

Dc`]nY`]]bZcfa ]Yfh. '5\_hi Y`Y`9]bgÅhnY`i bX  
J Yf\_Y\fga Y`Xi b[ Yb`]b`8fYgXYb`°

5\_hi Y`Y`Dc`]nY]a Y`Xi b[ Yb`i bX`J Yf\_Y\fg]bZcfa Uh]cbYb`ZØf  
A Y]»Yb`i bX`l a [ YVi b[ `Ua``%\*"\$+&\$&) ` `GY\Yb`G]Y`X]Y  
bYi YghYb`6Yf]W`hY"



8fYgXYbž`8Yi hgW`UbX`!`ϕ`XYb`Y`hnhYb`HU[ Yb`\UVYb`g]W`i]b  
i bX`i a`8fYgXYb`Y]b][ Y`fY`Yj UbhY`9fY][ b]ggY`UV[ Ygd]Y`hž`X]Y`j ]Y`Y  
6Øf[ Yf]bbYb`i bX`6Øf[ Yf`VYhfYZYb`5\_hi Y`Y`Dc`]nY]!BYk g`i bX  
J Yf\_Y\fga Y`Xi b[ Yb`g]bX`ØVYf`j YfgW]YXYbY`? UbÅ`Y`ni [ Åb[ `]W`ž  
Yhk U`ØVYf`XYb`@j Yh]W\_Yf`j cb`8 B B`"8cfh`Z]bXYh`a Ub  
ϕZcfa Uh]cbYb`ni `J Yf\_Y\fgi bZÅ`Ybž`GdYffi b[ Ybž`J YfVfYW`Yb`i bX  
gc[ Uf`J Yfa ]gghYba Y`Xi b[ Yb`"5i Z`XYf`Dc`]nY]X]fY\_h]cb`8fYgXYbž  
XYfYb`5XfYggY`]b`XYf`GW]Y» [ UggY`+`ni `Z]bXYb`]ghž`ghY`h`X]Y  
² ZYb`h]W`\_Y]h`ZØf`5b`]Y[ Yb`i bX`<]bk Y]gY`ni f`J YfZØ[ i b[ "5i W  
hY`YZcb]gW`]gh`X]Y`8]fY\_h]cb`i bhYf`\$` ) %`(`, ` '\$`YffY]W`VUf"

BYVYb`XYf`<Ui dhghY`Y`g]bX`Ui W`X]j YfgY`Dc`]nY]fYj ]YfY`]b  
i bhYfgW]YX`]W`Yb`GhUXhY]Yb`ZØf`X]Y`G]W`Yf`Y]h`ni ghÅbX][ "8Uni

nÅ\`Yb`XUg`Dc`nY]fYj ]Yf`A ]hY`]b`XYf`[ `Y]W\Yb`5XfYggYž`XUg`F`Yj ]Yf`  
B`c`f`X`]b`XYf`GhUi`ZZYbVYf[ U`YY`%, `gck`]Y`k`Y]hYfY`GhUbXc`fhYž`X]Y  
i`bhYf`UbXYfYa`VY]`9]bgÅ`hnYb`Ui`Z`XYb`5i`hcVU\`bYb`c`XYf`VY]  
;`Yk`U`hhU`hYb`k`]W\h][`g]bX`"9]b`5bfi`Zi`bhYf`\$` )`%`+-`),`'`%`\$`\$`ZØ\`fh  
X]fY`\_`h`ni`a`5i`hcVU\`b`dc`nY]fYj ]Yf`]b`XYf`?`Uf`!`A`Uf`!`Ghf`" " "

## J`Yf`\_`Y`\`fgg]W\`Yf`\`Y]h`]a` `:`c`\_`i`g`

J`Yf`\_`Y`\`f`gi`bZÅ`Y`g]bX`Y]b`]a`a`Yf`k`]YXYf`\_`Y`\`fYbXYg`H\`Ya`Už`XUg`  
b]W\`h`bi`f`X]Y`Dc`nY]ž`gcbXYfb`Ui`W\`X]Y`;`YgY`g`W\`UZh`VYgW\`ÅZh][`h`  
8]Y`J`Yf`\_`Y`\`f`gi`bZU`ghU]h]gh]\_`XYg`GhU]h]gh]gW\`Yb`6i`bXYgUa`hYg`  
`Y]ZYfh`i`a`ZUb[`fY]W\`Y`8`UhYb`ni`f`J`Yf`\_`Y`\`fgg]W\`Yf`\`Y]hg`U[`Y`"G]Y  
nY][`h`Ui`Z`k`Y`W\`Y`:`U`\_`hc`fYb`i`bZÅ`Y`VY[`Øbgh][`Yb`i`bX`"Y]ZYfh`gca`]h  
k`]W\`h][`Y`5b\`U`hgd`i`b`\_`hY`ZØf`;`YgYhn[`YVi`b[`i`bX`  
J`Yf`\_`Y`\`fgYfn]Y\`i`b[`"8]Yg`]gh`Yb`hgW\`Y]XYbXž`i`a`X]Y`GhfU`»`Yb`  
g]W\`YfYf`ni`a`UW\`Yb`"

I`bZU`VYf]W\`hY`g]bX`b]W\`h`bi`f`ZØf`X]Y`6Y\`ØfXYb`]bhYfYggUb`hž`  
gcbXYfb`Ui`W\`ZØf`X]Y`²`ZZYbh]W\`\_`Y]h`"5i`Z`  
**Vi`bXYgdfYggYdcfhU`"XY`[`]VhYg`fY[`Y`a`Å»][`Dc`nY]VYf]W\`hYž`X]Y`  
9]bgÅ`hnY`i`bX`i`bZU`[`YgW\`Y\`Yb`Xc`\_`i`a`Ybh]YfYb`" <`]Yf`k`]fX`Ui`W\`  
Ui`Z`X]Y`6YXYi`hi`b[`j`cb`<`]bk`Y]gYb`Ui`g`XYf`6Yj`Ø`\_`Yfi`b[`VY]  
NYi`[`YbUi`Zfi`ZYb`\]b[`Yk`]YgYb`"C`ZZYb\`Y]h`i`bX`K`UW\`gUa`\_`Y]h`  
\_`Øb`bYb`\`Y`ZYbž`GhfUZhU]hYb`ni`j`Yf\]bXYfb`i`bX`5i`Z`\_`Åfi`b[`ni`  
`Y]ghYb`"**

8]Y`J`]Y`nU\`Ub`J`Yf`\_`Y`\`f`gi`bZÅ`Yb`j`YfXYi`h]W\`hž`k`]Y`k`]W\`h][`Y`g`]ghž`  
]b`X]YgYf`H\`Ya`Uh]\_`Y]b`i`[`i`hYg`<`ÅbXW\`Yb`ni`"\`UVYb`"8]Y`  
GhfU`»`Ybj`Yf`\_`Y`\`f`gi`bZU`ghU]h]gh]\_`Y]ZYfh`b]W\`h`bi`f`8`UhYb`ni`  
I`bZÅ`Yb`ž`gcbXYfb`Ui`W\`ni`XYb`6YhY][`hYb`i`bX`i`bZU`i`fgUW\`Yb`"  
8]YgY`⊕`Zcfa`Uh]cbYb`g]bX`Yb`hgW\`Y]XYbX`ZØf`X]Y`  
K`Y]hYfYbhk`]W\`i`b[`j`cb`J`Yf`\_`Y`\`fgdc`]h]\_`gck`]Y`ZØf`A`U`»`bU\`a`Yb`ni`f`  
J`YfVYggYfi`b[`XYf`⊕`ZfUghfi`\_`hi`fi`bX`XYf`J`Yf`\_`Y`\`fgg]W\`Yf`\`Y]h`"

9g`]gh`\_`Ufž`XUgg`VY]`XYb`U`hÅ[`]W\`Yb`<`YfUi`gZc`fXYfi`b[`Ybž`gY]Yb`  
Yg`i`bZÅ`Y`c`XYf`\_`f]a`]bY`Y`HUhYbž`X]Y`Ni`gUa`a`YbUfVY]h`ink`]gW\`Yb`  
6Øf[`Yfb`i`bX`Dc`nY]`i`bYf`Ågg]W\`]ghž`i`a`i`bgYfY`GhÅ`XhY`  
`YVYb`gk`YfhYf`ni`i`[`YghU`hYb`" <`]Yf`g]bX`U`Y`[`Y`Zc`fXYfhž`]fY`5i`[`Yb`

i bX`C \fYb`cZZYbni \U`hYb"

8YhU]`g	
C fh	8fYgXYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Xbb"XY</li><li>• k k k "Vi bXYgd fYggYdc fhU`"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh