

F Unn]U`]b` ; fc» Yb\ U]b. `8 fc [ YbZU\ fYf]b  
c\ bY` : Ø\ fYfgWXY]b`Ui Z[ YZ`c [ Yb` °

Dc`nY]`\_cbhfc``Yfh`5i hcZU\ fYf]b`]b`A Y]» Yb. `8 fc [ YbZ` bXž  
ZU`gWXY`DYfgcbU`]Yb`i bX`\_Y]b` : Ø\ fYfgWXY]b``5\_hi Y`Y  
J Yf`\_Y\ fgbUWX f]WX hYb`"



; fc» Yb\ U]bž`8 Yi hgW\ `UbX`!`9]b`Vf]gUbhYg` ; YgWXY\ Yb` [ UV`Yg  
Ua` "'`& \$ & )` ]b` ; fc» Yb\ U]bž`@UbX`\_fY]g`A Y]» Yb``8 ]Y`Dc`nY]  
\UhhY`Y]bY`) %!`Å\ f][ Y`5i hcZU\ fYf]b`Ub`]\fYa` `5i X]`5\*`\_cbhfc``Yfh`  
K Ug`ni bÅWgh`U`g`F ci h]bY`\_cbhfc``Y`VY[ Ubbž`Ybhd i ddhY`g]WX`U`g  
fY[ Y`fYWX hYf`? f]a` ]bU`ZU```8 ]Y` : fUi`\_cbbhY`\_Y]bY`8c`\_i a YbhY  
j cfk Y]gYb`i bX`[ UV`ZU`gWXY`DYfgcbU`]Yb`Ub``6Y]`XYf  
8 i fWgi W i b [ `ZUbXYb`X]Y`6YUa` hYb`ni XYa` `Y]bYb` : Ø\ fYfgWXY]bž  
XYf`U`g` [ Yghc\`Yb` [ Ya` Y`XYh`k Uf```b`XYf`GUWXY`k ]fX`Yg`b]WX h  
VYggYf.`8 ]Y` : U\ fYf]b`\UhhY`\_Y]bY` [ Øh][ Y` : U\ fYf`Ui Vb]g`i bX`ghUbX  
i bhYf`XYa` `9]bZi gg`j cb`5a` d\YhUa` ]bYbž`k Å\ fYbX`g]Y`Ui W  
7fmghU`VY]`g]WX`\UhhY``A Y\ fYfY`5bnY][ Yb` [ Y [ Yb`g]Y`g]bX`VYfY]hg  
[ YZYfh][ h`k cfXYbž`k Ug`b]WX`h`bi f`]\fY` : U\ f`ØbghYž`gcbXYfb`Ui W  
]\f`fYWX h]WX Yg`GhUbX]b [ `k c\`Yf\YV`]WX`VY`UghYb`X`ØfZhYž`k ]Y`

GÅWk g]gWk Y"XY`VYf]Wk hYh"

8cWk`XUg`]gh`b]Wk h`XYf`Y]bn][ Y`J`cfZU`ž`VY`]XYa``8fc[ Yb`Ua``GhYi`Yf`  
Y]bY`F`c`Y`gd]Y`Yb`"K`Yb][ Y`HU[ Y`ni`j`cfž`Ua``&-`"ž`b]&\$&) žZ]Y`Y]b`  
(`%!`Å`f][ Yf`A`Ubb`Ui`g`A`cYfg`Ui`Z`XYf`5i`hcVU`b`%]b`8`Øh]b[ Yb`  
Xi`fWk`gY]bY`fØW`g]Wk hg`cgY` :`U`fk`Y]gY`Ui`Z`9f`Z`f`a`]h`XYi`h]Wk`  
ØVYf`f`Ø`hYf` ;`YgWk`k`]bX][`\_Y]hž`ØVYf`c`hY`fYWk`hg`i`bX`Z`f`X]Wk h`Ui`Z`  
UbXYfY` :`U`fnYi` [ Y`Ui`Z`5i`Wk`f`Yf`YfZc`[ hY`bUWk`A`Y`Xi`b[`UbXYfYf`  
J`Yf`\_Y`fghY]`bY`a`Yf`Y]bY`Dc`]nY]\_cbhfc`Y`9g`ghY`hY`g]Wk`f`YfUi`gž`  
XUgg`XYf`A`Ubb`\_Y]bYb` :`Ø`fYfgWk`Y]b`VYgU`»`i`bX`XYf`J`YfXUWk`h`Ui`Z`  
8fc[ Yb`cbgi`a`]a`f`Ui`a`ghUbX`9]bY`6`i`hdfcVY`k`i`fXY`  
Yb`h`b`c`a`a`Yb`ž`i`bX`V]g`Yf`Ui`Z`Yb`X]Y`9fa`]h`i`b[ Yb`k`Y[ Yb` :`U`fYbg`  
c`b`Y` :`U`fYf`Ui`Vb]g`gck`]Y`Y]b`C`fXbi`b[ gk`]Xf][`\_Y]hYbj`YfZU`fYb`  
Ui`Z[ fi`bX`XYg`J`YfXUWk`hg`Ui`Z`8fc[ Yb`cbgi`a`"DfYggYdcfhu`XY`  
Xc`\_i`a`Ybh]Yfh`X]YgYb`J`cfZU`XYhU]`Yfh"

8fc[ Yb`]a`GhfU»Ybj`Yf`\_Y`f.`9]b`YfbghYg`  
H`Y`a`U`

8]Y`J`cfZ`Å`Y`j`YfXYi`h]Wk`Yb`Y]b`k`Y]hfY]Wk`YbXYg`DfcV`Ya`.`XUg`  
 :`U`fYb`i`bhYf`XYa`9]bZi`gg]`Y[ U`Yf`8fc[ Yb`]gh`b]Wk`h`bi`f`  
 [ YZ`f`Wk`ž`gcbXYfb`Ui`Wk`[ YgYhn]Wk`[ YU`bXYh`@Ui`h`Dc`]nY]!  
 6YfUhi`b[ "XY`UbXY`hYg`g]Wk`VY]8fc[ Yb`cbgi`a`]a`  
 GhfU»Ybj`Yf`\_Y`f`i`bhYf`[ Yk`]ggYb`i`a`gh`AbXYb`i`a`Y]bY`  
 C`fXbi`b[ gk`]Xf][`\_Y]h`6Y]Y]bYf`?`cbhfc`Y`c`b`Y`  
 5i`gZU`YfgWk`Y]bi`b[ Yb`Xfc`Yb` ;`Y`XVi`»Yb`nk`]gWk`Yb`)`\$\$`i`bX`  
 %)``\$`9i`fc`gck`]Y`Y]b` :`U`fj`YfVchž`XUg`nk`]gWk`Yb`Y]bYa`i`bX`XfY`  
 A`cbUhYb`]Y[ Yb`\_Ubb`"GWk`]a`a`Yf`k`]fX`Ygž`k`Ybb`8fc[ Y`i`bX`  
 :`U`fZY`Yf`ni`gUa`a`Ybgd]Y`Yb``XUg`\_Ubb`gc[ Uf`ni`  
 ;`YZ`b[ b]gg`hfUZ`Yb`ZØ`fYb"

⊖`XYb`VY]XYb` :`Å`Yb`]gh`Yg`i`ba`]ggj`Yfgh`AbX`]Wk`ž`XUgg`X]Y`Dc`]nY`  
 f][`c`f`c`g`[ Y[ Yb`8fc[ Yb`]a`J`Yf`\_Y`f`j`cf[ Y`h`Gc`Wk`Y`J`cfZ`Å`Y`g]bX`  
 b]Wk`h`bi`f`ZØ`f`X]Y`6Y`hfc`ZY`b`Yb`hYi`Yfž`gcbXYfb`ghY`Yb`Ui`Wk`Y]bY`  
 a`Ugg]j`Y` ;`YZ`f`Xi`b[`ZØ`f`U`Y`UbXYfYb`J`Yf`\_Y`f`ghY]`bY`a`Yf`XUf`  
 K`Ybb`8fc[ Yb`cbgi`a`ni`i`bg]Wk`YfYa` :`U`fj`Yf`U`hYb`ZØ`fhž`  
 \_Ø`b`Yb`X]Y` :`c`[ Yb`j`Yf`YfYfYbX`gY]b`"8]Y`9]bg]Wk`h`XYf`Dc`]nY]ž`XUgg`  
 8fc[ Yb`Ua``GhYi`Yf`b]Wk`h`hc`Yf]Yfh`k`YfXYbž`]gh`a`Y`f`XYb`b`Y`

YfZcfXYf`]W ž i a `X]Y`GhfU»Yb`g]WYfYf`ni `a UWXYb"

8YhU]`g	
C fh	; fc»Yb\U]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW g]gWY"XY</li><li>• k k k "dfYggYdcfhU`"XY</li><li>• k k k "dc`nY]!VYfUhi b["XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh