

# A Y]» Yb`k À\`h. ? ca a h`X]Y`5Z8`a ]h`> f]gWk Ub`X]Y`Gd]hnY3

⊕`A Y]» Yb`i bhYfghØhnh`F Yb`Å`> f]gWk`X]Y`5Z8`! ? UbX]XUhi`f`j`cf  
XYf`K U\`Ua`+`"GYdhYa`VYfž`k À\`fYbX`/`ei`ch`D]fbUYf  
J Yf\`À`hb]ggY`/`ei`ch`X]g`\_i`h]Yfh`k`YfXYb`"



A Y]» Yb`ž`8`Yi`hgWk`Ub`X`!`⊕`XYf`GhUXh`D]fbUž`X]Y`Xi`fWk`]\`fYb  
YfghYb`5Z8`!`C`VYfVØf`[`Yfa`Y]ghYf`H]a`@`Wk`bYf`gY]h`5`b`ZUb`[`&`\$`&`&`]b  
X]Y`Gk`U`[`nY]`Yb`[`Yf]Yhž`Yfk`UfhYh`X]Y`dc`h]gWk`Y`@`Ub`X`gWk`UZh`bi`b  
Zf]gWk`Yb`K`]b`X`" `@`Wk`bYf`ž`XYf`U`g`d`UfhY]`cgYf`?`Ub`X]XUhi`ZØf`X]Y`5Z8  
]bg`F`Yb`b`Yb`[`]b`[`ž]g]Wk`YfhY`g]Wk`fi`b`X`" ,`ž) `Dfc`n`Yb`h`XYf`Gh]a`a`Yb  
i`b`X`a`i`gghY`g]Wk`gc`b]Wk`h`b`Y]bYf`Gh]Wk`k`U\`VY`U`i`dhYb`"8`]Yg  
k`i`f`X`Y`Xi`f`Wk`X]Y`Z\`Yb`XY`9]b`[`i`b`[`j`cb`78I`i`b`X`:`fY]Yb`K`À\`Yfb  
Ui`ZY]b`Yb`[`Ya`Y]bg`Ua`Yb`;`Y`[`Yb`\_`Ub`X]XUhi`Yb`VY`[`Øbgh]`[`hž`k`Ug`XYf  
5Z8`]b`D]fb`U`k`Y]hYfY`Gh]a`a`Yb`Y]b`Vf`UWk`hY`ž`k`]Y`**F B 8**`VYf]Wk`hYh`"

9]b`k`Y]hYfYf`dc`h]gWk`Yf`?`Ua`d`Z`ghY`h`bi`b`]b`A`Y]»`Yb`Ub`ž`k`c`XYf  
d`UfhY]i`b`UV`Å`b`[`[`Y`F`Yb`Å`>`f]gWk`ZØf`X]Y`5Z8`U`g  
C`VYfVØf`[`Yfa`Y]ghYf`\_`Ub`X]X]Yfh`"GY]b`Y`K`U\`]gh`ZØf`XYb`+`"

GYdhYa VYf'Ub[ YgYhnh"5a : fY]hU[ UVYbX'k Uf'@cWk bYf']b'A Y]» Ybž  
i a 'ž f]gW'ni 'i bhYfghØhnYb"K Å\FYbX'Y]bYf'8 ]g\_i gg]cb']b'XYf  
6c\ b]hngWYf'?`Y]b[ UfhYbUb`U[ Y'ghY`hYb'g]W'@cWk bYfž'ž f]gW  
gck ]Y'X]Y'5Z8!GhUXhfÅh]b'žUbU'K ]hgWYhnm\_mXYb': fU[ Yb'XYf  
6Øf[ Yf'i bX'nY][ hYb'gc'BÅ\Y'ni f'6Yj Ò`\_Yfi b[ "'Gc`WkY'ž]h]Uh]j Yb  
g]bX`\_Y]b'Ni ZU`žXU'X]Y'5Z8']b'XYf'FY[ ]cb'Y]b'; Yg]W'hinY][ Yb  
a ÒW'hYž'k ]Y'8 ]Y'GUW'gYb'hfYZZYbX'ZYgh\Å'h"

8 ]Y' D]fbUYf'J Yf\Å`hb]ggY 'i bX']\fY': c`[ Yb

ž f]gW'g'; Y[ bYf'k UfbYb'VYfY]hg'j cf'XYb'gc[ YbUbbhYb' D]fbUYf  
J Yf\Å`hb]ggYb "'8 ]YgY'6YnY]W'bi b[ 'ghY'hZØf'X]Y'J YfÅbXYfi b[ Ybž  
X]Y'a ]h'@cWk bYf'Ub'XYf'Gd]mY'XYf'GhUXh'Y]b\Yf[ ]b[ Yb"'NU\`fY]W'Y  
Gh]a a Yb'\YVYb'\Yfj cfžXUgg'@cWk bYfž'cVk c\`Yf'cZi'U`g  
UV[ YhUi W'h'XUf[ YghY`h'k ]fXž']b'XYf'HUh']bhYbg]j '\]bhYf'XYb  
?i`]ggYb'UfVY]hYh"9f'gY`Vgh'VYhc'bhž'XUgg']\a'X]Y'GUW'UfVY]h  
k ]W'h][ Yf']gh'U'g'nU\`fY]W'Y'ÒZYb'h]W'Y'5i Zhf]hhY"K ]Y'F B 8  
ZYghghY`hž']gh'X]Y'5Z8']b'D]fbU']bnk ]gW'Yb'U'g'YhUV`YfhY'dc`]h]gW'Y  
?fUZh'k U\ f[ Ybca a Yb'k cfXYb"

8 ]Y'K U\`VYhY][ ]i b[ ]b'D]fbU'k Uf'U`YfX]b[ g'VYgcf[ b]gYffY[ YbX.  
?bUdd'X]Y'< Å`ZhY'XYf'k U\`VYfYW'h][ hYb'6Øf[ Yf'V`]YV'XYf'K U\`  
ZYfb"'8 ]Yg']gh'Y]b'Di b\_hž'XYb'GUW'gYbg'78I !žbYba ]b]ghYf'5fa ]b  
GW'i ghYf']b'gY]bYb'?ca a YbhUFYb'ni f'K U\`Yfj cf\YVh"9f  
ZcfXYfhž'X]Y'; `Y]W'[ Ø'h][ Yb'ni 'a ch]j ]YfYbž'i a 'Y]bY'k Y]hYfY  
GhÅf\_i b[ 'XYf'5Z8'ni 'j Yf\]bXYfb"K Å\FYbX']b'XYf'GhUXh'D]fbU'Y]b  
[ Yk ]ggYg'A U» `Ub'9fgW'ÒdZ' b[ ]cb'XYf'dc`]h]gW'Yb'FYU`hÅh'ni  
gdØfYb']ghž`\_ØbbhY'XUg'VY]'XYb'?ca a i bU'k U\`Yb'&\$&(`]b  
k Y]hYfYb'GhÅXhYb'[ Ub'n'UbXYfg'Ui ggY\Ybž'k ]Y'8 ]Y'NY]h'VYhc'bh"

GhfUhY[ ]Yb'i bX'< YfUi gZcfXYfi b[ Yb'ZØf'X]Y  
5 Z8

8 ]Y'5Z8'in]Y'hghUf'\_Ui Z'X]Y'?ca a i bU'k U\`Yb'UVž'i a ']fY'Dcg]h]cb  
k Y]hYf'ni 'ZYgh][ Yb"'DUfhY]!'i bX': fU\_h]cbga ]h[ `]YXYf'VYhc'Yb'X]Y  
6YXYi hi b[ 'XYf'?ca a i bU'dc`]h]\_ZØf'X]fY\_hY  
6Øf[ YfYbhgW'Y]Xi b[ Yb"'5i W'žØf[ 'i fVUbž'Y]b'VY`Ub'bhYf'5Z8!

Dc`]h]\_Yfž'g]Y\h]b`X]YgYf'9VYbY`Y]bY`A`Ò[ `]W\\_]hž']XYc`c[ ]gW\Y  
 @UbXYgdc`]h]\_ni`VYY]bZi`ggYb";`Y]W\ nY]h][`ghY\h`X]Y`5Z8`]b  
 ?cb\_i`ffYbn`ni`UbXYfYb`fYW\hYb`;`fi`dd]Yfi`b[`Ybž`k`]Y`XYb`:`fY]Yb  
 GUW\gYbž`X]Y`Ui`g`DfchYghYb`[`Y[`Yb`X]Y`7cfc`bUa`U»`bU\`a`Yb  
 Yb`hg`hUb`XYb`"8]YgY`J`cfgh`Ò»`Y`nY][`Ybž`XUgg`X]Y`dc`]h]gW\Y  
 @UbXgW\UZh]b`GUW\gYb`Xi`fW\Ui`g`Xmb`Ua`]gW\`]gh`i`bX`g]W\`gh`À`bX][  
 j`Yf`À`bXY`fh"

C`V`X]Y`VYj`cfghY\YbXYb`K`U\`Yb`]b`A`Y]»`Yb`Y]b`b`X]\_Uhc`f`Z`Ø`f`X]Y  
 F`]W\hi`b[`g]bXž`]b`X]Y`g]W\`X]Y`5Z8`Yb`hk`]W\\_]b`k`]fXž`V`Y]Vh  
 UVni`k`UfhYb`":`U\_h]ghž`X]Y`6Øf[`Yf`gW\Ui`Yb`[`YbUi`]\]b`i`bX`X]Y  
 8]g\_i`gg]cbYb`g]bX`YV\UZh"8]Y`b`À`W\ghYb`A`cbU`hY`X`Ø`f`ZhYb`XUf`Ø`VYf  
 Yb`hg`W\Y]XYbž`cV`D]fbU`Y]b`9]bnY`ZU`V`Y]Vh`cXYf`cV`k`Y]hYfY`Gh`À`X`hY  
 g]W\`XYa`D]fbUYf`A`cXY`UbgW\`Y]»`Yb"

8YhU]`g	
C`f`h	A`Y]»`Ybž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "X]YgUW\gYb"XY</li> <li>• k k k "fbX"XY</li> <li>• k k k "nY]h"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh