

A U'U'B ]Y`gYb '[ Yk ]bbh' 6i I hY\i XYf  
6i ``Y 'ZØf'dUW\_YbXYb'88F!Fca Ub

A U'U'B ]Y`gYb`Yf\À`h'&\$&) `XYb'6i I hY\i XYf'6i ``Yb'ZØf  
/ ei ch/8Yf'Hi bbY`VUi Yf/ ei ch/ž`Y]bYb'Fca Ub'ØVYf  
Hi bbY`Zi W`hYb`j'b`XYf'88F"



A Y]» Ybž'8Yi hgW`UbX`!`9g' [ ]Vh`BYi ][ \_Y]hYbž`X]Y`XUg`<Yfn`Y]bYg  
`YXYb'6i W`]YV\UVYfg`\Ò\Yf'gW`U[ Yb`UggYb`°`A U'U'B ]Y`gYbž`Y]bY  
hU`Ybh]YfhY`5i hcf]b`Ui g`<Ua Vi f[ ž`k i fXY`a ]h`XYa`fYbca`a ]YfhYb  
† [ YbX`]hYfUhi fdFY]g' 6i I hY\i XYf'6i ``Y `Ui g[ YnY]W`bYh" `≠f`K Yf\_  
8Yf'Hi bbY`VUi Yf ž`j YfÒZYbh`]W`h`ja` ; YfghYbVYf[ `J Yf`U[ ž`Yfn`À`h  
Y]bY`dUW\_YbXY` ; YgW`]W`hY`ØVYf`a`i`h[ Y`Hi bbY`Zi W`hYb`Ui`g`XYf  
88F"8]Y`GhUXh'6i I hY\i XY`bU\Y`<Ua Vi f[ `U`h`X]YgY`9\fi b[  
VY`\_Ubbh`[ Y[ YVYbž`i bX`X]Y`c`Z]n]Y`Y`J Yf`Y]`i b[ `XYg` ) ( " `DfY]gYg  
]gh`ZØf`XYb`<YfVgh`[ Yd`Ubh"8 ]YgYf`DfY]g`]gh`a` ]h` ) "\$\$\$`9i fc`Xch]Yfh  
i bX`k ]fX`gY]h`%-`+`%j`Yf`]Y\Yb"

8cW`k Ug`a UW`h` 8Yf'Hi bbY`VUi Yf`gc`VYgcbXYfg3'8]Y  
; YgW`]W`hY`VY[ ]bbh`ja` `š\`f`%-`\*`%ž`bi`f`\_i`fn`bUW`XYa`6Ui`XYf

A Ui Yfž'i bX'j Yfa ]hY'h'Y]bXfi W\_gj c``X]Y'8fUa Uh]\_`YbYf'NY]h"≠f  
DfchU[ cb]gh'5W]a žXYf'Zf]gW'gY]b'5V]hi f'VYghUbXYb'\Uhi bX  
Y]bYb'Ghi X]Ybd'Uhn'g]WYf'k Y]» ž'j Yf'YVh'g]W' ]b'7\]f]gž'X]Y  
YVYbZU`g; YZØ\`Y`ZØf']\b`Ybhk ]W\_Y'h''8cW'XUg'd`Øhn`]WY'i bX  
XfUgh]gWY'9]b[ fY]ZYb`XYg'88F!FY[ ]a Yg'Vf]b[ h'X]Y'VY]XYb  
@]YVYbXYb' ]b`Y]bY'j Yfnk Y]ZY'hY'@U[ Y"8Yf'5i hcf]b'[ Y']b[ h'Yg'Ui Z  
Y]bXfi W\_gj c``Y`K Y]gYž'X]Y'; YZU\fyb'i bX`Yb[ ghY'Y]bni ZUb[ Ybž'a ]h  
XYbYb`X]Y`A YbgWYb' ]b`X]YgYf'NY]h\_c bZfc b]Yfh'k UfYb'8 ]Y  
GUW gYb "

## 8 Yf'A i h'ni f': `i W h

5`g'5W]a g': fYi bX'j Yf\UZhY'h'k ]fXž'Yb hgWY]XYh'Yf'g]W ž'C ghVYf' ]b  
ni 'j Yf'UggYb" `≠'K YghVYf' ]b'gYhnh'Yf'U`Yg'XUfUbž'UbXYfYb'VY]  
]\fYf': `i W h'Ui g'XYf'88F'ni `Y`ZYb"8Yf'6Ui 'j cb'Hi bbY'b'k ]fX'ni  
gY]bYf' bYi Yb`@YVYbgUi Z[ UVY"8 UVY]'YVh'Yf'gh`AbX][ `a ]h'XYf  
5b[ gh'j cf'9bhXYW\_i b[ `Xi fW'X]Y`GhUg]"8 Ug'6i W' [ ]Vh'XYa `@YgYf  
Y]bYb`Y]bn][ Ufh][ Yb'9]bV`]W\_ ]b`XUg`@YVYb'i bX`X]Y  
<YfUi gZcfXYfi b[ Ybž'X]Y`a ]h'gc`WYb': `i W hU\_h]cbYb'j YfVi bXYb  
k UfYb" < ]YfVY]'gd]Y'h'X]Y' < cZZbi b[ ž'Y]bYg'HU[ Yg'7\]f]g  
k ]YXYfni gY\Ybž'Y]bY'nYbhfU'Y`F c``Y`ZØf'5W]a `HU[ Yggd]Y[ Y`"

A U'U`B]Y`gYbž[ YVcfYb`%- \*( ž\Uh'g]W'`b]W'h'bi f'U`g  
?]bXYfVi W'Ui hcf]bž'gcbXYfb'Ui W'U`g'8fY\Vi W'Ui hcf]bž  
<ØfVi W'gdFYW'Yf]b'i bX`Fi bXZi b\_a cXYfUhc f]b`Y]bYb`BUa Yb  
[ Ya UW'h": Øf']\f`']hYfUf]gW'Yg'GW'UZZYb'k i fXY'g]Y'VYfY]hg  
a Y\fZUW'Ui g[ YnY]W'bYhž'i bhYf'UbXYfYa `a ]h'XYb`DfY]gYb  
; @5! G9F '&\$&' i bX`Hcd!H]hY`ZØf' ž b[ Yb`&\$&("5i W'k ]fX'g]Y`ja  
@]hYfUhi fUfW' ]j `A UfVUW' i bX`VY]a `: Ygh]j U`GU`hc`K cfhU`Y`Ui g  
]\fYa `K Yf\_`YgYb'; YfghYbVYf[ `J Yf`U[ "

## 9]b`nY]h`cgYg'H\Ya U

8Yf'Hi bbY`VUi Yf`ØVYfnYi [ h'gck c``X]Y' ž [ YbX!'U`g'Ui W'X]Y  
9fk UW'gYbYb'↑ fm'XYg' ž [ YbXVi W'dfY]gYg" `B]Y`gYb`VYZUggh'g]W  
a ]h'H\Ya Ybž'X]Y`V]g`\Yi hY`VYXYi hYbX'g]bX. : fY]\Y]hž'A i hi bX`XUg  
GhfVYb`bUW' ]Yf`AbXYfi b[ "≠f'Fca Ubž'XYf'Ui Z'k U\fyb  
6Y[ YVYb\Y]hYb`VUg]Yfhž'nY][ h'Y]bXfi W\_gj c``ž'k ]Y`ghUf`XYf

K i bgWw `bUWw `: fY]\Y]hi bX`G]WwYf\Y]h'gY]b`\_Ubb"9]b`6i Wwž`XUg  
b]Ww h`bi f`ZØf`↑ b[ Y`@YgYf]bbYb`i bX`@YgYf`[ YY][ bYh]ghž`gcbXYfb  
Ui Ww`9fk UWw`gYbY`ni a`B UWw`XYb`\_Yb`Ub fY[ h"

8 Ug`≠hYfYggY`Ub`hYfUf]gWwYb`K Yf`\_Ybž`X]Y`g]Ww`a` ]h`XYf`88F!  
; YgWw]Ww hY`Ui gY]bUbXYfgYmYbž]gh`\cWw`ja`?i fg" A U`U`B]Y`gYb  
\Uh'a` ]h` 8Yf`Hi bbY`VUi Yf`Y]b`Y]bXfi W`gj c`Yg`NY]WwYb`[ YgYhnhž  
XUg`[ YbYfUh]cbgØVYf[ fY]ZYbX`ZØf`; Ygd fÅWw`gghc`Z`gc f[ h" A ]h`YXYf  
GY]hY`k ]fX`\_`Ufž`XUgg; YgWw]Ww hYb`XYf`J Yf[ Ub[ Yb\Y]hi bg`Ui Ww`]b  
XYf`\Yi h][ Yb`NY]h`j ]Y`Y\ fYb`\_ØbbYb"

8YhU]`g	
Cfh	A Y]» Ybž`8Yi hgWw`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "X]YgUWw`gYb"XY</li><li>• k k k "[ YfghYbVYf[ !j Yf`U[ "XY</li><li>• k k k "hU[ Yggd]Y[ Y`"XY</li></ul>

6Ygi WwYb`G]Y`i bg`Ui Z.`b!U[ "bYh