

? i bgh\ cW\ gW\ i `Y` < U``Y` [ fØbXYh`9h\ ]\_fUh  
bUW\ `5bh]gYa ]h]ga i g!J cfk ØfZYb °

8]Y`?i bgh\ cW\ gW\ i `Y`6i f[ ; ]YV]W\ YbghY]b`]b` < U``Y`d`Ubh`X]Y  
; fØbXi b[ `Y]bYg`9h\ ]\_fUhg`ni f`8]g\_i gg]cb`j cb`?i bghZY]\Y]h  
i bX`5bh]gYa ]h]ga i g"



< U``Y`ž`8Yi hgW\ `UbX`!`8]Y`8]g\_i gg]cb`i a`?i bghZY]\Y]h`i bX  
[ YgY``gW\ UZh`]W\ Y`J YfUbhk c fhi b[ `YffY]W\ h`bYi Y`8]a Ybg]cbYb.`8]Y  
?i bgh\ cW\ gW\ i `Y`6i f[ ; ]YV]W\ YbghY]b`]b` < U``Y`d`Ubh`X]Y  
; fØbXi b[ `Y]bYg`i bUV\`Äb[ ] [ Yb`9h\ ]\_fUhg``8]YgYf`GW\ f]h`YfZc` [ h  
U`g`FYU\_h]cb`Ui Z`Ub\`U`hYbXY`J cfk ØfZY`XYg`5bh]gYa ]h]ga i gž`X]Y  
Xi fW\ `Y]b`ghi XYbh]gW\ Yg`FY`]YZ`Ui g[ Y`Ògh`k i fXYbž`XUg`VY`]Y]bYf  
»\fYgUi gghY``i b[ `dfÄgYbh]Yfh`k i fXY``8Yf`,` VYfV`]W\ `ØVYf`X]Y  
?cbhfcj YfgYb`i bX`X]Y`XUa ]hj YfVi bXYbYb`GW\ f]h`Y`k i fXY`j cb`  
**X]YgUW\ gYb`XY`Y]b[ Y\YbX`VY\`UbXY`h`**

8Yf`9h\ ]\_fUh`k ]fX`VYUi ZhfU[ hž`< UbX`i b[ gYa dZY`\`i b[ Yb`ni  
Ybhk ]W\_Y`bž`X]Y`X]Y`GdUbbi b[ gZY`XYf`nk ]gW\ Yb`?i bghZY]\Y]hž  
8]g\_f]a ]b]Yfi b[ `i bX`ÒZYbh]W\ Yf`?f]h]\_`VYfØW\_g]W\ h][ Yb``8Yf`

5b`Ugg`Z0f`X]Y'; f0bXi b[ `]gh`XUg`?i bghk Yf\_ž`XUg`Y]bY`0VYf[ fc»Y  
DU`Àgh]bUZU[ [ Y`UVV]`XYh'i bX`Ui h`XYa `60bXb]g`[ Y[ Yb  
5bh]gYa ]h]ga i g`<U`Y`Ub`X]Y`Ubh]gYa ]h]gW`Y`6]`XgdfUW`Y`Yf]bbYfh"  
8]Y`<cW`gW`i `Y`k Y]gh`X]YgY`J cfk 0fZY`Y`XcW`ni f0W`\_i bX`Yf`\_`Àfhž  
XUgg`Yg`g]W`i a `Y]b`UVghfU`hYg`F`Y`]YZ`UbXY`hž`XUg`]a `: f0`U`f  
&\$&' ž] cf`XYa `6Y[ ]bb`XYg`; UnU!`?f]Y[ gž`YbhghUbXYb`gY]"`8]Y  
FY`\_hcf]b`6Yhh]bU`9fn[ f`AVYf`VYhc`bhž`XUgg`?i bgh`dfcj`cn]YfYb`i bX  
[ YgY`g`W`UZh]`W`Y`B`cfa`Yb`\\]bhYfZfU[ Yb`XUfZ"

## ? f]h]\_`i bX`GY`VghfYZ`YI ]cb

Hfchn`XYf`Ni f0W`\_k Y]gi b[ `XYf`J cfk 0fZY`V`Y]Vh`X]Y`? f]h]\_`Ub`XYf  
<cW`gW`i `Y`b]W`hi b[ Y`0fh" `8 Ug`60bXb]g`[ Y[ Yb`5bh]gYa ]h]ga i g  
nY][ h]g]W`VYgcf[ h`0VYf`X]Y`j Yfa`Y]bh]W`Y`A`Ub[ Y`Ub`GYbg]V]`h`Àh  
]a`i`a`[ Ub[ `a`]h`Ubh]gYa ]h]gW`Yb`Gma`Vc`Yb" `5i W`XYf  
@UbXYgj YfVUbX`0X]gW`Yf`; Ya`Y]bXYb`GUW`gYb!5b`U`h`Ài »Yfh  
gY]bY`6YXYb`\_Yb`i bX`ZcfXYfh`Y]bY`i bUV`Àb[ ] [ Y`Df0Z`b[ `XYf  
5b[ Y`Y[ Yb`Y]h" `0`X]YgYa `?`cbhYI`h`\_0bbhY`X]Y`6]`Xi b[ `XYg  
9h`\_fUhg`Y]bY`k ]W`h][ Y`F`c`Y`gd]Y`Ybž`i a `Y]bY`ghfi`\_hi`f]YfhY`i bX  
bUW`U`h][ Y`5i`gY]bUbXYfgYhni b[ `a`]h`XYb`H`Y`a`Yb  
5bh]gYa ]h]ga i gž`F`Ugg]ga i g`i bX`8]g`\_f]a`]b]Yfi b[ `ni`Z0fXYfbž`k ]Y`h!  
**cb`]bY`XY`Uba`Yf`\_h"**

8]Y`<cW`gW`i `Y`U`h`ni`XYa`Y]bY`GhfUZUbniY][ Y`[ Y[ Yb`0ZZYbh]W`Y  
Yi »Yfi b[ Yb`[ YghY`hž`X]Y`U`g`X]ZZUa`]YfYbX`Ya`dZ`bXYb`k`YfXYb"  
8]Y`8YVUhhY`i a`X]Y`8UfghY`i b[ `]b`XYf`?i bgh`U`h`Y]bYb  
]bhYbg]j Yb`0ZZYbh]W`Yb`8]g`\_i fg`Ui`g[ Y`0gh" `9g`VYghY`h`X]Y`Gcf[ Yž  
XUgg`X]YgYf`]b`Y]bYa`?`ja`U`\_i`fnZf]gh][ Yf`a`YX]U`Yf`9ffY[ i b[ `b]W`h  
\_cbghfi`\_hj`[ YZ0`fh`k`YfXYb`\_Ubbž`k`Ug`X]Y`<cW`gW`i `Y`  
gY`Vgh`\_f]h]gW`UbYf`\_Ybbh"

## 8Yf`K`Y[ `bUW`j`c`f`b`Y

K ]Y`Yg`k`Y]hYf[ Y`hž`V`Y]Vh`i b[ Yk`]gg" `8Yf`9h`\_fU`h`gc`\_`0bZ][ `U`g  
D`U`h`Zcfa`X]YbYbž`i a`5`\_hYi`f]bbYb`Ui`g`?i bghž`K`]ggYbgW`UZhž  
Dc`]h]\_`i bX`N]j`[ YgY`g`W`UZh`ni`gUa`a`Ybni`Vf]b[ Yb" `8 Ug`N]Y`]gh`Y]b  
\_cbghfi`\_hj`Yf`8]U`c[ `0VYf`X]Y`F`c`Y`i bX`K`]f`\_i b[ `j`cb`?i bgh  
]bbYf`U`V`[ YgY`g`W`UZh]`W`Yf`i bX`dc`]h]gW`Yf`8]g`\_i fgYž`k ]Y`Ui`W`

\U`YgdY\_hfi a "XY`VYhcbh"9]bY`\_UfY`nY]h]WXY`D`Ubi b[ `Z0f`X]Y  
; f0bXi b[ `XYg`9h\]\_fUhg`ghY`h`YXcW`bcW`Ui g"

9g`V`Y]Vh`UVni k UfhYbž`k Y`WY`a di `gY`XYf`9h\]\_fUhgYhnYb`k ]fXž  
i a `XYb`<YfUi gZcfXYfi b[ Yb`]a `GdUbbi b[ gZY`X`j cb`?i bghZFY]\Y]h  
i bX`[ YgY`gW`UZh]WXYf`J YfUbhk cfhi b[ `ni `VY[ Y[ bYb`"9]bYg`ghY`h  
ZYgh`8]Y`5i gY]bUbXYfgYhni b[ `i a `X]YgY`H`Ya Yb`]gh`Xf]b[ `]W`i bX  
i bj Yfa Y]X`]W`ž`XU`g]Y`gck c\`X]Y`?i bghgnYbY`U`g`Ui W`X]Y  
[ YgY`gW`UZh]WXY`8YVUhhY`VYhfYZZYb"

8YhU]`g	
C fh	< U`Yž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "X]YgUW`gYb"XY</li><li>• k k k "h!cb`]bY"XY</li><li>• \U`YgdY_hfi a"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh