

<]`ZYfi Z'Ui g'7c gk][. 'HUZY`'gi WX h
Xf]b [YbX`Y\ fYbUa h`]WX Y`< Y`ZYf°

8]Y`æ\ Ubb]hYf`gi WX Yb`Xf]b [YbX`Y\ fYbUa h`]WX Y`< Y`ZYf`ZØf
X]Y`HUZY`7c gk][ži a`VYXØfZh][Y`A YbgWX Yb`ni`i bhYfghØhnyb"



7c gk][ž'8Yi hgWX`UbX`!`đ'7c gk][`k]fX`Xf]b [YbX`l bhYfghØhni b [VYbØh][h`8]Y`æ\ Ubb]hYf`! bZU`!<]`ZY`Y"J "ž`X]Y`X]Y`HUZY`
7c gk][`VYhfY]Vhž`gi WX h`Y\ fYbUa h`]WX Y`< Y`ZYfž`]bgVYgcbXYfY
: U\ fYf`i bX`l bhYfghØhni b [`ZØf`X]Y`@YVYbga]hY`j YfhY]`i b [""J]Y`Y
A YbgWX Yb`g]bX`Ui WX`]b`Y]bYa`k c\`UVYbXYb`@UbX`k]Y
8Yi hgWX`UbX`Ui Z [YgdYbXYhY`@YVYbga]hY`Ub [Yk]YgYbž`i bX`X]Y
HUZY`gd]Y`h`Y]fVY]`Y]bY`YbhgWX Y]XYbXY`F c`Y"

8]Y`HUZY`7c gk][`j Yfgcf [h`U_hi Y`fi bX`() \$`A YbgWX Yb`]b`7c gk][
i bX`A cf]hnVi f [`a]h`@YVYbga]hY`bž`X]Y`j cb`Gi dYfa Āf_hYb`i bX
6ÅW_YfY]Yb` [YgdYbXYh`k YfXYb`": U\ fYf`g]bX` [YZfU [hž`X]Y`Y]ba U`
dfc`K cWX Yž`j cfa]hU [g`j cb`+`V]g`%&`l \ž`X]Y`GdYbXYb`UV\c`Yb"
J cfUi ggYhni b [`]gh`Y]b`: Ø\ fYfgWX Y]b`XYf`?`UggY`6`cXYf`7`%`5`Yž

X]Y`[YfbY`a]h\Y`ZYb`a ÒW hYbž`g]bX`Y]b[Y`UXYbž`g]W`ni
Yb[U[]YfYbž`gY]`Yg`VY]`XYf`@YVYbga]hhY`j cfVYfY]hi b[`cXYf`XYf
@U[Yf\U`hi b["

J]Y`ZÀ`h][Y`HÀh][_Y]hYb`ZØf`9\ fYbUa h`]W`Y

9\ fYbUa h`]W`Y`<Y`ZYf`Yf`YX][Yb`Y]bY`VfY]hY`DU`YhhY`Ub`5i Z[UVYb`
8 Ug`Gcfh]YfYb`XYf`@YVYbga]hhY`i bX`XUg`DUW`Yb`XYf`?]ghYb`ZØf
X]Y`J YfhY]i b[`[Y\ ÒfYb`YVYbgc`XUni`k]Y`X]Y`@U[Yf\U`hi b["
A YbgW`Yb`i bhYfgW`]YX`]W`Yb`5`hYfg`i bX`a]h`i bhYfgW`]YX`]W`Yb
@YVYbg[YgW`]W`hYb`_ÒbbYb`g]W`VY]`XYf`HUZY`Y]bVf]b[Yb`
5`hYfbUh]j`ni`XYb`i: U\ fX]YbghYb`[]Vh`Yg`Ui W`A Ò[`]W`_Y]hYbž`a
: i bXfU]g]b[`cXYf`XYf`2 ZZYb`h]W`_Y]hgUfVY]h`U`h]j`ni`k YfXYb`"

FY[Y`a À»][Y`5i g[UVYhU[Y`XYf`HUZY`7cgk][`g]bX`a cbhU[gž
a]hkh cW`g`i bX`ZfY]hU[g`Yk Y]`g`j cb`-`.' \$`V]g`%%.` \$`i \f`Ub
j YfgW`]YXYbYb`GhUbXcfhYb`"8]Y`HUZY`ghY`h`g]W`Yfž`XUgg
G]W`Yf\Y]hga U»bU\`a Yb`]b`6Yni [`Ui Z`<m[]YbY`i bX`5fVY]hggW`i hn
Xi fW`[Y\YbX`[Yk À\`f`Y]ghYh`g]bXž`i bX`V]YhYh`ni XYa`Y]bY`HUZY`!
5`_UXYa]Y`Ubž`X]Y`K Y]hYfV]`Xi b[Yb`i bX`5i ghUi gW`a Ò[`]W`_Y]hYb
ZØf`9\ fYbUa h`]W`Y`VYfY]hghY`h`"

9b[U[Ya Ybh`[Y[Yb @YVYbga]hhY`j YfgW`k YbXi b[

6YfY]hg`- (`DfcnYbh`XYf`+) "\$\$\$`HUZY`!<Y`ZYfYb[U[]YfYb`g]W`
Y\ fYbUa h`]W`]a`?Ua dZ[Y[Yb`5fa`i`hi`bX
@YVYbga]hhY`j YfgW`k YbXi b[`X]Y`HUZY`nÀ\`h`ni`XYb`[fÒ»hYb
Y\ fYbUa h`]W`Yb`6Yk Y[i b[Yb`]b`8Yi hgW`UbX`"b`hYfYgg]YfhY
a ØggYb`g]W`b]W`h`Ub[Zf]gh][`V]bXYbž`gcbXYfb`_ÒbbYb`Ui W`ZØf
Y]bYb`VY[fYbnhYb`NY]hfUi a`a]hUfVY]hYb`"8]Y`A Ò[`]W`_Y]hž`Y][YbY
HU`YbhY`Y]bni Vf]b[Yb`i bX`X]Y`DYfgdY`_h]j Yb`UbXYfYf`A YbgW`Yb
_YbbYbni`YfbYbž`a UW`h`XUg`9\ fYbUa h`VYgcbXYfg`k Yfhj c`"

8]Y`HUZY`gh`b]W`h`bi`f`Y]b`C`fh`XYf`@YVYbga]hhY`j YfhY]i b[ž
gcbXYfb`ZØfXYfh`Ui W`XYb`gcn]U`Yb`5i ghUi gW`i bX`]gh`Y]b`HY]
Y]bYf`Gc`]XUf[Ya`Y]bgW`UZh`8UfØVYf`\]bUi`g`g]bX`X]Y

9\ fYbUa h]WYb`ØVYf`X]Y`HUZY`j Yfg]WYfhž`i bX`Yg`[]Vh
 5i g`U[YbYfghUhi b[Yb`ZØf`: cfhV]`Xi b[ga U» bU\`a Yb``K Yf`U`gc
 @ gh`\Uhž`Yhk Ug`; i hYg`ni `hi b`i bX`HY]`X]YgYf`6Yk Y[i b[`ni
 k YfXYbž`gc`hY`g]W`X]fY`_h`Ub`X]Y`HUZY`7cgk][`k YbXYbž`i a
 dUggYbXY`9]bgUhma Ò[`]W`_Y]hYb`ni `VYgdfYWYb``K Y]hYfY
 ðZcfa Uh]cbYb`i bX`X]Y`j YfgW`]YXYbYb`HÀh][`_Y]hgZY`XYf`k YfXYb
 Ui ZXYf`K YVgY]hY`XYf`**ç\Ubb]hYf`VYfY]h[YghY``hi bX`_ØbbYb`Ui W
 VY]`XYf`HUZY`8Yi hgW`UbX`Y]b[YgY\Yb`k YfXYb`**

8YhU]`g	
C fh	7cgk][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "ç\Ubb]hYf"XY • k k k "hUZY`"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh