

B Yi Yg ; Ygi bX\Y]hgnYb hfi a ' ]b ; fÖX]hn.  
ÿfnhY ' \_Äa dZYb '[ Y[ Yb 'XYb 'A Ub[ Y`°

; fÖX]hn`YfÖZZbYh; Ygi bX\Y]hgnYb hfi a .`5`[ Ya Y]ba YX]n]bYf  
i bX : UWÄfnhY `Ui g`F ]YgU`ZÖfXYfb`a YX]n]b]gWXY`J Yfgcf[ i b[  
]a ``ÄbX`]WXYb`FUi a "



; fÖX]hnž`8 Yi hgW `UbX`!`ϕ`XYb`YhnhYb`ϰ\ fYb`U`h`g]W`X]Y  
; Ygi bX\Y]hgj Yfgcf[ i b[ ]a ``ÄbX`]WXYb`FUi a `ni bY\`a YbX`U`g  
\YfUi gZc fXYfbX`Yfk ]YgYb`"I a `XYa `Xfc\YbXYb`ÿfnhYa Ub[ Y`]b  
; fÖX]hn`Ybh[ Y[ Ybni k ]f`\_Ybž`\Uh<Yb fmiK YbXhž`Y]b`I bhYfbY\`a Yf  
Ui g`XYf`FY[ ]cbž`ϕ]h]Uh]j Y`[ YnY][ h`A ]hj ]Y`9b[ U[ Ya Ybh`\Uh`Yf`Y]b  
\Yfi bhYf[ Y`\_ca`a YbYg; YVÄi XY`]b`XYf`A Uf`\_ghfU»Y`gUb]Yfhi bX  
]b`Y]b`bi b`V`Ø\YbXYg; Ygi bX\Y]hgnYb hfi a `i a [ Yk UbXY`h`8 ]Y  
FYbcj ]Yfi b[ `XUi YfhY`%ž` ϰ\ fY`i bX`gW`i Zb]W`h`bi f`nk Y]  
U`[ Ya Y]ba YX]n]b]gWXY`DfUI Ybž`gcbXYfb`Ui W`Y]bY` : UWUfnh!  
5a Vi `Ubnž`X]Y`gck c`\`ghUh]cbÄfY`U`g`Ui W`Ua Vi `UbhY`J Yfgcf[ i b[  
[ UfUbh]Yfh`8 ]YGUW`gYb`VYf]W`hYhž`XUgg`X]Y`a`cXYfb]g]YfhYb  
FÄi a Y`b]W`h`bi f`Xi fW`]\`fY`5fW`]hY`\_hi f`VYghYW`Ybž`gcbXYfb`Ui W`  
a ]h`nY]h[ Ya Ä»Yf`<Y]ni b[ g!ž`@Zhi b[ g!`i bX`?`]a UhYW`b]\_

Ui g[ YghUhhYhg]bXžk Ug`ZØf`Y]b`Ub[ YbY\ a Yg`5fVY]hgi a ZY`X`gcf[ h`

9]b`k Y]hYfYf`GWf]h`ni f`J YfVYggYfi b[ `XYf`a YX]n]b]gWYb  
J Yfgcf[ i b[ `k i fXY`a ]h`XYf`l bhYfghØhni b[ `j cb`8f``9\_\_Y\UfX  
A fcg`\_i bX`F cVYfh`? Ui V]gWžnk Y]`5``[ Ya Y]ba YX]n]bYfbž  
fYU`]g]Yfhž`X]Y`ZØf`X]YgYg`D]`chdfc`Y`\_h[ Yk cbbYb`k YfXYb`\_cbbhYb`  
Ni XYa`ghY``h`XUg`9`V`UbX`\_]b`\_]i a`F`]YgU`j`]Yf` : UW`ÅfnhY`ni f`  
J YfZØ[ i b[ `ž`X]Y`Yk Y]`g`Y]bYb`HU[ `dfc`K`cWY`ZØf`GdfYW`ghi bXYb  
ni f`J YfZØ[ i b[ `ghY`Yb``GÅW`g]gW`Y`YVh`Yfj`cfž`XUgg`X]YgY  
`b]h]Uhj`Y`]b`GUW`gYb`Y]bn][`Ufh][`]ghž`XU`Yg`Y]bY`bgh]hi hgUa`Vi`Ub`n  
ZØf`j`]Yf` : UW`VYfY]W`Y`k`]Y`C`fh`cd`ÅX]Yž`D`ÅX]Uhf]Yž` : YZ`a`YX]n]b  
i bX`l`fc`c[ ]Y`[ ]Vh`

### 9]bn][ Ufh][ Yg`? cbnYdh`ZØf` ; fØX]hn

8]Y` : YbY\ a ][ i b[ `ZØf`X]YgYg`Dfc`Y`\_h`k`Uf`U`Yg`UbXYfY`U`g  
Y]bZUW`ž`XU`? fUb`\_Yb`Ui`g`ÅfnhY`bcfa`U`Yfk`Y]gY`Ub`XUg  
? fUb`\_Yb`Ui`g`[ YVi`bXYb`g]bX``8]Y`? UggYb`Åfnh]W`Y`J`YfY]b][ i b[  
GUW`gYb`f`J`GŁ`[ Yk`Å`fhY`gW`Y]»`]W`X]Y`9`f`Ui`Vb]g`ZØf`X]YgY  
]bbcj`Uhj`Y`Ni`gUa`a`YbUfVY]hž`k`Ug`XYb`K`Y[ `ZØf`X]Y`9`hUV`]Yfi b[  
Y]bYg` : Ygi`bX`Y]hgnYbhfi`a`g`YVb`YhYž`XUg`a`Ø[ `]W`Yfk`Y]gY`Ui`W`  
U`g`6Y]gd]Y`ZØf`UbXYfY`F`Y[ ]cbYb`X]YbYb`\_ØbbhY`` : YfUXY`X]Y  
`c`Yb`B`UW`ZfU[ Y`bUW`a`YX]n]b]gWYb`@Y]ghi b[ Yb`nY][`hž`XUgg`X]Y  
6YghY``VØW`Yf`XYg`NYbhfi`a`g`VYfY]hg[ i h[ YZØ`h`g]bX``8]Yg`gdf]W`h  
XUZØfž`XUgg`Y]b`gc`W`Yg`A`cXY``]b``ÅbX`]W`Yb` : YV]YhYb`Ui`Z  
dcg]hj`Y`F`YgcbUb`n`ghØ`»`h`i`bX`Xf]b[ YbX`[ YVfUi`W`h`k`]fX`

Gy]h`5df]`&\$&)`k`]fX`X]Y`bgh]hi hgUa`Vi`Ub`n`Xi`fW`XUg  
9`V`UbX`\_]b`\_]i`a`Åfnh]W`VYgYhnh``7`Ufa`Yb`6`Ui`a`[`Ufh]`cb`XYf`?`J`G  
`Uh]g]W`YVYbZU`g`ZØf`X]YgYg`D]`chdfc`Y`\_h`ghUf`\_`[`Ya`UW`h``8]Y  
Ni`\_]i`bZh]g]Y`h]j`]Y`j`YfgdfYW`YbX`Ui`g`8`Ug`Dfc`Y`\_h]ghni`b`ÅW`gh`Ui`Z  
nk`Y]`J`fY`Ub[ Y`Y[ hž`a`]h`XYf`<c`Zbi`b[ ž`XUgg`g]W`X]YgYg`A`cXY``  
`Ub[ Zf]gh][`Y`hUV`]Yfh``8]Y`Y`fnhY`]a` : Ygi`bX`Y]hgnYbhfi`a`V]YhYb  
i`bhYf`XYf`K`cW`Y`Zc`[ YbXY`GdfYW`ghi`bXYb`Ub`.

HU[	: UW`Ufnh
A`cb`hU[	8`f``?`Uh`\`Y`Yb`<`Ufh][` f`C`fh`\`cd`ÅX]Y`i`bX`

	I bZU`Wk ]fi f[ ]YŁ
8 ]YbghU[	8 f" :æfXm; fi \`fDAX]Uhf]YŁ
A ]hkk cWk	8 f" :F U]bYf`K U» a Yf fi YZÀ» a YX]n]bŁ
8 cbbYfghU[	8 f" :A ]Wk UY` : fYbnY`fi fc`c[ ]YŁ

8 ]Y` ðj Ygh]h]cb` ]b`X]Y` ; Ygi bX\Y]hgj Yfgcf[ i b[ `]b` ; fÒX]hn`nY][ hž  
XUgg`Yg`a Ò[ `]Wk `]ghž`U`hY`Ghfi \_hi fYb`ni `j YfÅbXYfb`i bX`XYb  
6YXØfZb]ggYb`XYf`6Yj Ò`\_Yfi b[ `] [ YfYWk h`ni `k YfXYb`"BUWk\U`h][ Y  
; Ygi bX\Y]hg`Ògi b[ Yb`k ]Y`X]YgY`g]bX`YbhgWkY]XYbXž`i a `Ui Wk `]b  
Ni \_i bZh`Y]bY`ei U`]hUh]j Y`J Yfgcf[ i b[ `]g]Wk Yfni ghY`Yb`"

8 YhU]`g	
C fh	; fÒX]hnž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYWk g]gWk Y"XY</li> <li>• k k k "X]YgUWk gYb"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh