

; fc » Yg ' † V] ` Ài a . ' % \$ \$ ' † U \ fY
6i f [ZYghgd] Y ` Y ` Ui Z ` XYf ' 5 ` V fY W X hgVi f [°

8] Y ` 6i f [ZYghgd] Y ` Y ` A Y] » Yb ` ZY] Yfb ` % \$ \$ ' † U \ fY ` a] h ` Y] bYa
UVk YW X g ` i b [gfY] W X Yb ` Dfc [fUa a ` j ca ` % (" ' V] g ` & & " ' † b] ' & \$ &) "



8 ca d ` Uhnž ` \$ % * * & ` A Y] » Ybž ` 8 Yi hgW X ` UbX ` ! ` 9] b [fUbX] cgYg ` : Ygh
ghY \ h ` VYj cfž ` XYbb ` X] Y ` 6i f [ZYghgd] Y ` Y ` Ui Z ` XYf ' 5 ` V fY W X hgVi f [
] b ` A Y] » Yb ` ZY] Yfb `] \ f ` % \$ \$! ` À \ f [Yg ' † V] ` Ài a ` ° j ca ` % (" ' V] g ` & & " ' † b]
k] fX ` X] Y ` \] ghc f] gW X Y ` ? i `] ggY ` XYf ' 5 ` V fY W X hgVi f [`] b ` Y] b
: fY] ` i Zh \ YUhYf ` j Yfk UbXY ` hž ` XUg ` X] Y ` 6Ygi W X Yf ` a] h ` Y] bYa ` Vi bhYb
5b [YVch ` Ub ` _i ` hi fY ` Yb ` <] [\ `] [\ hg] b ` gY] bYb ` 6Ubb ` n] Y \ Yb ` k] fX "

8] Y ` 5 ` V fY W X hgVi f [ž ` X] Y ` ZUgh ` % \$ \$ ' † U \ fY ` U ` h] gh ` i bX ` U ` g
8 Yi hgW X ` UbXg ` YfghYf ` GW X ` cggVUi ` [] hž ` \ Uh ` Y] bY ` VYk Y [hY
; YgW X] W X hY " ` 6YgcbXYfg ` X] Y ` YfghY ` 5i ZØ \ fi b [` XYg ` A mghYf] Ybgd] Y ` g
` † XYfa Ubb `] a ` † U \ f ` % - &) ` k] fX `] b ` X] YgYa ` † U \ f ` [YZY] Yfh "
Dfc ` Y _h ` Y] hYf ` < c ` [Yf ` A Um ` \ YVh ` \ Yfj cfž ` k] Y ` k] W X h] [` Yg `] ghž ` X] Y
? i ` hi fi bX ; YgW X] W X hY ` XYf ` 6i f [` ni ` nY ` YVf] YfYbž `] bgVYgcbXYfY

k Y]`X]Y`GhUXh`A Y]» Yb`bUW`a Y`fYfYb`d\fnY`bhYb`k]YXYf`gY`Vgh
X]Y`FY[]Y`ØVYfbca a Yb`U`h"

6i bhYg`Dfc[fUa a `ZØf`YXYb` ; YgW`a UW`

8]Y` : Yghgd]Y`Y`j YfgdfYW`Yb`Y]bY`A]gW`i b[`Ui`g`HfUX]h]cb`i`bX
A cXYfbY`ž`X]Y`gck c`U`b`gd`fi W`gj c`Y`U`g`Ui W`i`bhYf`U`hgUa`Y
9`Ya`Y`bhY`j`YfY]b`h`6YfY]hg`Y`hnh`g]bX`a`Y`fYfY`G`c`k`g`Ui`g`Yf`_`Ui`Zhž
k`Ug`nY][`hž`k`]Y`[`fc`»`X`Ug`d`bhYfY`ggY`Ub`X]Y`gYa` `]g`hcf]gW`Yb
9fY][`b]g`]gh`8Yf`5i`ZhU`_`h`k`]fX`Ua` `("`ž`b`i`a`&\$.`\$`I`f`a`]h
GW`Ui`gd]Y`!GhUf`D`]\`]dd`<`cW`a`U]f`i`bX`gY]bYf`6UbX`9`Y`_`hfc`U`bX
;`chYg`[`YZY]Yfh`5a` :`c`[`YhU`[`k`]fX`XYf` Gca`a`YfbUW`hghfUi`a
j`cb`Hca`DUi`g`]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf`9`V`UbX`d`]\`Ufa`cb]Y
Ui`Z[`YZØ`fh"

