

Dfc nYggVY [ ]bb. '6fUbXgh]ZhYf'XYf' @Ub[ Yb  
@YbY 'j cf'; Yf]W\h°

Dfc nYgg'k Y[ Yb'gW\k YfYf'6fUbXgh]Zhi b[ 'ja 'K c\ bV`cW\_  
/ ei ch/@Ub[ Y'@YbY/ ei ch/'b'@Y]dn][ 'VY[ ]bbh'Ua '&- "' † ' ]  
&\$&) "'5b\_U[ Y' [ Y[ Yb' ( \$! Å\ f)[ Yb"



@YbY!J c][ h!GhfU» Yž'\$( & , ' @Y]dn][ ž'8 Yi hgW\`UbX '!5a '&- "  
† ' ]'VY[ ]bbh'Ua '@UbX[ Yf]W\h'@Y]dn][ 'XYf'Dfc nYgg' i a 'X]Y  
a mghYf]ÖgYb'6fÅbXY'ja 'K c\ bV`cW\_ @Ub[ Y'@YbY "'8]YgY  
\_ca d`n]YfhY'5b[ Y'Y[ Yb\Y]hin]Y\hg]W\ØVYf'a Y\fyfY  
J Yf\UbX'i b[ ghU[ Yž'i a 'X]Y'J cfk ØfZY'[ Y[ Yb'Y]bYb' ( \$! Å\ f)[ Yb  
A Ubb'ni 'VY'Yi W\hYbž'XYf' ]b'X]YgYa ; YVÅi XY'k c\ b\ UZh'k Ufž'U`g  
X]Y': Yi Yf' ]b'XYb'?Y`YffÅi a Yb'Y[ hYb"'@Ui h'X]YgUW\gYb"XY' ]gh  
XYf'6YgW\i 'X][ hY'Ui W\ 'VYfY]hg'j cfVYghfUZhž'XU'Yf'&\$%, 'k Y[ Yb  
gW\k YfYf'6fUbXgh]Zhi b[ 'j cb'Y]bYa 'UbXYfYb'; Yf]W\h'j Yfi fhY]'h  
k i fXY"

8]Y'GhUUhgUb'k U'hgW\UZh'\Uh'5b\_U[ Y'Yf\cVYb'k Y[ Yb'gW\k YfYf  
6fUbXgh]Zhi b[ ž[ YZÅ\ f']W\Yf'?ÖfdYfj Yf'Yhni b[ 'i bX

GUWVYgWAX][ i b[ "8]YgY' l a ghAbXY'g]bX'VYgcbXYfg'XfUa Uh]gWz  
XU'VY]nk Y]'6fAbXYb'ja 'YhnhYb'X\ f]bg[ YgUa h'Y'Z6Yk c\ bYf'XYg  
<Ui gYg'FUi Wj Yf[ ]Zhi b[ Yb'Yf']hhYb'"8 Ug'Z]W h'X]Y'6YhfcZYbYb  
g]WYf'ghUf\_ Ubz'XYbb'XUg'; YZ\ 'XYf'G]WYf\ Y]h]b'XYb'Y][ YbYb  
j]Yf'K AbXYb' ]gh'i bVYnU\ 'VUf"

## 8]Y' J c f[ YgW ]W hY'XYf'6fAbXY

8]Y'VfUbXgh]ZhYbXYb'J cfZ\ 'Y hfi [ Yb'g]W'nk ]gWYb'XYa ' ) "  
Bcj Ya VYf'&\$&( 'i bX'XYa ' " \$" \Jbi Uf'&\$&) 'ni ž'k cVY]'XYf'YhnhY  
6fUbX'Yfghj cf'k Yb][ Yb'A cbUhYb' [ Y'Y[ h'k i fXY'"8Yf  
; YgUa hgW UXYbž'XYf'Xi fW'X]Y'6fUbXgYf]Y'YbhghUbXž'VY'Ài Zh'g]W  
Ui ZYhk U' - \$ "\$ \$ \$ '9i fc'"8Uj cb'g]bX'j cf'U'Ya 'X]Y'Ghfca !'i bX  
K UggYf'Y]hi b[ Yb'ghUf\_ VYhfcZYbž'i bX'X]Y'?Y'YfVYfY]WY'k i fXYb  
[ fØbX' ]W' j Yffi » h'@Ui h'a YX]Ybgyfj ]W" gUW gYb"XY'Z\ fhY'X]Yg  
ni 'Y]bYa 'Yf\ YV' ]WYb'k ]fhgW UZh' ]WYb'GW UXYbž'XYf'X]Y  
6Yk c\ bYf'i bX'X]Y'GhUXh'Ybcfa 'VY'UghYh"

8]Y'i a ghf]hhYbY'6fUbXgYf]Y'VY[ Ubb'Ua ' ) "'i bX' \* " " Bcj Ya VYf  
&\$&( ž' [ YZc' [ hj cb'Y]bYa 'k Y]hYfYb'J cfZU' 'Ua ' &"8YnYa VYf'"6Y]  
X]YgYb'6fAbXYb'k i fXYb'nk Y]'6Yk c\ bYf'Ua 'YfghYb'HU[ 'gck ]Y  
bYi b'Ua 'nk Y]hYb'HU[ 'a ]h'FUi W [ Ug]bhcl ]\_Uh]cb'j Yf'Yhnhž'k cVY]  
XfY]'j cb' ]\ bYb'gc[ Uf'ja ' ? fUb\_Yb\Ui g'VY\UbXY'h'k YfXYb  
a i gghYb'"Gc'W'XfUa Uh]gWY'9bhk ]W\_ 'i b[ Yb'g]bX'Y]b'\_UfYf'5i Zfi Z  
ni f'J YfVYggYfi b[ 'XYf'6fUbXgW'i hna U» bU\ a Ybž'k ]Y'g]Y'Ui W' ]b  
j YfgW ]YXYbYb'GhUh]gh]\_Yb'ja '6fUbXgW'i hn'ni 'Z]bXYb'g]bXž'X]Y'Ui Z  
ZYi Yfhfi hn"XY'Xc\_i a Ybh]Yfh'g]bX"

## 8Yf'K Y[ 'ni 'a Y\ f'G]WYf\ Y]h

8]Y'G]hi Uh]cb'j YfXYi h' ]W h'XYb'Xf]b[ YbXYb'6YXUfZUb  
i a ZUggYbXYb'i bX'Y]b\ Y]h' ]WYb'GhUh]gh]\_Yb'ØVYf'6fUbXgW'i hn' ]b  
8Yi hgW'UbX'"GhUh]gh]\_Yb'ni f'6fUbXi fgUWYž'5bnU\ 'XYf  
6fUbXj Yf'YhnhYb'cXYf'!hc'hYb'\_ØbbhYb'U\_hj] 'ni f'J YfVYggYfi b[ 'XYf  
G]WYf\ Y]hgghUbXUfXg'VY]hfU[ Yb'"8 Ug'@UbX[ Yf]W h'@Y]dn][ ' \Uh'X]Y  
9fa ]hhi b[ Yb'ghfYb[ 'ja '5i [ Yž'i bX'Xi fW'XYb'VYj cfghY\ YbXYb  
DfcnYgg'k YfXYb'a Ò[ ' ]WYfk Y]gY'k Yfhj c''Y'9f\_Ybbhb]ggY'ni hu[ Y  
[ YZØfXYfhž'X]Y'gck c\ 'ZØf'X]Y'fYW h' ]WYb'5gdY\_hY'U'g'Ui W'ZØf'X]Y

DfÄj Ybh]cb`ni \_ØbZh][ Yf`J cfZÄ`Y`j cb`6YXYi hi b[ `gY]b`\_ÖbbYb"

8]Y`ghUUhgUbk U`hgWÄ UZh`]WÄYb`J YfZU`fYb`k YfXYb`]b`XYb  
\_ca a YbXYb`K cWÄYb`g]WÄYf`]WÄ`bcWÄ`Y]b`\Y]» Yg`H\Ya U`V`Y]VYb"  
9g`V`Y]Vh`UVni k UfhYbž`k Y`WÄY`bYi Yb`bZcfa Uh]cbYb`Ubg`@]WÄh  
\_ca a Yb`i bX`k ]Y`X]YgY`XUg`J YfghÄbXb]g`XYf`V]g`Yf][ Yb  
; YgWÄY`b]ggY`i bX`XYf`6fUbXgWÄi hna U» bU`a Yb`]b`@Y]dn][  
VYY]bZi ggYb`k YfXYb`"8]Y`6Øf[ Yf`]b`DfcVgh\Y]XU`\cZZbž`XUgg  
Xi fWÄ`X]YgYb`DfcnYgg`b]WÄh`bi f`; YfYWÄh][ \_Y]h`ZØf`X]Y`6YhfcZZYbYb  
[ YgWÄ UZZYb`k ]fXž`gcbXYfb`Ui WÄ`ni \_ØbZh][ Y`6fUbXZÄ`Y`j Yf`\bXYfh  
k YfXYb`\_ÖbbYb"

8YhU]`g	
C fh	@YbY!J c][ h!GhfU» Yž`\$( & , , `@Y]dn][ ž 8Yi hgWÄ`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "X]YgUWÄ gYb"XY</li><li>• k k k "a YX]YbgYfj ]WÄ"gUWÄ gYb"XY</li><li>• k k k "ZYi Yfhfi hn"XY</li></ul>

6Ygi WÄYb`G]Y`i bg`Ui Z.`b!U[ "bYh