbghYg`

YbhghUbXYb`jgh`F U]_c`F JYXY`j cb`XYf: Yi Yfk Y\`f`VYf]W hYhYž`XUgg
Ua`5VYbX`VYfY]hg`Y]bY: `AWY`j cb`+\$\$`A YhYfb`a U`+\$\$`A YhYfb
VYhfcZYb`k Uf``5i Z[fi bX`XYf`A i b]h]cbgVY`Ughi b[`]b`XYf
I a [YVi b[`a ØggYb`X]Y`9]bgUhm_`f`ÅZhY`Y]bYb`G]WXYf`Y]hgUVghUbX
j cb`%`\$\$\$`A YhYfb`Y]b`U`hYbž`k Ug`X]Y`@ØgW`UfVY]hYb`ghUf_
YfgW`k Yfh``8]fY`_hY`@ØgW`UfVY]hYb`g]bX`XYfnY]h`b]W`h`a`Ø[`]W`ž
XYbbcW`g]bX`X]Y: Yi Yfk Y\`f`Yi hY`VYa`Ø\`hž`X]Y`5i gVfY]hi b[`XYg
: Yi Yfg`ni`_`cbhfc``]YfYb`i bX`Ybhgd`fYW`YbXY`A U» bU`a`Yb
j`cfni`VYfY]hYbž`k]Y`X]Y`?`fY]gfY[bYfghfYW`Y`"A`8`F`VYf]W hYhYž`XUgg
X]Y: Yi Yfk Y\`f`VYfY]hg`ni`g`Åhn`]W`Y`i`bhYfghØ`hni b[`Ui`g`XYa
@UbX`_fY]g`i bX`XYa`HYW`b]gW`Yb`<`]Zgk Yf`_`UbZc`fXYfh"

K]Y`g]Y\`h`X]Y`G]hi Uh]cb`j`cf`C`fh`Ui`g3

8]Y`5bk`c`bYf`k`YfXYb`[`YVYhYbž`GhfU» Yb`i`bX`K`Y[`Y`]b`XYf
I a [YVi b[`ZfY]ni`U`hYbž`i`a`X]Y`9]bgUhm_`f`ÅZhY`b]W`h`ni
VY\`]bXYfb``J`Yf`_`Y`fg`Y]h`_Y[`Y`gc``Yb`XUVY]`Y`ZYbž`C`f]Ybh]Yfi`b[
ni`V]YhYb``Ni`g`Åhn`]W`k`]fX`[`YfUhYbž: YbghYf`i`bX`HØfYb`X]W`h`ni
U`hYb`i`bX`@ØZhi`b[`Yb`gck`]Y`?`]a`UUb`U[`Yb`UVni`gW`U`hYbž`i`a`XUg
9]bXf]b[`Yb`j`cb`F`Ui`W`d`Ufh]`_`Y`b`]b`X]Y`K`c`b`f`Åi`a`Y`ni`j`Yfa`Y]XYb"

9g`[`]Vh`XYfnY]h`6Yf]W`hYhYž`XUgg`g]W`XUg: Yi Yf`]b`F`]W`hi`b[
UV[`YYfbhYhYf: Y`XYf`i`bX`Y]bYg`[`fc» Yb`K`U`X[`YV]Yhg`VYk`Y[`h``8]Y
9]bgUhm_`f`ÅZhY`VYcVUW`hYb`X]Y`F`]W`hi`b[`ž`i`a`Ybhgd`fYW`YbX
fYU[`]YfYb`ni`_`ØbbYb``9g`k`]fX`Yfk`UfhYhž`XUgg`g]W`XUg: Yi Yf`ØVYf
B`UW`h`Yhk`Ug`VYfi` \][`hž`YXc`W`fYW`bYb`X]Y`9]bgUhm_`f`ÅZhY`XUa`]hž
XUgg`g]Y`a`]bXYghYbg`V]g`A`]h`k`c`W`ž`j`]Y`Y]W`h`gc[`Uf``Åb[`Yfž`]a
9]bgUhm`V`Y]VYb`a`ØggYb"

K Ug`Vf]b[`h`X]Y`Ni`_i`bZh3

8]Y`<`Åi`Z[`_Y]h]j`cb`K`U`XVf`ÅbXYbž`\]Yfni`UbXY`gck`]Y`k`Y`hk`Y]hž
\Uh]b`XYb`Y`h`hYb`Y\`fYb`Ui`Z[`fi`bX`j`cb`?`]a`Uk`UbXY`i`bX
]b`hYbg]j`Yb`Hfc`W`_Yb`dYf]cXYb`ni`[`Ybca`a`Yb``GhUh]gh]_Yb`nY][`Ybž
XUgg`8Yi`hgW`UbX`&\$`&`ØVYf`%`&\$`<`Y`_hUf`Xi`fW`K`U`XVf`ÅbXY
j`Yf`c`fYb`U`h``a`Y\`f`&\$`&`k`Uf`X]Yg`a`]h`ØVYf``"\$\$\$`<`Y`_hUf`XYf
\ØW`ghY`K`Yfh]b`XYb`Y`h`hYb`\$`Y\`fYb``8UVY]`k`UfYb
6fUbXgh]Zhi`b[`i`bX: U\`f`Ågg][`_Y]h`\`Åi`Z[`Y`i`fgUW`Ybž`k`cVY]j`]Y`Y

6fÅbXY`Ui W`i bVY_UbbhY`i fgUWXYb`UhhYbGhUh]ghU`YVh`Yfj cf"

8Yf`K U`XVfUbX`]b`XYf`; c`f]gW`Y]XY`]gh`Y]b`k Y]hYfYf
U`Ufa]YfYbXYf`<]bk Y]g`Ui Z`X]Y`<YfUi gZcfXYfi b[Ybž`XYbYb`g]W`
i bgYfY`FY[]cb`[Y[YbØVYfg]Y`h`8]Y`K]XYfghUbXgZÅ`][`_Y]h`XYf
: Yi Yfk Y`f`i bX`X]Y`Ni gUa a YbUfVY]h`a]h`UbXYfYb`9]b`Y]hYb`g]bX
YbhgW`Y]XYbXž`i a`X]Y`G]hi Uh]cb`ni`a Y]ghYfb`i bX`[fØ»YfYb
GW`UXYb`UVni k YbXYb`"8]Y`_ca a YbXYb`HU[Y`k YfXYb`nY][Ybž`cV
g]W`X]Y`@U[Y`ghUV`]g]YfYb`_Ubb`i bX`k]Y`X]Y`A YbgW`Yb`]b`XYf
I a [YVi b[`a]h`XYf`; YZU`f`i a [Y`Yb`"

8YhU]`g	
Cfh	; c`f]gW`Y]XYž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "X]YgUW`gYb"XY• k k k "a Xf"XY• XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh