

GUW gYb `ZcfXYfh. `6i bX`a i gg
8 Yi hgW `UbXh]W_Yh`YbX`]W `ghUf_
i bhYfghØhnYb °

GUW gYb `ZcfXYfh`a Y\`f`6i bXYgVYhY`][i b[`ZØf`XUg
8 Yi hgW `UbXh]W_Yhž`i a `XYb`² DBJ!5i gVUi `]a ``ÀbX`]WYb
FUi a `ni `g]WYfb"



A Y]» Ybž`8 Yi hgW `UbX`!`8]Y`8]g_i gg]cb`i a `XUg
8 Yi hgW `UbXh]W_Yh`\]hnh`g]W `k Y]hYf`Ui Z`8Yf` : fY]ghUUh`GUW gYb
ZcfXYfh`Y]bY`j Yfgh`Àf`_hY`Z]bUbn]Y`Y`6YhY`][i b[`XYg`6i bXYg`Ub
X]YgYa `VY`]YVhYb`H]W_Yhž`XUg`]b`XYf`j Yf[Ub[YbYb`NY]h`U`g
9fZc`[ga cXY`][YZY]Yfh`k i fXY`"GUW gYb`k]fX`XUVY`]j cb
`bZfUghfi `hi fa]b]ghYf]b`F Y[]bU`?fUi g\UUf`f7 8 l Łj YfhfYhYbž`X]Y
VYhc`bž`k]Y`k]W]h[`XUg`8 Yi hgW `UbXh]W_Yh`ZØf`X]Y`A cV`]h`Àh]a
`ÀbX`]WYb`FUi a `]gh`" K]f`a ØggYb`g]WYfghY`Ybž`XUgg`XYf`6i bX
XYb`bchk YbX][Yb`Z]bUbn]Y`Yb`5i g[`Y]W `ca d`Yhh`ØVYfb]a a hž
XUa]h`k]f`]b`XYb`5i gVUi `XYg`ÖZZYbh]WYb`BU\j Yf_Y\fg
]bj Ygh]YfYb`_ØbbYb žYf`_Àfh`?fUi g\UUfž`k]Y`Ui Z`X]YgUW gYb`"XY

VYf]W hYh"

5_hi Y`hfÅ[h'gck c\`XYf'6i bX'U`g'Ui W`X]Y`@AbXYf'Yk Y]`g`%ž)
A]`]UfXYb'9i fc'dfc'š\`f'ni f'?ca dYbgUh]cb'j'cb
9]bbU\`a YUi gZÅ`Yb'VY]`J Yf_Y\fgVYhf]YVYb'VY]"8cW`X]Y'?cghYb
ghY][Ybž'i bX'Yg'VYghY\`h'Gcf[Yž'XUgg'X]YgY'Ni gW`ØggY`b]W`h
Ui gfY]W`Yb`k YfXYb"8]Y`bYi Y`6i bXYgfY[]Yfi b[`U`h
J YfY]bVUfi b[Yb`ZØf'Y]bYb`ghUV]`Yb`H]W_YhdfY]g`V]g`&\$&,
[YhfcZYbž'k Ug': fU[Yb`ni f'ni _ØbZh][Yb':]bUbn]Yfi b[`Ui Zk]fZn"5a
&+"`ž b]`k]fX'Y]bY`GcbXYf!J Yf_Y\fga]b]ghYf_cbZYfYbn']b`6Yf`b
ghUhhz]bXYbž'i a `ØVYf'X]Y`k Y]hYfY`J cf[Y\Ybgk Y]gY`ni `VYfUhYb"

6Y`]YVh\Y]h`XYg`8Yi hgW`UbXh]W_Yhg

Fi bX`- \$`DfcnYbh'XYf`Bi hnYf'XYg`8Yi hgW`UbXh]W_Yhg`gdFYW`Yb
g]W`ZØf'Y]bY`Ub[Zf]gh][Y': cfhZØ\fi b[`i bX'XYb`5i gVUi `XYg
5b[YVchg'Ui g" @Ui h'Y]bYf`U_hi Y`Yb`l a ZfU[Y`j cb`**Vi bX"bYh**
[YVYb`* - ž* `DfcnYbh'XYf`6YZFU[hYb`Ubž'XUgg']\fY`A cV]`hÅhg_cghYb
c\`bY`XUg`H]W_Yh'ghY][Yb`k ØfXYb"8]Yg`VYXYi hYhž'XUgg'Y]b
VYhfÅW`h]W`Yf`HY]'`XYf`6Yj Ò`_Yfi b[`g]W`Yfbgh\UZhY`Gcf[Yb`i a
X]Y`Y][YbY`A cV]`hÅh'a UW`h'i bX`[`Y]W`nY]h][`X]Y`[YgY`gW`UZh]W`Y
HY]\UVY`[YZÅ\`fXYh]ghž'ZU`g`XUg`H]W_Yh'k Y[ZÅ`h"

6YgcbXYfg`U`Ufa]YfYbX`]ghž'XUgg`Yg`VYfY]hg`Y]bYb`HfYbX`[]Vhž
XUgg`A YbgW`Yb'VY]'Y]bYf`5VgW`UZZi b[`XYg`H]W_Yhg`j Yfa Y\`fh'Ui Z
XUg`5i hc`i a ghY][Yb`k ØfXYb`' (%ž+ `DfcnYbh'k ØfXYb`X]YgYb
GW`f]h]b`9fk Å[i b[`n]Y\Yb"9]b`6ØbXb]g'Ui g'; Yk Yf_gW`UZhYbž
gcn]U`Yb`i bX`l a k Y`hj YfVÅbXYbž'k Y`W`Yg`X]Y': cfhZØ\fi b[`XYg
8Yi hgW`UbXh]W_Yhg`ZcfXYfhž'g]Y\`h'X]Y`B`chk YbX][_Y]h'Y]bYf
`Ub[Zf]gh][Yb':]bUbn]Yfi b[`i bX'XYb`5i gVUi `XYg`² DBJ!5b[YVchg
U`g`YbhgW`Y]XYbX`Ub" **HU[YggW`Ui "XY`YVh`Yfj cfž'XUgg'Ui W`
X]Y`6Øf[Yf`Y]bY`9f\`Ø\i b[`XYf`HU_hi b[`i bX`J Yf`Ågg`]W`_Y]h'XYf
: U\`fnYi [Y`k ØbgW`Yb`' (- `DfcnYbh'XYf`6YZFU[hYb`g]bX`XYf
5i ZZUggi b[ž'XUgg'Y]bY`gc`W`Y`J YfVYggYfi b[`ni `Y]bYf`\`Ø\YfYb
Bi hni b[`XYg`ÒZZYbh]W`Yb`DYfgcbYbbU\j Yf_Y\fg`ZØ\`fYb`k ØfXY"**

:]bUbn]Y`Y`< YfUi gZcfXYfi b[Yb

8]Y`U_hi Y`Yb`<YfUi gZcfXYfi b[Yb`g]bX`b]W`h`ni`i` bhYfgW`ÅhnYb.
 Dfc[bcgYb`fYW`bYb`V]g`&\$&(`a`h`9]bbU`a`YUi gZ`Å`Yb`j`cb`V]g`ni
 (`ž%`A`j``)UfXYb`9i`fc`i]b`XYf`6fUbW`Y`"J`]Y`Y`J`Yf`_Y`f`gi`bhYfbY`a`Yb
 i`bX`J`YfV`ÅbXY`_f]h]g]YfYb`X]Y`i`b[Yk`]ggY`Ub[Zf]gh][Y`:]bUbn]Yfi`b[
 XYg`8Yi`hgW`UbXh]W`_Yhg`gck`]Y`a`Ò[`]W`Y`DfY]gYf`\`Ò`i`b[Yb`ž`X]Y
 g]W`bY[Uh]j`i`Ui`ZX]Y`5`_nYdhUn`XYg`H]W`_Yhg`Ui`gk`]f`_Yb`_`ÒbbhYb"
 FUa`cbU`Dcd`j`cb`XYf`J`YfVfUi`W`YfnYbhfU`Y`k`Ufbhj`cf`XYb`:`c`[Yb
 i`bX`ZcfXYfh`Y]bY`i`a`ZUggYbXYfY`i`bhYfgh`Ø`hni`b[`j`cb`6i`bX`i`bX
 @ÅbXYfb"

5``X]YgY`:`U`hc`fYb`nY][Yb`Y]ba`U`a`Y`f`ž`XUgg`Yg`VY]a
 8Yi`hgW`UbXh]W`_Yh`b]W`h`bi`f`i`a`i`Y]bYb`Y]bZUW`Yb`:`U`f`g`W`Y]b
 [Y`h`ž`gcbXYfb`i`a`i`Y]bY`[fi`bX`Y[YbXY`:`fU[Y`XYf`A`cV]`]h`Å`h`i`bX`XYf
 gcn]U`Yb`HY]`U`VY``9g`V`Y]Vh`UVni`k`UfhYb`ž`k`]Y`X]Y`J`Yf`UbX`i`b[Yb
 i`bX`X]Y`VYj`cfgh`Y`YbXY`J`Yf`_Y`f`ga`]b]ghYf`_cbZYfYbn`Ui`g[Y`Y`b
 k`YfXYb``9]b`YfZc`[fY]W`Yf`?`i`fg`a`i`gg`ghYi`Yfb`ž`XYb`ÒZZYbh`]W`Yb
 BU`j`Yf`_Y`f`ni`gh`Å`f`_Yb`i`bX`[`Y]W`nY]h][`X]Y`6YX`ØfZb]ggY`XYf
 6Øf[Yf]bbYb`i`bX`6Øf[Yf`]a`i`6`]W`_ni`VY`U`h`Yb"

8YhU]`g	
Cfh	A Y]» Ybž`8Yi`hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "Vi`bX"bYh • k k k "hU[YggW`Ui`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh