

GUW\gYb`i bX`H\Øf]b[ Yb.`5`hY  
; YZÄb[ b]ggY`V]g`&\$' \$`k Y]hYf`]a`6Yhf]YV`

GUW\gYb`i bX`H\Øf]b[ Yb`d`UbYb`V]g`&\$' \$`XYb`K Y]hYfVYhf]YV  
U`hYf`; YZÄb[ b]ggYž`k Ä`fYbX`Y]b`bYi Yg`; fc» [ YZÄb[ b]g`]b  
Nk ]W\_Ui !A Uf]Ybh\U`YbhghY`h"



< c\Yb`Yi VYbž`8Yi hgW\`UbX`!`9]b`6`]W\_Ui Z`X]Y`; YZÄb[ b]ggY`]b  
GUW\gYb`i bX`H\Øf]b[ Yb`nY][ hž`XUgg`X]Y`VY]XYb`6i bXYg`ÄbXYf  
k Y]hYf\]b`Ub`]fYb`U`hYb`< UZhUbghU`hYb`ZYgh\U`hYb`k c`Yb`"K ]Y`  
**X]YgUW\gYb`"XY`VYf]W\hYhž`fYW\`bYb`VY]XY`a ]h`YX][`]W`[ Yf]b[ Yb`  
Ni gUhn\_cghYbž`i a`X]Y`U`hYb`5bghU`hYb`V]g`ni f`bVYhf]YVbU`a Y  
XYg`bYi Yb`; fc» [ YZÄb[ b]ggYg`]b`Nk ]W\_Ui !A Uf]Ybh\U`V]g  
j`c`f`Ui`gg]W\h`]W\`&\$' \$`k Y]hYfni VYhfY]VYb`"**

6YhfcZZYb`g]bX`X]Y`; YZÄb[ b]ggY`]b`NY]h\U]bž`X]Y`U`hY`> 5`Nk ]W\_Ui  
gck ]Y`XUg`; YZÄb[ b]g`< c\Yb`Yi VYb`"`b`XYb`YfghYb`VY]XYb  
5bghU`hYb`g]bXž`gc`X]Y`5b[ UVYbž`\_Y]bY`[ fÖ» YfYb`b`j Ygh]h]c`bYb  
a Y`f`YfZc`fXYf`]W\ž`k Ä`fYbX`XUg`; YZÄb[ b]g`< c\Yb`Yi VYbž`XUg`]b  
XYb`%- , \$Yf`>fYb`YfVUi h`k i`fXYž`g]W`]b`Y]bYa`[ i`hYb`VUi`]W\Yb

Ni ghUbX`VYZ]bXYh`<]YfZØf'g]bX`Ä\`f]W\`Yhk U`&) "\$\$\$\$`9i fc`ZØf  
≠ghUbX\U`hi b[ gUfVY]hYb`j YfUbgW\`U[ h`

## 9]b`Ub[ Yf`K Y[ `ni a `bYi Yb` ; YZÄb[ b]g

8Yf`6Ui`XYg`bYi Yb` ; YZÄb[ b]ggYg`]b`Nk ]W\_Ui`!A Uf]Ybh\U`]gh`Y]b  
Dfc`Y`\_hž`XUg`g]W\`a`]h`Yfk`Y]`Y`ØVYf`>\`fY`\`bn]Y\`h`! fgd fØb[ `]W\`  
gc`hYb`X]Y`YfghYb` ; YZUb[ YbYb`&\$%-`Y]bn]Y\`Ybž`XcW\`  
6Ui`j`YfnØ[ Yfi`b[ Yb`i`bX`Yf\`YV`]W\`Y`?cghYbghY][ Yfi`b[ Yb`\`UVYb  
XYb`NY]hd`Ub`Xi`fW\`Y]bUbXYf[ YVfUW\`h`5\_hi`Y``gW\`Änh`a`Ub`X]Y  
6Ui`\_cg`hYb`Ui`ZV]g`ni` ) \$ \$`A`j``cbYb`9i`fcž`k`Ug`Y]bY`J`YfXcdd`i`b[  
XYf`i`fgd fØb[ `]W\`Yb`?cghYb`VYXYi`hYhž`k`]Y`a`Xf`"XY`ZYghghY``h`

8Yf`9bhgW\`i`ggž`Y]b`[ Ya`Y]bgUa`Yg` ; YZÄb[ b]g`ZØf`GUW\`gYb`i`bX  
H\Øf]b[ Yb`ni`VUi`Ybž`Z]Y``VYfY]hg`&\$%(`ž`YXcW\`k`i`fXY`XYf`D`Ubi`b[  
\`Äi`Z][`a`]h`G`\_Ydg]g`VY[ Y[ bYh`?`f]h]\_Yf`k`]Y`XYf`g`ÄW\`g]gW\`Y` ; fØbYb!  
@UbXhU[ gUV[ YcfXbYhY`J`U`Ybh]b`@]dda`Ubb`k`UfbYb`j`cf  
cf[ Ub]gUhc]f]gW\`Yb`GW\`k`]Yf][`\_Y]hYbž`X]Y`g]W\`VY]`9]bf]W\`hi`b[ Yb  
X]YgYf` ; fØ»`Y`Yf[ YVYb`\_ØbbYb`"8]Y`bYi`Y`<`UZhUbghU`h`gc``D`Um`ZØf  
V]g`ni` , &\$`<`ÄZh]b[ Y`V]YhYb`

## 8]Y`U\_hi`Y``Y` ; YZUb[ YbYb`U[ Y

8]Y`XYfnY]h][ Y` ; YZUb[ YbYb`U[ Y`]b`GUW\`gYb`nY][ hž`XUgg`Yg`Xcfh  
Y]bY`\c\`Y`6Y`Y[ i`b[ `]Vh`Ni`a`Gh]W\`hU[ `%`ž``k`UfYb`]b`XYf`>]`5  
NY]h\U]b`%`<`ÄZh]b[ Y`i`bhYf[ YVfUW\`hi`bX`]b`XYf`U`hYb`>]`5  
Nk`]W\_Ui``%\$&`≠gUggYb`"@UbXYgk`Y]h`nÄ`\`h`a`Ub`]bg[ YgUa`h`&`-`\$  
 ; YZUb[ YbYž`j`cb`XYbYb`&`+`%`A`ÄbbYf`g]bX`"8]Yg`[ Y\`h`Ui`g`XYb  
bYi`YghYb`J`YfØZYb`h]W\`i`b[ `ni`f`GhfUž`c``ni`[ gghUh]gh]\_`\Yf]`cfž`X]Y`  
XYghUh]g`"XY`VYfY]hghY``h`

5``YfX]b[ g`\_ØbbYb`X]Y`VYhfc`ZYbYb`6i`bXYg`ÄbXYf`VY]`XYf  
V]g\Yf][ Yb`GhfUhY[ ]Y`b]W\`h`Yk`][ `V`Y]VYb`"@Ub[ Zf]gh][`gW\`Y]bh`Yg  
i`bi`a`[ Äb[ `]W\`ž`bYi`Y`@Øgi`b[ Yb`ni`Z]bXYbž`i`a`XYb`5bZcfXYfi`b[ Yb  
]a`GhfUž`c``ni`[ `]YfYW\`h`ni`k`YfXYb`"9]b`[ i`hYg`<`ÄbXW\`Yb`k`]fX  
XUVY]`[ YZfU[ h`gY]bž`XUa`]h`g]W\`X]Y`G]hi`Uh]cb`b]W\`h`k`Y]hYf`ni`gd]hnh`

8YhU]`g	
C fh	<c\Yb`Yi VYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "X]YgUW\ gYb"XY</li> <li>• k k k "a Xf"XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh