

; fc» Yf`ÿ f[Yf`i a `ZY\`YbXY`Gdcfh\ U``Y.
A Y]» Yb`k UfhYh`gY]h`>U\ fYb`°

⇒`A Y]» Yb`ghY\h`XYf`6Ui`Y]bYf`Ub[Y`[YZcfXYfhYb`Gdcfh\ U``Y
k Y[Yb`ZY\`YbXYf` : ÒfXYfa]hY`Ui Z`XYf`?]ddY`"6Øf[Yfa Y]ghYf
F YbbYf`ZcfXYfh`nØ[][Y`@Øgi b[Yb`"



@i Xk][!F]W\hYf!6Yf[ž`A Y]» Ybž`8Yi hgW\`UbX`!`<Yi hY`\Uh`g]W\X
Ua`@i Xk][!F]W\hYf!6Yf[`]b`A Y]» Yb`Y]b][Yg`VYk Y[h`
6Øf[Yfa Y]ghYf`A Uf`_i g`F YbbYf`i bX`GW\i ``Y]hYf]b`<Y`_Y`N]a a Yf
hfUZYb`g]W\`Ui ZY]bYa`6fUW\ [Y`ÀbXYž`XUg`Y]bgh`U`g`GhUbXcfh`ZØf
Y]bY`Xf]b[YbX`VYb`Øh][hY`8fY]ZY`Xgdcfh\ U``Y`j cf[YgY\Yb`k Uf`"8]Y
GhUXh]bj Ygh]YfhY`VYfY]hg`- "\$\$\$`9i fc`]b`X]Y`6Ui ZY`XZFY]a UW\i b[ž
XcW\`Y]bY`ZY\`YbXY` : ÒfXYfa]hY`ni gU[Y`XYg`@UbXYg`VfYa gh`XYb
6Ui`Ui g`"K]Y`GÀW\ g]gW\ Y`"XY`VYf]W\hYhž`V`Y]Vhi b`_Ufž`cV`V]g`ni
XYb`Gca a YfZYf]Yb`Y]bY`Ni gU[Y`j cf`]Y[Yb`k]fX`"

⇒`XYf`Nk]gW\YbnY]h`\UVYb`X]Y`ghY[YfbXYb`6Ui dfY]gY`XUg`Dfc`Y`_h
Ui ZY]b[YgW\ÀmhYg`J`c`i a Yb`j cb`nY\`b`A]``cbYb`9i fc
Ub[Y\cVYb`"K À\YbX`X]Y`GhUXh`A Y]» Yb`j]Yf`A]``cbYb`9i fc

VYfY]hg]a` <Ui g\U`h`VYfY]hghY`hž`cZ`h`a Ub`Ui Z`k`Y]hYfY`gYVW`g
A`j`]cbYb`Ui`g`XYf`GW`i` \`Ui`gVUi`!` ÒfXYfi`b[`XYg`@UbXYg`"8Yf
8fi`W`_`k`ÀW`ghž`XYbb`X]Y`GW`Ø`Yf`i`bX`@Y`f`_`f`ÀZ`hY`Y]XYb`i`bhYf`XYb
I`bUbbY`a`_]W`_Y]hYbž`X]Y`a`]h`XYa` :`Y`Y`b`Y]bYf`Y][`YbYb
Gdcfh\U`Y`Y]b`Y`f[`Y`Y`b`"8Yf`Gdcfhi`bhYff]W`h`a`i`gg`Ub`g]YVYb
j`YfgW]YXYbYb`C`fhYb`ghUhhZ]bXYbž`k`Ug`XYb`5`hU[`_`ZØf`U`Y`
6YhY]][`hYb`Yf`Y`V`]W`_YfgW`k`Yfh"

9]b`GhUb`X`c`f`h`b`U`W`h`Y]`a`]h` :`c`[`Y`b`

GW`i`Y]hYf]b`N]a`a`Yf`VY`h`c`b`hž`k`]Y`[`fUj`]YfYb`X`X]Y`G]hi`Uh]cb`]gh`i`bX
VYnY]W`b`Y`h`X]Y`Z`Y`Y`b`XY`<`U`Y`U`g`i`Yi`hfYa`Yb`GhUb`X`c`f`h`b`U`W`h`Y]`"
5i`W`X]Y`<`U`Y`b`_`UdUn]h`h`Y`b`Ua`_`@UbXYg[`ma`b`Ug]i`a`]g]b`X`ghUf`_
]a`]h]Yfhž`k`Ug`X`Uni`_`ZØ`f`hž`X`Ugg`Gdcfhghi`b`XYb`ZØf`X]Y`)"`i`bX`*`"
?`UggYb`b`i`f`]b`Y]b`Yf`ni`_`Y]b`Yb`<`U`Y`ghUhhZ]bXYb`_`Òb`Y`b`"8]YgY
9b`hk`]W`_i`b[`\`Uh`b]W`h`b`i`f`9]b`Zi`gg`Ui`Z`XYb`Gdcfhi`bhYff]W`hž
gcbXYfb`YfgW`k`Yfh`Ui`W`X]Y`8i`fW`ZØ`f`i`b[`j`cb`GdcfhZYghYb`i`bX
K`Yhh`_`Àa`dZYb`c`b`Y`Y][`YbY`Hi`fb`U`Y`"

8Yf`i`ba`i`h`ØVYf`X]Y`Ub[`Y`8]g`_i`gg]cb`ØVYf`X]Y`Gdcfh\U`Y`ž`X]Y
gY]h`ØVYf`" `\$`J`fYb`[`YZØ`f`h`k`]fXž`k`i`fXY`Ui`W`j`cb
9`hYfbj`YfhfYhYfb`Ui`h`5ghf]X`K`]b`_Yfž`J`c`fg]hnYbXY`XYg`9`hYfbfUhgž
\`c`V`\`Yfj`c`fž`X`Ugg`X`Ug` :`U`fYb`XYf`?`]bXYf`ni`j`YfgW]YXYbYb
Gdcfhgh`h`h`Y`b`b]W`h`b`i`f`nY]hUi`Z`k`YbX][`gY]ž`gcbXYfb`Ui`W`X]Y
dYfg`Òb`]W`_Y`9b`hk`]W`_i`b[`XYf`GW`Ø`Yf`VY`\]bXYfY`"6YgcbXYfg
XfUa`Uh]gW`k`]fX`X]Y`@U[`Yž`k`Ybb`a`Ub`VYXYb`_`hž`X`Ugg`X]Y`6Ui`nY]h
ZØf`X]Y`bYi`Y`8fY]ZY`X`U`Y`Ui`ZYhk`U`nk`Y]`J`fY`[`YgW`h`h`k`]fX`"
Nk`Y]ZY`b`k`YfXYb`Ui`hž`c`V`U`Y`U`hYfbUh]j`Yb
:]bUbn]Yfi`b[`ga`Ò[`]W`_Y]hYb`j`cb`XYf`GhUXh`k`]f`_]W`_Ui`g[`YgW`Òd`Zh
k`i`fXYb`"

Dc`]h]gW`Y`Gh]a`a`Y`b`i`b`X`@`Øgi`b[`Y`b`

Dc`]h]gW`ghY`h`g]W`X]Y` :`fU[`Yž`c`V`X]Y`Df]c`f]h`h`Y`b`nk`]gW`Yb
GW`i`b`Yi`V`Ui`i`bX`Gdcfh\U`Y`f]W`h][`[`YgYhnh`k`YfXYb`"
@UbXhU[`gUV[`Yc`f`X`b`Y`hY`8`Ub]Y`U`?`i`[`Y`j`cb`XYf`7`8`I` \`Uh`\]Yfni
6YXYb`_`Yb`[`Y`Ài`»`Yfh`"8Yb`bc`W`_VY`ghY`\`h`Y]b`VfY]hYf`?`cbgYbg`]b`XYf
GhUXh`ØVYf`X]Yb`Xf]b[`YbXYb`6YXUfZ`XYf`bYi`Yb`Gdcfh\U`Y`"8Yf`

6Øf[Yfa Y]ghYf'g]Y\h'Y]bY':]bUbn]Yfi b['XYg'B Yi VUi g'Xi fW'X]Y
 GhUXh'gY'Vgh'U'g'a Ò['WXY'C dh]cbž'gc''hY'g]W'X]Y'U_hi Y''Y
 G]hi Uh]cb'b]W'h'VU'Xa Ò['W'gh'_`ÀfYb"
 I a 'XYf'K]W'h][_Y]h'j cb'GdcfghhÀhhYb'F YW'bi b['ni 'hfU[Ybž'nY][h
 XYf'→bj Ygh]h]cbgdU_h'GdcfghhÀhhYb'Ui Ž'k]Y'YbhgW'Y]XYbX
 XYfUfh][Y'9]bf]W'hi b[Yb'ZØf'X]Y' [Ygi bXY'9bhk]W'_i b['j cb
 ; Ya Y]bXYb'g]bX''G]Y'ZØfXYfb'; Ya Y]bgW'UZhgg]bb'i bX'g]bX
 i bj Yfn]W'hVUfY'C fhY'ZØf'6Yk Y[i b['i bX'6Y[Y[bi b["

8]Y'GhUXh'A Y]» Yb'ZØfXYfh'ni XYa 'XUg'6Øf[YfYb[U[Ya Ybhi bX
]bj Ygh]j Y'Dfc'Y_hY'Xi fW'j YfgW]YXYbY'Dfc[fUa a Y''<]Yfni
 nÀ\`Yb'Ui W'Z]bUbn]Y''Y'i bhYfghØhni b[Ybž'X]Y'XYf'6Y'YVi b['i bX
 5i Zk Yfhi b['j cb'E i Ufh]YfYb'X]YbYb'gc''Yb''A Y\`f'ØVYf'X]Y
 : ØfXYfa Ò['W'_Y]hYb'XYf'GhUXh'i bX'XYfYb'9]bZi gg'Ui Z'X]Y
 @YVYbgei U']hÀh']b'A Y]» Yb'YfZU\`fYb'G]Y'Ui Z'XYf'cZZ]n]Y''Yb
 K YVgY]hY'XYf'GhUXh'A Y]» Yb"

8YhU]`g	
C fh	@ Xk][!F]W'hYf!6Yf[ž'A Y]» Ybž'8 Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "gUYW'g]gW'Y"XY • k k k "ghUXh!a Y]ggYb"XY • k k k "ghUYXhYVUi ZcYfXYfi b["]bZc

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh