

? i `hi fgca a Yf`]b`A Y]» Yb. `: fY]Y `: Y]YfY]
ZØf` † b[`i bX`5`h`°

9bhXYW_Yb`G]Y`XYb`?i`hi fgca a Yf`]b`A Y]» Yb. `?cghYbZfY]Y
J YfUbgH`hi b[Ybž`DUfhmg`i bX`K cf_g\cdg`ZØf` † b[`i bX`5`h`
j ca `%(" `V]g`&&"` † `]`&\$&)`°



A Y]» Ybž`8 Yi hgW`UbX`!` † `A Y]» Yb`]gh`ni fnY]h`i < cW`VYhf]YV
Ub[YgU[h`K`À`fYbX`XYf`g`ÅW`g]gW`Yb`Gca a YfZYf]Yb`ghY`Yb
nU`fY]W`Y`J YfUbgH`hi b[Yb`]a`F`U`a`Yb`XYg`?i`hi fgca a Yfg`Ui Z
XYa`Dfc[fUa`a`"8]YgYf`k`]fX`j`cb`XYf`GhUXh`A Y]» Yb`a`]h`Y]bYf
J]Y`nU`j`cb`5_h]j`]h`h`Yb`VYfY]W`Yfhž`X]Y`j`cf`U`Ya`X]Y` † [YbX
UbgdfYW`Yb`"Gc`U`h`XYf` † 7`i`%*"`Y`J`"ZØf`X]YgYb`:`fY]hU[`Y]bY
DUfhm`ZØf`X]Y`A Y]» bYf` † [YbX`[Yd`U`bh`"5V`%-`I`f`[Y`hg`cg`Ua
 † [YbX`Vi`g`Ui`ZXYa`G`U`h`Yfd`U`h`i`X]Y`8`fi`a`!UbX`!6Ugg`!A`i`g]_`k`]fX
ZØf`cfXYb`h`]W`Gh]a`a`i`b[`]gc`f[Yb`"

8cW`XUa`]h`b]W`h`[Ybi`[`5a`GUa`ghU[`UV`%)`I`f`Y]» h`Yg
GhfUbXYb`/`GUbXYb` `Y]b`9j`Ybž`XUg`b]W`h`bi`f`?`]bXYf`YfnYb
`Ø`Yf`gW`U[Yb`"Äggh`<`]Yf`_`ÖbbYb`X]Y`?`Y]bYb`GUbX`Vi`f[Yb

VUi Yb'i bX'g]W_]b'Y]bYa 'K cf_g\cd'XYf'Jc`_g\cWgWxi 'Y
Ui ghcVYb"8]Y'; fc»Yb'\]b[Y[Yb'_ÖbbYb']b'XYf'6YUW6Uf'XYf
JYfUbghU`hi b['7cW_hU]'g'[Yb]Y»Yb'i bX'X]Y'6YUhg'XYf'8`g'\ÖfYb"
8]Y'[i hY'BUWf]W'h'8Yf'9]bhf]hh'ni 'gÅa h']WYb'JYfUbghU`hi b[Yb
]gh'ZFY]ž'k Ug'X]Y'A Ö[']W_Y]h'Yf\Ö\hž'Y]bYb'Vi bhYb'i bX
UVk YWg'i b[gfY]WYb'HU['ni 'j YfVf]b[Yb"K Y]hYfY'8YhU]'g'g]bX
Ui ZXYf'K YVg]hY'XYf'GhUXh'A Y]»Yb'ni 'Z]bXYb"

9]b'6`]W_ 'Ui Z'X]Y'< Ö\Ydi b_hY

9]b'[Ubn'VYgcbXYfYf'<Ö\Ydi b_h'XYg'?i `hi fgca a Yfg'Z]bXYh'Ua
&"'ž`]'i a '%- "' \$'I '\f']b'XYf'?]fWY'Gh"'5ZfU'ghUhh"'8cfhk YfXYb
; YgUb[gghi XYbhYb'ni gUa a Yb'a]h'DfcZ]gÅb[Yfb']a 'FU\ a Yb
Y]bYg'Gca a Yfa Y]ghYf_i fgYg']\f'HU'Ybh'dfÅgYbh]YfYb"8]YgYg
9j Ybh']gh'U`gc'Y]b'A i gg'ZØf'U`Y'A i g]_']YV\UVYf"

K Yf'bcW'Ui ZXYf'Gi WY'bUW'k Y]hYfYb'5_h]j]hÅhYb'k Å\fybX'XYf
Gca a YfZyf]Yb']ghž'gc`hY'g]W'X]Y'<]['\][\hg']b'GUWgYb'b]W'h
Ybh[Y\Yb'`UggYb"'5i W']b'GhÅXhYb'k]Y'8fYgXYb'cXYf'@]dn]['[]Vh
Yg'Y]bY'J]Y'nU\`j cb'_cgYbZFY]Yb'5b[YVchYb'ZØf': Ua]]Ybž'j cb
Ci hXccf!5VYbhYi Yfb'ØVYf'FcVchYf!K cf_g\cdg'V]g'\]b'ni
@Ygi b[Yb"8]YgY'J YfUbghU`hi b[Yb'g]bX']XYU'ž'i a '[Ya Y]bgUa 'a]h
XYf': Ua]]Y'X]Y'gW'ÖbghY'NY]h'XYg'Å\fyg'ni '[Yb]Y»Yb"
6Y]gd]Y`gk Y]gY'[]Vh'Yg'Ua '%) "ž&&"ž&' "ž&("ž' %"ž`]'i bX') "
5i [i gh'&\$&)]a 'HYWb]gWYb'GUa a 'i b[Yb'8fYgXYb'gdUbbYbXY
9l dYf]a YbhYž'X]Y'ZØf'; fi bXgW'i _]bXYf'_cbn]d]Yfh'g]bX'fl '9i fc
dfc'?]bXŁ"

- : Ua]]Ybd]W_b]W_]a '6UfcW_[UfhYb'; fc»gYX`]hn'Ua ' *"'ž`]'
i bX' "'5i [i gh'&\$&)
- K cf_g\cd' 8Y]b'Gca a Yf!GWfY]VUVYbhYi Yf']b'XYf
NYbhfU`V]V`ch\Y_'8fYgXYb'Ua ' "'ž`]'V]g%"5i [i gh'&\$&)
- ðhYfU_h]j Y'GWb]hnY`U[X'Ui ZXYf'6i f['?f]YVghY]bž
5ba Y`Xi b['YfZcfXYf']W

CV'ž b['cXYf'5'hž]b'A Y]»Yb'i bX'XYb'i a `]Y[YbXYb'FY[]cbYb
k UfhYb'Ui W'X]YgYb'Gca a Yf'j]Y'Y'gdUbbYbXY'9f'YVb]ggY'Ui Z
Yi W"'8Yf'?i `hi fgca a Yf'\Uh'Y]bYb'VYgcbXYfYb'FY]ni bX'V]YhYh

Y]bY`VfY]hY`DU`YhhY`ZØf`YXYb`; YgW`a UW`" 9]b`[i hYg`<ÀbXW`Yb
 ZØf`_fYUh]j`Y`i bX`i bhYf`U`hgUa`Y`9j`Ybhg`nY][`Yb`b]W`h`bi`f`X]Y
 J`YfUbg`hU`hYf`]b`A`Y]»`Ybž`gcbXYfb`Ui`W`X]Y`C`f[`Ub]gUh]cbYb`]b
 UbXYfYb`g`ÀW`g]gW`Yb`Gh`X`hYb`"

: Øf`U`Y``hYfYgg]YfhYb`[`]Vh`Yg`VYfY]hg`Y`nh`X]Y`?`i`hi`fgca`a`Yf!
 :`mYf`Ub`j`YfgW`]YXYbYb`5i`g`U[`YghY`Yb`]a`GhUXh[`YV]Yhž`X]Y`Y]bYb
 ,`VYfV`]W`_ØVYf`X]Y`b`ÀW`ghYb`J`YfUbg`hU`hi`b[`Yb`[`YVYb`"8`Ua`]h`ghY`h
 Y]bYa`i`bj`Yf[`Ygg`]W`Yb`Gca`a`Yf`]b`A`Y]»`Yb`b]W`hg`a`Y`f`]a`K`Y[`°

8`Y`hU]`g`	
C`f`h`	A`Y]»`Ybž`8`Yi`hgW`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"X]YgUW`gYb`"XY` • k`k`k`"ghUXh!a`Y]ggYb`"XY` • k`k`k`"_]bXi`bX`_Y[`Y`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh`