

F 6 '@Y]dn][' j YfdZ]W\ hYh'B Uh]c bU`gd]Y`Yf
œ \ Ub `6U_Umc_c `ZØf`%, `A]c" `9i fc °

F 6 '@Y]dn][' j YfdZ]W\ hYh`6Y` []Yb!B Uh]c bU`gd]Y`Yf`œ \ Ub
6U_Umc_c `j cb `DGJ `9]bX\cj Yb`ZØf`%, `A]`]cbYb`9i fc `V]g
&\$' \$"



@Y]dn][ž`8Yi hgW\ `UbX`!`F 6 '@Y]dn][`V`Y]Vh`Ua `Di `g`XYg
; YgW\Y\Ybg`Ui ZXYa `HfUbgZYfa Uf`hi bX`\Uh`bi b`Y]bYb
j]Y`j YfgdfYW\YbXYb`BYi ni [Ub[' j YfdZ]W\ hYh`8Yf`VY`[]gW\Y
: i »VU`!`B Uh]c bU`gd]Y`Yf`œ \ Ub `6U_Umc_c `k YW\gY`hj cb `DGJ
9]bX\cj Yb`bUW\ `@Y]dn][" `8Yf`HfUbgZYf`k i fXY`\Yi hYž`Ua `%(" ' &
&\$) ž`Z]bU`g]Yfhi bX`k]fX`U`g`VYXYi hYbXYf`GW\ f]h`ZØf`XYb`7`i V
Ub[YgY\Ybž`XU`Yf`g]W\ `]b`XYf`J cfVYfY]hi b[`Ui ZX]Y`bYi Y`GU]gcb
VYZ]bXYh`8]Y`5V`ØgYgi a a Y`ZØf`6U_Umc_c `VYhfÅ[h`%, `A]`]cbYb
9i fcž`k cVY]ni gÅh`]W\Y`6cb]`]b`<Ø\Y`j cb`(`A]`]cbYb`9i fc`XYb
8YU`UVfi bXYb`"8]Yg`VYf]W\ hYh`X]YgUW\ gYb`"XY"

8Yf`&&!`Å\ f][Y`6U_Umc_c`\Uh`VYfY]hg`%, `@`ÀbXYfgd]Y`Y`ZØf`6Y`[]Yb
UVgc`j]Yfhi bX`k]fX`Ua `8]YbghU[`]b`@Y]dn][`Yfk UfhYhž`i a `gY]bYb

a YX]n]b]gWXYb`7\YW_ni`UVgc`j]YfYb``9f`i bhYfgWfY]Vh`Y]bYb
JYfhfU[žXYf`V]g`ni a`đ\`f`&\$`\$`[Øh][`gY]b`gc``A`h`X]YgYa
HfUbgZYf`]ghYf`VYfY]hg`XYf`j]YfhY`Gd]Y`Yfž`XYf`]b`X]YgYf`GU]gcb`ni
F6`@Y]dn][`ghØ»h`@Y]dn][`U`h]b`X]YgYf`HfUbgZYfdYf]cXY`]bg[YgUa h
fi bX`*`&`A`]]cbYb`9i fc`]b`bYi`Y`HU`YbhY`]bj`Ygh]Yfhž`i a`XYb`?UXYf
ni`j`YfghÅ_f`b``8Ya`[Y[YbØVYf`ghY`Yb`9]bbU`a`Yb`j`cb`Yhk`U`+ž)
A`]]cbYb`9i fc`Ui`g`XYb`5V[Åb[Yb`j`cb`=]U[`A`cf]VU`i`bX`M`ggi`Z
Dci`gYbž`X]Y`YVYbZU`g`VYk`Y[h`k`i`fXYbž`i a`D`Uhn`ZØf`Zf]gWXYg`6`i`h
ni`gW`UZZYb`"

@Y]dn][`gW`bUddh`g]W`U`i`W`8]ca`UbXY

8UfØVYf`\]bUi`g`\Uh`F6`@Y]dn][`Ui`W`Y]bYb`9]bV`]W_]b`X]Y
Ni`_i`bZn`8Yf`7`i`V`ghY`h`_i`fn`j`cf`XYf`J`YfdZ]W`hi`b[`XYg
%,`!`Å`\f][`Yb`MUb`8]ca`UbXYž`XYf`XYfnY]h`VY]a`gdUb]gWXYb
Nk`Y]h][`]ghYb`78`@Y[`UbÅg`gd]Y`h`<]YfVY]`k`i`fXY`VYfY]hg`Y]bY
a`ØbX`]WXY`9]b][`i`b[`Yfn]Y`hž`i`bX`gY]b`J`YfhfU[``Åi`Zn`V]g`ni`a
Gca`a`Yf`&\$`&+``8]Yg`nY][`h`Y]ba`U`a`Y`\fž`XUgg`@Y]dn][`Y]b`[`i`hYg
<ÅbXWXYb`XUZØf`\Uhž`↑`b[`Y`HU`YbhY`Ui`ZXYa`F`UXUf`ni`U`UVYb`i`bX
g]Y]b`]fY`FY]\Yb`ni`c`Yb`"

Hfchn`XYg[`fc»Yb`đhYfYggYg`j`cb`6UmYf`@Yj`Yf`_i`gYb`Ub`6U`Umc`c
nc[`g]W`XYf`6i`bXYg][`U!F]j`U`Y`Ui`g`XYa`K`YW`gY`dc`_Yf`ni`fØW`"
8]YgY`9bhgWXY]Xi`b[`\Uh`@Y]dn][`]b`X]Y`?UfhYb`[`Ygd]Y`h`i`bX
Yfa`Ø[`]W`h`Yg`\bYbž`\fY`GdcfhghfUhY[`]Y`k`Y]hYf`ni`j`YfZc`[`Yb`i`bX
[`Yn]Y`h]b`E`i`U]hÅh`ni`]bj`Ygh]YfYb``8Yf`HfUbgZYfa`Uf`_h`V]YhYh`Y]bY
J]Y`nU`\`Ub`;`Y`Y[`Yb`Y]hYbž`k`cVY]`@Y]dn][`Y]bXYi`h][`Ui`ZXYf
;`Yk`]bbYfgY]hY`ghY`h`"

9]b`6`]W_]b`X]Y`K`YhhVYk`YfVg`UbXgW`UZh

8Yf`HfUbgZYf`j`cb`6U`Umc`c`]gh`HY`]Y]bYg[`fØ»YfYb`HfYbXg`]a
Yi`fcdÅ]gWXYb`:`i`»VU`ž`k`c`X]Y`5V`ØgYgi`a`a`Yb`c`Zn]b
gW`k`]bXY`YffY[`YbXY`<Ø\Yb`_`YhhYfb``8]Y`K`YhhVYk`YfVgZÅ\][`_Y]h
XYf`%`6i`bXYg][`U`nY][`h`g]W`b]W`h`bi`f`Ub`XYb`c`Yb`5i`g[`UVYb
XYf`J`YfY]bYž`gcbXYfb`Ui`W`Ua`HfUbgZYfXYZn]hž`XUg`]b`XYf`GU]gcb
&\$`&(`#&\$&)`j`cf`\YffgW`h``8UVY]`\UhYb`X]Y`?`i`Vg]bg[YgUa h
\Ø\YfY`5i`g[`UVYb`U`g`9]bbU`a`Ybž`k`Ug`X]Y`?`ca`d`Yi`]hÅh`XYg

A Uf_hYg'j YfXYi h]W\h"@Ui h'GhUh]ghU']bj Ygh]Yfh'X]Y'6i bXYg'[U
 nk Uf'_fÀZh][ž_Ubb'UVYf'b]W\h'ia]h'XYb'Ybcfa Yb'Gi a a Yb
 a]h\U'hYbž'X]Y']b'XYf'Yb['gW\Yb'DfYa]Yf'@YU[i Y'Ui Z[Yfi ZYb
 k YfXYb"

8]Y'DfYa]Yf'@YU[i Y'\Uh'ia]h'ØVYf'&ž 'A]'UfXYb'9i fc'Ub
 5i g[UVYb']b'XYf'j Yf[Ub[YbYb'GU]gcb'X]Y'k Y'hk Y]hYb
 HfUbgZYfa Äf_hY'Xca]b]Yfh"; 'Y]W\h'Y]h]['[UV'Yg'F Y_cfXhfUbgZYfg']b
 XYf'@[Už'X]Y'ni XYa 'XUg'Z]bUb]Y''Y'; YgW\Y\Yb']b'XYf'[YgUa hYb
 Yi fcdÄ]gW\Yb': i » VU''UbXgW\UZh'VYY]bZi ggYb" Hfchn'X]YgYf'\c\Yb
 5i g[UVYb'[UfUb]YfYb'g]Y'^YXcW_'Y]bYb'gdcfh]W\Yb'9fZc'['Y]b
 : U_hž'XYb'g]W\Ui W\@Y]dn]['VYk i ggh'ia UW\hž'k Ä\fybX'g]Y'\fy
 A UbbgW\UZh'ZØf'X]Y'_ca a YbXYb'<YfUi gZcfXYfi b[Yb'fØghYb"

8YhU]g	
Cfh	@Y]dn][ž'8Yi hgW\UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "X]YgUW\gYb"XY • gdcfhg"mU\cc"WŁa • XY"ghUh]ghU"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh