

A YX]n]b]gW\ Y`B chj Yfgcf[i b[`&(#+. `Gc
` \]`Zh`XYf`@UbX_fY]g`A Y]» Yb`°

BchÀfnhY`i bX`5dch\Y_Yb`ja`@UbX_fY]g`A Y]» Yb`V]YhYb`Ui W\
Ub`K cW\YbYbXYb`i bX`: Y]YfhU[Yb`a YX]n]b]gW\ Y`<]`ZY" <]Yf
YfZU\fyb`G]Y`a Y`f"



A Y]» Yb`ž`8 Yi hgW\ `UbX`!`a`@UbX_fY]g`A Y]» Yb`ghY\Yb`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`Ui W\`Ub`K cW\YbYbXYb`gck]Y
: Y]YfhU[Yb`a YX]n]b]gW\ Y`B chX]YbghY`ni f`J YfZØ[i b["`K]Y`
**bYk g"XY`VYf]W\hYhž`g]bX`X]Y`B chUi ZbU\`a Yb`gdYn]Y`"ZØf`U_i hY`
a YX]n]b]gW\ Y`B chZÀ`Y`k]Y`<Yfn]bZUf_hYž`GW\`U[UbZÀ`Y`cXYf
gW\k YfghY`J Yf`Yhni b[Yb`Y]b[Yf]W\hYh"6YgcbXYfg`cW\`]gh`X]Y
BUW\ZfU[Y`Ub`: Y]YfhU[Yb`i bX`K cW\YbYbXYb`ž`k Ybb`j]Y`Y`fy[i`Àfy
5fnhdFUI Yb`[YgW\`cggYb`g]bX"**

: Øf`XYb`\Yi h[Yb`HU[ž`XYb`%*"'& b]`&\$&) ž`g]bX`]bgVYgcbXYfy`X]Y
9`V`UbX`_]b_]Yb`ja`@UbX_fY]g`A Y]» Yb`k]W\h[Y`5b`Ui ZghY`Yb`
8]YgY`?`]b_]Yb`V]YhYb`b]W\h`bi f`U_i ha YX]n]b]gW\ Y`<]`ZYž`gcbXYfb
g]bX`Ui W\`U`g`[fØ» hY`B chZU`VY\UbX`i b[gY]bf]W\hi b[]a`@UbX_fY]g

VY_Ubbh" >À\ f]Wk YfXYb \]Yf'fi bX' &, "\$\$\$'DUh]YbhYb'j Yfgcf[h"
8]Y'9]bf]W hi b[Yb'g]bX'fi bX'i a 'X]Y' l \ f'VYgYhnh'i bX'V]YhYb'Y]bY
]bhYfX]gn]d']bÀfY'6Y\UbX'i b['Ubž'k]Y'X]Y'9`V`UbX`_]b]_Yb
Yf_`ÀfYb"

B chZU``nYb hfYb 'i bX'5fnhd fUI Yb 'ja ' , VYfV`]W_

: Øf'U_i hY'6YgWk YfXYb' _ÒbbYb'Zc`[YbXY' BchUi ZbU\ a Yb
Ui Z[Ygi Wk h'k YfXYb.

- 9`V`UbX`_]b]_i a 'F UXYVYi `5XfYggY. '<Y]bf]W !N]`Y!GhfU» Y'% ž'\$%() 'F UXYVYi `
- 9`V`UbX`_]b]_i a 'A Y]» Yb5XfYggY. 'BUggUi k Y['+ž'\$%* * &'A Y]» YbHY`YZcb. 'Ž (- ') &%+' ! \$

Ni gÀhn`]W`ghY\Yb'Ub'X]YgYa 'HU['j YfgWk]YXYbY
6YfY]hgWk UZhgÀfnhY'ni f'J YfZØ[i b[ž'X]Y']b'XYf'NY]hj cb'%- . '\$\$'V]g
&&. '\$\$'l \ f'YffY]Wk VUf'g]bX.

- 5i [YbUfnh. '5i [YbÀfnh`]Wk Y'6YfY]hgWk UZhgd fUI]g'Ua GhÀXh]gWk Yb '?']b]_i a '8fYgXYbž'5XfYggY. ': f]YXf]Wk ghfU» Y(%ž'\$%\$* + '8fYgXYb
- < B C ! 5fnh. '< B C !Àfnh`]Wk Y'6YfY]hgWk UZhgd fUI]g'Ua GhÀXh]gWk Yb '?']b]_i a '8fYgXYbž'5XfYggY. ': f]YXf]Wk ghfU» Y(%ž'\$%\$* + '8fYgXYb
- 5``[Ya Y]ba YX]n]b]gWk Yf'6YfY]hgWk UZhgUfnh. l b]j Yfg]hÀhg`_]b]_i a '8fYgXYbž'5XfYggY. ':]YX`Yfghf" '&) ž\$%' \$+ '8fYgXYb
- ?]bXYfUfnh. '?]bXYfÀfnh`]Wk Y'6YfY]hgWk UZhgd fUI]g'Ua l b]j Yfg]hÀhg`_]b]_i a '8fYgXYbž'5XfYggY. ':]YX`Yfghf" '&) ž\$%' \$+ '8fYgXYb

5dch\Y_Yb'ja 'B chX]Ybgh

5i Wk'ZØf'X]Y'5fnbY]a]hhY`j Yfgcf[i b[']gh[Ygcf[hž'XYbb'a Y\ fYfY
5dch\Y_Yb'g]bX'ja 'B chX]YbghhÀh[] .

8YhU]`g	
C fh	A Y]» Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Y`V`UbX_]b]_Yb"XY • k k k "n]"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh