

GUW gYb`ghc d d h`7 c f c b U! F ØW_Zc fXYfi b[Yb. `5 hYa dUi gY`ZØf I bhYfbY\ a Yf°

GUW gYb`gYhnh`7 c f c b U! F ØW_Zc fXYfi b[Yb`Ui gži a
I bhYfbY\ a Yfb`]b`XYf`? f]gY`ni` \Y`ZYb`"8 YhU]`g`i bX
9bhk]W`i b[Yb`]a` `5fh`_Y`"



8 ØVY`bž`8 Yi hgWk`UbX`!` ð`GUW gYb`\ Uh`g]Wk`X]Y`@U[Y`fi bX`i a
X]Y`F ØW_Zc fXYfi b[`j`cb`7 c f c b U!K]fhgWk UZhga`]`ZYb`YbhgWk Y]XYbX
[Yk UbXY`h`"8 Ug`K]fhgWk UZhga]b]ghYf]i a` \Uh`VYgWk`cggYbž`X]Y
F ØW_Zc fXYfi b[Yb`j`cf`Äi`Z][`Ui`gni`gYhYbž`k Ug`j`cf`U`Ya` `ZØf`j`]Y`Y
I bhYfbY\ a Yf`Y]bY`k`]`_ca`a`YbY`5 hYa dUi gY`VYXYi hYh`"6 Yhfc`ZZYb
g]bX`\]YfVY]`X]Y`Dfc[fUa`a`Y`Gc`Zc`fh\]`ZY!Ni`gWk`i`gg`6i`bX` `gck`]Y
X]Y` , VYfVfØW`i b[g\]`ZY`XYg`6i`bXYgž`k]Y`X]Y`gUW`gYb`"XY
VYf]Wk`hYh`"

K]fhgWk UZhga]b]ghYf`8]f`_DUbhYf`fGD8`É`Äi` » YfhYž`XUgg`nU\`fY]Wk`Y
< ÄbX`Yf`i bX`GY`Vghgh`ÄbX][`Y`Ui`Z`X]Y`F ØW_Zc fXYfi b[Yb

\]b[Yk]YgYb` \UVYb" ` ð`XYf`U_hi Y`Yb`_f]h]gWYb`G]hi Uh]cb
Ya dZ]bXYh`Yf`X]Y`F ØW_nU\`i b[Yb`U`g`Ybcfa Y`<YfUi gZcfXYfi b[
ZØf`X]Y`6YhfcZYbYb" `8Yf`8fi W`_Ui Z`X]Y`I bhYfbY\`a Yf`]gh[fc» ži bX
Yg` \UVYb`g]W\`9I]ghYbn`Àb[ghY`[YV]`XYhž`X]Y`]b`XYb`Y`hnhYb
A cbUhYb` \Yfj cfhfUhYbž`XU`j]Y`Y`6Yhf]YVY`bcW`]a a Yf`a]h`XYb
: c`[Yb`XYf`DUbXYa]Y`ni`_`Aa dZYb` \UVYb"

9]b`j` YfgW`c`VYbYg`DfcV`Ya

C Vk c\`X]Y`F ØW_ZcfXYfi b[Yb`j`cfYfgh`Ui g[YgYhnh`g]bXž`VYXYi hYh
X]Yg`b]W`hž`XUgg`XUg`DfcV`Ya` [Y`Ògh`]gh" ` ð`GUW`gYb`k`i`fXYb`]a
F U\`a Yb`XYf`<`]Zgdfc[fUa`a`Y`]bg[YgUa`h`Yhk`U`&ž`_`A`]`]UfXYb`9i`fc
Ub`ZUgh`-`,"\$\$\$`9a`dZ`Ab[Yf`Ui`g[YnU\`hž`k`Ug`ZUgh`XfY`]J`]YfhY`U`Yf
g`ÀW`g]gW`Yb`I`bhYfbY\`a`Yb`UVXYW`h" `5_hi Y`g]bX`fi`bX`&+`*`\$\$
F ØW_ZcfXYfi b[gj`cf[`Àb[Y`]b`6YUfVY]hi b[`i`bX`k`Y]hYfY`&-`\$\$\$
F ØW_ZcfXYfi b[Yb`k`YfXYb`Yfk`UfhYh" `Ni`XYa`k`i`fXYb`]b`a`Y`f`U`g
(`-`\$\$\$`:`À`Yb`X]Y`F ØW_ZcfXYfi b[Yb`VYfY]hg`UV[YgW`c`ggYb"

8Yf`G`ÀW`g]gW`Y`5i`ZVUi`VUb`_`k`i`fXY`Ub[Yk`]YgYbž`V]g`ni`f`?`Àfi`b[
XYf`c`ZYbYb`:`fU[Yb`_Y]bY`bYi`Yb`F ØW_ZcfXYfi b[Yb`ni`j`YfZc`[Yb
i`bX`j`cfYfgh`_Y]bY`A`U\`bi`b[Yb`ni`j`YfgYbXYb" `8YbbcW`V`Y]Vh
i`b`_`Ufž`k`]Y`Yg`a`]h`XYb`F ØW_nU\`i`b[Yb`k`Y]hYf[Y\`hi`bX`cV
j`Yf`Àb`XYfhY`F ØW_nU\`i`b[gVYX]b[i`b[Yb`gck`]Y`_`UfYfY`F Y[Y`b`ZØf
b]W`h`f`ØW`Yfgh`Uhh`V`UfY`:`ØfXYfa`]hhY`h`Uhg`ÀW`]W`i`a`[YgYhnh`k`YfXYb
_`ÒbbYb"

DfchYghY`i`bX`I`ba`i`h`i`bhYf`XYb

I`bhYfbY\`a`Yfb

9]b`6`]W`_Ui`Z`X]Y`9a`ch]cbYb`XYf`VYhfcZYbYb`I`bhYfbY\`a`Yf`nY][`h
X]Y`K`i`h`i`bX`J`Yfnk`Y]Zi`b[ž`X]Y`i`bhYf`]\`bYb` \YffgW`h" ` ð`8`ØVY`b
 \UVYb`<`ÀbX`Yf`[Y[Yb`X]Y`F ØW_ZcfXYfi b[`j`cb`7`cfc`bU!GcZcfh\`]ZYb
dfchYgh]Yfh" `J`]Y`Y`ZØ\`Yb`g]W`VYhfc[Ybž`XU`X]Y`<`]ZYb`b]W`h`U`g
fØW_nU\`V`UfY`8`Uf`Y\`Yb`Ub[Ydf]YgYb`k`i`fXYb" `a`:`Ygdf`ÀW`a`]h`
**hU[YggW`Ui`"XY`nk`Y]ZY`hYb`Y]b][`Y`Ub`XYf`j`cf[Y`Y[`hYb`
5f[`i`a`YbhUh]cb`XYf`6Y\`ØfXYb" `6Y]gd]Y`gk`Y]gY`j`Yf`_`U[`h`Y]bY
:`f]gYi`fa`Y]ghYf]b`fØW_nU\`V`UfY`<`]ZYbž`k`À`fYbX`g]Y`[`Y]W`nY]h][`**

: c`[YgWÅXYb`]\fYf`GW`Y»i b[Yb`VYk Å`h][Yb`a i gg"

9]b`F ØW_nU`i b[gVYgW`Y]X`ØVYf`- "\$\$\$`9i fc`ghY`h`ZØf`7`f]gh]Ub
GW`bY]XYf`Ui g`8fYgXYb`Ubž`XYf`Ui Z`Y]bYf`gc`]XYb`6Ug]g`k Å`fYbX
XYf`DUbXYa`]Y`Ui Z`Y]b`8Uf`Y`Yb`Ub[Yk`]YgYb`k Uf`"Ÿ`b`]W`Yg`[]`h
ZØf`UbXYfY`I bhYfbY`a Yfž`k]Y`6i W`ÅbX`Yf]b`GUbXfU
?fYhngW`a Ufž`X]Y`i a`]\fY`9I]ghYbn`ZØfW`hYhi bX`[Y[Yb`X]Y
F ØW_Zc`fXYfi b[`K`]XYfgdfi W`Y]b[Y`Y[h`Uh"

F YW`hg`U[Y`i bX`K`]XYfgdfØW`Y

@Ui h`XYi hgW`Y!\UbXk Yf_g!nY]hi b["XY`_ØbbhY`Y]b
K`]XYfgdfi W`[Y[Yb`F ØW_Zc`fXYfi b[Yb`Xi fW`Ui g`c`bYb`gk Yfh
gY]b"< Uh`Y]b`6Yhfc`ZYbYf`_Y]bYb`@ei`]X]hÅhgYb[dUgg`[Y`UVhž
_ØbbhYb`F ØW_Zc`fXYfi b[Yb`fYW`h]W`Ub[fY]ZVUf`k YfXYb`"9]b`I fhY`
Ui g`H`Øf]b[Yb`nY][hž`XUgg`K`]XYfgdfØW`Y`YfZc`[fY]W`gY]b`_ØbbYbž
k Yb`b`UW`[Yk`]YgYb`k]fXž`XUgg`X]Y`<]ZYb`nk YW`Yb`hgd`fYW`YbX
j Yfk YbXYh`k i fXYb"

A]h`Yhk U`- \$\$\$`K`]XYfgdfØW`Yb`]b`GUW`gYb`]gh`XYf`K` Y[`ZØf`j`]Y`Y
6Yhfc`ZYbY`bi b`Y]b`i b[Yk`]ggYfž`XcW`X]Y`A`Ø[`]W`_Y]h`Ui Z`Y]bYb
d`c]g]h]j Yb`5i g[Ub[`V`Y]Vh]a` F`Ui a` ghY`Yb`"I bhYfXYggYb`gc`hYb
I bhYfbY`a Yf`]\fY`I bhYf`U[Yb`gc`f[Z`Å`h][`dfØZYb`i bX`Yj Ybhi Y`
F YW`hg`fU`h`Y]b`c`Ybž`i a`g]W`Yfni ghY`Ybž`XUgg`g]Y`fYW`hnY]h][
[Y[Yb`6YgW`Y]XY`j`cf[Y`Yb`_ØbbYb"

8YhU]`g	
C`fh	8ØVY`bž`8Yi hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "X]YgUW`gYb"XY • k k k "hU[YggW`Ui "XY • k k k "XYi hgW`Y!\UbXk Yf_g! nY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh