

? cga cg!: Ygh]j U`]b 7\Ya b]hn'gd fYb[h
U`Y ; fYbnYb. ' , VYf'%'\$\$\$"\$\$\$ '6Ygi WYf°

, VYf'%'\$\$\$"\$\$\$ '6Ygi WYf'ZY]YfhYb'VY]a '?cga cg!: Ygh]j U`]b
7\Ya b]hnž'XUg`]bbcj Uh]j Y'?'i bghž'A i g]_ 'i bX
[YgY`gWUZh`]WYb'5i ghUi gW 'Vch"



A Y]» Ybž'8Yi hgW`UbX '!8Ug'7\Ya b]hYf'~?cga cg" !: Ygh]j U` \Uh
g]W`ni 'Y]bYa 'YW hYb'A U[bYhYb'Z0f'6Ygi WYf.]bbYb'Ybhk]W_Y'h
i bX \Uh'a]h'0VYf'%'\$\$\$"\$\$\$; ÅghYb']b'X]YgYa 'd\ f'Y]bYb' bYi Yb
6Ygi WYffY_cfX'Ui Z[YghY`h'K]Y **X]YgUW gYb"XY** 'VYf]W hYhž
ghf0a hYb'Ua 'GUa ghU['- '\$\$\$\$'A YbgWYb'Ui ZXUg; Y`ÀbXYž'i a
a]h'GhUfg'k]Y'F UddYf]b'Bi fU'i bX'XYf'Dcd!6UbX' †]'ni 'ZY]Yfb''5a
5i ZhU_hhU[ž'XYa ' : fY]hU[ž'k UfYb'Yg'fi bX'%) "\$\$\$ž'X]Y'XUg'?cbnYfh
XYg' †X]Y!Dcd!Hf]cg'6`cbX'a]h'XYf'F cVYfh!GW i a Ubb!
D\]\Ufa cb]Y'i bX'XYa ' ; UghUi Zhf]hhj cb'?fUZh_ 'i V' [YbcggYb"

8Ug: Ygh]j U`ž'XUg`]b'X]YgYa 'd\ f'ni a 'YfghYb'A U`0VYf'XfY]HU[Y
[Y\hž]gh'Y]b'<] [\] [\h]a ' ?i 'hi f\Ui dhghUXh'U\ f'&\$&)"
J YfUbghU'hYf'9fbYgfh' i \ 'a Ubb'Ài » YfhY'g]W 'VY[Y]ghYfh'0VYf'X]Y

\c\Y'6Ygi W\YfnU\`i bX'XUg[fc»Y' ðhYfYggY'Ub'XYb'j]Y`ZÀ'h][Yb
: cfa UhYbž'X]Y'ØVYf'DUbY'gž'?i bgh]bghU`Uh]cbYb'V]g'\]b'ni
K cf_g\cdg'U`Yg'V]YhYb"8]Yg'nY][hž'XUgg'XUg'Y]bhf]hngZfY]Y
: Ygh]j U`a Y\`f'U'g'bi f'Y]b'A i g]_!9j Ybh'gh'Yg']gh'Y]b'c fh'XYg
5i ghUi gW\g'i bX'XYg[Ya Y]bgUa Yb'9f'YVYbg"

9]b'Vi bhYg'Dfc [fUa a 'ZØf'U`Y

A]h']bg[YgUa h'fi bX" \$\$\$J YfUbghU`hi b[Yb']gh'XUg'Dfc[fUa a 'XYg
?cga cgl: Ygh]j U'g'fY]W\U'h]["8 Ug'NYbhf' a 'XYg'; YgW\Y\Ybg
V]'XYh'XUg'5fYU`fi bX'i a 'XYb'GW`cggH]W\ž'XUg'Xi fW
j YfgW\]YXYbY'GUhY`hYbghUbXcfhY']b'XYf'GhUXh'Yf[Àbnh'k]fX"
I bhYf'UbXYfYa 'gcf[h'Y]b'G`UW_]bY!6YfY]W\ž']b'XYa 'Gdcfh'Yf'Ui Z
Y]bYf'; YgUa h'Àb[Y'j cb'%ž%?']ca YhYfb'VU`UbW]YfYbž'ZØf
5i ZgY\Yb"8]YgY'GhfYW_Yž'X]Y'Ui W'ØVYf'XYf'GW`cgg_]fWY
j Yf'Ài Zhž']gh'Y]bY'XYf'Àb[ghYb']b'8Yi hgW`UbX"

8 Ug': Ygh]j U`j YfZc`[h'Ui W`Y]bYb'k]W'h][Yb'[YgY`gW\UZh]W\Yb
; YXUb_Yb.'9g[Y\h'XUfi a ž'<U`hi b['ni 'nY][Yb'i bX'g]W`ZØf
XYa c_fUh]gW\Y'K YfhY'Y]bni gYhnYb"5b`Àgg]W`XYggYb'\Uh'XUg
?cga cgl: Ygh]j U`gY]bY'K i fnY'b']b'XYa '?cbnYfh', k]fg]bXa Y\`fž
XUg'U`g'5bhk cfh'Ui Z'X]Y'fYW\hgYI hfYa Yb'5i ggW\fY]hi b[Yb']b
7\Ya b]hn'ja 'f\`f'&\$%, 'cf[Ub]g]Yfh'k i fXY" , VYf'&\$\$
Dfc[fUa a di b_hY'Ua 'GUa ghU[ž'i bhYf'UbXYfYa 'a]h'5i Zhf]hhYb
fYbca a]YfhYf'6UbXg'k]Y'G]'VYfa cbX'i bX'7i `W\U'7UbXY`Už'nY][Yb
Y]bXfi W_gj c`X]Y`_i `hi fY`Y'F'Y'Yj Ubn'X]YgYg'9j Ybhg"

A i g]_ZYgh]j U`g'U`g' _i `hi fY`Y'HfY]VYf

K]Y']b'Y]bYf'i a ZUggYbXYb'Ghi X]Y'ni f'6YXYi hi b['j cb
A i g]_ZYgh]j U`g']b'8Yi hgW`UbX'ZYgh[YghY`h'k i fXYž'gd]Y`Yb'X]YgY
9j Ybhg'Y]bY'YbhgW\Y]XYbXY'F c`Y'ZØf'X]Y'?i `hi f!'i bX
Gcn]U`UbXgW\UZh"G]Y'ZØfXYfb']b]W'h'bi f'X]Y' ðXYbh]h'ÀhgZ]bXi b['i bX
V]YhYb'BYk W'ca Yf.]bbYb'Y]bY'6Ø\ bYž'gcbXYfb'g]bX'Ui W
VYXYi hYbXY'K]fhgW\UZhghfY]VYf'ZØf'X]Y'F Y[]cbYbž']b'XYbYb'g]Y
ghUhhZ]bXYb"9]b'k Y]hYfYf'k]W'h][Yf'5gdY`_h']ghž'XUgg'j]Y`Y
: Ygh]j U`gž'XUfi bhYf'XUg'?cga cgž'Ui Z'Y\`fYbUa h']W\Yf'5fVY]h
VUg]YfYb'i bX'[Ya Y]bbØh][Y'Nk YW_Y'i bhYfghØhnYb"8]YgY

: Yghj U`g`gWk UZZYb`FUi a`ZØf`gcn]U`Y`b`hYfU_h]cbYb`i`bX`_i``hi`fY`Y`
 J]Y`ZU`hž`X]Y`]b`XYf`Yi`h][`Yb`];`YgY`gWk UZh`Xf]b[`YbX`VYb`Øh][`h`k`]fX`"
 6i`bXYggh]Zhi`b[`@]j`Y?`i``hi`f`VY`Yi`Wk`hYh`X]YgY`i`bX`k`Y]hYfY`
 <YfUi`gZcfXYfi`b[`Yb`]b`]\fYf`Ui`ZYbXYb`Ghi`X]Y`"

8Ug`?`cga`cg!:`Yghj`U`U`h]g]Wk`gca`]h]b]Wk`h]bi`f`U`g`Y]b`
 VYXYi`hYbXYg`_i``hi`fY`Yg`<][`\\][`\\h]b`7`Y`a`b]h`Y`hUV`]Yf`hž`gc`bXYfb`
 Ui`Wk`U`g`Y]b`6Y]gd]Y`ZØf`XUg`DchYbn]U`j`cb`A`i`g]_ZYghj`U`gž`XUg`
 Ni`gUa`a`YbgY]b`j`cb`A`YbgWk`Yb`ni`ZØfXYfb`i`bX`[`YgY`gWk UZh`]Wk`Y`
 H\Ya`Yb`]b`XYb`]:`c`_i`g`ni`fØW`Yb`"8]Y`J`cfZfYi`XY`Ui`ZX]Y`
 _ca`a`YbXYb`Y\YfY`i`bX`X]Y`b`ÅWk`ghYb`5i`ZU[`Yb`]gh`VYfY]hg`Y`hnh`
 gdØfVUf`"

8YhU]`g	
C`fh	A`Y]»`Ybž`8Yi`hgWk`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"X]YgUWk`gYb`"XY` • k`k`k`"gUYWk`g]gWk`Y`"XY` • k`k`k`"Vi`bXYggh]Zhi`b[`!` `j`Y`_i``hi`f`"cf[`

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`