

B Yi Yg`K c\bdfc`Y_h`b`A Y]» Yb.`) \$
K c\bi b[Yb`ZØf`> b[`i bX`5`h°

A Y]» Yb`d`Ubh`bYi Y`K c\bdfc`Y_h`Ua `A Ø\`k Y[ž`X]Y`) \$
K c\bi b[Yb`i bX`gcn]U`Y`9]bf]W`hi b[Yb`i a`ZUggYb`"5_hi Y`Y
<YfUi gZcfXYfi b[Yb`VYhfUW`hYh"



A Y]» Yb`ž`8 Yi hgW`UbX`!`>`A Y]» Yb`]gh`XYfnY]h`Y]b[Yg`]a` ; Ub[Yž
]bgVYgcbXYfy`]b`XYf`l a [YVi b[`XYf`?]bXYfhU[Yggh`Ä`hhY
Nk Yf[Yba Ø\`Y `Ua `A Ø\`k Y["8]Y`?]hUž`X]Y`gY]h`]\fYf`9fØZbi b[
]a`>]\f`%-)` `k Y]h`a`Y`f`U`g`bi`f`Y]b`g]W`Yfyf`C`fh`ZØf`X]Y`?`Y]bghYb
]ghž`_ØbbhY`VU`X`Y]bY`d`cg]hj`Y`K`YbXi b[`YfZU`fYb`"Hfchn`XYf`B`Ä`Y
ni`Y]bYa`Y`Y`a`U`][Yb`A`Ø`d`Uhnž`XYf`ni`Y`hnh`U`g`i`bgW`ØbYf
; UfU[Yb`_ca`d`YI`i`[Ybi`hnh`k`i`fXYž`ghY`Yb`gd`Ubb`YbXY
9b`hk`]W`_i`b[Yb`Ub`"8]Y`GhUXh`]gh`g]W`XYg`XYgc`UhYb`Ni`ghUbXg`XYg
; Y`ÄbXYg`VYk`i`ggh`i`bX`d`Ubh`VYfy]hg`A`U`»`bU`a`Ybž`i`a`XUg`5fYU`
ni`fY]b[Yb`i`bX`ZØf`ni`_ØbZh][Y`K`c\bdfc`Y_h`ni`bi`hnyb`"K`]Y`
GÄW`g]gW`Y`XY`VYf]W`hYhž`ghY`h`XYf`J`Yf`_Ui`Z`XYg`; fi`bXghØW`gž
XUg`X]Y`GhUXh`bUW`>]\fYb`XYg`@YfghUbXg`Yfk`UfVž`VU`X`VYj`cf"

8]YgYf'J Yf_Ui ZgdfcnYgg'k]fX'U_hi Y''j cb'C`]] Yf'9[[Yfh'f5Z8E']a
GhUXhfUhiUi Za Yf_gUa 'vY['Y]hYh''9f'ghY''hY': fU[Yb'ni f'ni _ØbZh][Yb
G]WXYfi b['XYg'; Y'ÀbXYg''6Ui XYnYfbYbh'5'vFYW'h< Yffa Ubb
Yf_`ÀfhYž'XUgg'6Ui n'Ài bY'Ub'X]YgYa 'GhUbXcfh'b]W'h'X]Y'cdh]a U`Y
@Øgi b['gY]Ybž'XU'g]Y'gW'bY''k]YXYf'ni a '5V`UXYd`Uhn'ZØf'A Ø`
k ØfXYb''GhUhhXYggYb'k]fX'Y]bY'i a ZUggYbXY'6Yf'Ài a i b['XYg
; Y'ÀbXYg'bUW'XYf'6Yi f_i bXi b['XYg'J Yf_Ui Zg'Ub[YghfYVh''

B Yi Yg'K c\bdffc 'Y_h'ZØf'A Y]» Yb

8]Y'GhUXh'UfVY]hYh'Yb['a]h'XYf': Ui gh'÷j Ygha Ybh'; a V<
ni gUa a Ybž'X]Y'Y]b' [fc» Yg'K c\bdffc 'Y_h'Ub'XYf'< Øfc`XhghfU» Y
d'Ubh''<]Yf'gc''Yb'V]g'ni ') \$'bYi Y'K c\bi b[Yb'YbhghY\Yb''8]Y
5fW]hY_hYb': fUb_'A Y\byfh'i bX'gY]b'HYUa '\UVYb'g]W'XUfUi Z
gdYn]U']g]Yfhž' A Y\ f[YbYfUh]cbYb'!K c\byb'ni 'fYU']g]YfYbž'k Ug
XYb'6Yk c\byfb'b]W'h'bi f'Y]b'8UW'ØVYf'XYa '?cdZž'gcbXYfb'Ui W
Y]bY''YVYbX][Y'; Ya Y]bgW'UZh'V]YhYb'gc''8]Y [Yd'UbhYb
K c\bi b[Yb'k YfXYb'\Ui dhg'W'W'nk]gWYb'* \$'i bX'+)
E i UXfUha YhYfb' [fc» 'gY]b']XYU''ZØf': Ua]]Yb'i bX'Øb[YfY
A YbgWYb''

6YgcbXYfg'\Yfj cfni \YVYb']gh'XYf'Ni [Ub['ØVYf'XYb'A Ø\`k Y[ž'XYf
ZØf'X]Y'bYi Yb'A]YhYf'[YXUW'h]gh''8Ug'?cbnYdh'g]Y\h'ni XYa 'X]Y
÷hY[fUh]cb'a cXYfbYf'9]bf]W'h' b[Yb'j cf.'5i ZhØ[Yž[fØ» YfY
; fØbZ'ÀWYb'gck]Y'Y]bY'Ui g[YVUi hY'D\chcj c'hU]_Ub'U[Y'Ui Z'XYa
8UW'g]bX'bi f'Y]b][Y'XYf' [Yd'UbhYb'A Yf_a U'Y''5i W'X]Y
æ\Ubb]hYf'gc''Yb'U'g'DUf'fbYf'a]h'Y]bYf'gcn]U'Yb'9]bf]W'h' b['b'XUg
K c\bdffc 'Y_h'Y]b[YVi bXYb'k YfXYbž'X]Y'Y]b': cfi a 'ZØf
6Y[Y[bi b[Yb'V]YhYb'k]fX''8UVY]_'ØbbYb'A]YhYf'DZY[Y'Y]ghi b[Yb
Vi WYbž'c\by'XUgg'Y]bY'DZY[Yghi ZY'bc'hk YbX]['gh''

8Yf'6YXUfZ'Ub'bYi Ya 'K c\bfUi a 'b'A Y]» Yb']gh'Ybcfa ž'i bX'X]Y
GhUXh'VYa Ø'h'g]W' i a 'X]Y'GW'UZZ' b['UhhfU_h]j Yf
@YVYbgj Yf'À'hb]ggY''K]Y'6Ui Yb!K c\byb'GUW'gYb'ZYghghY''hž
gd]Y'h'X]Y'9bhk]W_'i b['i fVUbYf'NYbhYb'Y]bY'YbhgWY]XYbXY
Fc''Yž'i a 'XYb'XYa c[fUZ]gWYb'<YfUi gZcfXYfi b[Yb
Ybh[Y[Ybni k]f_Yb'i bX'byi Y'Ni nØ[Y'ni 'ZØfXYfb''

8]Y' Nk Yf[Yba Ø\`Y ']a ': c_i g

8]Y' bUa Ybh]W\`Yfk Å\bhY' ?]bXYfhU[YgghÅhhY' Nk Yf[Yba Ø\`Y ']gh
 Y]b`VYXYi hYbXYf`HY]'XYf`c_U`Yb'; Ya Y]bgWUZh`X]Y']bg[YgUa h
 %' + ?]bXYf`VYhfYi h`B UW\`Y]bYf`FYbcj]Yfi b[]b`XYb` ð\`fYb
 &\$ \$* #&\$ \$+ i bX`XYf`9fØZbi b[]Y]bYf`Nk Y][ghY`Yž`X]Y' &\$ &&
 [YgW\`cggYb`k i fXYž`V`Y]Vh`X]Y' 9]bf]W\`hi b[]Y]b`C fh`ZØf': ØfXYfi b[
 i bX`6]`Xi b["A]h\`]ZY`j cb`ei U`]Zn]YfhYa `DYfgcbU`k]fX`\]Yf`Ui Z
 X]Y']bX]j]Xi Y`Y`9bhk]W\`i b[]YXYg`?]bXYg`K Yfh[]Y`Y[hž`k cVY]
 Ui W\`VYgcbXYfY` ðhY[fUh]cbgd`ÅhY`ZØf`?]bXYf`a]h`VYgcbXYfYb
 6YXØfZb]ggYb`j cf\`UbXYb`g]bX`"8Yf`YVYbgbU\`Y`5bgUhn`bUW\`XYa
 gÅW\`g]gW\`Yb`6]`Xi b[gd`Ub`Yfa`i h[h`X]Y`?]bXYfž`g]W\`Y][YbghÅbX][
 ni`YbhZU`hYb`i bX`]fY`GhÅf`_Yb`ni`YbhXYW`_Yb`ž`k Ug`ZØf`Y]bY
 [Ygi bXY`9bhk]W\`i b[]j cb`nYbhfU`Yf`6YXYi hi b[]gh`8]YgY`?]bXYf
 _ØbbYb`Ui W\`]b`Ni`_i bZhj`cb`XYb`[Yd`UbhYb`J YfÅbXYfi b[Yb
 dfcZ]h]YfYb"

K Å\`fYbX`X]Y`GhUXh`U`gc`U_h]j`Ub`XYf`J YfVYggYfi b[]XYf
 K c\`bj Yf\`Å`hb]ggY`i bX`XYf` ðZfUghfi`_hi`f`UfVY]hYhž`nY][h`g]W\`ž`XUgg
 i fVUbYg`@YVYb`]b`A Y]» Yb`a`Y\`f`]gh`U`g`bi`f`bYi`Y`K`c\`bi`b[]Yb``Yg
]gh`Y]b`; YgUa`h`_cbnYdh`ZØf`Y]b`VYggYfYg`A]hY]bUbXYf`"A]h`X]YgYb
 : cfhgW\`f]hhYb`g]bX`X]Y`K`Y]W\`Yb`ZØf`Y]bY`dcg]h]j`Y`9bhk]W\`i b[]XYf
 GhUXh`[YghY`hž`i bX`X]Y`6Øf[Yf`_ØbbYb`Ui`Z`k`Y]hYfY`gdUbbYbXY
 J YfÅbXYfi b[Yb`\`cZZYb"

8YhU]`g	
C fh	A Y]» Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\`g]gW\`Y"XY • dcfhU`""]hh`Y!V]fX"XY • k k k "VUi Yb!k c\`bYb" gUW\`gYb"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["bYh