

; fc» Yb \ U]b 'fØghYh'Ui Z. 'B Yi Y
F Yhhi b[gk UWXY 'ghÄf_h
B chZU``j Yfgcf[i b[°

A Y]» Yb. ' @UbXfUh< ÄbgY``VYgi W'h'9`Y_hfc 'NYbhfi a
; fc» Yb \ U]b 'i bX 'j]bZcfa]Yfh'ØVYf'bYi Y'F Yhhi b[gk UWXY 'i bX
ð Xcgcdfh\ U``Y"



; fc» Yb \ U]b ž'8 Yi hgW\ `UbX '! '8 Yf'A]hk cW\ `VfUW.hY `Zf]gW.Yb
K]bX'j]b'; fc» Yb \ U]b. ' @UbXfUh'F U`Z< ÄbgY``i bX'C VYfVØf[Yfa Y]ghYf
Gj Yb'A]» VUW\ `VYgi W'hYb'XUg'9`Y_hfc 'NYbhfi a ; fc» Yb \ U]b
fØN; Łž'i a 'g]W\ `ØVYf'X]Y`U_hi Y``Yb'9bhk]W_`i b[Yb'ni 'j]bZcfa]YfYb"
9g'k Uf`Y]b`Ub[Yf'[Yd`UbhYf`HYfa]b'i bX'XUg'YfghY`A Už'XUgg
< ÄbgY``X]Y`F Äi a `]W\ _Y]hYb'XYg'Ub[YgY\YbYb'I bhYfbY\`a Ybg
VYhfUh"; YgW\ ÄZhgzØ\ fYf'A Uf_c`? Øb][` \]Y» `X]Y`VY]XYb'; ÄghY
\Yfn`]W\ `k]``ca a Yb'i bX'[UV'9]bV`]W_`]b'X]Y`j]Y`ZÄ'h][Yb
5_hj]]hÄhYb'XYg'I bhYfbY\`a Ybgž'XUg'ja `6YfY]W\ `9`Y_hfchYW.b]_
XYi hgW\ `UbX!'i bX'Yi fcdUk Y]h'hÄh][`]gh"8]Y`6UbXVfY]hY`fY]W\h`j cb
XYf' ðghU``Uh]cb`Y`Y_hf]gW\Yf'5b`U[Yb'j]b`K c\`b!'i bX

J Yfk U`hi b[g[YVÄi XYb`V]g`\]b`ni `ca d`YI YfYb`Dfc`Y_hYb`]b`XYf
`bXi ghf]Y`i bX`]a `; Yk YfVY""6YgcbXYfg`\Yfj`cfni `YVYb`]gh`XUg
Z]fa YbY][YbY`5i`gV]`Xi b[g_UV]bYhž`k`c`B`UWk`i`W`g_fÄZhY`i`bhYf
VYghYb`6YX]b[i b[Yb`Ui`g[YV]`XYh`k`YfXYb""8`Ug`i`bhYfbY`a`Yb`]gh
ni`XYa`Z0f`gY]bY`b`hY[fUh]cbg`Y]ghi b[Yb`VY`_Ubbhž`c`V`k`c`\`
Ui`g`Ä`bX]gW`Y`5`V`g`W`Ø`ggY`b]W`h`UbYf`_Ubbh`k`YfXYb`"

æ`F`U`a`Yb`XYg`6`Y`gi`W`g`Ä`i`»`Y`fhY`@`Ub`X`f`U`h`<`Ä`bgY``gY]bYb`8`Ub`_`Z0f
X]Y`Ni`g`U`a`a`Yb`U`f`V`Y]h`i`a`]h`X`Y`a`@`Ub`X`f`U`h`g`U`a`h`\]b`g]W`h`]W`X`Y`f
V`Y`g`W`Y`i`b][`h`Y`b`:`U`W`_`f`Ä`Zh`Y`Y`f`Z`U`\`f`Y`bg""8]Y`9`N;`d`U`b`h`ž`g]W`
f`Y[]c`b`U`Y`f`U`i`g`ni`f]W`h`Y`b`i`b`X`a`Ö`W`h`Y`]b`g`V`Y`g`c`b`X`Y`f`Y`]b`Y`]b`Y`a
l`a`_`f`Y]g`j`c`b`%)`\$`_`a`U`h`f`U`_`h]j`Z0f`\`f`Y`%&)`A`]h`U`f`V`Y]h`Y`f`V`Y]V`Y`b`"
<]b`h`Y`f[`fi`b`X`]g`h`X]Y`g]b`_`Y`b`X`Y`6`Y`f`Y]h`g`W`U`Z`h`ž`A`c`b`h`U[`Y`h`Ä`h][`_`Y]h`Y`b`ni
Ø`V`Y`f`b`Y`a`Y`b`ž`g`k`]Y`Ä`b[`Y`f`Y`5`V`k`Y`g`Y`b`\`Y]h`Y`b`j`c`b`ni`<`U`i`g`Y""9]b
k`Y`W`c`a`Y`7`Y`b`h`Y`f`]a`@`Ub`X`_`f`Y]g`A`Y]»`Y`b`k`]f`X`Y]b[`Y`f]W`h`Y`h`ž`i`a`X]Y
`b`h`Y[`f`U`h]c`b`k`Y]h`Y`f`ni`i`b`h`Y`f`g`h`Ø`h`n`Y`b`i`b`X`b`Y`i`Y`:`U`W`_`f`Ä`Zh`
U`b`ni`n]Y`Y`b`"

6Yg]W`h][`i`b[`X`Y`f`b`Y`i`Y`b`F`Y`h`h`i`b[`g`k`U`W`Y`

9]b`k`Y]h`Y`f`Y`f`Di`b`_`h`Ui`Z`X`Y`f`5[`Y`b`X`U`k`U`f`X]Y`6`Y`g]W`h][`i`b[`X`Y`f
b`Y`i`Y`b`F`Y`h`h`i`b[`g`k`U`W`Y`]b`;`fc»`Y`b`\`U]b`ž`X`Y`g`g`Y`b`,`V`Y`f[`U`V`Y`_`U`b`X`Y`b
B`i`h`n`Y`f`9`b`X`Y`G`Y`d`h`Y`a`V`Y`f`&`\$`&`'`j`c`f[`Y`g`Y`\`Y`b`]g`h"<]Y`f`Ui`Z`Y`b`X`Y`f`n`Y]h
X]Y`b`gh`U`U`h]c`b`g`U`f`V`Y]h`Y`b`i`b`X`X]Y`j`c`gh`Ä`b`X][`Y`b`V`Y`h`f]Y`V`b`U`a`Y
k`]f`X`b]W`h`i`b`i`f`X]Y`B`c`h`Z`U`]j`Y`f`g`c`f[`i`b[`]b`;`fc»`Y`b`\`U]b`g`h`Ä`f`_`Y`b`ž
g`c`b`X`Y`f`b`U`i`W`X]Y`l`a`[`Y`V`i`b[`Y`b`h`U`g`h`Y`b`ž`k`Y`b`b`Y`g`X`U`f`i`a`[`Y`\`h`ž
g`W`b`Y`Y`a`Y`X]n]b]g`W`Y`<]Z`Y`ni`Y`gh`Y`b""8]Y`g`n`Y][`h`ž`k`]Y`k`]W`h][`X`Y`f
6`U`i`g`c`W`Y`f`b`gh]h`h]c`b`Y`b`Z0f`X]Y`[`Y`g`U`a`h`Y`F`Y[]c`b`]g`h`"

B`Y`i`Y`ž`X`c`g`d`c`f`h`\`U``Y`Z0f`X]Y`F`Y`[]c`b`

Ni`X`Y`a`gh`U`b`X`X]Y`6`U`i`gh`Y`Y`X`Y`f`b`Y`i`Y`b`ž`X`c`g`d`c`f`h`\`U``Y`]a
G`d`c`f`h`d`U`f`_`<`i`g`U`f`Y`b`j`]Y`f`h`Y`Ui`Z`X`Y`a`D`f`c[`f`U`a`a`""8]Y`g`Y`k`]f`X`b]W`h
b`i`f`ž`X`c`_`U`g`ž`g`c`b`X`Y`f`b`U`i`W`X`_`U`b`X`Y`f`Y`b`G`d`c`f`h`Y`f`Y]b`Y`b`i`b`X`G`W`i`Y`b
ni`f`J`Y`f`Z0[`i`b[`]gh`Y`\`Y`b""8]Y`D`f`c`Y`_`h`_`c`gh`Y`b`V`Y`U`i`Z`Y`b`g]W`U`i`Z`f`i`b`X
n`k`Y]A`]j`c`b`Y`b`9`i`f`c`ž]b`_`i`g]j`Y`:`Ö`f`X`Y`f`a`]h`h`Y`""9]b`k`Y]h`Y`f`Y`f`G`W`f]h`h
\]b`ni`Y]b`Y`f`g`d`c`f`h]W`U`_`h]j`Y`b`;`Y`a`Y]b`g`W`U`Z`h]b`;`fc»`Y`b`\`U]b`"

ðg[YgUa h'nY][h'XYf'6Ygi W\ j cb '@UbXfUh< ÅbgY`žk]Y`k]W\h][`X]Y
 `c_U`Y`Ni gUa a YbUfVY]h]gh'i bX`k Y`W\Y`GW\`U[_fUZh`X]Y`F Y[]cb
 \Uhž`k Ybb`Yg`i a `5i gV]`Xi b[gd`ÅhnY`gck]Y`X]Y`GW\UZZi b[
 bchk YbX][Yf`ðZfUghfi _hi f`[Y`h`8Yf`K Y[`]gh`_Uf. `ðhY[fUh]j Y
 5bgÅhnY`i bX`fY[]cbU`Y`5i gf]W\hi b[`k YfXYb`Ui W\`i]b`Ni _i bZi]a
 : c_i g`ghY`Yb"

K Y]hYfY` ðZcfa Uh]cbYb`ØVYf`XUg`9`Y`_hfc`NYbhfi a `; fc» Yb\U]b
 Z]bXYb`G]Y`Ui Z`XYf`K YVgY]hY`XYg`l bhYfbY`a Ybg`i bhYf`
 Y`Y`_hfc`UbXk Yf`"XY": Øf`a Y`f`8YhU]`g`ni f`bYi Yb
 FYhi b[gk UW\Y`VYgi W\Yb`G]Y`V]hY`X]YgUW\gYb"XY"

8YhU]`g	
C fh	; fc» Yb\U]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW\gYb"XY • k k k "Y`Y`_hfc`UbXk Yf`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh