

GW c W_i b ZU``']b 'B Øb W f]hn. 'Nk Y]': fUi Yb
`Y]W h j Yf`Y hnh']b '? c``]g]c b °

5a '%*"\$+ "&\$&) `Ua `Yg']b 'B Øb W f]hn'ni `Y]bYa `l b ZU``
nk]gW Yb `nk Y]': U\fnYi [Ybž'VY]'XYa `nk Y]': fUi Yb`Y]W h
j Yf`Y hnh'k i fXYb"



? fYi ni b ['? Uf!A Ufl !F]b [#, `Ui V]hnYf
GhfU» Y# UfhYbghfU» Yž'\$%* %&' B Øb W f]hnž'8 Yi hgW `Ub X '! 5a
8]YbghU [bUW a]hhU [`Ua `Yg'ni `Y]bYa `J Yf_Y\fgi b ZU``Ub `XYf
? fYi ni b ['? Uf!A Ufl !F]b [ž; `Ui V]hnYf`GhfU» Y'i bX'; UfhYbghfU» Y']b
B Øb W f]hnž'XYf`nk Y]': fUi Yb`Y]W h j Yf`Y hnhY" @Ui h'XYa `U_hi Y`Yb
Dc`nY]VYf]W h j ca '%*"'&`]'&\$&) ž'k Uf`Y]bY" - !Å\ f][Y: U\ fYf]b
Y]bYg'G_cXU? Ua]e`Ui Z'XYa `K Y [ž'X]Y'; `Ui V]hnYf`GhfU» Y']b
F]W hi b [; UfhYbghfU» Y'ni `ØVYfei YfYb" `b`X]YgYa `A ca Ybhi`Ua
Yg'ni `Y]bYa `Ni gUa a Ybghc`a]h'Y]bYa `C dY`5ghfUž [YghYi Yfh
j cb`Y]bYf'(' !Å\ f][Yb': fUi ž'X]Y`X]Y'; `Ui V]hnYf`GhfU» Y']b`F]W hi b [F
Y]gUYf`GhfU» Y`VYZi `f"8Yf`gW fYW`_]W Y`J cfZU``ZØ\ fhY`XUni ž'XUgg
g]W `XYf`G_cXU`ØVYfgW`i [ž'k Ug`XYb'; YgUa hgW UXYb`Ui ZYhk U
&\$"\$\$\$'9i fc`gW`ÅhnhY"

I bZÄ`Y`k]Y`X]YgYf`ghY`Yb`ja` : c`_i`g`XYf`dc`]nY`]WXYb`i`bX`
ghUUh]WXYb`J`Yf`_Y`fgdc`]h]_`"@Ui`h`8`Y`ghUh]g`g]bX`i`a`ZUggYbXY`
GhUh]gh]_Yb`ni`f`J`Yf`_Y`fgg]WXYf`Y]h`i`bYf`Ägg`]W`"G]Y`_Y`ZYb`XUVY]ž`
X]Y`Ghfi`_hi`fYb`i`bX`5V`Äb`[][_Y]hYb`nk`]gWXYb`XYb`
i`bZU`VYgh]a`a`YbXYb` : U`_hc`fYb`ni`_Yf`_YbbYb`i`bX`ni`_ØbZh][`Y`
; YZU`fYb`ni`_a`]b]a`]YfYb`"8]YgY`8`UhYb`g]bX`b]W`h`bi`f`ZØf`X]Y`
; YgYhn[`YVi`b`[]j`cb`6YXYi`hi`b`[ž`gcbXYfb`Ui`W`ZØf`X]Y`
J`Yf`_Y`fgYfn]Y`i`b`[]i`bX`XYb`GhfU»`YbVUi`"

K]W`h][`Y`A`Y`XYa`Ö[`]W`_Y]hYb`ZØf`X]Y`
6Yj`Ö`_Yfi`b`[

8]Y`Dc`]nY`]V]YhYh`j`YfgW`]YXYbY`A`Ö[`]W`_Y]hYb`ž`i`a`_GhfUZhUhYb`ž`k`]Y`
VY]gd]Y`gk`Y]gY`8]YVghÄ`_Y`c`XYf`GUW`VYgW`ÄX][`i`b`[`Yb`ž`cb`]bY`ni`
a`Y`XYb`"5i`Z`XYf`D`UhhZc`fa`_XYf`C`b`]bYk`UW`Y`_ØbbYb`
6Øf[`Yf]bbYb`i`bX`6Øf[`Yfi`b`_ca`d`]n]Yfh`Y]bZUW`Y`GhfUZhUhYb`
YfZUggYb`"8]Yg`]gh`VYgcbXYfg`_`]ZFY]W`ž`k`Ybb`Yg`i`a`_GW`UXYbgZÄ`_Y`
fi`bX`i`a`g` : U`ffUX`c`XYf`5i`hc`[`Y`h`"5i`W`<`Ugg`]a`_BYhn`_Ubb`_`]Yf`
Ub[`YnY][`h`k`YfXYb`"9]b`GW`f]hž`XYf`XYb`GW`i`hn`XYf` ; Ya`Y]bgW`UZh`
ghÄ`f`_Yb`_Ubb`"

B`UW`k`]Y`j`cf`gd]Y`h`XYf`8`UhYbgW`i`hn`VY`]XYf`C`b`]bYVYhfYi`i`b`[`
Y]bY`[`fc»`Ufh][`Y`F`c`_Y`"5i`Z`XYf`D`UhhZc`fa`_k`YfXYb`5b`[`UVYb`
j`YfgW`_ØggY`h`ØVYfhfU[`Yb`ž`i`a`_X]Y`G]W`Yf`Y]h`XYf`Bi`hnYf`ni`
[`Yk`Ä`f`Y]ghYb`"8Yb`bcW`k`]fX`X]Y`Ð!5XfYggY`ni`f`_XYb]Z]_Uh]cb`VY`
a`]ggVfÄi`W`_W`Yf`Bi`hni`b`[]YgdY]W`Yfh`"

8]Y`J`Yf`_Y`fgi`bZU`ghUh]gh]_]gh`b]W`h`bi`f`Y]b`K`Yf`_nYi`[`ni`f`
9fZUggi`b`[]j`cb`i`bZÄ`_Yb`ž`gcbXYfb`Ui`W`_Y]bY`k`]W`h][`Y` ; fi`bX`U[`Y`
ZØf`A`U»`bU`a`Yb`ni`f`J`Yf`VYggYfi`b`[`XYf`J`Yf`_Y`fgg]W`Yf`Y]h`"5i`g`
X]YgYb`GhUh]gh]_Yb`k`YfXYb`9f`_Yb`hb]ggY`[`Yk`cb`bYb`ž`X]Y`ZØf`X]Y`
ni`_ØbZh][`Y`J`Yf`_Y`fgdc`]h]_]i`bX`_ž`fUghfi`_hi`fd`Ubi`b`[]j`cb`
6YXYi`hi`b`[]g]bX`"9g`[]hž`X]Y`J`Yf`_Y`fgg]hi`Uh]cb`ghÄ`bX][`ni`
UbU`mg]YfYb`ž`i`a`_a`Ö[`]W`Y` ; YZU`fYbei`Y`_Yb`ni`_]XYb]Z]n]YfYb`i`bX`
ni`VYgY]h][`Yb`"

ž`g[`YgUa`h`nY][`h`XYf` : U`_`]b`B`ØbW`f]hnž`k`]Y`k`]W`h][`_Yg`]ghž`X]Y`
GhfU»`Y`]a`_6`]W`_ni`_VY`U`hYb`i`bX`d`chYbn]Y`_Y`F]g]_Yb`ni`_Yf`_YbbYb`"

>XY`A U» bU\ a Y`ni f`J YfVYggYfi b[`XYf`J Yf_Y\fgg]WXYf\Y]h`_Ubb
 XUni `VY]hfU[Ybž`XUgg`gc`WXY`I bZÄ`Y`]b`Ni _i bZhj Yfa]YXYb
 k YfXYb"

8YhU]`g	
C fh	? fYi ni b[`? Uf`!A Ufi !F]b[#, `Ui V]hnYf GhfU» Y# UfhY bghfU» Yž`\$%* %&`BØbW f]hnž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • dcfhU`"cb`]bYk UW`Y"dc`]nY]"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh