

? U`\_fYi h\ `]a `J Yf\_Y\fgk U\b. `\* \$\$\$  
HcbbYb `hÀ[ `]W\ `Xi fW\ `XYb `Cfh°

6Ui ghcZj Yf\_Y\f`]b `A Y]» Yb`b]a a hini .`\* \$\$\$`HcbbYb `hÀ[ `]W\  
ZØf`hU]k UbYg]gW\Y `7\`dZ]fa U` `6Øf[ Yfa Y]ghYf`Ài » Yfh  
6YXYb\_Yb"



? U`\_fYi h\ ž'8 Yi hgW\ `UbX `!` ð`? U`\_fYi h\ `hi h'g]W\ `XYfnY]h`Y]b][ Yg.  
8]Y`6Ui ghcZk Yf\_Y`Ua `K YhhYfVYf[ ž'i bhYf`XYf`@Y]hi b[ `j cb  
; YgW\`ÀZhgZØ\`fYf`A ]W\Y`?i fnž'g]bX`]a `dYfa UbYbhYb`<cW\VYhf]YV"  
K ]Y`GÀW g]gW\Y`"XY`VYf]W\hYbž`\Uh`XYf`@\_k !J Yf\_Y\`f`Ui Z[ fi bX  
XYg`9fXUi g\i Vg`ZØf`X]Y`hU]k UbYg]gW\Y `7\`dZ]fa U`9GA 7`gck ]Y`XYf  
@]YZYfi b[ `j cb`G\`chYf`i bX`Ni gW\`U[ ghcZYb`ni f  
5gd\U`hdXci \_h]cb`Yf\`YV`]W\`ni [ Ybca a Yb`"HÀ[ `]W\`k YfXYb`\`]Yf  
VYY]bXfi W\_YbXY`\* \$\$\$`HcbbYb`A UhYf]U`Ub[ Y`]YZYfhi bX`) \$\$\$  
HcbbYb`UV[ YZU\`fYb`"Ni a `J Yf[ `Y]W\.`Bcfa U`Yfk Y]gY`"Y[ h`X]YgYf  
K Yfh`VY]`&) \$\$\$`V]g`' \$\$\$`HcbbYb`dfc`HU[ "

8]Y`GhfU» Y`bUW\`F UXYVi f[ `i bX`X]Y`5i hcVU\b`g]bX`XYfnY]h`X]Y  
<Ui dhhfUbgdcfhfci hYbž`k À\`fYbX`\* \$`@\_k ž`XUfi bhYf`%, `V]g`&\$

Y][ YbY': U\fnYi [ Y'XYf'6Ui ghcZZk Yf\_Yž]a '9]bgUhn'g]bX"' 8 U  
\_ca a h'cfXYbh]W\k Ug'ni gUa a Yb žVYa Yf\_h'c fhgj cfghY\Yf  
<UfU'X'6Y\ f]gW\ž'XYf'g]W\k Y[ Yb'XYf'Yf\Ò\hYb'GhUi VVY'Ughi b[  
Gcf[ Yb'a UW\h' 'VYgcbXYfg'ZØf'X]Y'GW\i ' ]bXYf']b'XYf'FY[ ]cb"'8 ]Y  
Yf\Ò\hYb'5\_hj ]hÅhYb'Vf]b[ Yb'Ui W\Y]bY'nk Y]hY'GW\]W'h'a ]h'g]W\ž  
X]Y'j cb'\*'V]g'&%\f'`Ài Zžk Å\fybX'bcfa U'Yfk Y]gY'bi f'Y]bY  
GW\]W'hj cb') 'V]g'%'(. ' \$'i \f'[ YUfVY]hYh'k ]fX"

## B UW\U'h][ \_Y]hga U» bU\ a Yb'i bX 9fk Y]hYfi b[ gd`ÀbY

Hfchn'XYg'Yf\Ò\hYb'J Yf\_Y\fg'k ]fX'K Yfh'Ui Z'X]Y'GhUi VV]bXi b[  
[ Y'Y[ h''9g'k ]fX'hÅ[ ' ]W\Y]bY'K UggYfni Ž \f'j cb'%, \$'?'i V]\_a YhYfb  
Y]b[ YgYhnh'i bX'Y]bY'6Yk ÅggYfi b[ 'Ub'XYf'&\$ \$'A YhYf'`Ub[ Yb  
5i gZU\fh'gcf[ h'ZØf'Y]bY'VYggYfY '@ Zhei U']hÅh''Ni XYa 'V'Y]Vh'XYf  
Ub[ fYbnYbXY'K U'X'U'g'bUhØf']W\Yf'GhUi VgW\i hn'Yf\U'hYbž'i bX  
Y]bY'?Y\fa UgW\]bY'\À'h'X]Y'5b' ]Y[ YfghfU» Yb'gUi VYf"  
@Àfa VY'Àgh][ i b[ Yb'Xi fW\GdfYb[ i b[ Yb'[ Y\ÒfYb'XYf  
J Yf[ Ub[ Yb\Y]h'Ub'/X]Y'`hYbg]hÅh'g'W\Yf'HÅh][ \_Y]hYb'k i fXY  
fYXi n]Yfhž'k Ug'Ui W\ni 'Y]bYf'GYb\_i b[ 'XYf'?cghYb'VY]hfÀ[ h"

8 Yf'HU[ YVUi 'Ua 'K YhYfVYf[ 'VYghY\higY]h'%- &+'i bX'd'Ubh'V]g  
9bXY'&\$ \$+'X]Y'9]bVf]b[ i b[ 'j cb'ž) 'A ]' ]cbYb'HcbbYb'9fXY' ]b  
Y]bY'%'\$ \$'A YhYf'h]YZ' ; fi VY''6]g' ]b'nk Y]'Å\fyb'gc''Yb'' ) '\$ \$ \$ \$  
HcbbYb' ; fUi k UW\_Y'UV[ YVUi h'k YfXYb"'8 ]Y[ 'Yd'UbhY'9fk Y]hYfi b[  
i a '%) '<Y\_hUf' ]b'F ]W\hi b[ '9VYfgVUW\ ]gh'VYfY]hg[ YbY\ a ][ hž'a ]h  
XYf'5i gg]W\h'Ui Z%) 'V]g'&\$ \$'A ]' ]cbYb'HcbbYb' ; fUi k UW\_Y'V]g  
&\$' ) ž'k ]Y'X]Y'6Ui ghcZZk Yf\_Y'Yf\_'ÀfYb"

## 6YXYi hi b[ 'ZØf'X]Y'6Ui ghcZZ]bXi ghf]Y

8 ]Y' ; fUi k UW\_Y' ]gh'Y]b'\Y]» 'VY[ Y\fhYg'A UhYf]U'ž'XUg'b]W\h'bi f' ]b  
'?U'\_fYi h\ 'j YfUfVY]hYh'k ]fX"'5i W\ ; YgUa hk YfhY'Ui g'XYf'6fUbW\Y  
VY'Y[ Ybž'XUgg'X]Y'6Ui ghcZZ]bXi ghf]Y' ]b'8Yi hgW\`UbX'ja 'Å\ f'&\$ \$'  
Yhk U'&) ž 'A ]' ]UfXYb'9i fc'l a gUhn[ YbYf]YfhYž'k ]Y'GhUh]ghU  
ZYghghY''h'l bhYfbY\ a Yb'k ]Y'X]Y'6J ; '6Ui ghcZZ]Yfhf]YVg!  
' ; YgY''gW\UZh'a V<'gcf[ Yb'ZØf'Y]b'VfY]hYg'GdY\_hfi a 'Ub'DfcXi \_hYbž

j cb`Gd`]hhi bX`GUbXY`V]g`\]b`ni`K UggYfVUi ghY]bYb`i bX  
5gd\U`ha ]gWUUb`U[ Yb"

- DfcXi \_h]cb.
  - HÅ[ `]W`V]g`ni`%A`]]cb`HcbbYb`Gd`]hh
  - ða`Gd]hnYbZU`%ž`A`]]cbYb`HcbbYb
- VYfk UWxi b[ .
  - 8fY]`V]g`j`Yf`A`]hUfVY]hYf`XYg`C VYfVYf[ Ua`hg`\_cbhfc``]YfYb`X]Y`6Yhf]YVgd`ÀbY

8]Y`6Ui`ghcZ]bXi`ghf]Y`]gh`ghUf`\_j`cb`XYf`U`\_hi`Y`Yb`ðZUh]cb`i`bX  
9bYf[ ]Y`\_f]gY`VYhfcZZYbž`X]Y`g]W`Ui`W`]b`XYf`DfcXi`\_h]cb`j`cb  
6Ui`ghY`YbUVZÀ`Yb`b]YXYfgW`À[ h`8YbbcW`V`Y]Vh`XYf`GhUbXcfh  
?U`\_fYi`h\`Y]b`k`YgYbh]W`Yf`DZY]`Yfž`XYf`b]W`h`bi`f`5fVY]hgd`ÀhnY`ZØf`  
'`A`]hUfVY]hYf`g]W`Yfhž`gcbXYfb`Ui`W`ZØf`X]Y`Ni`\_i`bZh`VYghYbg  
Ui`Z[ YghY`h`]gh"

: Øf`X]Y`6Ui`ghcZk`Yf`\_Y`Ua`K`YhYfVYf[ `V`Y]Vh`Yg`gdUbbYbX"  
K`À`fYbX`X]Y`<YfUi`gZcfXYfi`b[ Yb`Xi`fW`XYb`Yf\`Ò`hYb`@\_k`!  
J`Yf`\_Y`f`i`bX`l`a`k`Y`hVY`Ughi`b[ Yb`b]W`h`ni`i`bhYfgW`ÀhnYb`g]bXž  
nY][`h`a`Ub`g]W`c`dh]a`]gh]gW`VYnØ[ `]W`XYf`k`Y]hYfYb  
9bhk`]W`\_i`b[ Yb`Ua`GhUbXcfhi`bX`XYf`[ Yd`UbhYb`9l`dUbg]cb"

8YhU]`g	
Cfh	?U`_fYi`h\`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW`g]gW`Y`XY</li><li>• k k k "[`fUi`k`UW`Y`!`i`b]cb`XY</li><li>• XY`ghUh]ghU`W`a</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh