

# < ÒW\ ghY 'K U`XVfUbX[ YZU\ f. 'GUW\ gYb 'fi Zh ni f`J c fg]W\ h`Ui Z°

5a 'GcbbhU[ ž'&%"\$\* "&\$&) ž'k ]fX`ja '@UbX\_fY]g`A Y]» Yb`X]Y  
\ ÒW\ ghY 'K U`XVfUbX[ YZU\ f`fGhi ZY` ) Ł`Yfk UfhYh" `6YUW\ hYb`G]Y  
ghf]\_hY`J c fg]W\ hga U» bU\ a Yb"



A Y]» Ybž`8Yi hgW\ `UbX`!`8]Y`5i [ Yb`XYf`K U`XVYg]hnYf`i bX  
BUhi f`]YV\UVYf`]b`GUW\gYb`g]bX`XYfnY]h`Ui Z`X]Y`Y]bXfi W\_gj c`Ybž  
UVYf`Ui W`dchYbn]Y`` [ YZ\`f`]W\Yb`K `À`XYf` [ Yf]W\hYh" `5V`GUa ghU[ ž  
XYa `&&" `† b ] ' &\$&) ž'k UfbYb`XYf`GÀW\g]gW\Y`K U`XVYg]hnYfj YfVUbX  
i bX`GUW\gYbZc fghj`c f`Y]bYf`\c\Yb`K U`XVfUbX[ YZU\`f`ja` :`fY]ghUUh"  
8]Y`Dfc[ bcgY`XYg`8Yi hgW\Yb`K YhhYfX]YbghYg`]gh`U`Ufa` ]YfybX.  
6YgcbXYfg`Ybh`Ub[ `XYf`GÀW\g]gW\!6fUbXYbVi f[ ]gW\Yb  
@UbXYg[ fYbnY`k ]fX`ZØf`XYb`GcbbhU[ `X]Y`\ ÒW\ ghY` ; YZU\ fYbghi ZY  
fGhi ZY` ) Ł`Yfk UfhYh" `8 Ug`VYhf]Zhi]bgVYgcbXYfY`X]Y`b`ÖfX`]W\Yb`HY]`Y  
XYf`@UbX\_fY]gY`B c fXgUW\gYbž`A Y]» Ybž`6Ui hnYbž` ; Öf`]hn`gck ]Y`X]Y  
GhUXh`8fYgXYbž`k c`g]W\`X]Y`hfcW\_YbY`K ]hYfi b[ `Y`mh`VYa Yf\_VUf  
a UW\h"

<]bhYf'X]YgYf'6YXfc\i b[ 'ghYW\_Yb'[ 'Y]W\ 'a Y\ fYfY': U\_hcfYb. 'Ni  
[ Yf]b[ Y 'B]YXYfgW\ À[ Yž\ c\ Y 'HYa dYfUhi fYb' i bX'XYf'hfc\_W\_YbY  
K ]bX'\ UVYb' VYfY]hg'X]Y'6cXYbgW]W\ hYb'Ui g[ YXÖffh" l a gc  
k ]W\ h][ Yf']gh'XYf'5ddY''j cb '@UbXYgZc fghdfÅg]XYbhi hn' < Ya dZ]b[ ž  
XYf'VYhcbž'XUgg'XYf'A YbgW\ 'XYf' < Ui dhj Yfi fgUW\ Yf'j cb  
K U'XVfÅbXYb' ]gh" 'a 'YhnhYb' ð\ f' k i fXYb' fi bX' +) 'DfcnYbh'U''Yf  
6fÅbXY'Xi fW\ 'a YbgW\ 'W\ Yg': Y\ j Yf\ U'hYb'Ui g[ Y'Ögh" ð  
5bVYhfUW\ h'j Yf[ Ub[ YbYf' \_UhUghfcd\ U'Yf'6fÅbXY' ]b'XYf  
gÅW\ g]gW\ Yb' i bX' VÖ\ a ]gW\ Yb'GW\ k Y]n']gh'Y]b' i a g]W\ h][ Yg  
J Yf\ U'hYb' VYgcbXYfg' [ YZcfXYfh"

## J c fg]W\ hga U» bU\ a Yb' i bX' J Yf\ U'hYb gfy [ Y' b

K Ug'gc''hYb'6Ygi W\ Yf'XYf'K À'XYf'VYUW\ hYb3' a 'l a [ Ub[ 'a ]h  
cZYbYa ' : Yi Yf']gh'[ Ubn'Å\ f][ Y' J c fg]W\ h' [ YVchYb" '@Ui h'XYa '   
**GÅW\ g]gW\ Yb' K U'X [ YgYhn']**gh'Yg'ghfYb[ ghYbg'j YfVchYbž'a 'K U'X  
ni 'fUi W\ Ybž'ni '[ f]''Yb'cXYf'@U[ YfZYi Yf'ni 'YbhmØbXYb" GY'Vgh'XUg  
5i ZghY][ Yb'UggYb'j cb' < ]a a Y'g'UhYfbYb' ]gh'gY]h'&\$\$- 'i bhYfgU[ hž  
i a 'b]Ya UbXYb' i bbØh][ ' ]b' ; YZU\ f'ni 'Vf]b[ Yb" '8]Y'GhfUZb'VY]  
Ni k ]XYf\ UbX' i b[ Yb' \_ØbbYb'Ya dZ]bX' ]W\ 'gY]b' i bX'6i » [ Y'XYf'V]g  
ni '%\$\$\$'9i fc' bUW\ 'g]W\ 'n]Y\ Yb"

Ni XYa 'gc''hYb'K Y[ Y'ni 'K À'XYfb' b]W\ h'V'cW\_]Yfh'k YfXYbž'XU  
X]YgY'XUgg''VYb'gk ]W\ h][ Y' F Yhhi b[ gk Y[ Y'g]bX" '6Y]Y]bYa  
YbhXYW\_hYb'K U'XVfUbX'gW\ 'U[ Yb'X]Y'6Y\ ÖfXYb'j cfž'i a [ Y\ YbX  
X]Y' : Yi Yfk Y\ f' i bhYf'XYf'Bi a a Yf'%%&'ni ' \_cbhU\_h]YfYb" '6Ygi W\ Yf  
gc''hYb' VYgcbXYfg'j c fg]W\ h][ 'gY]bž'k Ybb'X]Y  
K U'XVfUbX[ YZU\ fYbghi ZYb' ( 'cXYf' ) 'YffY]W\ h'g]bXž'XU' ]b'gc'W\ Yb  
: À''Yb'gc[ Uf'Y]b'Ni [ Ub[ 'ni 'K À'XYfb' VYgW\ fÅb\_h'k YfXYb' \_Ubb"

## 8 ]Y '@U[ Y'XYf'K U'XVfUbX[ YZU\ f' ]b'GUW\ gYb

8 ]Y'K U'XVfUbXgU]gcb' ]b'GUW\ gYb'YfghfYW\_h'g]W\ 'j cb'%'A Åfn'V]g  
C\_hcVYfž'i bX'Yhk U' - %DfcnYbh'XYf'6fÅbXY'YfY][ bYb'g]W\ ' ]b'X]YgYf  
NY]h" '5i ZgW\ 'i ggfY]W\ Y' ðZcfa Uh]cbYb'' ]YZYfb'Ui W\ 'X]Y'Øb[ ghYb  
GhUh]gh]\_Yb. 'a 'ð\ f'&\$\$&'k i fXYb' ]b'GUW\ gYb'&%) 'K U'XVfÅbXY  
[ Ya Y'XYhž'X]Y'ØVYf'+, \$' < Y\_hUf'K U'X'gW\ ÅX][ hYb" '5''Y]b' %++  
X]YgYf'6fÅbXY' hfUhYb'nk ]gW\ Yb' A U]i bX'5i [ i gh'Ui Z'8UVY' ]gh'bi f

Y]b`\_Y]bYf`HY]`j cb`bUhf`]WXYb`l fgUWXYb`k ]Y`6`]hnY]bgW`À[ Yb  
 VYhfcZYbžXYf`; fc»hY]`g]bX`hfU[ ]gWXY`FYgi`hUHY`j cb`ZU`f`Àgg][ Ya  
 JYf\U`hYb"

A ]h`XYa` ; YZØ\`ž`XUgg`XU`k Ug`Ub`]Y[ hž`gc``hYb`U``Yž`X]Y`BUhi`f  
 `]YVYbž`X]Y`5i`Zfi`ZY`XYf`6Y\`ÖfXYb`Yfbgh`bY\`a`Yb``GUW`gYbZc`fgh  
 i`bX`XYf`GÀW`g]gWXY`K`U`XVYg]hnYfj`YfVUbX`[ YVYb`fY[ Y`a`À»][  
 U`hi`Y``Y`<]bk`Y]gY`ni`f`K`U`XVfUbX[ YZU`f``K`Yf`a`Y`f`k`]ggYb  
 a`ÖW`hYž`Z]bXYh`U``Yg`Ui`Z`**GUW`gYbZc`fgh**i`bX`]b`XYf`a`cV`]Yb`5dd  
 K`U`XVfUbX[ YZU`f`GUW`gYb`ž`X]Y`gc[ Uf`B`chfi`Z`i`bX  
 GhUbXc`fhZ`b`\_h]cbYb`V]YhYh``čZcfa`]Yf`h`ni``gY]bž`]gh`XYf`YfghY`GW`f]hh  
 ni`f`G]WXYf\Y]h`]b`XYf`BUhi`f"

8YhU]`g	
C`fh	A`Y]»`Ybž`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUW`gYb"XY</li> <li>• k k k "k`U`X"GUW`gYb"XY</li> <li>• k k k "a`YX]YbgYfj`]W`"GUW`gYb"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh