

B Yi Yf'; Y \ ! ' i b X ' F U X k Y ['] a ' 8 f Y g X b Y f
B c f X Y b . ' @ Ø W _ Y b g W \ ` i g g ' [Y d ` U b h °

B Yi Yf'; Y \ ! ' i b X ' F U X k Y ['] a ' 8 f Y g X b Y f ' B c f X Y b .
' @ Ø W _ Y b g W \ ` i g g ' n k] g W \ Y b ' F Å \ b] h n ž ' J c ` _ Y f g X c f Z i b X
6 Å f b g X c f Z] b ' D ` U b i b ["



6 Å f b g X c f Z ž ' 8 Yi h g W \ U b X ' ! ' a ' 8 f Y g X b Y f ' B c f X Y b ' h i h ' g] W \ Y h k U g
] b ' G U W \ Y b ' F U X j Y f _ Y \ f ° ' ; Y d ` U b h] g h ' X Y f ' B Yi V U i ' Y] b Y g ; Y \ ! ' i b X
F U X k Y [g ' Y b h ' U b [' X Y f ' G h U U h g g h f U » Y ' G - * ž ' X Y f ' j c b ' F Å \ b] h n ' V] g
J c ` _ Y f g X c f Z i b X ' k Y] h Y f ' V] g ' 6 Å f b g X c f Z Ø \ f Y b ' g c ` ` ` ' 8 U a] h ' k] f X
b] W \ h ' b i f ' Y] b Y ' k] W \ h] [Y ' @ Ø W _ Y '] a ' J Y f _ Y \ f g g m g h Y a ' [Y g W \ ` c g g Y b ž
g c b X Y f b ' U i W \ X U g ' A c V] ' h Å h g U b [Y V c h] b ' X Y f ' F Y [] c b ' Y f \ Y V `] W \
j Y f V Y g g Y f h ' 8 Y f ' 5 V g W \ b] h h ' \ U h ' Y] b Y ' ; Y g U a h Å b [Y ' j c b ' ' ž %
?] c a Y h Y f b ' i b X ' k] f X ' Y] b Y ' 6 f Y] h Y ' j c b ' & ž) ' A Y h Y f b ' Ø f ' V Y] X Y
: U \ f h] W \ h i b [Y b ' V] Y h Y b ž k] Y ' G Å W \ g] g W \ Y " X Y ' V Y f] W \ h Y h "

8 Y f ' 9 b h k i f Z k i f X Y ' j c b ' X Y f ; Y g Y ` ` g W \ U z h ' Ø f ' J Y f _ Y \ f g k Y g Y b ' i b X
] b [Y b] Y i f h Y W \ b] g W \ Y ' 8] Y b g h ' Y] g h i b [Y b ' a V < '] b ' 6 Å f b g X c f Z
j c f [Y g h Y ` ` h i b X ' g h Ø » h ' U i Z f Y [Y g ' ð h Y f Y g g Y " 5 _ h i Y ` ` ` ` Å i Z h ' X] Y

6YhY)] [i b ['XYf'HfÅ [Yf'ÖZZYb'h]WXYf'6Y'Ub [Yž'k Ug'VYXYi hYhž'XUgg
X]Y'A Y]bi b [Yb'i bX'K ØbgWXY'XYf'5bk c\ bYf'i bX'VYhfcZZYbYb
-bgh]hi h]cbYb']b'X]Y'D'Ubi b ['Y]bZ]Y» Yb"6]g'Ub [']gh'XYf' [YbUi Y
HYfa]b'ZØf'XYb'6Ui VY []bb'bcW'cZZYbž'XU'X]Y
; YbY\ a] [i b [ggWf]hhY'bcW'Ui gghY\Yb" A]hXYb_Yb"GUWgYb
]bZcfa]Yfhi ni XYa 'ØVYf'Y]bY'6Øf [Yf]bZcfa Uh]cbgj YfUbghU'hi b [ž
X]Y'Ua '&)' 'ž b]'&\$&)' ja ' ; YfÅhY\Ui g'XYf': fY]k]'' [Yb': Yi Yfk Y\ f
6ÅfbgXcfZ'ghUhhZ]bXYh" <]Yf'\UVYb'X]Y'6Øf [Yf]bbYb'i bX'6Øf [Yf'X]Y
A Ò ['W_X]hž'g]W'ØVYf'XYb'U_hi Y''Yb'D'Ubi b [gghUbX'i bX'X]Y
bÅWghYb'GWf]hhY'ni ']bZcfa]YfYb"

9]b'GWf]hh']b'X]Y'f]W h] [Y'F]W hi b [

8Yf' [Yd'UbhY '@ØW_YbgW' i gg']gh'HY]'XYg'Y\ f [Y]n] [Yb'Dfc'Y_hgž'XUg
%\$ \$ '?]'ca YhYf'F UXk Y [Y]a ' : fY]ghUUh'GUWgYb' i a ZUggh"
F UXZU\ fYb'gd]Y'h'b]W'h'bi f'Y]bY]a a Yf' [fØ» YfY'F c''Y]b'XYf
BU\ a cV]]hÅhž'gcbXYfb'ghY''h'Ui W'Y]bY' i a k Y'hžfYi bX']WY' i bX
_]a UZfYi bX']WY'5'hYfbUh]j Y'ni a 'a c hcf]g]YfhYb'J Yf_Y\ f'XUf"
@Ui h'F UXj Yf_Y\ f"GUWgYb'Vf]b [h'XUg'F UXZU\ fYb'b]W'h'bi f
J cfhY]'Y'ZØf'X]Y' i a k Y'hž'gcbXYfb'hfÅ [h'Ui W'ni f'@YVYbgei U']hÅh
XYf'6Øf [Yf.]bbYb'VY]"

8]Y'5hfhU_h]j]hÅh'XYg'F UXj Yf_Y\ fg'k]fX'Xi fW'X]Y'9bhk]W_ i b [Yb
]b'XYf'8] []hU']g]Yfi b [žJ YfbYhni b ['i bX'9!A cV]]hÅh'k Y]hYf
 [YghY] [Yfh"8Yf': fY]ghUUh'GUWgYb'j YfZc' [h'a]h'Y]bYf'bYi Yb
F UXk Y [YXUHybVUb_ž'X]Y' -bZcfa Uh]cbYb'ØVYf'VYghY\YbXY
F UXk Y [Y'VYfY]hghY''hž'Y]bY'ghYh] [Y'J YfVYggYfi b ['i bX'XYb
ghfUhY []gWYb'5i gVUi 'XYg'F UXj Yf_Y\ fgbYhnYg"

K]Y' [Y\h'Yg'k Y]hYf3

B UW'XYf'5i gk Yfhi b ['XYf'V]g\Yf] [Yb'GhY''i b [bU\ a Yb'k]fX'XUg
6Ui fYW hgj YfZU\ fYb'Y]b [Y'Y]hYhž'i bX'X]Y' i bhYf'U [Yb'ZØf'XUg
D'UbZYghghY''i b [gj YfZU\ fYb'gc''Yb']a 'Xf]hhYb'E i UfhU''&\$&' VY]XYf
@UbXYgX]fY_h]cb'GUWgYb'Y]b [YfY]W'h'k YfXYb"8]Y'6Ui UfVY]hYb
k YfXYb'j cfUi gg]W'h']W'Yhk U'XfY]j]YfhY''-X\ f']b'5bgdfi W
bY\ a Yb"8]Y'J c fZfYi XY'Ui Z'XYb'bYi Yb'FUX!'i bX'; Y\ k Y [']gh' [fc»
'XYbb'Yf'k]fX'b]W'h'bi f'XUg'F UXZU\ fYb']b'XYf'F Y []cb'Yf'Y]W'hYfbž

gcbXYfb`Ui W`nU`fY]WXY`bYi Y`A Ò[`]W`_Y]hYb`ZØf`fY]nY]h`i`bX
9f`c`i`b[gU`hj]]h`hYb`V]YhYb`"

8Yf`@ØW`YbgW`i`gg`]gh`gca`]h`b]W`h`bi`f`Y]b` ; Yk`]bb`ZØf`X]Y
JYf`_Y`fg]bZfUghfi`_hi`fz`gcbXYfb`hf`À[h`Ui`W`ni`f`Gh`Àf`_i`b[`XYg
FUXhci`f]ga`i`g`i`bX`ni`f` : ÒfXYfi`b[`]`cb` ; Ygi`bX`Y]h`i`bX`9f`c`i`b[
VY]"`9]b`Y`fj`c`ffU[YbXYg`6Y]gd]Y`XUZØf`k`]Y`a`Ub`A`cV]"`h`h
ni`_i`bZhgcf]Ybh]Yfh`[YghU`hYb`_Ubb`°

8YhU]`g	
C`fh	6`ÀfbgXcfZ`8Yi`hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k`k`k` "gUYW`g]gW`Y"XY• a`]hXYb`_Yb`"gUW`gYb"XY• k`k`k` "fUXj`Yf`_Y`f"gUW`gYb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"bYh