

GUWÅ gYb ' \_Àa dZh' [ Y [ Yb 'GWÅ fchh.  
< i bXYfhY ' : U\ ffÀXYf 'a ØggYb 'k Y [ °

GÅW g]gWÅ Y 'GhÀXhY 'k ]Y '@Y]dn][ 'i bX '8 fYgXYb 'Ybhgc f [ Yb  
GWÅ fchhZU\ ffÀXYf 'i bX ' : U\ fnYi [ Yž'i a 'ÒZZYbh']WÅ Y 'F Ài a Y 'ni  
gÀi VYfb "



A Y]» Ybž'8 Yi hgWÅ `UbX '!' ð 'j ]Y`Yb 'GhÀXhYb 'k ]fX `XUg'6]'X `XYf  
GWÅ fchhZU\ fnYi [ Y 'i bX 'fUi a [ fY]ZYbXYb ' : U\ ffUX `Y]WÅ Yb 'ja a Yf  
XYi h']WÅ Yf" 'Bchk YbX][ 'k]fX `Yg'ZØf' ?ca a i bYbž'g]WÅ `XYf  
< YfUi gZcfXYfi b [ `XYf '9bhgc f [ i b [ `X]YgYf'j Yfk U\ f`cghYb  
: U\ fnYi [ Y 'ni 'ghY ``Yb" 'HUhgÅWÅ `]WÅ ` \ UVYb 'U ``Y]b `X]Y `gÅW g]gWÅ Yb  
; fc» ghÀXhY 'ja ' ÷U\ f'&\$&&'< i bXYfhY 'j cb `GWÅ fchhZU\ ffÀXYfb  
YbhZYfbh" '@Ui h'X]YgUWÅ gYb "XY'k i fXYb `XUVY]j]b '@Y]dn][ '( - -  
: U\ ffÀXYf 'Ybhgc f [ hž']b '8 fYgXYb ' ' +i bX 'j]b '7 \Ya b]hm'&&" '9]b  
HfYbXž'XYf `XUfUi Z `]bk Y]ghž'XUgg'XYf `D`Uhn'j]b `XYb 'GhÀXhYb  
a Ô [ `]WÅ Yfk Y]gY 'ja a Yf'k Yfhj c ``Yf'k ]fXž'k À\ fYbX `XYf 'I a [ Ub [ `a ]h  
GWÅ fchh`\_Y]b `Y]bZUWÅ Yg'i b hYfZUb [ Yb 'j]gh"

8]Y '9bhgc f [ i b [ g\_cghYb 'ZØf `X]YgY 'b]WÅ h'a Y\ f`bi hnVUfYb ' : U\ ffÀXYf

j Uf]]YfYb`XUVY]`ghUf\_"`#`7\Ya b]hn`a ØggYb`ZØf`i bUb[ YgW`cggYbY  
: U\ff`ÅXYf`+) `9i fc`i bX`ZØf`Ub[ YgW`cggYbY`gc[ Uf`%) \$`9i fc  
VYfUddh`k YfXYb"``#`8fYgXYb`"Y[ h`XYf`DfY]g`VY]`Yhk U`%) \$`9i fc  
dfc`F UXž`k Ug`b]W`h[ YfUXY`[ Øbgh][ `]gh"9]b`[ fc» Yf`Gcf[ Ybdi b\_h  
V`Y]Vh`ni XYa `X]Y`8YZ]b]h]cb`j cb`GW`fchhf`ÅXYfb"8]Y`GhUXh`@Y]dn][  
[ ]Vh`Ubž`XUgg`Yg`\]Yf`\_Y]bY`[ YgYh`n]W`Y`FY[ Y`i b[ ` ]Vh`i bX`YXYf  
: U``]bX]j ]Xi Y``VYk YfhYh`k YfXYb`a i gg"9]b`d`UhhYf`FY]ZYb`U`Y]b  
fY]W`h`b]W`h`Ui gž`i a `Y]b`F UX`U`g`GW`fchh`ni `U`Ugg]Z]n]YfYb`/Yg  
a ØggYb`[ fUj ]YfYbXY`A`Åb[ Y`j cf`Y[ Yb"

## < chgd chg`ZØf`GW`fchhZU`fnYi [ Y

8]Y`<Ui dhVU`b\ØZY`]b`@Y]dn][ `i bX`7\Ya b]hn`gck ]Y`X]Y  
: YfbVU`b\ØZY`]b`8fYgXYb`\UVYb`g]W`U`g`k U`fY`< chgd chg`ZØf  
ni fØW`\_ [ Y`UggYbY` : U\ff`ÅXYf`YhUV`]Yfh"8]YgY`GhY``Yb`UXYb  
[ Yk ]ggYfa U» Yb`ni a `5VghY``Yb`Y]b` `XcW`Yg`a Ub[ Y`h`cZh`Ub`XYf  
F ØW`\_g]W`hbU`a Y`XYf`F UXZU`fYf"``#`@Y]dn][ `a ØggYb`UVYf`b]W`h`bi f  
: U\ff`ÅXYf`ž`gcbXYfb`Ui W`UbXYfY` : U`fnYi [ Yž`X]Y`b]W`h`a Y`f  
ZU`fVYfY]h`g]bXž`j cb`XYf`GhfU» Y`j YfgW`k ]bXYb"``Å`f`]W`g]bX`Yg  
Xcfh`fi bX`%\$`\$`A`chc`ff`ÅXYf`ž`A`cdYXg`i bX`HfUbgdcfhYfž`X]Y`VYgY]h][ h  
k YfXYb`a ØggYb"7\Ya b]hn`a i gghY`]a `j Yf[ Ub[ YbYb`d`U`f`gc[ Uf  
+` `gc`W`Yf` : U`fnYi [ Y`Ui g`XYa `J Yf`\_Y`f`n]Y`Yb"

8]Y`G]hi Uh]cb`nY][ h`g]W`U`i W`]b`Y]bYa `k Y]hYfYb`@]W`h`&\$&&  
k UfYb`]b`8fYgXYb`\*`\*`- `J YfZU`fYb`k Y[ Yb`b]W`h`ni [ Y`UggYbYf  
: U`fnYi [ Y`]a `ØZYb`h]W`Yb`GhfU» Yb`fUi a `Ub`Åb[ ]["`Gd]Y[ Y`  
Cb`]bY`\YVh`\Yfj cfž`XUgg`b]W`h`bi f` : U\ff`ÅXYf`ž`gcbXYfb`Ui W`  
GW`fchh`Ui hcg`YggY`k Y]hYf`Y]b`Y]bY`< YfUi gZcfXYfi b[ `ZØf`X]Y  
?ca`a`i bYb`XUfghY``Yb"K`Yf`U`gc`XYb`\_hž`XUgg`bi f` : U\ff`ÅXYf`Ui Z  
XYa `5VghY``[ `Y]g`ghY`Ybž`XYf`]ffh[ Yk U`h][ "

## 5VZU``k ]fhgW`UZh`]a ` : c`\_i`g

6Y]`U``X]YgYb`DfcV`Ya`Yb`ghY`h`g]W`X]Y` : fU[ Yž`k ]Y`X]Y  
\_ca`a`i bU`Y`5VZU``k ]fhgW`UZh`]a ]h`XYf`G]hi Uh]cb`i a [ Y`h"8]YgY  
i a ZUggh`X]Y`gmghYa Uh]gW`Y`GUa`a`i b[ ž`6Y`UbX`i b[ ž`J Yfk Yfhi b[  
i bX`9bhgc`f[ i b[ `j cb`5VZ`Å`Yb`]b`gh`ÅXh]gW`Yb`i bX`ÅbX`]W`Yb  
; Ya`Y]bXYb"n]Y`]gh`Ygž`X]Y`l`a`k`Y`hVY`Ughi b[ `ni`a`]b]a ]YfYbž

F Yggci fWb'ni 'gWcbYb'i bX'X]Y'; Ygi bX\Y]h'XYf'6Yj Ò\_Yfi b[ 'ni  
 gWØhnYb"@Ui h'i a k Y`hXUhYbVUb\_"XY' [ ]Vh'Yg'XUVY]'Y]bY'\_`UfY  
 5VZU``\]YfUfW]Yž'X]Y'j cb'JYfa Y]Xi b[ 'i bX`K ]YXYfj Yfk YbXi b[  
 ØVYf'FYWmW]b[ 'V]g`\]b'ni f'8Ydcb]Yfi b[ 'fY]W'h"

8]Y'9]b\U`hi b[ 'j cb'l a k Y`hj cfgWf]ZhYbž'k ]Y`XYf'9I !  
 5VZU``fU\ a Ybf]W'h]b]Yž'gh'ZØf'X]Y'?ca a i bYb`nYbhfU`ž'i a  
 bY[ Uh]j Y'l a k Y`hUi gk ]f\_ i b[ Yb'ni 'a ]b]a ]YfYb"Ni XYa ']'gh'Y]bY  
 GYbg]V']g]Yfi b[ 'XYf'6Yj Ò\_Yfi b[ 'ZØf'5VZU``hfYbbi b[ 'i bX  
 FYWmW]b[ 'j cb'[ fc»Yf'6YXYi hi b[ "'GW`Y»`]W`[ Y\h'Yg'i a 'b]W'h  
 k Yb][ Yf'U`g'i a 'Y]bYb'j YfUbhk cfhi b[ gVYk i gghYb'l a [ Ub[ 'a ]h  
 XYb`GhcZZYbž'X]Y'i bgYfYf'l a k Y`hgWUXYb'\_ØbbYb"8]Y  
 <YfUi gZcfXYfi b[ 'k ]fX'[ fÒ»Yfž'XcW'a ]h'Y]bYa '[ i hYb'< ÅbXWYb  
 i bX'YZZ]n]YbhYa 'A UbU[ Ya Ybh'\_Ubb'X]Y'G]hi Uh]cb'a Ò[ ']'WYfk Y]gY  
 [ Ya Y]ghYfh'k YfXYb"8U`V`Y]Vh'X]Y': fU[ Y.'K ]Y'[ Y\Yb'k ]f'U`g  
 ; YgY`gWUZh'a ]h'X]YgYb'GWfchhZU\fnYi [ Yb'i a 3'8]Y'5b'k cfh  
 \_ØbbhY`Yb'hgWY]XYbX'ZØf'i bgYfY'i fVUbYb'FÅi a Y'gY]b"

8YhU]`g	
C fh	A Y]»Ybž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUW gYb"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "i a k Y`hXUhYbVUb_"XY</li> </ul>

6Ygi WYb`G]Y'i bg'Ui Z.`b!U[ "bYh