8 Ug`XYhU]`Y]YfhY`Dfc[fUa a `VY]b`U`hYh`i`bhYf`UbXYfYa` .

- %*"*"&) ž%\$. \$\$`I`f.`6Ø`/`8]Y`F`]hYf`F`cgh`6UbX` `6`YW`dcd
i`bX`GW`fchhfcW`ZØf`?`]bXYf`
- %+"*"&) ž%-.`\$`I`f.`8`chU`?`Y`f`/`6UbX`
- %, "*"&) ž%-.`\$`I`f.`Nk`]b[`Yf!Hf]c` `Hf]c`ZØf`»XYfa`Ubb`
- %-"*"&) ž%-.`\$`I`f.`J`cb`<`c`mk`ccX`V]g`6fcUXk`Um
:]`a`a`i`g]__cbnYfh`XYf`9`V`UbX`D`]\`Ufa`cb]Y`GUW`gYb`
- &\$"*"&) ž&\$. \$\$`I`f.`H`Y`Gk`]b[`]b`<`Yfa` `]bg`
;`YVi`fhghU[`gZYgh`%\$\$`d\`fY`6i`f[`ZYghgd]Y`Y`
- &%"*"&) ž&\$. \$\$`I`f.`:]fYV]fXg↑`_YVcl` `F`cW`_`b`F`c`G`ck
a`]h`H`Y` :]fYV]fXg`
- &%"*"&) ž%, . \$\$`I`f.`BYi`Y`C`f[`Y` `;`fc`»`Yf`?`Ub[`
5VgW`i`gg`_`cbnYfh]a`8ca`ni`A`Y]»`Yb`

I bX`k`Ug`]gh`bcW`[`YV`chYb`3

Ni`g`Ah`n`]W`ni`f`5i`ZØ`f`i`b[`gdU`Y`hhY`k`]fX`]a`F`U`h`U`i`g`Y]bY`
5i`gghY`i`b[`b`Ua`Ybg`%\$\$`d\`fY`6i`f[`ZYghgd]Y`Y`[`YnY][`hž`k`c`U`hY`
D`U`_`UhY`i`bX`?`cghØa`Y`ni`g`Y`Y`b`g]bX`"K`Yf`X]Y`5bfY]gY`d`Ubhž`_`Ubb
g]W`Ui`Zj`YfgW`]YXYbY`A`Ø[`]W`_`Y]hYb`j`Yf`UggYbž`gY]`Yg`d`Yf`5i`hcž`
:`U`ffUX`cXYf` :`i`[`nYi`[`"8]Y`GhUXh`A`Y]»`Yb`]ghj`cb`8fYgXYb`Ui`g
bi`f`&+`?`]ca`YhYf`YbhzYfbhi`bX`Ya`dZ]Y`h`X]j`YfgY`

5bfY]gYa Ò[`]W_Y]hYbž'i bhYf'UbXYfYa `XYb'9`VYfUXk Y[ž'XYf'Ua
6i f[VYf[`j cfVY]'ZØ\fh"

8 Ug': Yghgd]Y`!5fYU`k]fX`b]W`h`bi f`X]Y`6Ø\`bY`ZØf`X]Y
XUfghY``YbXYb'? ØbghY`V]YhYbž'gc`bXYfb`Ui W`XUg': `U]f`XYf`6i f[
i bX`]\fY`; YgW`]W`hY`gdØfVUf`a UW`Yb``8]Y`GhUXh`Yb`hk]W_Y`h`g]W`
ni `Y]bYa`_i`hi`fY``Yb`<chgdchž'XYf`k`Y]h`ØVYf`gY]bY`FY[]cbYb
\]bUi`g`VY`_Ubbh`]gh``8Yb`H]W_Yhj`cfj`Yf`_Ui`Z`ZØf`X]Y': Yghgd]Y`Y`[]Vh
Yg'i`bhYf`Vi`f[`ZYghgd]Y`Ya`Y]ggYb`"XY"

K`Yf`XYb`NUi`VYf`X]YgYf`\]ghcf]gW`Yb`6i`f[`i`bX`X]Y`5ha`cgd`ÅfY
XYf': Yghgd]Y`Y`Yf`YVYb`a`ØW`hYž`gc``hY`gW`bY``ni`[`fY]Z]b`'`XYbb`XU
`Y[`h`k`Ug`Ub`i`bX`X]Y`[`i`hYb`D`ÅhnY`g]bX`\Y]»`VY[`Y`\fh`

8YhU]`g	
C`fh	8`ca`d`Uhnž`\$%*`*`&`A`Y]»`Ybž`8`Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k`k`k`"hU[`&(`"XY• k`k`k`"U`VfYW`hgVi`f[`!`a`Y]ggYb`"XY• k`k`k`"Vi`f[`Yb`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh