

A Y]» bYf`æa _Yf`ÄXh'ni f`< cb][YfbhY`bUWÅ
6Ö\`a Yfa Ubbg`B]YXYf`U[Y`Y]b`°

A Y]» Yb`ZY]Yfh`X]Y`< cb][YfbhY`&\$&).`æa _Yf`F]Wc`<Y]bn][
ØVYfk]bXYh`GhfY]h'a]h`6Ö\`a Yfa Ubb`i bX`V`Y]Vh`a` ; Ygdf`ÅWÅ
ØVYf`6YYk Ug\]b["



A Y]» Yb`ž`8Yi hgWÅ`UbX`!`æa` `<YfnYb`j cb`8fYgXYb`gi a a`h`Yg
_f`ÄZh][` `i bX`XUg`b]WÅh`bi f`k Y[Yb`XYf`ØVYf`(\$\$\$`\$`6]YbYb`ž`X]Y
]a`@]WÅh`cZ`XYg`K]fhgWÅUZhga`]b]ghYf]i a`g`k`c`b`Yb`"5a`8]YbghU[
]gh`X]Y`< cb][YfbhY`Ub[YgYhnhž`[Y`Y]hYh`j cb`_Y]bYa` ; Yf]b[YfYb`U`g
GhUUhgY`_fYh`Äf`H`ca Ug`?fU`]bg_]`i bX`XYa`VY`UbbhYb`æa`_Yf`F]Wc`
<Y]bn][`j cb`XYf`6]c!`æa`_YfY]`A m<cbYm`Ui g`A Y]» Yb`"8cWÅ`X]Y
J`cfZfYi`XY`Ui`Z`XUg`gØ»Y`DfcXi`_h`\Uh`Y]bYb`VYgcbXYfYb
BUWÅ[YgWÅa`UW`ž`XYbb`F]YgYb`_cbZ]_hYb`[Y`h`Yg`i a`X]Y`A`Uf`_Y
6YYk Ug\]b[` "8]Y`GUWÅ`gYb`VYf]WÅhYhž`XUgg`X]Y`6]YbYb`]b`XYb
`YhnhYb`A`cbUhYb`ZY]»][`Dc`Yb`[YgUa`a`Y`hi bX`Y`W`YfYb`< cb][
dfcXi`n]Yfh`\UVYb"

F]Wc`<Y]bn][`ž`XYf`j`cf`U`Y`a`Xi`fWÅ`gY]bYb`GhfY]h'a`]h`XYa`GUh]f]_Yf`

Δb'6Ø\a Yfa Ubb'VYfØ\ a h'k i fXYž'gWXY]bh'X]Y'hi fVi'YbhY'NY]h
 \]bhYf'g]W'UggYb'ni' _ØbbYb" 'a' Bcj Ya VYf'&\$&' \UhhY
 6Ø\ a Yfa Ubb']b'gY]bYf'GYbXi b[' N8: 'A U[Un]b'F cmU'Y' <Y]bn][
 j cf[Yk cfZYbž'a]h'6]YbYbdUHybgW\UZhYb' 6YYk Ug\]b['ni
 VYhfY]VYbž'U'gc']ffYZØ\ fYbXYg'A Uf_Yh]b[']b'6Yni ['Ui Z
 Ø_c`c[]gWY'J cfhY]'Y'ni' 'bi' hYb" '8]YgY'6Y\Ui dhi b['gcf[hY' b]W\h
 bi'f'ZØf'5i ZgY\Ybž'gcbXYfb'ZØ\fhY'Ui W\ 'ni' 'Y]bYa' fY[Y'fYW\hYb
 DfcnYgg'U_Y" '6Ø\ a Yfa Ubb' ZcfXYfhY'Y]bY' i bhYf'Uggi b['gY]bYf
 gUh]f]gW\!UbZY]bXYbXYb'F YU_h]cbž'X]Y'U'YfX]b['g'Xi fW\XUg
 @UbX[Yf]W\h'8 fYgXYb'ni' fØW_[Yk]YgYb'k i fXY" 'F D' C b']bY
 VYf]W\hYhž'XUgg'XUg'CVYf'UbXYg[Yf]W\h'8 fYgXYb'XUbb']a' ž']'&\$&(
 6Ø\ a Yfa Ubbg'6Yfi Ž b['UVgW\ a YhhYfhY' i bX'gca]h'XYf
 gUh]f]gW\Yb'K YfVYU_h]cb'j cb'<Y]bn]['XYb'K Y['YVbYhY"

9]b' _Øbgh'Yf]gW\ Yf'? cbZ]_h

8cW\k Ug[YbUi' j YfUb'UgghY'<Y]bn]['ni' gY]bYf
 i b_cbj Ybh]cbY''Yb'F YU_h]cb3'8Yf'[YgW\]W_hY' 'a' _Yf'VfUW\hY
 Y]bYb' 6YYk Ug\]b['!<cb][' \YfUi gž'XYf'a]h'6Ø\ a Yfa Ubbg'6]'X
 i bX'BUa Yb'VYk cfVYb'k i fXYž'k Ug'X]Y'GUW\Y'bcW\]bhYfYggUbhYf
 a UW\hY" '8]YgY' \i a cfj c''Y'5bhk cfh'k i fXY'j cb'j]Y'Yb'U'g
 ; Y[YbgUh]fY'j YfghUbXYbž'k Y'W\Y'X]Y'; fYbnYb'nk]gW\Yb'K YfVi b[
 i bX'GUh]fY' bYi' XYZ]b]YfhY" '8]Y'8]g_i gg]cb'i a' XUg'H\Ya U'\Uh
 k Y]hfY]W\YbXY': c'[Ybž'b]W\h'bi'f'ZØf'X]Y'VY]XYb'DfchU[cb]ghYbž
 gcbXYfb'Ui W\ZØf'X]Y'[YgUa hY'8YVUhhY'ØVYf'GYf]cg]hAh']b'XYf
 K YfVi b['i bX'XYb'æi fbU']ga' i g'GW\]Y»]W\ ghY''hY'XUg'; Yf]W\h
 ZYghž'XUgg'X]Y'j YfVfUi W\Yf']b'XYf'@U[Y'g]bXž'X]Y'K YfVi b['U'g
 gUh]f]gW\Yb' ð\U'h'ni' Yf_YbbYbž'k Ug'6Ø\ a Yfa Ubbg
 DYfgØb']W\ _Y]hgfYW\hY']b'XYb'<]bhYf[fi bX'ghY''hY" '@HC'ZØ\fh'Ui gž
 XUgg'gca]h'_Y]bY'VYfYW\h][hYb' ðhYfYggYb'6Ø\ a Yfa Ubbg'j Yf'Yhnh
 k i fXYb"

ða]hhYb'U''X]YgYf'fYW\h']W\Yb' i bX'dYfgØb']W\Yb
 5i gY]bUbXYfgYhni b[Yb'V'Y]Vh'X]Y': fU[Y.'K]Y'[Y\h'Yg'k Y]hYf3
 <Y]bn][ž'XYf'bUW\XYf'6Y_Ubbh[UVY'XYg'l fhY]'g'Y]bYb'[Yk]ggYb
 Ghc'n'ØVYf'gY]bY'YfZc'[fY]W\Y'j YfhY]X][i b['j YfgdØfhYž'Ài » YfhY
 XYb'K i bgW\ž'XUg' ?f]Y[gVY]' 'a]h'6Ø\ a Yfa Ubb'ni' VY[fUVYb"
 ðW\ 'UXY']\b'Y]bž'a]W\]b'a Y]bYf' 'a' _YfY]'ni' VYgi W\Yb ž'Yf'_ÀfhY

Yf'i bX'a ÒW hY'gY]bYb'<cb][žXYf'nY]hk Y]gY'gc[Uf'bUW
 ² ghYffY]W' i bX']b'X]Y'GWk Y]n'j YfgW]W_h'k i fXYž'VU'X'k]YXYf
 cb`]bY'UbV]YhYb"

9g'V`Y]Vh'gdUbbYbXž'cV`X]Y`VY]XYb'DfchU[cb]ghYb'X]YgYf
 ØVYffUgWYbXYb'; YgW]W hY'Y]bYg'HU[Yg'Ub'Y]bYa 'H]gW'g]hnYb
 k YfXYb' 'j]Y`Y]W h'VY]a ' [Ya Y]bgUa Yb'J Yf_cghYb'j cb'<Y]bn][g
 <cb][3'?'Uf']gh'8Yf'a _Yf`]WY'GhfY]h'\Uh'b]W h'bi f'ZØf'fY]W']W
 a YX]U`Yb'5i Zk]bX' [Ygc f[hž'gcbXYfb'Ui W'j]Y`Y'A YbgWYb'XUni
 Ub[YfY[hž'ØVYf'X]Y'H\Ya Yb'fi bX'i a 'Ò_c`c[]gWY
 A Uf_Yh]b[dfU_h]_Yb'bUWni XYb_Yb'i bX'g]W'j]Y`Y]W h'gc [Uf'Y]bY
 Y][YbY'6]YbYbdUhYbgW UZh'ni ni `Y[Yb"

8YhU]`g	
C fh	A Y]» Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW gYb"XY • fd!cb`]bY"XY • k k k "`hc"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh