

# A Ø`hc bbYb!7\ Ucg]b`A Y]» Yb. '5bk c\bYf gWx`U[ Yb '5`Ufa °

⊖`A Y]» Yb`a ØggYb`5bk c\bYf`]\fY`A Ø`hc bbYb`j ca  
; fi bXghØW`k Y[ Vf]b[ Ybž`k Å\fybX`F UXYVYi ``Y]bY  
: U\ffUXghfU» Y`d`Ubh"



A Y]» Ybž`8 Yi hgWx`UbX`!`⊖`XYf`W Ufa UbhYb`5`hghUXhj`c b`A Y]» Yb  
[ ]Vh`Yg`XYfnY]h`Y]b][ Y`< YfUi`gZcfXYfi`b[ Yb`ZØf`X]Y`5bk c\bYf`XYf  
@Y]bYk`YVYf[ UggY``GY]h`9bXY`5df]`a ØggYb`g]Y`]\fY`A Ø`hc bbYb  
ni`a`i`a`a`Y`d`Uhn`Vf]b[ Ybž`XU`X]Y`5V`c`i`b[ `j`cf`XYb  
; fi bXghØW`Yb`b]Wx`h`a`Y`f`YfZc`[ h`8]Y`[ YdZUghY`fhY`ž`ghY]`Y`GhfU» Y  
a`UWx`h`XUg`6Yk`Y[ Yb`XYf`Hc`bbYb`ni`Y]bYf`k`U`fYb  
< YfUi`gZcfXYfi`b[ "J]Y`Y`5bk c\bYf`UVYb`VYfY]hg`K`]XYfgdfi`Wx  
Y]b[ Y`Y[ hž`i`bX`XYf`Nk`YW`j`YfVUbX`5VZU`k`]fhgWx`UZ`h`k`]fX`]b`XYb  
\_ca`a`YbXYb`A`cbUhYb`Ui`Z`X]Y`6YXYb`\_Yb`fYU[ ]YfYbž`k`]Y`X]Y  
GÅW`g]gWx`Y`**VYf]Wx`hY`h"**

: Øf`X]Y`GhUX`h`F UXYVYi` ``ghY`Yb`YVYbZU`g`VYXYi`hYbXY  
J`YfÅbXYfi`b[ Yb`Ui`Z`XYf`5[ YbXU``; Yd`Ubh]`gh`X]Y`Y`fghY

: U\ffUXghfU»Y`j b`XYf`DYghU`cnn]ghfU»Yž`X]Y`g]W`nk ]gW`Yb`XYf  
GhY]bVUW`!`i bX`XYf`GW`X]YbghfU»Y`YfghfYW`Yb`k ]fX" < ]Yf  
VY\_ca a Yb`F UXZU`fYf`J cffUb[ `i bX`XØfZYb`gc[ Uf`bYVYbY]bUbXYf  
ZU`fYbž`k Å`fYbX`5i hcg`a ]h`Y]bYf`; YgW`k ]bX][ \_Y]hgVY[ fYbni b[  
j cb`" \$`\_a #`Xi fW`X]Y`GhfU»Y`ZU`fYb`XØfZYb" : Øf`X]YgY  
l a k ]Xa i b[ `a i gg`YXcW`X]Y : U`fVU`b`nk ]gW`Yb`XYf  
8f"!GW`a ]bW`Y!5`YY`i bX`XYf`GW`i a Ub bghfU»Y`gUb]Yfh`k YfXYb"  
8]Y`GhUXhj Yfk U`hi b[ `cZhž : ØfXYfa ]hhY`ni `Yf`U`hYbž`i a `X]YgYg  
Dfc`Y`\_hi a ni gYhnYb"

## H]Yf\Y]a `i bX`ž V]`Ài a

8 Ug`H]Yf\Y]a `A Y]»Yb!K ]b\_k ]m`Zfyi h]g]W`ØVYf`Z]bUbni]Y`Y  
l bhYfghØhni b[ `Ui g`XYa `6Øf[ Yf\Ui g`U`h`XYf`GhUXh"8]Y  
9]b f]W`hi b[ `UhhY`]b`Ymhf`NY]h`a ]h`U`Yf`Y]`<YfUi gZcfXYfi b[ Yb  
ni `Àa dZYb`i bX`d`Ubhž`XUg; Y`X`g]bbj c``ni f`J YfVYggYfi b[ `XYf  
l a gh`bXY`ni `j Yfk YbXYb"

9]b`k Y]hYfYg`<][ \`][ \`h]gh`XUg` )!`Å`f][ Y`6Yhf]YVg`† V]`Ài a `XYg  
GhUa a `!c\_U`g : ØfghYf`]b`GØfbYk ]m`"A Uf`]Yg`i bX`l `f]W` : ØfghYf  
\UhhYb`j cf`j ]Y`Yb`ž`fYb`X]Y ; Ughgh`hY`[ Y[ fØbXYhž`X]Y`Yi hY`j cb  
]\fYf`HcW`hYf`A UbXm`K Y]gY! : ØfghYf`[ Y`Y]hYh`k ]fX" 9g`V`Y]Vh  
UVni k UfhYbž`cV`Ui W`X]Y`9b\_Y\_]bXYf`XYb`GW`f]h`]b`X]Y  
; Ughfcbca ]Y`k U[ Yb`k YfXYb"

## F YWmW]b [ `i bX`5 VZU`k ]fhgW`UZh

8]Y`9bhgc f[ i b[ `j cb`5VZ`Yb`V`Y]Vh`Y]b`nYbhfU`Yg`H\Ya Už`XUg  
b]W`h`bi f`]b`A Y]»Yb`i bX`F UXYVYi `Y]bY`F c`Y`gd]Y`h"8]Y  
A Ø`UVZ` \f`i a ZUggh`X]Y`fY[ Y`a Å]][ Y`@Yfi b[ `j cb`A Ø`hcb`bYb  
gck ]Y`X]Y`GhfU»Yb`fY]b][ i b[ ``@Ui h`c`fhgX]Yb`gh"XY`VYXYi hYh  
F YWmW]b[ `X]Y`K ]YXYfj Yfk YbXi b[ `j cb`A UhYf]U`]Yb`cXYf`XYfYb  
h\Yfa ]gW`Y`J Yfk Yfhi b[ ``8Uni `g]bX`F YWmW]b[ \ØZY`i bUVX]b[ VUfž  
X]Y`5VZ`Y`k ]Y`GW`fc`hž`9`Y`\_hfcgW`fc`h`i bX`DUd]Yf`UbbY`a Yb`i bX  
g]Y`j Yfk YfhYb"8]Y`f]W`h][ Y`5VZU`VYgY]h][ i b[ `]gh`b]W`h`ni `Ymnh  
k Y[ Yb`XYf`[ YgYm`]W`Yb`J cf[ UVYb`j cb`[ fc»Yf`6YXYi hi b[ "

9]b`6`]W`\_Ui Z`X]Y`5VZU`k ]fhgW`UZh`niY][ hž`XUgg`X]YgY`g]W``]b

8 Yi hgW\`UbX`gY]h`XYb`%- +\$Yf`d\`fYb`j`cb`Y]bYf  
 6YgY]h][`i`b[`gk`]fhgW\UZh`\]b`ni`Y]bYf`?`fY]g`Ui`Zk`]fhgW\UZh  
 Ybhk`]W\_Y`h`\Uhž`k`]Y`XUg`**i a k Y`hVi bXYgUa h`Yf`\_`Àfh`"8Yf`:** c\_i`g  
 `]Y[`h`\Yi`hY`Ui`Z`XYf`J`Yfa`Y]Xi`b[`j`cb`5VZÀ``Ybž`XYf  
 K`]YXYfj`Yfk`YbXi`b[`i`bX`XYa`F`YWmW]b[`"9]bY`\YfUi`gfU[`YbXY  
 <YfUi`gZcfXYfi`b[`V`Y]Vh`YXcW`X]Y`cfXbi`b[`g[`Ya`À»Y`9bhgcF[`i`b[`ž  
 X]Y`U`g`Yg`i`a`k`Y`hd`fc`V`Ya`X`Y`g`&%"`d\`f\`i`b`XY`fhg`[`]`h`

8]Y`<YfUi`gZcfXYfi`b[`Yb`g]bX`U`gc`[`fc»ž`gck`c`\`ZØf`X]Y`A`Ø`UVZ`\f  
 U`g`Ui`W`ZØf`X]Y`5bk`c`\bYf`]b`A`Y]»Yb`"8cW`a`]h`XYf`[`Yd`UbhYb  
 :`U\`ffUXghfU»Y`i`bX`XYa`š`V]`Ài`a`]a`F`ØW\_Ybž`g]Y`\h`X]Y`F`Y[`]cb  
 Ui`W`X]Y`;`Y`Y[`Yb`Y]hž`g]W`k`Y]hYfni`Ybhk`]W\_Y`b`i`bX  
 i`a`k`Y`hž`fYi`bX`]W`Y`@Øgi`b[`Yb`j`cfUbni`hfY]VYb`"

C`V`X]Y`DZYfXY`:]`Ufc`i`bX`NUfh`Ui`g`?`]dd\`Ui`gYbž`X]Y`Ub`XYb  
 ?`Øb][`]W`Yb`<cZ`]b`G`W`k`Y`XYb`j`Yf`\_`Ui`Zh`k`i`f`XYbž`Ui`W`Y]bYb  
 6Y]hfU[`ni`f`i`a`k`Y`h`Y]ghYb`k`YfXYbž`V`Y]Vh`UVni`k`UfhYb`°`8]Y  
 VY]XYb`DZYfXYž`X]Y`U`g`?`i`hgW`dZYfXY`Ui`g[`YV]`XYh`k`i`f`XYbž`\`UVYb  
 g]W`Ui`Z]\`fY`XfY]hÀ[`][`Y`F`Y]gY`j`cfVYfY]hYhž`X]Y`Ua`'8]YbghU[  
 VY[`]bbh`"

8YhU]`g	
C`f`h	A`Y]»Ybž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "gUYW\`g]gW`Y`"XY</li> <li>• k k k "cfhgX]Ybgh"XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh