

# A Y]» Yb`dfÄgYbh]Yfh`XYb`YfghYb \ UbXVYa U`hYb`GY`Z]Y!Dc]bh`XYf`GhUXh°

A Y]» Yb`YfÖZzbYh`YfghYb`\ UbXVYa U`hYb`GY`Z]Y!Dc]bh`Ui ZXYa  
A Uf\_hd`Uhnž`i a`?`i bgh`ni`ZY]Yfb`i bX`6Ygi WXYf`Ubni`n]Y\Yb`



A Y]» Yb`ž`8Yi hgW\`UbX`!`9]b`<Ui W\`j`cb`?`fYUhj`]hÄh`k`Y\`h`Xi`fW  
A Y]» Yb``X]Y`GhUXh`\Uh`]\fYb`YfghYb`\ UbXVYa U`hYb`GY`Z]Y!Dc]bh  
Y]b`[`Yk`Y]\`h`C`VYfVØf`[`Yfa`Y]ghYf`C`UZ`F`UgW\`\_`Y`ghY`h`Y`Ua  
8`c`b`b`Y`f`g`h`U`[`X]Y`b`Yi`Y`ghY`5`h`f`U`\_`h]c`b`j`c`f`ž`Y]b`Z`U`f`V`Y`b`Z`f`c`\`Y`g  
A Y]ggYb`!`G`W`f]ž`ni`[`ž`X`Y`f`U`i`Z`X`Y`a`A`U`f`\_`h`d`U`h`n`g`Y]b`Y`b`D`U`h`  
[`Y`Z`i`b`X`Y`b`\`U`h`8`U`g`D`f`c`Y`\_`h`ž`X`U`g`V`Y`f`Y]h`g`V`Y]`9]b`\`Y]a`]g`W`Y`b`i`b`X  
H`c`i`f]g`h`Y`b`U`i`Z`[`f`c`»`Y`g`⊖`h`Y`f`Y`g`g`Y`[`Y`g`h`c`»`Y`b`]g`h`ž`k`i`f`X`Y`[`Y`g`W`U`Z`Y`b`ž  
i`a`X`Y`b`g`h`Y][`Y`b`X`Y`b`6`Y`X`U`f`Z`U`b`Y]b`X`f`i`W`\_`g`j`c``Y`b`i`c`h`c`a`c`h]j`Y`b`]b  
X`Y`f`G`h`U`X`h`i`n`i`X`Y`W`\_`Y`b``9`g``Y][`h`Y`h`k`U`g`U`b`ž`g`c`F`U`g`W\`\_`Y`ž`X`Y`f`X]Y  
⊖]h]Uhj`Y`ni`a`GY`Z]Y!Dc]bh`U`g`k`]f`\_i`b`[`g`j`c``Y`g  
A`U`f`\_`Y`h]b`[`]b`g`h`f`i`a`Y`b`h`ZØ`f`X]Y`G`h`U`X`h`V`Y`n`Y]W`b`Y`h`

8]Y`6`i`W`gh`U`V`Y`b`X`Y`g`G`W`f]ž`ni`[`g`ž`X]Y`g`h`c`n`Y`%`ž`&`\$`A`Y`h`Y`f`\`c`W`g`]b`X`ž

k i fXYb j cb hU`Ybh]YfhYb ? ØbghYfb `XYf`A Y]» bYf`?i bghgnYbY  
 [ YghU`hYh`8Yg][ bYf`C`UZ: ]YVYf`U`h`Y]bYb`a U» [ YV`]WXYb`6Y]hfU[  
 ni f`\_ØbghYf]gWXYb`l a gYhni b[ `[ Y`Y]ghYhž`i bhYfghØhnhj cb  
 k Y]hYfYb`?fYUh]j Yb`k ]Y`U`b`U`Dca a Yf!GYa dYf`i bX`6Ufh`@YZYVi fY"  
 8]Y`A`chj] Yž`X]Y`X]Y`6i W`ghUVYb`n]YfYbž`fY]WXYb`j cb`Y]bYa  
 dfUW`hj c``Yb`6]`X`?`Øb][ `<Y]bf]W`g`#`V]g`\]b`ni `5b`Y`bi b[ Yb`Ub  
 XUg`DcfnY`Ub[ `c`W`Yb`gd]Y`XYf`i: fUi Yb\_]fWXY`i bX`X]Y`UdUb]gWXY  
 DUf`hbYfghUXh`5f]hU" `Gc`k ]fX`b]W`h`bi f`XYf`i: chca ca Yb`h`ni a  
 9f`YVb]gž`gc`bXYfb`Ui W`Y]b`GhØW`A Y]» bYf`i: YgW`W`hY`Yfn`A`\`h`

: i b\_Y`bXY`D`ÀbY`ZØf`X]Y`Ni \_i bZh

æa `<YfVghik ]fX`XYf`\_fYUh]j Y`GW`f]Zhni [ `j cb`gY]bYa `GhUbXcfh`Ui Z  
 XYa `A`Uf`\_hd`Uhm`]b`X]Y`a`U`Yf]gWXYb`K`Y]bVYf[ Y`i`a`n]Y`Yb" `<]Yfž  
 i a [ YVYb`j cb`XYb`gUbZhYb`<Ø[ Y`b`i`bX`a` ]h`XYa`6i f[ VYf[ `]a  
 <]bhYf[ fi bXž`k ]fX`Yf`bcW`Y]bXfi W`\_gj c``YfY`6]`XYf`Yfa` Ò[ `]WXYb"  
 8Yf`GY`Z]Y!Dc]bh`k ]fX`hfUb`gd`cfhUVY`[ YghU`hYhž`XUa` ]h`Yf`ZYI ]VY`Ub  
 j YfgW`X]XYbYb`C`fhYb`d`Uhm]Yfh`k YfXYb`\_Ubb` `Y]b`gW`]`YfbXYg  
 : chca`ch]j ž`XUg`bcW`j`cf`XYa`VYj`cfghY`YbXYb`K`Y]bZYgh`ZØf`j ]Y`Y  
 GW`bUddgW`ØggY`gc`f[ Yb`k ]fX"

8]Y`i: YgUa`h\_cghYb`XYg`Dfc`Y`hg`VY`Ui ZYb`g]W`Ui Z`Yhk`U`\*`") \$\$  
 9i`fc"8]YgY`i: ]bUn]Yfi b[ `ghUa`a`h`Ui`g`i: ÀghYhUI`Yb`i`bX`A`]hY`b  
 XYg`GhUXh`a`Uf`\_Yh]b[ `g" `A`Y]» Yb`j]gh`b]W`h`bi`f`Y]bY`GhUXh`a` ]h  
 fY]W`X`U`h][ Yf`i: YgW`W`hY`i`bX`\_i`h`i`fY`Y`a`9fVYž`gc`bXYfb`k ]fX`bi`b  
 Ui`W`ni`Y]bYa`5bn]Y`i`b[ gdi`b`h`ZØf`U`Y`YbYž`X]Y`a` ]h`Y]bYa  
 cf][ ]bY`Yb`GY`Z]Y`b`XYb`gcn]U`Yb`A`YX]Yb`ZØf`5i`ZgY`Yb`gc`f[ Yb  
 a` ÒW`hYb"

J Yf[ `Y]W`a` ]h`UbXYfYb`Gh`X`hYb

8YhU]`g	
C`fh	A`Y]» Ybž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "X]YgUW`gYb"XY</li> <li>• k k k "ghUXh!`a`Y]ggYb"XY</li> <li>• XYf!ZfUb`_Zi`fhYf"XY</li> </ul>

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh