

; fc» VfUbX`]b` ; c \ f]gW\ \ Y]XY.
9]bgUhn_fÀZhY`_Àa dZYb`[Y[Yb` : `Ua a Yb` °

K U`XVfUbX`]b` ; c \ f]gW\ \ Y]XY. , VYf`&\$`\$`9]bgUhn_fÀZhY`
_Àa dZYb`[Y[Yb`X]Y` : `Ua a Yb`Ub`XYf` ; fYbnY`nk]gWYb`
GUW`gYb`i bX`6fUbXYbVi f["



; c \ f]gW\ \ Y]XYž`8Yi hgW`UbX`!`8Yf`K U`XVfUbX`]b`XYf`
; c \ f]gW\ \ Y]XYž`XYf`Ub`XYf` ; fYbnY`nk]gWYb`GUW`gYb`i bX`
6fUbXYbVi f[`k ØhYhž`\Uh`Ua` \Yi h][Yb`HU[`XYi h]W`Ub`6f]gUbn`
[Yk cbbYb`"Fi bX`* \$\$`<Y_hUf` : `ÀWY`g]bX`VYhfcZYbž`i bX`ØVYf`&\$`\$`
: Yi Yfk Y\`fYi hY`gck]Y`@JbXk]fhY`ghJa a Yb`]b`XYf`BUW`h`ni a`
?Ua dZ`[Y[Yb`X]Y`cXYfbXYb` : `Ua a Yb`"8]Y`G]hi Uh]cb`\Uh]g]W`
Yg_U`Yfh`ž`k]Y`6fUbXYbVi f[g`K U`XVfUbXgW`i hnVYUi ZhfU[hYf`
FU]a i bX`9b[Y`VYgW`fY]Vh` `b`XYb`C fhYb`JW`Vgh`U`ž`<Y]XY`Ài gYf`
i bX`@]W`hYbgYY`_Àa dZYb`9]bgUhn_fÀZhY`HU[`i bX`BUW`hž`k `À`fYbX`
XUg` : Yi Yf`V]g`Ui ZYhk U`%) \$`A YhYf`Ub`X]Y`GhfU`Y`Y`fUb`fØW`hž`k]Y`
A 8 F`VYf]W`hYh`"

I bj cf\Yf[YgY\YbY`K YbXi b[Yb

5a '[Yghf][Yb'5VYbX`k i fXY`Y]bY`9j U_i]Yfi b[gk Ufbi b[`Z0f
@]W hYbgYY`Ui g[YgdfcW Ybž`YXcW`gd`hYf`bUW`Y]bYa
i bYfk UfhYhYb`K]bXXfY\Yb`k]YXYf`ni f0W_[Ybca a Yb""`9g[]hž`X]Y
GhY`i b[`ni `U`hYb`ž`VYhcbh`X]Y`9]bgUhn`Y]hi b["I bhYfXYggYb`]gh
XYf`9]bgUhn`Y]hYf`i bX`GUW`gYbg`A]b]ghYfdf`Ag]XYbh`A]W UY`
?fYhgW`a Yf`f78I Łj cf`Cfhž`i a `X]Y`@U[Y`ni `VYgdfYW`Yb`i bX
?ccfX]bUh]cb`ni `Y]ghYb": 0f`XYb`5VYbX`k]fX`X]Y

6i bXYgk Y\fZYi Yfk Y`f`Yfk UfhYhž`i a `X]Y`A UhYf]U``U[Yf`XYf
6i bXYgk Y`f`ni `gW`0hnYb"@0gW`i VgW`fUi VYf`g]bX`YVYbZU`g`]b
JcfVYfY]hi b[ž`YXcW`bi f`Z0f`X]Y`6YfY]W`Y`c`bY`_cbhUa]b]YfhY
A i b]h]cb"

8]Y` ; YZU`fYb`U[Y`i bX`X]Y`U`_hi Y`Y`Y

9]bgUhn`fUZh

8]Y`i bVYgh`AbX][Y`G]hi Uh]cb`k]fX`Xi fW`[YZ`f`]W`Y`6YX]b[i b[Yb
j Yfgh`f`_h"8 Ug`XmbUa]gW`Y`9]bgUhn[YgW`Y`Yb`VYX]b[hž`XUgg
G]W`Yf`Y]hgUVgh`AbXY`j cb`%"\$`\$`\$`A YhYfb`0VYf`_cbhUa]b]YfhYa
; Y`AbXY`Y]b[Y`U`hYb`k YfXYb`a 0ggYbž`XU`]a `6cXYb`U[YfbXY
A i b]h]cb`Yi d`cX]YfYb`_Ubb"8]YgYf`i a ghUbX`a UW`h`XYb`9]bgUhn
XYf` : Yi Yfk Y`f`Yi hY`i bX`XYf`<i VgW`fUi VYf`VYgcbXYfg[YZ`f`]W`
i bX`_ca d`]n]Yfh"8]Y`NU`X`XYf` : Yi Yfk Y`fa `AbbYf`U`h]b`XYf
; c`f]gW`Y`X]Y`j cb`%) *`Ui Z%, `\$`ni [Ybca a Yb"

K U`XVf`AbXY`k]Y`X]YgYf`g]bX`_Y]b`9]bnY`ZU`/`g]Y`k YfXYb`Xi fW`
ni bY`a YbXY`HfcW`Yb`!i bX`<]hnYdYf]cXYb`]bZc`[Y`XYg
?`]a Uk UbXY`g`VY[0bgh[h``b`8Yi hgW`UbX`g]bX`X]Y`K `A`XYf
ni bY`a YbX`[YZ`f`XYh"@Ui h`GhUh]ghU`k i fXYb`&\$`&` `0VYf`%"&\$`\$
<Y`_hUf` : `AW`Y`Xi fW`K U`XVf`AbXY`nYfgh`0fhž`i bX`X]Y`A`i Z][ghYb
I fgUW`Yb`Z0f` : Yi Yf`g]bX`6fUbXgh]Zhi b[`i bX` : U`f`Agg][_Y]h"8]Y
@UbXgW`UZh`VfUi W`h`i bgYfY`5i Za Yf`_gUa _Y]hž`XYbb`X]Y
5i gk]f`_i b[Yb`Ui ZI a k Y`hi bX` ; Ygi bX`Y]h]g]bX`Ybcfa "

9]b`5i gV`]W`_Ui Z`X]Y`b`AW`ghYb`HU[Y

8]Y`Dfc[bcgYb`nY][Ybž`XUgg`XYf`6fUbX`j cfUi gg]W`h]W`V]g`5bZUb[
 b`W`ghYf`K c`W`Y`UbXUi Yfb`_`ÒbbhYž`UV`Àb[][`j cb`XYf`K YhhYf`U[Y`
 8]Y`9]bgUhn_`ÀZhY`ghY`Yb`VYfY]hž`i a`Y]bY`5i gVfY]hi b[`XYg` : Yi Yfg
 Ui Z`bU`Y[Y`Y[YbY`K c`b[YV`Ài XY`ni `j Yf`bXYfb`"6Øf[Yfa Y]ghYf
 A]f_c`Dc`a Yf`j cb`NY]h`U]b`U`h`VYfY]hg`6YXYb`_Yb`ØVYf`X]Y
 Z]bUbn]Y`Yb` : c`[Yb`XYg` ; fc`»Y]bgUhnYg`[Y`Ài »Yfhž`k `À`fYbX`X]Y
 : Yi Yfk Y`f`Yi hY`i bX`@UbXk]fhY`i bYfa ØX`]W`k Y]hYf`_`Aa dZYbž`i a
 XUg`GW`]a a ghY`ni `j Yf`bXYfb`"

8]Y`6f`ÀbXY`]b`X]YgYf`F`Y[]cb`g]bX`b]W`h`bi f`Y]bY`<YfUi gZcfXYfi b[
 ZØf`i bgYfY` : Yi Yfk Y`f`i bX`<]`ZgX]YbghYž`gcbXYfb`Yf]bbYfb`i bg
 Ui W`Ub`X]Y`B`chk YbX][_Y]hž`XYb`K U`X`i bX`i bgYfY`I a k Y`h`ni
 gW`ØhnYb`"8Ybb`X]Y`6YXfc`i b[`Xi fW`K U`XVf`AbXY`]gh`fYU` `i bX
 g]Y`Ui YfhcZh`b`À`Yfž`U`g`k]f`XYb`_Yb`"

8YhU]`g	
Cfh	; c`f]gW`Y]XYž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "a Xf"XY • XY"ghUh]ghU"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh