

F UgWk \_Y 'hf]hh'ni fØW\_ . 'K Yf'k ]fX'XYf'bYi Y  
C VYfVØf[ Yfa Y]ghYf'j cb 'A Y]» Yb 3

C VYfVØf[ Yfa Y]ghYf' C`UZ'F UgWk \_Y 'hf]hh'bUWk `ØVYf'&\$' ħ\ fYb  
ni fØW\_ " '8]Y'K U\`'gY]bYg'BUWk Zc`[ Yfg'Z]bXYh'Ua ' +"  
GYdhYa VYf'&\$&' 'ghUhh"



A Y]» Yb ž'8 Yi hgWk `UbX`!`C`UZ'F UgWk \_Y ž'XYf'`Ub [ 'Ä\ f][ Y  
C VYfVØf[ Yfa Y]ghYf'j cb 'A Y]» Yb ž'\Uh'VY\_Ubbh[ Y[ YVYb ž'XUgg'Yf  
g]Wk `ja`\_ca a YbXYb' ħ\ f' b]Wk h'ni f'K ]YXYfk U\`'ghY`Yb'k ]fX"  
8Ua ]h'YbXYh'Y]bY`Y'fUž'X]Y`ØVYf'&\$' ħ\ fY' [ YXUi Yfh'\Uh" `ĥ'Y]bYf  
A ]hhY]'i b[ `Ub'XYb' GhUXhfUh'Yf\_`ÄfhY`Yfž'XUgg'Yg'Ub'XYf'NY]h'gY]ž  
XYb' GhUZZY`ghUV`k Y]hYfni [ YVYb" 'F UgWk \_Y`VYhc b hž'XUgg' ]b'X]YgYf  
NY]h'j ]Y`ZØf'X]Y`6Øf[ Yf'i bX'; ÄghY`XYf' GhUXh'YffY]Wk h'k i fXY' i bX  
\cZhi'Ui ZY]bY [ i hY'BUWk Zc`[ Y" '8 Ug'\Uh'Ui Wk `VY]F YbY' ħ' f]gWk ž  
XYa `dUfhY]`cgYb' ? UbX]XUhYb'XYf'5Z8 ž'6YXUi Yfb'Ui g[ Y`Øghž'XYf  
gY]bY`dYfgØb`]Wk Y`G]Wk h'Ui ZX]Y`\_ca a i bU'dc`]h]gWk Yb'N]Y`Y` ]b  
Y]bYa `ĥ'hYfj ]Yk`XUf'Y[ hY" '8]YgYg' ĥ'hYfj ]Yk`k ]fX'a cf[ Yb'ZfØ\`Ui Z  
A Y]» Yb 'BYk g'j YfØZZYbh]Wk h"

F UgWk\_Y`]bZcfa ]YfhY`X]Y`GhUXhfÀhY`ØVYf`gY]bYb`F ØW\_hf]hř`k cVY]  
Yf`VYhcbhYž`XUgg`X]Y`GhUXh`g]Wk`gY]h`gY]bYf`5a hgØVYfbU`a Y`&\$\$(  
Z]bUbn]Y``ghUV]`]g]Yfh`Uh``5`g`Yf`XUg`F i XYf`ØVYfbU`a ž`k Uf`X]Y  
GhUXh`a ]h`GWk`i`XYb`j`cb`) ) `A`j`]cbYb`9i`fc`VY`UghYh``<`Yi`hY`j`YfZØ[`h  
A`Y]»`Yb`ØVYf`Y]bYb`[`YbY`a`][`hYb`<`Ui`g`U`h`ZØf`X]Y`U`fY`&\$&)`i`bX  
&\$&`\*`ž`XYf`Yg`Yfa`Ø[`]Wk`Yb`k`]fXž`]b`j`YfgWk`]YXYbY`Dfc`Y`\_`hY`ni  
]bj`Ygh]YfYbž`XUfi`bhYf`XYf`5i`gVUi`XYg`GhfU»`Ybj`Yf`\_`f`gž`XYf  
BYi`VUi`XYg`5f]hU!`?]bXYf[`UfhYbg`i`bX`X]Y`A`cXYfb]g]Yfi`b[`XYg  
GhUX]cb[`YV`Ài`XYg``8]Y`5a`hgØVYf[`UVY`k`]fX`]a`i`@Ui`ZY`XYg  
C`\_`hcVYfg`&\$&`'`YfZc`[`Ybž`bUWk`XYf`K`U`XYg`bYi`Yb  
C`VYfVØf[`Yfa`Y]ghYfgž`X]Y`Ua`i`+``GYdhYa`VYf`&\$&`'`ghUhhZ]bXYb`gc``"

**B UWk Zc`[`Y`\_`UbX]XUhYb`i`bX`k`À`Yf]gWk`Y  
A`Ø[`]Wk`\_`Y]hYb`**

8]Y`C`VYfVØf[`Yfa`Y]ghYfk`U`XY`ghj`cb`[`fc»`Yf`6YXYi`hi`b[`ZØf`X]Y  
Ni`\_i`bZ`h`XYf`GhUXh``A`]h`6Yk`YfVYfb`k`]Y`A`Ufh]b`6U`fa`Ubb`i`bX  
A`Uf`\_i`g`F`YbbYf`ghY`Yb`k`Y]hYfY`?`UbX]XUhYb`VYfY]hř`X]Y`g]Wk`i`a  
X]Y`B`UWk`Zc`[`Y`F`UgWk`\_`Yg`VYa`Ø`Yb``6YXYb`\_`h`a`Ubž`XUgg`ni`f`K`U`  
Ui`Wk`DYfgcbYb`ni`[`Y`UggYb`g]bXž`X]Y`j`cb`DUfhY]Yb`bca`]b]Yfh  
k`YfXYb`c`XYf`U`g`9]bnY`\_`UbX]XUhYb`UbhfYhYbž`a`ØggYb`X]YgY  
Y`Xc`Wk`a`]bXYghYbg`%\$\$`i`bhYfghØhYfi`bhYfgWk`f]ZhYb`j`cf`Y`[`Ybž`i`a  
Ui`ZXYb`Gh]a`a`nYhhY`ni`[`Y`Ub[`Yb``8]Y`K`U`XY`Vgh]gh`Y]b`c`ZYbYg  
i`bX`[`Y`Y]a`Yg`J`YfZU`fYbž`VY]`XYa`i`YXY`f`K`À`Yf`.]b`Y]bY`Gh]a`a`Y  
`U`h`i`bX`XYf`6Yk`YfVYfž`XYf`a`Y`f`U`g`X]Y`<`À`ZhY`XYf`[`Ø`h][`Yb  
Gh]a`a`Yb`YffY]Wk`hř`U`g`[`Yk`À`h`[`]h`"

8]Y`J`cfVYfY]hi`b[`Yb`ZØf`X]Y`K`U`XY`UVYb`VYfY]hg`i`U`fh  
Ui`Z[`Ybca`a`Ybž`i`bX`Y]bY`a`Ø[`]Wk`Y`Gh]Wk`U`XY`\_`ØbbhY`Ua`i`&`,`"  
GYdhYa`VYf`ghUhhZ]bXYbž`ZU`g`b]Ya`UbX`]a`YfghYb`K`U`XY`[`Ub[`]X]Y  
b`ch`k`YbX][`Y`UVgc`i`hY`A`Y`f`Y]hYfn]Y`h``8]YgVYnØ[`]Wk`g]bX  
k`]Wk`h][`Y`HYfa`]bZU`\_`hcYb`VYfØW`g]Wk`h][`h`k`cfXYbž`XUfi`bhYf`XUg  
K`Y]bZYgh]b`A`Y]»`Ybž`XUg`YVYbZU`g`ZØf`j`]Y`Y`6Øf[`Yf`Y]b  
VYXYi`hYbXYg`9fY][`b]g`XUfghY`h`"

**F`YZ`YI`]cb`i`bX`5i`gV`]W`\_`**

F UgWk\_Y`k ØbgWk h'g]Wk`Y]bYb`B UWk Zc`[ Yf`cXYf`Y]bY`B UWk Zc`[ Yf]bž  
 X]Y`J Yfk U`hi b[ gYfZU\fi b[ `a ]hVf]b[ hi bX`X]Y`GhUXh[ i h`\_Ybbh" `đ  
 F ØW\_V`]W`Ui Z'gY]bY`5a hgnY]h`YVh`Yf`X]Y`6YXYi hi b[ `j cb` ; YXi`X  
 i bX`F Yg]`Ybn`Yfj cfž`VYgcbXYfg]b`gWk k ]Yf][ Yb`NY]hYb`k ]Y`XYa  
 <cWk k UggYf`&\$%` ž`XUg`j ]Y`j cb`gY]bYf`dc`]h]gWk Yb` : Å\[\_Y]h  
 j Yf`Ub[ h`Uh"K Ug`X]Y`K Å`Yf`j ca `bYi Yb`CVYfVØf[ Yfa Y]ghYf  
 Yfk UfhYbž`]gh`Y]b`[ i hYg`<ÅbXWk Yb`ZØf`X]Y`\_ca d`Yi Yb  
 <YfUi gZcfXYfi b[ Ybž`XYbYb`g]Wk `A Y]» Yb`ghY`Yb`a i gg" `a `VYghYb  
 : U``\_Ubb`XYf`cXYf`X]Y`BYi Y`Ui Z`XYb`9fZc`[ Yb`Ui ZVUi Ybž`X]Y  
 F UgWk\_Y`]b`XYb`YhnhYb`nk Y]`đ\fnY`bhYb`Yfn]Y`h`Uh"

8]Y`6Øf[ Yf`XYf`GhUXh`UVYb`V]g`ni a `&, "A Åfn`X]Y`A Ø[\_]Wk\_Y]hž`a  
 6Øf[ YfVØfc`đZcfa Uh]cbYb`ØVYf`X]Y`ghÅXh]gWk Yb` : ]bUbnYb  
 Y]bni `c`Yb`i bX`g]Wk`Ui ZX]Y`VYj cfghY`YbXYb`K U`Yb  
 j cfni VYfY]hYb"8]Yg`]gh`Y]bY` ; Y`Y[ Yb`Y]hž`i a `g]Wk`]b`X]Y  
 \_ca a i bU`Yb`6Y`Ub[ Y`Y]bni Vf]b[ Yb`i bX`X]Y`\_ca a YbXYb  
 J YfÅbXYfi b[ Yb`U\_h]j `a ]hni [ YghU`hYb"

8 YhU]`g	
C fh	A Y]» Ybž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUWk gYb"XY</li> <li>• k k k "gUYWk g]gWk Y"XY</li> <li>• k U`Yb"gUWk gYb"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh